

PP/S 63-5550

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Executive Registry
63-91541

23 DEC 1963

MEMORANDUM FOR : Executive Director

THROUGH : Deputy Director for Support



24 DEC 1963

SUBJECT : Recreational Activities

PP/S (b)(6)

REFERENCE : Your Action Memo No. A-323, Subject: Agency Community Morale and Recreational Activities, dated 10 Dec 63

1. This memorandum is for information only.
2. In April 1962 the Agency's recreation program consisted of only eight activities in which under 600 employees actively participated. On the basis of our belief that greater employee participation would result from an expanded program and that there existed an unsatisfied employee need for a better variety of recreational activities, this Office initiated an effort to organize new activities and to broaden the scope of the recreation program. That we were correct in our earlier belief that employees would respond to an improved program is shown by the attachment, which lists 27 activities in operation in December 1963 with almost 2900 active participants.
3. To date, recreational activities have been financed by dues paid by participants and from money received from the CIA Welfare Assistance Board. With the dramatic growth of the recreation program during the past 20 months, it soon became apparent that some new source of revenue had to be found before new activities and continued improvement of the program could be achieved. At the same time, it was felt that some formal mechanism was necessary to provide for the orderly management and organization of current and new activities. As a result, an Employee Association, known as the 25th Hour Recreation Association, was formed this month. The Association is a formal, unincorporated entity that will be managed by a Board of Directors consisting of five members, four of whom have been elected by the presidents of the current clubs and activities. I have appointed the fifth Director, the Chief, Benefits and Services Division, who has been elected President to the Board, thus assuring command participation in the management of this Association in the same manner as is done with the Northwest Federal Credit Union and the Government Employees' Health Association. To ensure full compliance with Agency security, cover, financial, and other policy and administrative requirements, the Board, at its first meeting held on 20 December 1963, has recommended the appointment of advisors.

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4. In this new phase of its development, and through the impetus of the Association, the Agency's recreation program should enter a spirited period of growth and increased employee participation. An Agency-wide membership drive will be conducted after the first of the year in the hope of increasing membership to [redacted] employees in the Headquarters area. At the same time, the new Association plans to explore many additional new activities, such as a ticket service by which members can purchase tickets to plays, sports, and other events at a significant reduction in price. In addition, the Association will investigate the feasibility of organizing tours and vacation trips at reduced group fares as well as discount purchases of merchandise. One long range goal of the next several years, should the Recreation Association hopes for expanded membership and income-earning potential be fulfilled, would be to provide a gym, meeting rooms, bowling alleys, barber shop, beauty parlor, and a small PX, in the same fashion as has recently been accomplished by the National Security Agency through a building fund. At any rate, we are confident that the attention now being given to our recreation program will result in a significant increase in the number of activities and in employee participation and that the anticipated growth will more than satisfy employee needs for this specific type of outlet.

(b)(3)

[redacted signature]

Emmett D. Echols
Director of Personnel

(b)(6)

Attachment

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RECREATION PROGRAM

December 1963

<u>ACTIVITY</u>	<u>WOMEN</u>	<u>MEN</u>	<u>TOTAL MEMBERSHIP</u>
1. Softball	4 Teams 60	16 Teams 289	349
2. Basketball	3 Teams 54	12 Teams 240	294
3. Touch-Football		10 Teams 205	205
4. Rifle & Pistol (33 Waiting Membership)	14	56	70
5. Stamp Club	5	33	38
6. Toastmasters	7	54	61
7. *Golf	8	108	116
8. Bowling (7 Leagues 110 Teams)	220	440	660
9. *Horseback Riding Club	172	17	189
10. Archeology	9	27	36
11. *Fencing	8	30	38
12. *Camera Club	35	32	67
13. *Sailing Club	36	30	66
14. *Fishing Club	2	22	24
15. *Glee Club	48	25	73
16. Camping Club	7	19	26
17. *Garden Club	124	31	155
18. *Chess Club	10	21	31
19. *Skiing Club	18	38	56
20. *Art Club	69	13	82
21. *Modern Dance	42	--	42
22. *Sky Diving Club	13	41	54
23. *Bridge Club	78	27	105
24. Journalism Club	11	4	15
25.**Arts & Crafts	18	--	18
26.**Ham Radio	--	13	13
27.**Sports Car Club	--	11	11
Total	1068	1826	2894

*Activities Offering Instruction

**Pilot Clubs

Participation

DDP	928
DDI	833
DDS	691
DDS & T	46
DCI	122

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SENDER WILL CHECK CLASSIFICATION TOP AND BOTTOM			
UNCLASSIFIED	X	CONFIDENTIAL	SECRET
CENTRAL INTELLIGENCE AGENCY			
OFFICIAL ROUTING SLIP			(b)(3)
TO	NAME AND ADDRESS	DATE	INITIALS
1	Deputy Director for Support HQ	12/24	llw/llw
2	Executive Director HQ	12/26	LBK
4	Director of Personnel HQ		(b)(3)
3	DDCI (12/26)		DDCI/llw
5			(b)(3)
6			
ACTION	DIRECT REPLY	PREPARE REPLY	
APPROVAL	DISPATCH	RECOMMENDATION	
COMMENT	FILE	RETURN	
CONCURRENCE	INFORMATION	SIGNATURE	
Remarks:			
<p>DCI and I are most pleased - please keep up the good work -</p> <p style="text-align: right;">(b)(6)</p>			
(b)(3)			
FOLD HERE TO RETURN TO SENDER			
FROM: NAME, ADDRESS AND PHONE NO.			DATE
Director of Personnel			23 DEC 1963
UNCLASSIFIED	X	CONFIDENTIAL	SECRET

MEMORANDUM FOR: DDCI

An interesting status report on Agency recreational activities. It includes the hope that three contributions recreational facilities (gyms, bowling alleys, etc) can be provided here at Langley. Amen! Will you accept a contribution from me as a starter?

Brief the DDCI

HW

12/26

(DATE)

More dope - ^{Community} _{activities}

Association - be for 1955

FORM NO. 101 REPLACES FORM 10-101
1 AUG 54 WHICH MAY BE USED.