

~~CONFIDENTIAL~~

# EMPLOYEE BULLETIN




3 December 1996


(b)(3)

## MEMORIAL SERVICE IN HONOR OF LESLIANNE SHEDD

(b)(3)

1. A memorial service in honor of Leslieanne Shedd , an Agency employee in Africa Division, will be held Friday, 6 December 1996 at 1000 hours in the Headquarters Auditorium. Ms. Shedd was killed on 23 November 1996 when her hijacked Ethiopian Airlines plane crashed into the Indian Ocean.
2. All Agency employees are invited to attend this memorial service. Opening remarks will be made by the Director of Central Intelligence.
3. Agency expressions of sympathy have been extended to the family.

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This Employee Bulletin was initiated by DO/AF 

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### AWARD CEREMONY SCHEDULE

Return to: [redacted] Date: 26 Nov '96

(b)(3)  
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Circulate to: [redacted]  
:  
[redacted]

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(b)(6)

Ceremony Date: Friday, 6 Dec '96 Time: 10:00 am

Location of Ceremony: Hqs Auditorium

Awardee's Name: Leslianne Shedd Posthumous  
Office: DO/AF  
Presenter: DCI  
Award: Memorial Service

(b)(3)

RETIRED  CURRENTLY EMPLOYEED   
(CHECK ONE)

If retired, date retired: [redacted]

(b)(3)

(CHECK ONE)

Request Photographer: yes, please

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Photo Requisition #: [redacted]  
Photo Assignment #: [redacted]

Order O.P. File: YES  NO

Awardee's SSN: [redacted]

(b)(6)

Ceremony Checklist: YES  NO

Sign Language Interpreter: YES  NO

COMMENTS: [redacted]

!!REMEMBER TO ADD TO OFFICE WALL CALENDAR!!



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**LESLIANNE SHEDD [ ] MEMORIAL SERVICE**  
**FRIDAY, 6 DECEMBER 1996**  
**10:00 A.M.**  
**HEADQUARTERS AUDITORIUM**

(b)(3)

**DCI SCENARIO**

You are scheduled to host a memorial service for Leslieanne Shedd [ ] on Friday, 6 December, at 10:00 A.M. in the Headquarters Auditorium. Upon the arrival of the Shedd family at Headquarters (approximately 9:45), they will be escorted to the DCI Conference Room by Office of Protocol staff. Names of family members are provided on the attached guest list. George and [ ] Tenet, Nora Slatkin, David Cohen, [ ]

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[ ] will join you in greeting the family.

You will present the Exceptional Service Medallion\* to Mr. and Mrs. Shedd in recognition of Leslieanne's service. At 9:55 you and your guests will depart the DCI Conference Room for the auditorium. You will walk to the red elevators where two SPOs will be positioned to take you to the first floor. You will go through the front lobby to the auditorium. The sequence of the program is as follows:

09:45 The USMC String Quartet will play prelude music while guests arrive for the service.

10:00 You will be seated in the second row, front center section of the auditorium, next to Mr. and Mrs. Shedd. Mr. and Mrs. Tenet, Ms. Slatkin, and additional family members will also be seated in the second row.

Mr. Cohen will proceed to the lectern and ask the audience to stand for the presentation of colors by the Armed Forces Color Guard and to remain standing for the "National Anthem" and an opening prayer.

Following the "National Anthem," the Color Guard and Marine Quartet will depart the auditorium.

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Prayer by the Reverend [ ]

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Reverend [ ] will return to his seat in the audience.

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(b)(6)

Mr. Cohen will return to the lectern and introduce you.

(b)(1)

Your remarks.

[ ]

(b)(3)

(b)(6)

~~CONFIDENTIAL~~

12/6/96 6:24 AM

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Following your remarks, you will return to your seat in the audience.

Mr. Cohen will step back to the lectern to introduce [redacted] who will give the first of five eulogies.  
(Each eulogy will be from 3-5 minutes long.)

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Mr. Cohen will then introduce the additional eulogists in the following order:

[redacted]  
friend and colleague;  
friend and colleague;  
[redacted] Chief, Africa Division.

(b)(1)  
(b)(3)  
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At the conclusion of the last eulogy, Mr. Cohen will return to the lectern and invite the Keynotes to close the ceremony with "America the Beautiful." He will also ask that at the conclusion of the ceremony the audience remain seated until the official party and the family have left the auditorium. The family will remain in the auditorium lobby to receive condolences from Agency employees.

*Note: Following "America the Beautiful", the lights will be dimmed and a picture of Leslianne Shedd [redacted] along with the Agency Seal, will be projected onto the auditorium disks.*

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\*The Exceptional Service Medallion is awarded for injury or death of Agency employees resulting from hazards of service in areas outside the United States where there is internal strife, civil disturbance, or hostile action by armed forces or persons unfriendly to the United States or in assignments outside the United States where they are called upon to face unusual and unavoidable hazards due to geographical or other natural condition.

~~CONFIDENTIAL~~

12/6/96 6:24 AM

**SCRIPT FOR DEPUTY DIRECTOR FOR OPERATIONS**

Upon your arrival at the auditorium, please proceed directly on stage to the lectern.

**LADIES AND GENTLEMEN, PLEASE STAND AND REMAIN  
STANDING FOR THE PRESENTATION OF COLORS,  
FOLLOWED BY THE NATIONAL ANTHEM AND AN OPENING  
PRAYER.**

At the conclusion of the presentation of colors and the National Anthem, you will ask Reverend  to offer an opening prayer.

(b)(3)  
(b)(6)

**REVEREND  WILL OFFER THE OPENING PRAYER.**

(b)(3)  
(b)(6)

Following the prayer, Reverend  will return to his seat in the audience.

(b)(3)  
(b)(6)


You will step back to the lectern and introduce the DCI, who will give remarks. You will be seated in a chair on the stage during the DCI's remarks.

**PLEASE BE SEATED. GOOD MORNING AND WELCOME. A  
SPECIAL WELCOME TO LESLIANNE'S FAMILY AND LOVED  
ONES WHO HAVE TRAVELED ACROSS THE COUNTRY TO  
BE WITH US TODAY.**



(b)(1)  
(b)(3)

**AT THIS TIME I WOULD LIKE TO INTRODUCE THE  
DIRECTOR OF CENTRAL INTELLIGENCE, THE HONORABLE  
JOHN M. DEUTCH.**

Following DCI's remarks, he will return to his seat in the audience. You will  
return to the lectern to introduce  who will deliver the first  
eulogy. You will return to your seat on the stage.

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(b)(3)  
(b)(6)

**I WOULD LIKE TO INVITE**

[Redacted]

[Redacted]

**TO**

**DELIVER A EULOGY.**

(b)(1)  
(b)(3)  
(b)(6)

Following the eulogy, [Redacted] will return to his seat. You will return to the

lectern and introduce the next eulogist, [Redacted]

[Redacted]

(b)(3)  
(b)(6)  
(b)(1)

(b)(1)  
(b)(3)  
(b)(6)

[Redacted]

**WILL OFFER A EULOGY.**

(b)(1)  
(b)(3)  
(b)(6)

Following the eulogy, [Redacted] will return to his seat. You will return to the

lectern and introduce the next eulogist, [Redacted]

[Redacted]

(b)(3)  
(b)(6)  
(b)(1)

(b)(1)  
(b)(3)  
(b)(6)

[Redacted]

**A FRIEND AND**

**COLLEAGUE OF LESLIANNE, WILL OFFER A EULOGY.**

(b)(3)  
(b)(6)  
(b)(1)

Following the eulogy, [Redacted] will return to her seat. You will return to the

lectern and introduce the next eulogist, [Redacted]

[Redacted]

(b)(3)  
(b)(6)  
(b)(1)

(b)(1)  
(b)(3)  
(b)(6)



**ANOTHER FRIEND AND COLLEAGUE OF LESLIANNE'S,**

[redacted], **WILL NOW OFFER A EULOGY.**

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(b)(6)  
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Following the eulogy, [redacted] will return to her seat. You will return to the lectern and introduce the last eulogist, [redacted]

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(b)(6)  
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(b)(1)  
(b)(3)  
(b)(6)

[redacted] **CHIEF, AFRICA DIVISION, WILL OFFER A FEW WORDS.**

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(b)(3)  
(b)(6)

Upon completion of eulogy, [redacted] will return to his seat. You will return to the lectern and ask the Keynotes to sing "America the Beautiful."

(b)(3)  
(b)(6)  
(b)(1)

**WOULD YOU PLEASE STAND WHILE THE KEYNOTES SING "AMERICA THE BEAUTIFUL." AT THE CONCLUSION OF THE CEREMONY WE ASK THAT YOU REMAIN IN PLACE UNTIL THE OFFICIAL PARTY AND THE FAMILY LEAVE THE AUDITORIUM.**

"America the Beautiful"

This concludes the ceremony.

You will exit stage and depart auditorium with the official party and the Shedd  
Family.

Guest list

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SHEDD MEMORIAL SERVICE

**FRIDAY, 6 DECEMBER 1996  
10:00 A.M.  
HEADQUARTERS AUDITORIUM**

AGENCY OFFICIALS

Mr. George J. Tenet, DDCI  
Ms. Nora Slatkin, ExDIR  
Mr. Frederick P. Hitz, IG

[Redacted]

Mr. David Cohen, DDO

[Redacted]

(b)(3)  
(b)(6)

(b)(3)  
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NON-AGENCY GUESTS

[Redacted]

(b)(3)  
(b)(6)

FAMILY

[Redacted]

(b)(6)

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**LESLIANNE SHEDD MEMORIAL SERVICE**  
**FRIDAY, 6 DECEMBER 1996**  
**10:00 A.M.**  
**HEADQUARTERS AUDITORIUM**

**NON-AGENCY GUESTS**

Badged

WIFE OF DDCI

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(b)(6)

**FAMILY**

(b)(6)

**VIP PARKING REQUESTED.**

**VISITOR BADGES ARE NOT REQUIRED.**

**POINT OF CONTACT:**

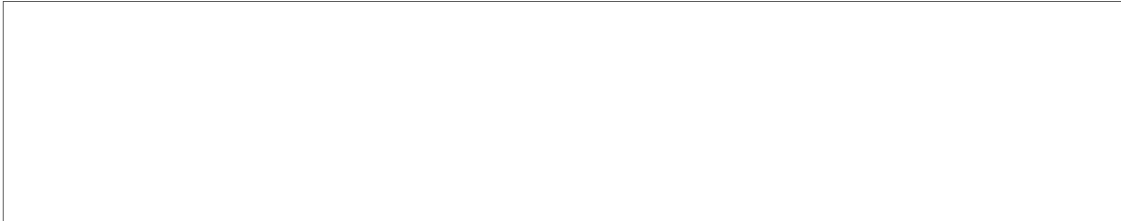
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Memorial Service  
Friday — 6 December 1996 — 10:00 a.m.  
Headquarters Auditorium

MARINE BAND PERSONNEL  
(WILL HAVE DRIVER AND ARRIVE IN WHITE USMC MINI-BUS)



(b)(6)

JOINT ARMED FORCES COLOR GUARD

UNITED STATES ARMY(will have driver)  
three members, names not received

UNITED STATES NAVY  
one member, names not received.

UNITED STATES MARINE CORPS  
two members, names not received

UNITED STATES AIR FORCE  
one member, names not received

UNITED STATES COAST GUARD  
two members, names not received

DCI

REMARKS

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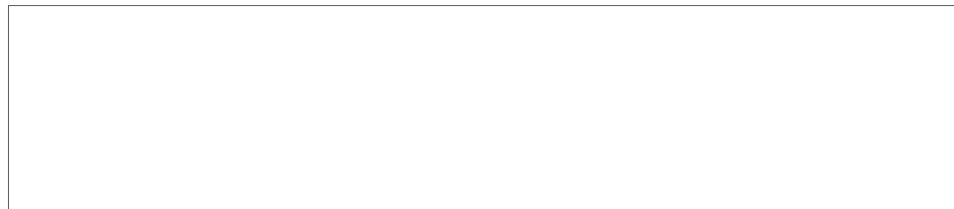
Posthumous Award of the  
Exceptional Service Medallion  
to  
Leslianne Shedd

John M. Deutch  
Director of Central Intelligence

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I. First, I want to welcome Leslianne's family and loved ones here not as visitors, but as members of the Agency family.

A.



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B. Presenting a posthumous award to the family of a promising young officer is the most difficult part of my job.

II. Leslianne was an exceptional young operations officer who served with distinction in a remote and dangerous part of the world and lost her life through an act of terrorism.

A. She displayed remarkable courage throughout the ordeal of flight 961.

B. She was calm, gentle, and reassuring with her frightened companion, and quick to help a stranger who was struggling with a life vest.

C. Leslianne's last moments were completely in character. Throughout her tour  she and her colleagues lived and operated under the threat of hostility against Americans.

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D. Leslieanne was a calm and self-assured professional. Despite the difficult environment, she successfully recruited agents against the terrorist target.

E. She also contributed greatly toward the high morale and close teamwork

(b)(1)  
(b)(3)

E. Her Agency colleagues were devastated by her loss.

1. I know you have spoken with many of them already.
2. They were anxious to let you know what a fine officer and friend she was.
3. We want you to call us whenever you want to talk about Leslieanne.

Once again, you are part of the Agency family.

F. For Leslieanne Shedd's dedicated service to the Central Intelligence Agency and to the United States, for her courage and compassion, and for the ultimate sacrifice that she made for her country, we honor her with the Exceptional Service Medallion.

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Leslianne Shedd  
Memorial Service  
6 December 1996

John M. Deutch  
Director of Central Intelligence

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As Director of Central Intelligence, it often falls to me to remind the American people of the great threats of our time. I have expended thousands of words describing the forces of terror, destruction, and confusion. I rarely get a chance to speak about the nature and the character of the men and women who stand up to these challenges.

It was a coincidence that put terrorists and Leslianne Shedd on the same Ethiopian Airlines flight. In the front of the plane were the three hijackers. Seated in the passenger cabin, was one of the best representatives of the new generation of case officers, one who had worked vigorously and effectively against the terrorist target. That flight illuminated in high contrast the true character of each of these individuals. The hijackers were impervious to reason, devoid of mercy, and uncertain of their purpose. They ended their lives in a haze of drunkenness and brutality. Leslianne was a young woman whose life distinguished by clarity of purpose,



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dedication, collegial spirit, and calm professionalism. She remained true to form until the end.

On behalf of all of Leslieanne's friends and colleagues at the Central Intelligence Agency, I want to extend our deepest sympathy to Leslieanne's family. We all want to tell you how proud we were of her.

I had the privilege of meeting Leslieanne when I visited [redacted] [redacted] last Spring. She impressed me with her energy, self possession, and enthusiasm. I left not only with a very favorable view of [redacted] but also with greater confidence in the future of the Directorate of Operations and the Central Intelligence Agency. I wish that I could have introduced Leslieanne to those who worry about the mission and morale of the Agency. She was a positive force. She had the stuff that keeps individuals, agencies, and nations vigorous and strong.

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(b)(1)  
(b)(3)

Leslianne relished having a full plate both at work and at home – an absorbing job, a close family, a wide circle of friends, a long list of hobbies from baking to ballet. These outside interests enriched her work and enlivened her personality. One supervisor described her as a “thorough and careful case officer with a talent for disarming even the most pompous asset.”

It is a singular and painful occasion to say goodbye to a piece of the Agency's future. Leslieanne reminds us that there are still young men and women of conviction who shun easier careers to dedicate their lives to the

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most difficult of professions. Leslianne chose a steep path and she chose to work against a dangerous target. Her choices lifted her out of the ordinary and made her short life rich and full of purpose. More than that, Leslianne loved her work, her colleagues, and the place that would be her last assignment. She touched all that she met with the warmth of a friend and the grace of a dancer. With her death, she lifts us all and reminds us to find joy in fulfilling a higher purpose. Let me read from the cable [REDACTED]

[REDACTED] “[Leslianne’s] energy and enthusiasm will not be forgotten, as each one of us, in our own way, will take a portion of her vibrant spirit, incorporate it into our psyches, and use it to rededicate ourselves to the work ahead. We will be successful [REDACTED] and the terrorists that took her life will never win.”

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Drop Copy

[Redacted]

(b)(3)

MEMORANDUM FOR: Acting Director, Human Resource Management

VIA: Deputy Director for Operations

FROM: [Redacted]  
Acting Chief, Africa Division

(b)(3)  
(b)(6)

SUBJECT: (S) Exceptional Service Medallion -  
Leslianne Shedd

1. (S) In accordance with [Redacted], it is requested that an Exceptional Service Medallion be approved posthumously for Ms. Leslianne Shedd. Ms. Shedd was a GS-11 Operations Officer [Redacted]. She died on 23 November 1996 from injuries received from the Ethiopian airlines flight that crashed after being hijacked.

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2. (S) Ms. Shedd was an extremely effectual Operations Officer who was well on her way to a promising career in the Directorate of Operations. She entered on duty 3 February 1991 as a Career Trainee and joined Africa Division on 28 June 1992. She had served a previous tour [Redacted]. She has been described by her supervisors as a fine officer with good operational instinct and judgment and a high level of enthusiasm for her work. She was a valued member of the [Redacted] Team and showed potential as a future leader in the Directorate of Operations.

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(b)(1)  
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3. (S) This award is being requested for presentation to Ms. Shedd's family by the DCI before her memorial service at Headquarters on 6 December 1996.

[Redacted]

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Attachment:  
Bio Profile

[Redacted]

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SUBJECT: Exceptional Service Medallion - Leslieanne Shedd

CONCUR:

\_\_\_\_\_  
Deputy Director for Operations

\_\_\_\_\_  
Date

APPROVAL:

\_\_\_\_\_  
Acting Director, Human Resource  
Management

\_\_\_\_\_  
Date

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[Redacted] (b)(3)

Shedd [Redacted] (b)(3)

~~(C)~~ Agency Officer Leslieanne Shedd [Redacted] Killed In Hijacking

(b)(3) (b)(3)

~~(S)~~ Leslieanne Shedd [Redacted] a DO/AF operations officer [Redacted] was killed on November 23 when her hijacked Ethiopian Airlines plane crashed in the Indian Ocean near the Comoros Islands. Flight 961 was departing Addis Ababa, Ethiopia when several Ethiopian hijackers boarded the plane and demanded that it be flown to Australia. The hijackers ignored the pilot's claim that the plane needed to refuel. While the pilot was attempting to make an emergency landing at a local airfield, the plane ran out of fuel and crashed.

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~~(S)~~ Shedd joined the Agency in February 1991. [Redacted]

[Redacted]

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[Redacted] She and several friends were headed for a short vacation in Kenya when the hijacking occurred.

~~(S)~~ DDO Dave Cohen told colleagues "She did a great job as a junior officer. I know you all join me in expressing your deepest sympathies to Leslieanne's family and her colleagues [Redacted]. I have spoken to her family in [Redacted] where the funeral will be held next Monday. Several of us, including myself [Redacted] will be there. We intend to have a Headquarters memorial service at the appropriate time. Losing Leslieanne is another reminder of the constant risks the members of the Clandestine Service live with as they pursue our mission. I will miss her a great deal because she was so much a part of our future."

(b)(3) (b)(6) (b)(1) (b)(3) (b)(6)

~~(C)~~ A memorial service is tentatively scheduled to be held in the Headquarters Auditorium on December 6 at 10 a.m. Funeral arrangements are tentatively planned for December 2 in the [Redacted] Washington area.

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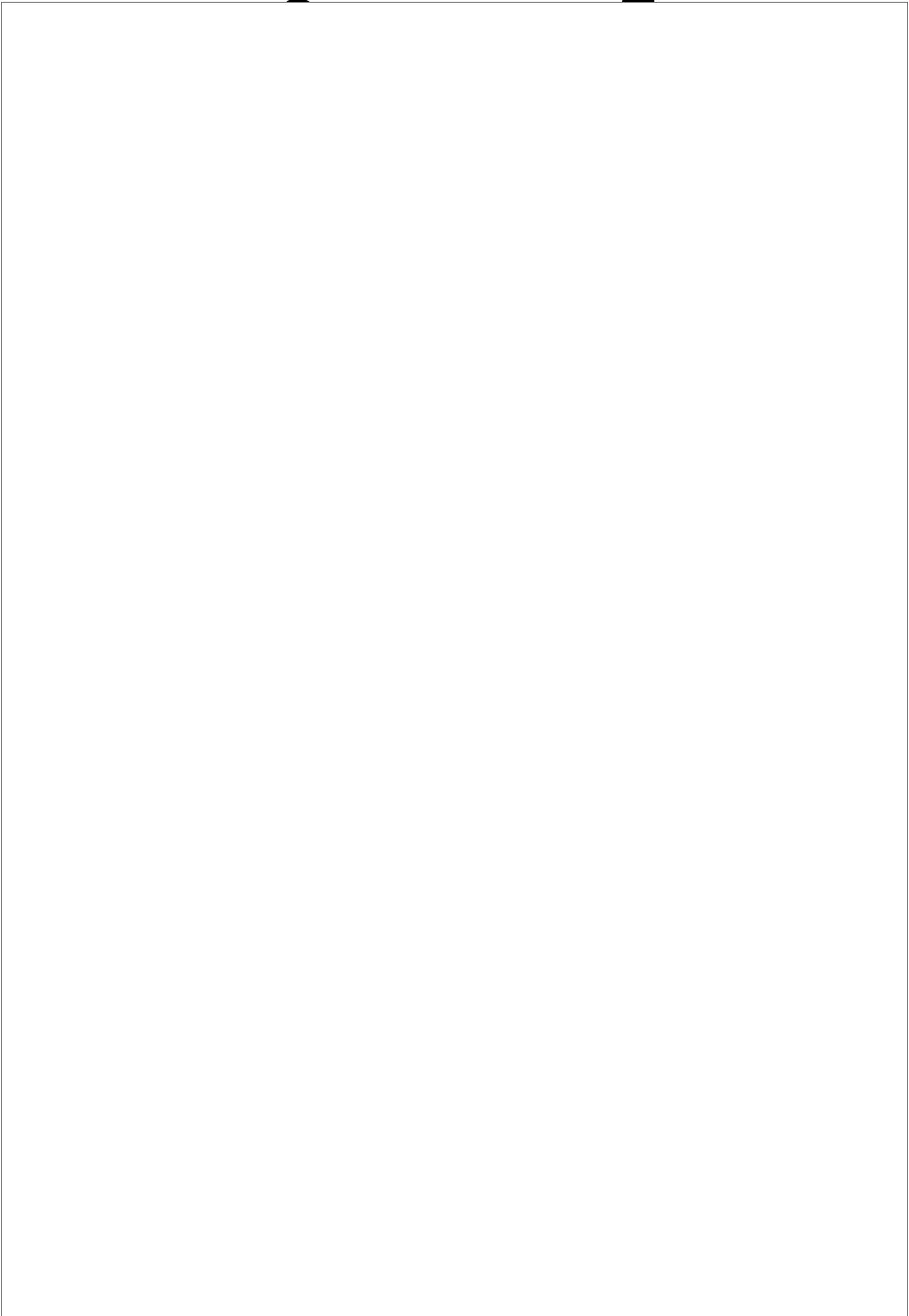
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[Redacted]

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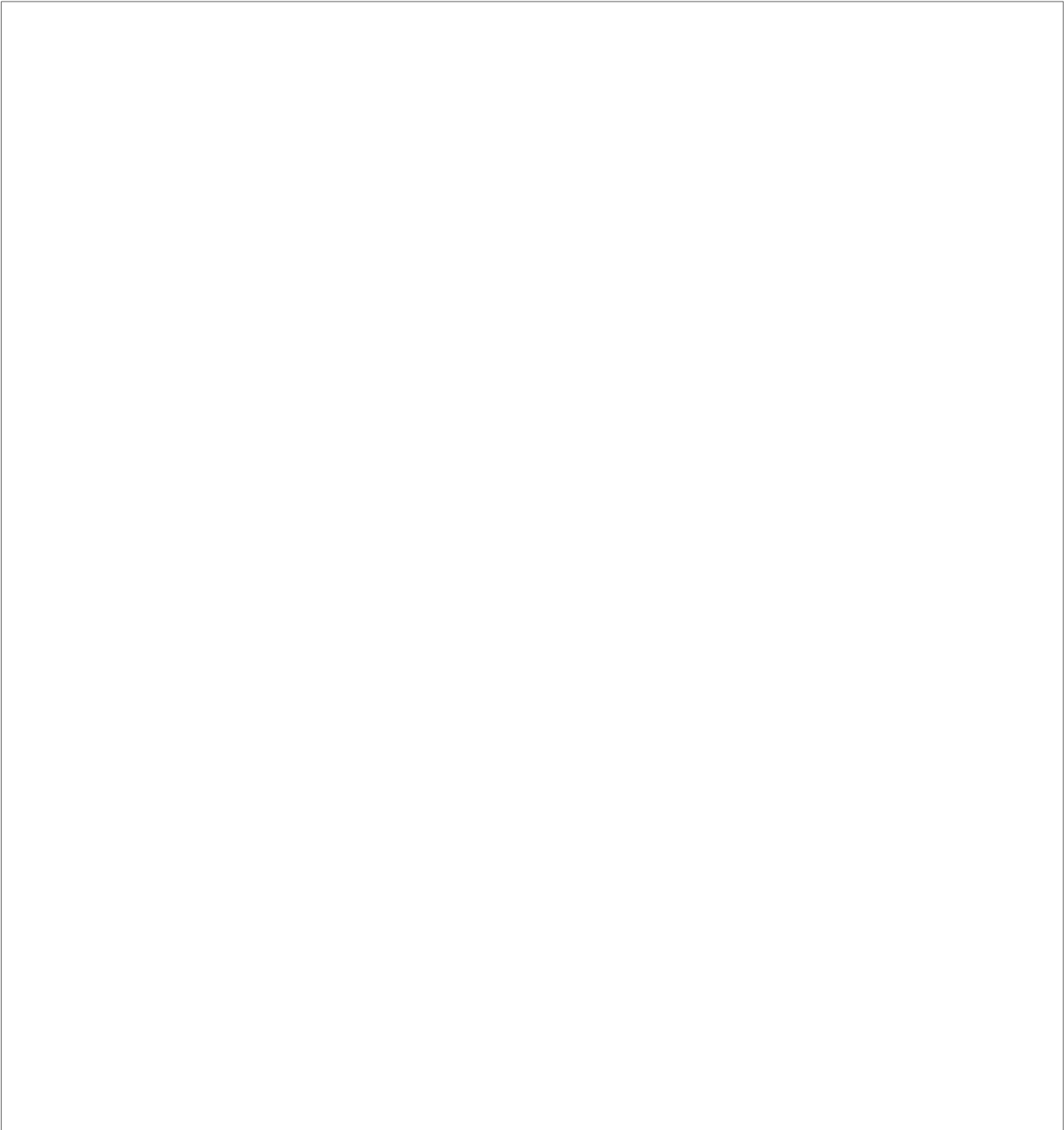
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December 10, 1996

(b)(3)

### (C) Agency Bids Farewell to Leslianne Shedd

(b)(3)

(C) On December 6, hundreds of Leslianne Shedd's colleagues, from the Agency filled the Headquarters Auditorium to pay their final respects. Members of the Shedd family and met privately with DCI John Deutch, who presented them with the Exceptional Service Medallion. The ceremony included tributes by senior Agency officials, colleagues, and friends.



Leslianne Shedd

end." Deutch recalled having met Shedd, and having wished that he could introduce her to members of Congress and the American public as exemplifying the CIA officer—a positive force and a person of conviction who shuns an easier career to choose the most difficult of professions to work against a dangerous target. The DCI quoted a cable which read, "Leslianne's energy and enthusiasm will not be forgotten, as each one of us, in our own way, will take a portion of

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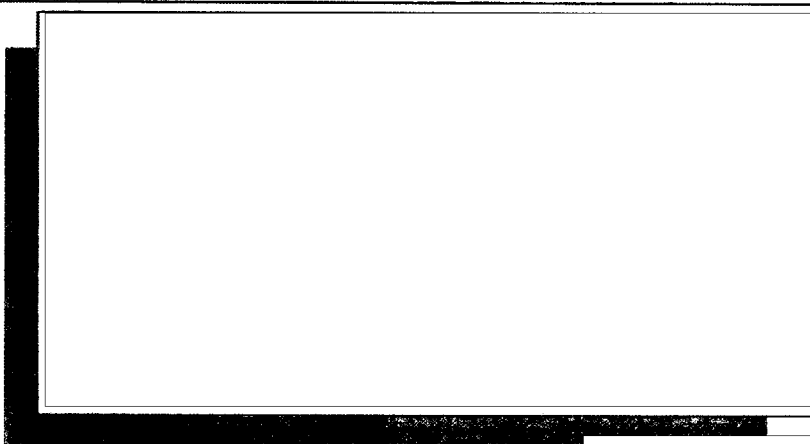
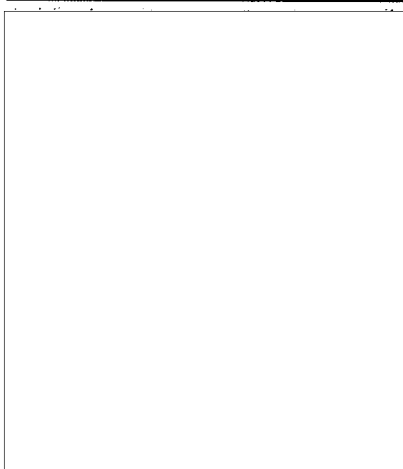
(S) DCI Deutch contrasted the true characters of the terrorists who hijacked Shedd's plane with that of a young woman whose life, he said, was "distinguished by clarity of purpose, dedication to her country, calm professionalism, openness with all with whom she worked, and collegiality. She remained true to form until the

her vibrant spirit, incorporate it into our psyches, and use it to rededicate ourselves to the work ahead. We will be successful and the terrorists that took her life will never win."

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(continued on p. 2)



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Shedd...(from p. 1)

(b)(1) (S) [redacted]  
(b)(3) remarked that Shedd was a "very distinguished officer" who showed "judgment and professionalism beyond her years" and "epitomized the best in this Directorate." She had "friends from all walks of life, who were all drawn to L.A., who radiated something special and cared so much for her fellow man." He shared images of her personal, professional, and community life, which were characterized by her "gentle goodness and strength of character."

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[redacted]

(b)(3)

(S) Another [redacted] with whom she served, [redacted] spoke of the "camaraderie and deep affection" that grow [redacted]

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[redacted] He highlighted her funloving spirit, and brilliant use of precise, pointed language in cables.

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(S) [redacted] spoke of "the 1000 little things that will keep her alive in our memories," including not making mountains of molehills, not wasting time on status consciousness, and "a grin so wide that it took up her whole face." Summing up her life, she cited Shedd's motto: "It was worth it."

(b)(1)  
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(S) [redacted] noted that Shedd "took the road less taken; and so another adventure began." She said that "she has now embarked on another wonderful adventure" and will eventually be reunited with her friends in the audience.

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(S) C/AF [redacted] praised Shedd's aggressive pursuit of the terrorist target in Africa, and indicated that she was slated to pursue a Master's degree in International Finance so that she could track terrorist funding. [redacted] closed with a description of her last minutes on the flight.

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(S) DDO Cohen called her "an inspiration to the Clandestine Service" and noted that he used her as an example in his meeting with the latest graduating class of officers.

(S) Several officers from the field sent to *What's News* and Africa Division their remembrances of their fallen friend.

• A colleague wrote: [redacted]  
[redacted] It is hard to express how deeply Leslianne touched us all. Sometimes you don't even realize that until it is to late.

(b)(1)  
(b)(3)

[redacted] Her irrepressible optimism and buoyancy were such that no one could resist her. She was the consummate professional, earning the respect and admiration of all she came in contact with, whether socially or professionally. I really feel that if you had choices about the people you want to share a moment in time with, she would be the one you would pick out of a crowd and say 'yes, this is someone worth that precious moment.'"

(b)(1)  
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[redacted]

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I could see in their eyes the sorrow and loss. For that brief period we were as one in our grief. Leslianne was a "giver" in every sense of the word, and at that memorial service I realized how much she gave to everyone around her. She will always be young, always vibrant, and always remembered.

[redacted] said that he had just talked to Leslianne's father who had found a letter she had written long ago in which she said, 'Reach for the moon and if you miss it, it doesn't matter. You'll still be among the stars.' That was so like her. But you know, she has arrived and we still have to

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get there. It's not an easy journey and many of us will have to stumble and maneuver through some difficult obstacles. It's nice to know she'll be there for us all when our time comes, with that same vibrant smile and radiance. That is something to look forward to. We love her and miss her more than words can say."

• Two of her Career Trainee (CT) classmates said: "She was such a positive person and a positive influence, and from what we understand, her quiet inner strength showed through to the very end. We will miss her terribly."



• Another CT classmate traveled from [redacted]

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"Choking back tears, and often weeping outright, they spoke of a woman who all love, many considered a best friend, and all will miss. Full of a joy for life, her absence lessens all who knew and loved her. As to her death, as one of the mourners put it, we are rightly angry over this act of terrorism but it will be a disservice to her memory and what her life really meant should the terrible events of Saturday, November 23 be what we remember most about her. Her life was much larger than that.

"As Leslieanne's friends, I think it right you know what happened on that plane. Leslieanne was going to Nairobi as part of a group of six friends. They were to meet [redacted] in Nairobi and then spend a Thanksgiving holiday in east Africa. A little over an hour into the flight the hijacking was announced. Leslieanne and her companions, sitting in the economy class section, only briefly saw one or two of the terrorists as they spent most of their time near the cockpit.

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"There was no panic and everyone remained calm. The passengers speculated as to where it was the hijackers wanted to go as, usually, these type of things were a matter of desperate men just trying to get out of the country. About three hours later the pilot announced there was going to be a crash landing.

"Leslianne did not panic. Seated in a window seat, she assisted her friends beside her, and, noticing an old Ethiopian woman fumbling with her life jacket, unbuckled her seat, stood, and assisted her. The woman was a perfect stranger. She then sat down and tried to calm her best friend in [redacted]

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[redacted] who was sitting right next to her. As the water rushed up to meet the plane, Leslieanne turned to [redacted] and said, "it's going to be okay [redacted] it's going to be okay. We're in the safest part of the plane. The best part of the plane. It'll be okay." The plane then hit the water.

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"[redacted] who survived the crash, can only remember being under some 20 feet of water. The next thing she

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recalls is being on the surface but Leslieanne was not there. [redacted] made it to shore but, because of head trauma, was nearly unconscious for two days. She spoke with one of our officers by phone from a hospital in Port Louis (where she was taken) about Leslieanne's last moments.

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"On a personal note, there can be no sense in such an evil act. However, in the face of such trying circumstances, Leslieanne made due the best anyone could. Even at the very end she was thinking and helping others. She died among friends and with the poise and dignity with which she lived her life."

• Finally, [redacted], in announcing the end of its vigil, wrote "gone is that glimmer of hope, but . . . people are gone only when they are forgotten. She has so touched the officers [redacted] and the other people she knew here, that she will live forever in each of us. Leslieanne, God bless and may you rest in peace."

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(C) The family has asked that in lieu of flowers, colleagues send contributions to:

[Redacted box for donation information]

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(This is ~~SECRET~~.)▼

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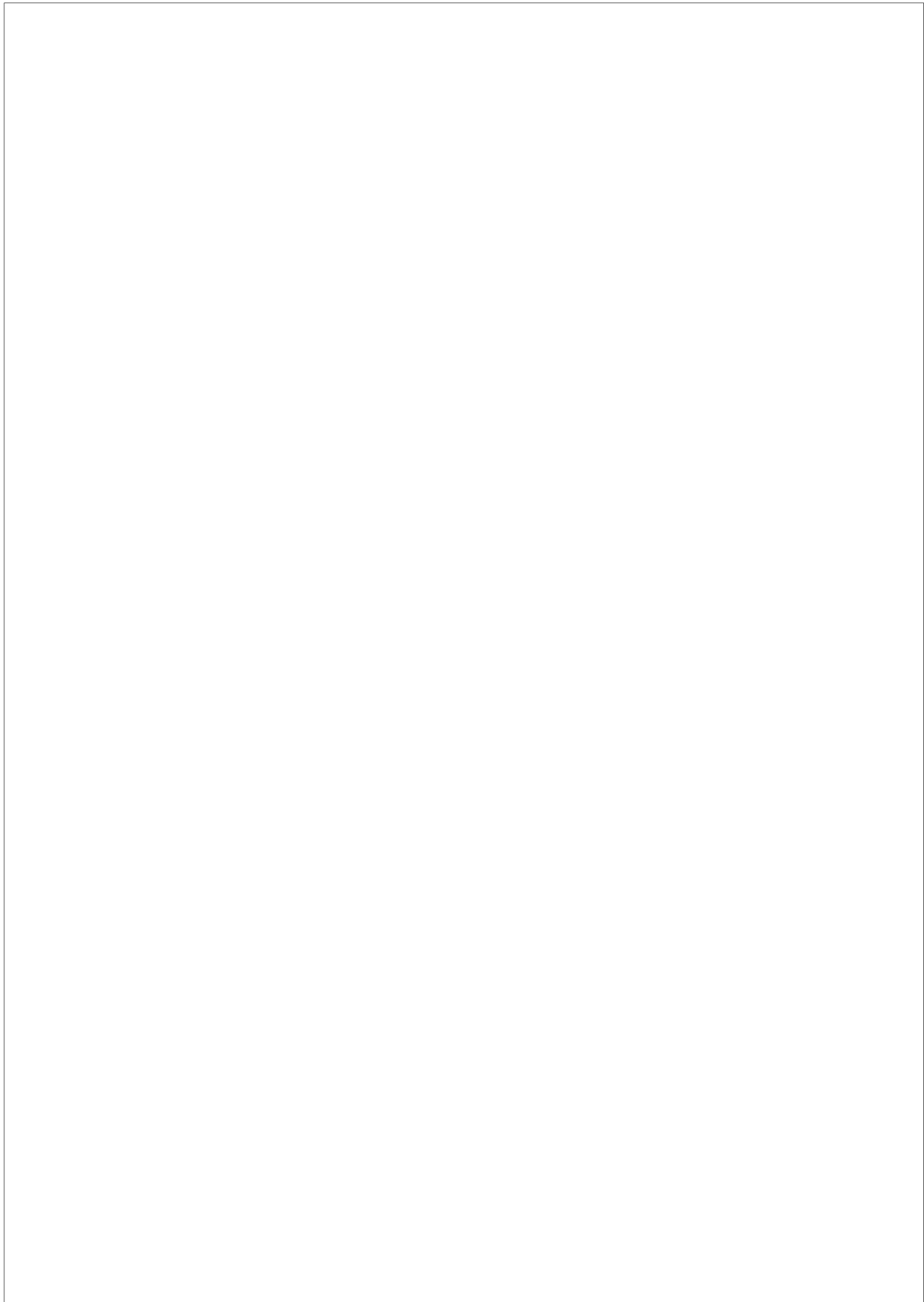
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*The Star-Spangled Banner*

O say can you see, by the dawn's early light,  
What so proudly we hailed,  
At the twilight's last gleaming,  
Whose broad stripes and bright stars,  
Through the perilous fight,  
O'er the ramparts we watched,  
Were so gallantly streaming?

And the rockets' red glare,  
The bombs bursting in air,  
Gave proof through the night,  
That our flag was still there.  
O say does that star-spangled banner yet wave,  
O'er the land of the free,  
And the home of the brave.

*America the Beautiful*

O beautiful for spacious skies,  
For amber waves of grain,  
For purple mountain majesties  
Above the fruited plain!  
America! America! God shed His grace on thee,  
And crown thy good with brotherhood  
From sea to shining sea.

O beautiful for patriot dream  
That sees, beyond the years,  
Thine alabaster cities gleam  
Undimmed by human tears!  
America! America! God shed His grace on thee,  
And crown thy good with brotherhood  
From sea to shining sea.

*MEMORIAL SERVICE*

LESLIANNE SHEDD



(b)(3)



6 December 1996  
10:00 A.M.



(b)(3)



*shoot for the moon, if you miss  
you will still land among the stars*

***PROGRAM***

**INTRODUCTIONS**

Deputy Director for Operations

**PRESENTATION OF COLORS**

Armed Forces Color Guard

**NATIONAL ANTHEM**

United States Marine Corps String Quartet

**PRAYER**

**REMARKS**

The Honorable John M. Deutch  
Director of Central Intelligence

**EULOGIES**

Colleagues

Chief, Africa Division

**AMERICA THE BEAUTIFUL**

The Keynotes

*The Star-Spangled Banner*

*MEMORIAL SERVICE*

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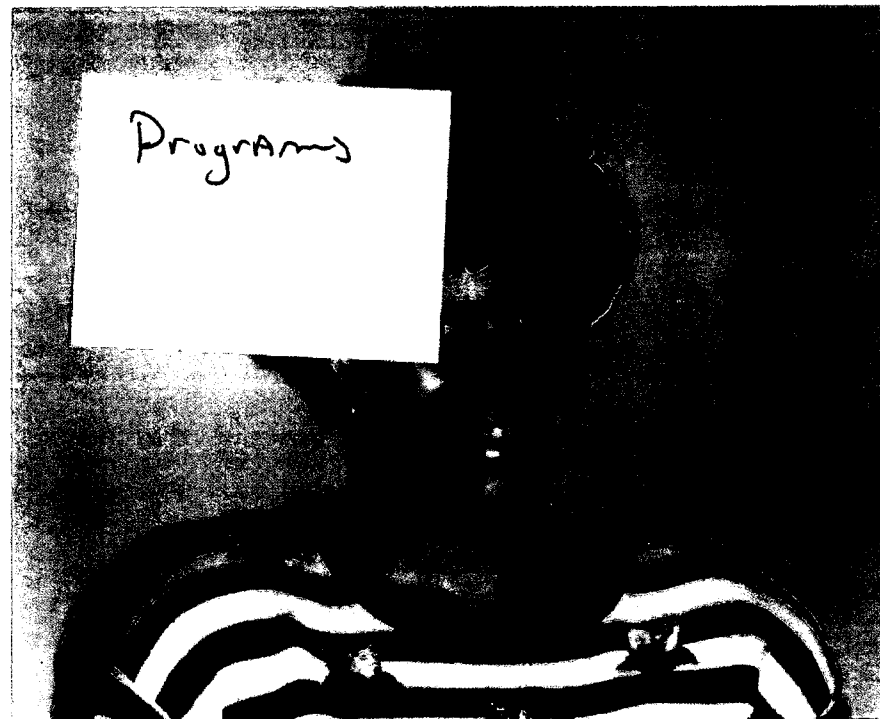
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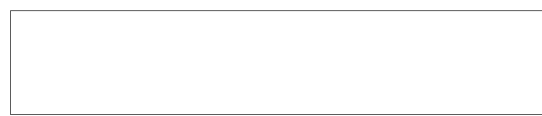
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(b)(3)



6 December 1996  
10:00 A.M.



(b)(3)



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*shoot for the moon, if you miss  
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From the Desk of [redacted]  
DCI/Office of Protocol

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NOTE FOR:

FROM:

[redacted]

DATE:

11/26/96 04:03:55 PM

SUBJECT:

Request for Official Photographer - Shedd & [redacted] Memorial Services

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Please schedule the following photo assignments for The Office of Protocol. If you have any questions please call [redacted] Thank you.

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Req. Number	Date	Time (Family Photos)	Location (Family Photos)	Event	Time (Ceremony)	Location (Ceremony)	Name	Presenter	Number Of Awards	Assignment Nu
191-0048-97	12/6/96	0930	TBD	Memorial Service	1000	Auditorium	Leslianne Shedd	DCI		
[redacted]										

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CC:

[redacted]

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Library  
SCE-SHED (SCENARIO)  
PRO-SHE (PROGRAM)  
SCR-SHE (SCRIPT)

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