

5 November 1959

MEMORANDUM FOR: Chief, OS/SSD; Attn: []
Chief, SR/Admin; Attn: []
Chief, OO Contacts; Attn: []
Chief, Psychiatric Staff/Medical Staff; Attn: []

SUBJECT : Termination of Raymond S. CHURGIN (P)

1. This memorandum is to review discussions held in [] office on 27 October 1959 by the undersigned and addressees. It is also the aim of this memorandum to outline a proposed plan of action which was discussed by the participants, and requests concurrence and assistance as noted below.

2. The Medical Office has diagnosed Subject as a paranoid-schizophrenic. They have also advised us that Churgin (P) is not qualified for overseas duty and that his employment by this Agency in any capacity is questionable. It is our understanding that his prognosis is not only doubtful but at best would be extremely lengthy. For this, and other reasons, this Branch is instituting termination proceedings according to the plan suggested by the Medical Office at the above mentioned meeting.

3. Since it appears that Subject is unstable and is capable of committing suicide or doing harm to other people in the course of his termination, we plan to terminate him in three phases.

A. The first phase of his termination will consist of his being notified of his impending termination. He will be requested to come down to Washington on 16 November 1959, and bring the personal belongings of a REDSOX agent which are in his possession. At this time the undersigned case officer will advise Subject that final attempts to find a position with the Agency have failed. Since this is the case we have no alternative but to terminate our relationship with him. Subject will be told that we have arranged for him to meet with a personnel officer who will discuss outside job possibilities with him. For this purpose we hope to have [] of the OO Office talk with Subject. In addition Subject will be told that since he has worked for us faithfully for the past 9 years, we are going to pay him a bonus of _____ dollars. Subject will also be told that it will take approximately two weeks to make final arrangements for his bonus and termination papers. It is our hope that in this interim period he will work with [] in attempting to find outside employment. At this meeting we hope to have a final skull session with him on his overseas experiences and will request him to bring in his final report which he has been writing for the past three weeks. We hope that this "phase one" meeting will take place at the OO safehouse.

B. The second phase will be to finalize Subject's termination by having him sign the secrecy agreements, receive his final security briefing, and receive his termination bonus. This is to take place approximately two weeks after phase one when he will be requested to come back to Washington

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and bring his cover documents and other Agency material with him. Since this will probably be the most difficult and trying phase for Subject we hope to have a member of the Psychiatric Staff and of the Security Office present for help if needed. During the period that Subject is traveling to and remaining in Washington, we hope to have a member of the Psychiatric Staff (preferable [redacted] who has met Subject's wife) in Subject's home briefing his wife on state laws regarding commitment of the mentally ill, signs to watch for in her husband's behavior, and also give her an emergency phone number furnished by the Office of Security. This phone number will be issued to her for emergency use only and will not be given to Subject. Phase two will take place at the OO safehouse and the purpose in having a psychiatric consultant and security man available is that in the event Subject becomes either completely depressed or violent we will be able to commit him to St. Elizabeth's Hospital without further delay. We hope to have the security officer give Subject his final security briefing. If things run smoothly, as we hope they will, phase two could be completed in a matter of a few hours.

C. The third phase of Subject's termination should take place approximately one month after phase two in order to observe Subject's progress. This could be accomplished by either visiting at his home or talking to Subject's wife on the telephone.

4. Some of the other problems involved in this termination, according to the Medical Office, are:

A. Subject will probably not wish to work at a job other than that involving clandestine activity aimed toward freeing Latvia.

B. Since Subject's primary aim in life is working toward Latvian freedom, there is a possibility that he will attempt to gain access to Latvia by performing a black border crossing into Latvia. In order to keep tabs on this possibility we hope to put a stop card in the passport office of the Department of State which, although not guaranteeing his remaining in this country, will at least alert us to any attempts made on his part.

C. One other possibility would be that Subject, in order to accomplish his "mission", might defect to the Soviets. Should this be the case there is apparently very little that this office can do.

5. Your concurrence, comments, and suggestions would be appreciated. We would like to institute phase one no later than 16 November 1959.



OR/LATVIA