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MKY

DOOLE WASHINGTON DC

TP479 #627 FIRSTLY POLICIES EXPRESSED IN PERSONNEL MANUAL WHICH DOES NOT PROVIDE FOR COMPANY BEARING COST OF ITEMS MENTIONED #627 AND SIMILAR EXCEPT TRANSPORTATION WHICH PROVIDED FOR IN CHAPTERS ON REPATRIATION TRAVEL AND DISABILITY TERMINATION WHICH WE INTERPRET AS APPLYING TO DECEASED EMPLOYEES SECONDLY SUBJECTS EMPLOYMENT LETTERS STATE EMPLOYMENT TEMPORARY AND PERSONNEL MANUAL NOT APPLICABLE UNLESS THEY OFFERED PERMANENT EMPLOYMENT WHICH NOT DONE HOWEVER WE INTERPRET COMPANY OBLIGATED PAY FOR TRANSPORTATION REMAINS DECEASED TEMPORARY EMPLOYEES ALSO STOP PRATICE IS RECOVER EXPENSES FOR OTHER ITEMS MENTIONED #627 WHICH COMPANY MAY ADVANCE AS PRATICAL NECESSITY THRU CHARGING EMPLOYEES ACCOUNT #631 BECAUSE SUBJECTS TEMPORARY EMPLOYMENT STATUS EXCLUDES PERSONNEL MANUAL BENEFITS WE INTERPRET INDEMNITIES SINGLE OR DOUBLE PROVIDED FOR THEREIN NOT APPLICABLE BUT IF INDEMNITY WAS APPLICABLE WOULD BE SINGLE STOP WHILE PRECEDENT IS ADHERENCE PERSONNEL MANUAL EXCEPT RARE INSTANCES DEVIATION IF YOU FEEL PRESENT CIRCUMSTANCES INDICATE DISPENSATIONS SUCH COULD BE CONSIDERED

GRUNDY

CATAIR 4TH JUNE 1961

CC: PRESIDENT (2)
 SLC
 AVP
 DP

1219