

CP-414

UNCLASSIFIED INTERNAL USE ONLY CONFIDENTIAL SECRET

ROUTING AND RECORD SHEET

SUBJECT: (Optional)				
FROM: C/CA Cord Meyer, Jr.		EXTENSION 7255	NO.	
		DATE 8 April 1966		
TO: (Officer designation, room number, and building)	DATE		OFFICER'S INITIALS	COMMENTS (Number each comment to show from whom to whom. Draw a line across column after each comment.)
	RECEIVED	FORWARDED		
1. C/OPSER/DDP	 25 MAY 1966	25 MAY 1966	[]	<p>1-3 shouldn't this go to project file in [] office? []</p> <p>DECLASSIFIED AND RELEASED BY CENTRAL INTELLIGENCE AGENCY SOURCE METHOD EXEMPTION 3828 NAZI WAR CRIMES DISCLOSURE ACT DATE 2007</p>
2. (3029)				
3. []	26 MAY 1966		[]	
4.				
5. [] - MAS/BG	26 MAY 1966	Noted	[]	
6.				
7. MPS/BG/CA/DT PILLAR	27 MAY 1966			
8.				
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19 APR 1966

DD/B 6-1657

PPB 66-0291

MEMORANDUM FOR: Director of Central Intelligence
VIA: Executive Director/Comptroller
SUBJECT: Salary Scale Adjustment for the President
of The Asia Foundation (TAF)

Executive Registry
66-2219

1. Paragraph 5 of this memorandum contains a recommendation for the approval of the Director of Central Intelligence.

2. Dr. F. Hayden Williams (biographic data attached) has been President of TAF since 2 January 1964. As attested to in writing by a number of Ambassadors and Chiefs of Station during the past two years, Dr. Williams' incumbency has been marked by a substantial improvement in the targeting and over-all direction of the project as a vehicle for accomplishing important U. S. objectives in Asia. Evidencing a deep interest in his job and a belief in TAF's mission, Dr. Williams has worked tirelessly to improve the Foundation's cover and reputation in the U. S. and has travelled extensively through Asia to lend support to programming activities. His visits invariably have produced good press coverage and rapport with Asian elites, resulting in increased prestige and acceptability for the Foundation and its resident representatives.

3. Dr. Williams' responsibilities as President of TAF are varied and demanding. He administers an annual program budget of more than 3 million dollars in Agency funds, through resident offices in fourteen Asian countries, each with a different level of sensitivity in operational climate. He has demonstrated a willingness and ability to hold administrative costs to practical minimums and to get highest possible returns for the program dollar. He clearly has gained the confidence and cooperation of the 23 prominent Americans who comprise TAF's Board of Trustees. It is, in fact, concurrently the recommendation of the Chairman of the Board that Dr. Williams has done an outstanding job and warrants a salary increase.

4. Dr. Williams' salary was raised from \$25,000 to \$27,500 in June 1964. This was the first increase in salary for a TAF President since 1954. Since 1955 Federal salaries have increased 43.1%, while the American Association

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of University Professors have reported total percentage increases of 59.7%. A man with Dr. Williams' qualifications and experience clearly qualifies for a number of positions at the \$30,000 level in the academic field; he was, in fact, offered the Presidency of the East-West Center in Hawaii at that salary. Dr. Williams' position with the Federal Government in 1962 was a Level 4, which currently calls for a basic salary of \$27,000. As a career inducement, as a reward for fine performance and as an adjustment toward current salary levels in the academic field from which a foundation president must be recruited, I believe a modest increase (5.4%) at this time is fully warranted. The cost of the proposed increase can be absorbed within the approved budget ceiling.

5. In view of the above considerations I strongly recommend that Dr. Williams be granted an annual salary increase in the amount of \$1,500, raising his salary to \$29,000, effective 1 June 1966.

Signed [
 [Handwritten Signature]]]
 Chief
 Covert Action Staff

Attachment:
 Biographic Data

cc: DDCI
 D/Finance
 C/OPSER/DDP

CONCUR:

APPROVED:

(Signed) Desmond FitzGerald 21 APR 1966
 DDP

The recommendation contained
 in paragraph 5 is approved:

* /s/ Emmett D. Echols 16 MAY 1966
 Director of Personnel

/s/ Richard Helms
 Director of Central Intelligence
 18 MAY 1966
 Date

(signed) John M. Clarke 16 MAY 1966
 Director, PPB

* See attached comments.

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Director of Personnel Comments:

The salary requested is in line with the median salary for presidents of non-public universities with enrollments under 5,000 (\$30,150). It is somewhat higher than the median for presidents of public universities with enrollments of 5,000 to 10,000 (\$27,000).

It would give TAF's president a higher salary than the president of Radio Liberty (\$25,000) and less than the president of Radio Free Europe (\$30,000).

Finally, the salary requested lies between Levels II (\$30,000) and III (\$28,500) of the Federal Executive Salary Schedule. (The Director and Deputy Director of Central Intelligence have been placed in Levels II and III, respectively.)

On balance, after considering the contribution which Dr. Williams has made and the offer of a \$30,000 academic job made to him, I believe the salary increase requested is appropriate.

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BIOGRAPHIC DATA

Haydn Williams, born Spokane, Washington, 21 August 1919,
married, one step-child

Education:

University of California (Berkeley), AB 1946
Fletcher School of Law and Diplomacy, MA 1947, Ph.D. 1958

Employment:

Pan American Airways, 1941-1946

Asst. Professor, University of Washington, 1949-1952

Asst. Dean, Assoc. Dean and Assoc. Professor, Fletcher
School of Law and Diplomacy, 1952-1958

Deputy Asst. Secretary of Defense for National Security
Affairs and Plans, 1958-1961

Deputy Asst. Secretary of Defense for International
Security Affairs, 1961-1962

Assoc. Dean, Graduate School of Business Administration,
University of Washington, 1962-1963

President, The Asia Foundation, 2 January 1964-Present

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