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Deer Goorge:

This will be a mixed bag for there are level matters which require discussion or electration. May I suggest that in the future, except in those cases where time is of essence, requests for personnel action of any sort be submitted in writing giving where possible all evailable biographical details? Perhaps a standard form can be devised which requires only the filling in of blanks.

With reference to Lambie, how do you propose to use him, in what slot do you propose placing him and what are the particular ressons for offering him the salary you have suggested? On the subject of the T/O, as I suggested to you yesterday, it is to be regarded as no more than a guide, but since the earlier understanding has fixed it firsty in some people's minds that the T/O is a fixed and binding one, it is necessary that we provide some justification for departure therefrom.

Are you still interested in using Ulysses Harkson on the Board of Directors? There has been no further processing of this man and before there can be, detailed biographical information is necessary.

Lyman Hoover's transfer to the status of covert consultant has not yet been approved, and we recently have been informed that additional investigation is necessary. This means that he should not be publicly associated with your erganization and we have advised him that he should give Little only such assistance as he can discretely and without plain over association. After consultation with Hendricks we have also advised him to submit his expenses to Little for reimbursement as part of the New York office operating expenses.

There has not yet come through approval for Florence's employment and because of this her contract has never been completed. We are now working on this, but the question has arisen whether it night not be wise to start from scratch and make her a staff agent.

Now that Donald B. Homroe has been fully cleared, Norma suggests that he might be acceptable for the Foreign Organisations Branch. You will recall that Carlton shows a special interest in this man. Sam Conrest suggests that you might make use of Aldrich. Possibly he might help with developmental plans for overseas organisations, even though unable to accept a full time position.

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In view of the time conflict and the fact that questions requiring immediate answers are very likely to come up at the end of our working day, may I suggest that you arrange your luncheon schedules, so that there is available between 12:00 and 2:30 (your time) at least one man to whom we can talk. This would, I think, speed up communications between us.

More seriously, concern is being felt here, perticularly as a result of the requests erising out of your textbook deal, that too great a reliance is being placed upon us to secure for you visas, permits, clearances, and the like, which in the normal course of events should be obtained by you through normal channels and without our assistance. It is fully realised that emergencies may occur, but it must be understood also that every time we intervene, no matter how discretely, your protection is potentially impaired. It is realised that the tendency is for those fermally associated with our field of activities to look to their previous channels and contacts, but you must appreciate the grave disadvantages of any continuence of those practices. This is all for now. Don't be alarmed by what is said by us at this stage. We are endeavoring to develop a system and establish the procedures which will give you freedom of action, and at the same time, protect you from criticism and nore various consequences.

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