7 May 1953

| MEMORANDUM | FOR: | Assistant Director for Personnel | |
|------------|------|----------------------------------|--|
| ATTENTION | : | | |
| SUBJECT | • | John Herlihy | |

- l. On 5 May I talked once again with John Herlihy concerning his status in the agency. Herlihy expressed considerable concern over the fact that his classification was being changed from "Clerk" to "Courier" and that this might further impede his transfer to a position which would enable him to eventually go overseas. I gathered from my conversation with him that if he could get himself into a spot where he could foresee the eventuality of an overseas assignment, that he would be satisfied to stay on with the agency. I am not in a position to judge Mr. Herlihy's professional competence, but I do feel that he did not receive the best breaks in getting a release from OCI at a time when there were openings overseas. As a consequence, I feel that the agency could do the following in order to be perfectly fair:
 - a. Maintain Herlihy's "Clerk" classification even though he is temporarily doing a Courier's job.
 - b. Indicating a replacement for him by specific name so that he can get some indication of when he will be released from his present assignment.
 - c. Transfer him to a unit of the agency which will give him an early opportunity for overseas assignment.
- 2. I would appreciate it if you could advise me as to the practicality of these steps and whether they can be taken immediately.

412 for marketing

Lyman B. Kirkpatrick /Inspector General

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