

APPROVED FOR
RELEASE DATE:
12-Nov-2008

(b) (1)
(b) (2)
(b) (3)

~~SECRET~~
(When Filled In)

FITNESS REPORT					EMPLOYEE SERIAL NUMBER		
SECTION A GENERAL							
1. NAME (Last) (First) (Middle) CARANCI, John C.			2. DATE OF BIRTH 7 Feb. 22	3. SEX M	4. GRADE GS-11	5. SD	
6. OFFICIAL POSITION TITLE D&E Tech			7. OFF/DIV/BR OF ASSIGNMENT		8. CURRENT STATION		
9. CHECK (X) TYPE OF APPOINTMENT			10. CHECK (X) TYPE OF REPORT				
<input checked="" type="checkbox"/>	CAREER	<input type="checkbox"/>	RESERVE	<input type="checkbox"/>	TEMPORARY	INITIAL	REASSIGNMENT SUPERVISOR
<input type="checkbox"/>	CAREER-PROVISIONAL (See instructions - Section C)			<input checked="" type="checkbox"/>	ANNUAL		REASSIGNMENT EMPLOYEE
<input type="checkbox"/>	SPECIAL (Specify):			<input type="checkbox"/>	SPECIAL (Specify):		
11. DATE REPORT DUE IN O.P. 30 November 1967			12. REPORTING PERIOD (From- to-) 30 July 1967 - 30 November 1967				
SECTION B PERFORMANCE EVALUATION							
<p>W - Weak Performance ranges from wholly inadequate to slightly less than satisfactory. A rating in this category requires positive remedial action. The nature of the action could range from counseling, to further training, to placing on probation, to reassignment or to separation. Describe action taken or proposed in Section C.</p> <p>A - Adequate Performance meets all requirements. It is entirely satisfactory and is characterized neither by deficiency nor excellence.</p> <p>P - Proficient Performance is more than satisfactory. Desired results are being produced in a proficient manner.</p> <p>S - Strong Performance is characterized by exceptional proficiency.</p> <p>O - Outstanding Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.</p>							
SPECIFIC DUTIES							
List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).						RATING LETTER	
SPECIFIC DUTY NO. 1						S	
SPECIFIC DUTY NO. 2						S	
SPECIFIC DUTY NO. 3						S	
SPECIFIC DUTY NO. 4						O	
SPECIFIC DUTY NO. 5 Assumes supervision of the [] during the absence of the supervisor including record keeping and the writing of cables, dispatches and reports.						P	
SPECIFIC DUTY NO. 6						S	
OVERALL PERFORMANCE IN CURRENT POSITION						RATING LETTER	
Take into account everything about the employee which influences his effectiveness in his current position such as performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, and particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the letter in the rating box corresponding to the statement which most accurately reflects his level of performance.						S	

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(When Filled In)

SECTION C

NARRATIVE COMMENTS

Indicate significant strengths or weaknesses demonstrated in current position keeping in proper perspective their relationship to overall performance. State suggestions made for improvement of work performance. Give recommendations for training. Comment on foreign language competence, if required for current position. Amplify or explain ratings given in Section B to provide basis for determining future personnel action. Manner of performance of managerial or supervisory duties must be described, if applicable.

Subject has served tours of duty overseas in Europe and the Far East. These many years of [redacted] experiences combined with his outstanding mechanical knowledge and capability make the individual one of the best men in the [redacted]. He continues to display a high degree of operational as well as technical awareness. As a member of the [redacted] he performs his duties in a highly professional manner.

Subject continues to perform well the task of negotiating with local contractors for the manufacture of production line items utilized in the [redacted]. His high degree of cost consciousness continues to be reflected in the use of equipment, materials and in negotiating with contractors.

This man possesses supervisory and administrative talents which he utilizes in managing the [redacted] during the absence of the supervisor. It is recommended that the individual be promoted to the next higher grade.

SECTION D

CERTIFICATION AND COMMENTS

1. **BY EMPLOYEE**

I CERTIFY THAT I HAVE SEEN SECTIONS A, B, AND C OF THIS REPORT

DATE	SIGNATURE OF EMPLOYEE
4 December 1967	/s/John C. Caranci

2. **BY SUPERVISOR**

MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION	IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION
17 months	

DATE	OFFICIAL TITLE OF SUPERVISOR	TYPED OR PRINTED NAME AND SIGNATURE
4 December 1967	Chief, [redacted]	[redacted]

3. **BY REVIEWING OFFICIAL**

COMMENTS OF REVIEWING OFFICIAL

Reviewer concurs with the rater in that subject is performing in a strong manner. He has a good imagination and has been able to produce a variety of [redacted] frequently on very short notice. Through his imagination and mechanical knowledge he brings a high degree of dependability and industry.

DATE	OFFICIAL TITLE	OFFICIAL	TYPED OR PRINTED NAME AND SIGNATURE
4 December 1967	Chief, [redacted]	[redacted]	/s/ [redacted]

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FITNESS REPORT - Section B Continued

7. Handles production contracts for outside production of quantity items in the areas of

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8. Performs evaluations and prepares critiques of

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