

UNCLASSIFIED

MEMORANDUM FOR: Recipients of the Graphic Arts Schedule

FROM:

[Redacted]

Position Management and  
Compensation Division

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SUBJECT: GAD Schedule

Please disregard the most recent Graphic Arts schedule which was sent out on 12 February 1981, regarding the salary limitation for GAD. The Office of Personnel Management informed us that the salary limitation provided in the Public Law 96-369 covers employees under the General Schedule, Foreign Service and Medical schedules. It provides no limitation for blue-collar or prevailing rate employees, therefore the employees will receive the hourly rate specified on the attached schedule.

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UNCLASSIFIED

JAN 30 1981

ADMINISTRATIVE INTERNAL USE ONLY  
 GRAPHIC ARTS SCHEDULE (GA)

SCHDL	GR	TITLE	1	2	3	4	5	A	B	C	D	E	F	G	H	I	J	
			JNYMN	PRO-1	PRO-2	PRO-3	PRO-4	DCH	DCH	DCH	DCH	DCH	CH	CH	CH	CH	CH	
GAA	01	Letter Press	12.52	12.90	13.29	13.69	14.10	13.61	13.99	14.38	14.78	15.19	15.24	15.62	16.01	16.41	16.82	
	02	Offset Pressman	13.32	13.72	14.13	14.55	14.99	14.41	14.81	15.22	15.64	16.08	16.04	16.44	16.85	17.27	17.71	
	03	Offset Let Press	15.74	16.21	16.70			16.83	17.30	17.79				18.46	18.93	19.42		
	04	Pressman-I	17.20					18.29						19.92				
	05	Offset Press Appren	7.33	7.99	9.32	10.66	11.99											
GAB	01	Doc Finish Spec	12.67	13.05	13.44	13.84	14.26	13.76	14.14	14.53	14.93	15.35	15.39	15.77	16.16	16.56	16.98	
	02	Doc Fin Sp-Off Press	14.99	15.44	15.90			16.08	16.53	16.99				17.71	18.16	18.62		
	03	Illustrator-Appren	7.50	8.18	9.54	10.90	12.27											
	04	Illustrator	13.63	14.04	14.46	14.89	15.34	14.72	15.13	15.55	15.98	16.43	16.35	16.76	17.18	17.61	18.06	
	05	Illustrator-Val	16.11	16.59	17.09			17.20	17.68	18.18				18.83	19.31	19.81		
	06	Offset Photo	13.63	14.04	14.46	14.89	15.34	14.72	15.13	15.55	15.98	16.43	16.35	16.76	17.18	17.61	18.06	
	07	Photoengraver	13.63	14.04	14.46	14.89	15.34	14.72	15.13	15.55	15.98	16.43	16.35	16.76	17.18	17.61	18.06	
	08	Photoeng-Off Photo	16.11	16.59	17.09			17.20	17.68	18.18				18.83	19.31	19.81		
GAC	01	Compositor	12.88	13.27	13.67	14.08	14.50	13.97	14.36	14.76	15.17	15.59	15.60	15.99	16.39	16.80	17.22	
	02	Comp-Plat Press	15.23	15.69	16.16			16.32	16.78	17.25				17.95	18.41	18.88		
	01	Reprd Tech DS	<u>20.92</u>	<u>21.55</u>	<u>22.19</u>			<u>22.01</u>	<u>22.64</u>	<u>23.28</u>			<u>23.64</u>	<u>24.27*</u>	<u>24.91*</u>			
	02	Reprd Tech DSW	<u>23.30</u>	<u>24.00</u>	<u>24.72*</u>			<u>24.39*</u>	<u>25.09*</u>	<u>25.81*</u>			<u>26.02*</u>	<u>26.72*</u>	<u>27.44*</u>			
	03	Reprd Tech P	<u>20.92</u>	<u>21.55</u>	<u>22.19</u>			<u>22.01</u>	<u>22.64</u>	<u>23.28</u>			<u>23.64</u>	<u>24.27*</u>	<u>24.91*</u>			
	04	Reprd Tech PG	<u>23.30</u>	<u>24.00</u>	<u>24.72*</u>			<u>24.39*</u>	<u>25.09*</u>	<u>25.81*</u>			<u>26.02*</u>	<u>26.72*</u>	<u>27.44*</u>			
GAE	01	Third Hand	5.96	6.50	7.58	8.66	9.75											
	02	Back Tender	10.83	11.17	11.52	11.88	12.25											
	03	Beaterman	10.83	11.17	11.52	11.88	12.25											
	04	Beaterman/Asst Form	12.86	13.25	13.65													
	05	Machine Tender	13.32	13.72	14.13	14.55	14.99											
	06	Paper Maker	15.74	16.21	16.70									18.46	18.93	19.42		

EFFECTIVE DATE: 3 November 1980

APPROVAL DATE: 30 January 1981

This schedule supersedes the schedule approved 15 July 1980

The affected rates are underlined.

\*Public Law 96-369 limits the maximum rate payable to \$50,112.50.

ADMINISTRATIVE INTERNAL USE ONLY

DIFFERENTIAL: 15%

OVERTIME: Time and one half for all work in excess of 8 hours in one day or in excess of 40 hours in a week provided the employee is in actual work or standby status during the overtime hours.

SUPERVISORY DIFFERENTIALS:

HOLIDAY PAY: In addition to gratuity pay, one and one half times the regular hourly rate for all hours worked.

Chief — \$2.72

D Ch — \$1.09

The Fair Labor Standards Act is applicable for overtime for Non-Exempt employees in any case where overtime pay would be greater.

REFERENCE:

Proficiency rates require submission of the Promotion Action (F1152) with certification of progressive increase in experience, skill, and aptitude to intelligence work or appointment action certifying initial possession of these qualities outlined in OPM 20-31-34.

[Redacted Signature Box]

Chief, Position Mgmt. & Compensation Division

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