

NO. 83-45

BUREAU OF ENGRAVING AND PRINTING

BULLETIN

DATE March 31, 1983

SUBJECT

WAGE ADJUSTMENT

Effective Date: November 01, 1982

EXPIRATION DATE

April 1, 1984

1. **PURPOSE.** The purpose of this Bulletin is to announce a change in wage rates made under authority conferred upon the Director by the Department of the Treasury. In compliance with the Administration's request for a consistent pay policy in fiscal year 1983, the following wage adjustment reflects the four percent ceiling imposed during this fiscal year.

This Bulletin also announces a change in the occupational titles for the Foremen and Assistant Foremen of the craft groups within the Designing, Engraving, and Siderography Branch.

2. **SCOPE.** This adjustment will affect approximately 25 employees in job classifications related to the Engraver, Sculptural Engraver, and Designer Crafts as listed on the following schedule.

3. **SUPERSESSION.** This wage adjustment supersedes BEP Bulletin No. 81-130, dated November 30, 1981.

4. **REFERENCES.**

- a. Treasury Personnel Manual Chapter 532.
- b. Delegation of Wage Fixing Authority dated October 18, 1974.
- c. Treasury Memorandum dated January 25, 1983, subject: Consistent Pay Policy in fiscal year 1983.

5. **WAGE RATES.**

PICTURE ENGRAVER (BANK NOTE) WE 4446

<u>FROM (p.h.)</u>	<u>TO (p.h.)</u>
\$22.847	\$23.761

Administrative Pay Plan

<u>Step</u>	<u>FROM (p.h.)</u>	<u>TO (p.h.)</u>
A	\$23.096	\$24.020
B	23.509	24.449
C	23.923	24.880
D	24.199	25.167

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5. WAGE RATES (Continued).

APPRENTICE PICTURE ENGRAVER WE 4446

1st six months	\$ 9.139	\$ 9.505
2nd six months	10.053	10.455
3rd six months	10.967	11.406
4th six months	11.880	12.355
5th six months	12.794	13.306
6th six months	13.708	14.256
7th six months	14.622	15.207
8th six months	15.536	16.157
9th six months	16.450	17.108
10th six months	17.364	18.059
11th six months	18.278	19.009
12th six months	18.735	19.484
13th six months	19.191	19.959
14th six months	19.648	20.434
15th six months	20.105	20.909
16th six months	20.562	21.384
17th six months	21.019	21.860
18th six months	21.476	22.335
19th six months	21.933	22.810
20th six months	22.390	23.286
11th year and thereafter	22.847	23.761

FOREMAN OF DESIGNING, ENGRAVING, AND SIDEROGRAPHY BRANCH

- a. Effective November 1, 1982 Wage Adjustment reflects Foreman wage rate at 130% pay differential.

<u>FROM (p.a.)</u>	<u>TO (p.a.)</u>
\$64,868.70	\$67,464.80

- b. Effective January 09, 1983 new pay formula for craft supervisors implemented and Wage Adjustment reflects Foreman's wage rate at 135% pay differential.

<u>FROM (p.a.)</u>	<u>TO (p.a.)</u>
\$67,464.80	\$70,059.60

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5. WAGE RATES (Continued).

ASSISTANT FOREMAN OF DESIGNING, ENGRAVING, AND SIDEROGRAPY BRANCH

<u>FROM (p.a.)</u>	<u>TO (p.a.)</u>
\$59,878.80	\$62,273.95

LETTER AND SCRIPT ENGRAVER (BANK NOTE) WE 4446
SCULPTURAL ENGRAVER (BANK NOTE) WE 4447
DESIGNER (BANK NOTE) WE 4445

<u>FROM (p.h.)</u>	<u>TO (p.h.)</u>
\$22.847	\$23.761

APPRENTICE LETTER AND SCRIPT ENGRAVER
(BANK NOTE) WE 4446
APPRENTICE SCULPTURAL ENGRAVER
(BANK NOTE) WE 4447
APPRENTICE DESIGNER
(BANK NOTE) WE 4445

	<u>FROM (p.h.)</u>	<u>TO (p.h.)</u>
1st six months	\$ 9.139	\$ 9.505
2nd six months	10.053	10.455
3rd six months	10.967	11.406
4th six months	11.880	12.355
5th six months	12.794	13.306
6th six months	13.708	14.256
7th six months	14.622	15.207
8th six months	15.536	16.157
9th six months	16.450	17.108
10th six months	17.364	18.059
11th six months	18.278	19.009
12th six months	19.420	20.197
13th six months	20.562	21.384
14th six months	21.705	22.573
8th year and thereafter	22.847	23.761

FOREMAN OF DESIGNING, ENGRAVING, AND SIDEROGRAPY BRANCH


<u>FROM (p.a.)</u>	<u>TO (p.a.)</u>
\$59,878.80	\$62,273.95

- 4 WAGE ADJUSTMENT

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6. OFFICE OF PRIMARY RESPONSIBILITY. Employment and Classification Division,
Office of Industrial Relations.

A handwritten signature in black ink, appearing to read "Robert J. Leuver". The signature is stylized with a large, sweeping initial "R" and "L".

Robert J. Leuver
Director

DISTRIBUTION "C"

EFFECTIVE DATE: 1 Nov 82

~~ADMINISTRATIVE - INTERNAL USE ONLY~~

GRAPHICS ARTS WAGE SCHEDULE (GA)

SCHDL	GR	TITLE	1 JNYMN	2 PRO-1	3 PRO-2	4 PRO-3	5 PRO-4	A DCH	B DCH	C DCH	D DCH	E DCH	F DCH	G CH	H CH	I CH	J CH
GAA	01	Letter Pressman	15.60	16.07	16.55	17.05	17.56	16.88	17.35	17.83	18.33	18.84	18.79	19.26	19.74	20.24	20.75
	02	Offset Pressman	15.60	16.07	16.55	17.05	17.56	16.88	17.35	17.83	18.33	18.84	18.79	19.26	19.74	20.24	20.75
	03	Offset Letter Press	18.44	18.99	19.56			19.72	20.27	20.84			21.63	22.18	22.75		
	04	Pressman-I	20.54					21.82					23.73				
	05	Offset Press Appren	8.58	9.36	10.92	12.48	14.04										
GAB	01	Document Finish Spec	14.82	15.26	15.72	16.19	16.68	16.10	16.54	17.00	17.47	17.96	18.01	18.45	18.91	19.38	19.87
	02	Doc Fin Sp-Off Press	17.51	18.04	18.58			18.79	19.32	19.86			20.70	21.23	21.77		
	03	Illustrator- Appren	8.77	9.57	11.17	12.76	14.36										
	04	Illustrator	15.95	16.43	16.92	17.43	17.95	17.23	17.71	18.20	18.71	19.23	19.14	19.62	20.11	20.62	21.14
	05	Illustrator-Val	18.85	19.42	20.00			20.13	20.70	21.28			22.04	22.61	23.19		
	06	Offset Photo- grapher	15.95	16.43	16.92	17.43	17.95	17.23	17.71	18.20	18.71	19.23	19.14	19.62	20.11	20.62	21.14
	07	Photoengraver	15.95	16.43	16.92	17.43	17.95	17.23	17.71	18.20	18.71	19.23	19.14	19.62	20.11	20.62	21.14
	08	Photoengr-Off Photo	18.85	19.42	20.00			20.13	20.70	21.28			22.04	22.61	23.19		
GAC	01	Compositor	15.08	15.53	16.00	16.48	16.97	16.36	16.81	17.28	17.76	18.25	18.27	18.72	19.19	19.67	20.16
	02	Comp-Platen Pressman	17.82	18.35	18.90			19.10	19.63	20.18			21.01	21.54	22.09		
GAD	01	Reprd Tech-DS	23.76	24.47	25.20			25.04	25.75	26.48			26.95	27.66	28.39		
	02	Reprd Tech-DSW	26.46	27.25	28.07			27.74	28.53	29.35			29.65	30.44	31.26		
	03	Reprd Tech-P	23.76	24.47	25.20			25.04	25.75	26.48			26.95	27.66	28.39		
	04	Reprd Tech-PG	26.46	27.25	28.07			27.74	28.53	29.35			29.65	30.44	31.26		

~~ADMINISTRATIVE - INTERNAL USE ONLY~~

ADMINISTRATIVE-INTERNAL USE ONLY

SCHDL	GR	TITLE	1 JNYMN	2 PRO-1	3 PRO-2	4 PRO-3	5 PRO-4	A DCH	B DCH	C DCH	D DCH	E DCH	F DCH	G CH	H CH	I CH	J CH
GAE	01	Third Hand	7.03	7.67	8.95	10.23	11.51										
	02	Back Tender	12.79	13.17	13.57	13.98	14.40										
	03	Beaterman	12.79	13.17	13.57	13.98	14.40										
	04	Beaterman/Asst Form	15.12	15.57	16.04												
	05	Machine Tender	15.60	16.07	16.55	17.05	17.56										
	06	Paper Maker	18.44	18.99	19.56								21.63	22.18	22.75		

This schedule supersedes the schedule approved 18 December 1982.

Affected rates are underlined.

Differential: 15%

HOLIDAY PAY: In addition to gratuity pay, one and one half times the regular hourly rate for all hours worked.

SUPERVISORY DIFFERENTIALS:

Chief - \$3.19

D Ch - \$1.28

[Redacted] defines rules governing overtime compensation for nonexempt employees.

STAT

REFERENCES: GPO Notice 640-126 dated November 30, 1982.

Efficiency rates require submission of the Promotion Action (F1152) with certification of progressive increase in experience, skill, and aptitude to intelligence work or appointment action certifying initial possession of these qualities outlined in OPM 20-31-34.

[Redacted]
Chief, Position Mgmt. & Compensation Division

STAT

17 Jan 1983
Approval Date

ADMINISTRATIVE-INTERNAL USE ONLY

GRAPHICS ARTS WAGE SCHEDULE (GA)

SCHDL	GR	TITLE	1 JNYMN	2 PRO-1	3 PRO-2	4 PRO-3	5 PRO-4	A DCH	B DCH	C DCH	D DCH	E DCH	F CH	G CH	H CH	I CH	J CH
GAA	01	Letter Pressman	15.60	16.07	16.55	17.05	17.56	16.88	17.35	17.83	18.33	18.84	18.79	19.26	19.74	20.24	20.75
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	04	Pressman-I	20.54					21.82					23.73				
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	02	Doc Fin Sp-Off Press	17.56	18.09	18.63	19.18	19.72	18.84	19.37	19.91			20.75	21.28	21.82		
	03	Illustrator-Appren	8.77	9.57	11.17	12.76	14.36	18.79	19.32	19.86			20.70	21.23	21.77		
	04	Illustrator	15.95	16.43	16.92	17.43	17.95	17.23	17.71	18.20	18.71	19.23	19.14	19.62	20.11	20.62	21.14
	05	Illustrator-Val	18.85	19.42	20.00			20.13	20.70	21.28			22.04	22.61	23.19		
	06	Offset Photographer	15.95	16.43	16.92	17.43	17.95	17.23	17.71	18.20	18.71	19.23	19.14	19.62	20.11	20.62	21.14
	07	Photoengraver	15.95	16.43	16.92	17.43	17.95	17.23	17.71	18.20	18.71	19.23	19.14	19.62	20.11	20.62	21.14
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	02	Reprd Tech-DSW	25.46	26.22	27.01			26.64	27.40	28.19			28.41	29.17	29.96		
	03	Reprd Tech-P	22.85	23.54	24.25			24.03	24.72	25.43			25.80	26.49	27.20		
	04	Reprd Tech-PG	25.46	26.22	27.01			26.64	27.40	28.19			28.41	29.17	29.96		
GAE	01	Third Hand	7.03	7.67	8.95	10.23	11.51										
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EFFECTIVE DATE:

This schedule supersedes the schedule approved 4 November 1982.

The affected rates are underlined.

ADMINISTRATIVE-INTERNAL USE ONLY

Differential: 15%

HOLIDAY PAY: In addition to gratuity pay, one and one half times the regular hourly rate for all hours worked.

SUPERVISORY DIFFERENTIALS:

Chief - \$3.¹⁹₁₃

D Ch \$1.²⁸₂₅

defines rules governing overtime compensation for nonexempt employees.

STAT

REFERENCES: GPO Notice 640-126 dated November 30, 1982.

Proficiency rates require submission of the Promotion Action (F1152) with certification of progressive increase in experience, skill, and aptitude to intelligence work or appointment action certifying initial possession of these qualities outlined in OPM 20-31-34.

Chief, Position Mgmt. & Compensation Division

Memo For Record:

Spoke with /OTS re attached revised
Schedule and we are in agreement with
revised rates for GAB 02 level. Hold
Schedule pending documented coord. from OTS.

STAT