

NO. 65-50.1a

BUREAU OF ENGRAVING AND PRINTING

**BULLETIN**

DATE August 8, 1984

SUBJECT

WAGE ADJUSTMENT

Effective Date: February 1, 1984

EXPIRATION DATE August 7, 1985

1. **PURPOSE.** The purpose of this Bulletin is to announce changes in wage rates made under authority conferred upon the Director by the Department of the Treasury. The following wage increase reflects the upward adjustment to the pay cap limitation from 3.5% to 4%, as approved by the Department.

2. **SCOPE.** This adjustment will affect approximately 25 employees in job classifications related to the Engraver, Sculptural Engraver, and Designer Crafts as listed on the following schedule.

3. **SUPERSESSSION.** This wage adjustment supersedes BEP Bulletin No. 65.50.1a dated April 9, 1984.

4. **REFERENCES.**

- a. Treasury Memorandum dated May 4, 1984, Subject: FY 84 Pay Adjustments
- b. Treasury Personnel Manual Chapter 532.
- c. Delegation of Wage Fixing Authority dated October 18, 1974.

5. **WAGE RATES.****PICTURE ENGRAVER (BANK NOTE) WE 4446**

	<u>FROM (p.h.)</u>	<u>TO (p.h.)</u>
	\$25.913	\$26.036

Administrative Pay Plan

<u>Step</u>		
A	\$26.181	\$26.305
B	26.625	26.751
C	27.071	27.200
D	27.368	27.498

**Apprentice Picture Engraver WE 4446**

1st Six Months	\$10.193	\$10.242
2nd "	11.213	11.267
3rd "	12.232	12.291
4th "	13.251	13.315
5th "	14.270	14.339

-2 WAGE RATES

BULLETIN NO: 65-50.1a  
DATE: August 8, 1984

## 5. WAGE RATES (Continued).

## Apprentice Picture Engraver WE 4446

6th six months	15.290	15.364
7th "	16.309	16.388
8th "	17.328	17.412
9th "	18.348	18.436
10th "	19.367	19.461
11th "	20.386	20.485
12th "	20.896	20.997
13th "	21.406	21.509
14th "	21.915	22.021
15th "	22.425	22.533
16th "	22.935	23.045
17th "	23.444	23.558
18th "	23.954	24.070
19th "	24.464	24.582
20th "	24.973	25.094
11th Year and Thereafter	25.483	25.606

FOREMAN OF DESIGNING, ENGRAVING, AND SIDEROGRAPHY BRANCH  
(135% pay differential)

<u>FROM (p.a.)</u>	<u>TO (p.a.)</u>
\$76,405.68	\$76,770.72

ASSISTANT FOREMAN OF DESIGNING, ENGRAVING, AND SIDEROGRAPHY BRANCH  
(120% pay differential)

<u>FROM (p.a.)</u>	<u>TO (p.a.)</u>
\$67,916.16	\$68,240.64

LETTER AND SCRIPT ENGRAVER (BANK NOTE) WE 4446  
SCULPTURAL ENGRAVER (BANK NOTE) WE 4447  
DESIGNER (BANK NOTE) WE 4445

<u>FROM (p.h.)</u>	<u>TO (p.h.)</u>
\$25.913	\$26.036

-3 WAGE ADJUSTMENT

BULLETIN NO. 65-50.1a  
DATE: August 8, 1984

## 5. WAGE RATES (Continued).

## APPRENTICE LETTER AND SCRIPT ENGRAVER

(BANK NOTE) WE 4446

## APPRENTICE SCULPTURAL ENGRAVER

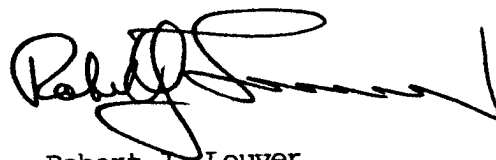
(BANK NOTE) WE 4447

## APPRENTICE DESIGNER

(BANK NOTE) WE 4445

	FROM (p.h.)	TO (p.h.)
1st Six Months	10.193	10.242
2nd "	11.213	11.267
3rd "	12.232	12.291
4th "	13.251	13.315
5th "	14.270	14.339
6th "	15.290	15.364
7th "	16.309	16.388
8th "	17.328	17.412
9th "	18.348	18.436
10th "	19.367	19.461
11th "	20.386	20.485
12th "	21.661	21.765
13th "	22.935	23.045
14th "	24.209	24.326
8th Year and Thereafter	25.483	25.606

6. OFFICE OF PRIMARY RESPONSIBILITY. Employment and Classification Division,  
Office of Industrial Relations.



Robert J. Leuver  
Director

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ADMINISTRATIVE-INTERNAL USE ONLY

GRAPHIC ARTS WAGE SCHEDULE (GA)

SCHDL	GR	TITLE	1 JNYMN	2 PRO-1	3 PRO-2	4 PRO-3	5 PRO-4	A DCH	B DCH	C DCH	D DCH	E DCH	F CH	G CH	H CH	I CH	J CH
GAA	01	Letter Pressman	16.62	17.12	17.63	18.16	18.70	17.98	18.48	18.99	19.52	20.06	20.02	20.52	21.03	21.56	22.10
	02	Offset Pressman	16.62	17.12	17.63	18.16	18.70	17.98	18.48	18.99	19.52	20.06	20.02	20.52	21.03	21.56	22.10
	03	Offset Letter Press	19.64	20.23	20.84			21.00	21.59	22.20			23.04	23.63	24.24		
	04	Pressman-I	21.88					23.24					25.28				
	05	Offset Press Appren	9.14	9.97	11.63	13.30	14.96										
GAB	01	Document Finish Spec	15.79	16.26	16.75	17.25	17.77	17.15	17.62	18.11	18.61	19.13	19.19	19.66	20.15	20.65	21.17
	02	Doc Fin Sp-Off Press	18.66	19.22	19.80			20.02	20.58	21.16			22.06	22.62	23.20		
	03	Illustrator-Appren	9.35	10.20	11.90	13.60	15.30										
	04	Illustrator	17.00	17.51	18.04	18.58	19.14	18.36	18.87	19.40	19.94	20.50	20.40	20.91	21.44	21.98	22.54
	05	Illustrator-Val	20.10	20.70	21.32			21.46	22.06	22.68			23.50	24.10	24.72		
	06	Offset Photo-grapher	17.00	17.51	18.04	18.58	19.14	18.36	18.87	19.40	19.94	20.50	20.40	20.91	21.44	21.98	22.54
	07	Photoengraver	17.00	17.51	18.04	18.58	19.14	18.36	18.87	19.40	19.94	20.50	20.40	20.91	21.44	21.98	22.54
	08	Photoengr-Off Photo	20.10	20.70	21.32			21.46	22.06	22.68			23.50	24.10	24.72		
	09	Doc Fin Sp-Appren	8.68	9.47	11.05	12.63	14.21										
GAC	01	Compositor	16.07	16.55	17.05	17.56	18.09	17.43	17.91	18.41	18.92	19.45	19.47	19.95	20.45	20.96	21.49
	02	Comp-Platen Pressman	18.99	19.56	20.15			20.35	20.92	21.51			22.39	22.96	23.55		
	03	Compositor-Appren	8.84	9.64	11.25	12.86	14.46										
GAD	01	Reprd Tech-DS	<u>26.04</u>	<u>26.82</u>	<u>27.62</u>			<u>27.40</u>	<u>28.18</u>	<u>28.98</u>			<u>29.44</u>	<u>30.22</u>	<u>31.02</u>		
	02	Reprd Tech-DSW	<u>29.00</u>	<u>29.87</u>	<u>30.77</u>			<u>30.36</u>	<u>31.23</u>	<u>32.13</u>			<u>32.40</u>	<u>33.27</u>	<u>34.17</u>		
	03	Reprd Tech-P	<u>26.04</u>	<u>26.82</u>	<u>27.62</u>			<u>27.40</u>	<u>28.18</u>	<u>28.98</u>			<u>29.44</u>	<u>30.22</u>	<u>31.02</u>		
	04	Reprd Tech-PG	<u>29.00</u>	<u>29.87</u>	<u>30.77</u>			<u>30.36</u>	<u>31.23</u>	<u>32.13</u>			<u>32.40</u>	<u>33.27</u>	<u>34.17</u>		

The affected rates are underlined.

ADMINISTRATIVE-INTERNAL USE ONLY

GRAPHICS ARTS WAGE SCHEDULE (GA)

SCHDL	GR	TITLE	1 JNYMN	2 PRO-1	3 PRO-2	4 PRO-3	5 PRO-4	A DCH	B DCH	C DCH	D DCH	E DCH	F CH	G CH	H CH	I CH	J CH
GAE	01	Third Hand	7.50	8.18	9.54	10.90	12.27										
	02	Back Tender	13.63	14.04	14.46	14.89	15.34										
	03	Beaterman	13.63	14.04	14.46	14.89	15.34										
	04	Beaterman/Asst Form	16.11	16.59	17.09												
	05	Machine Tender	16.62	17.12	17.63	18.16	18.70										
	06	Paper Maker	19.64	20.23	20.84								23.04	23.63	24.24		

This schedule supersedes the schedule approved 16 July 1984.

Differential: 15%

HOLIDAY PAY: In addition to gratuity pay, one and one half times the regular hourly rate for all hours worked.

SUPERVISORY DIFFERENTIALS:

Chief - \$3.40

D Ch - \$1.36

defines rules governing overtime compensation for nonexempt employees.

REFERENCES: BEP Bulletin 65-50.1a dated 8 August 1984.

Proficiency rates require submission of the Promotion Action (F1152) with certification of progressive increase in experience, skill, and aptitude to intelligence work or appointment action certifying initial possession of these qualities outlined in OPM 20-31-34.

Effective Date: 1 February 1984

Approved:   
Chief, Position Management and  
Compensation Division

9/20/84  
Date

This wage schedule shows changes in the GAD rates per Bureau of Engraving and Printing Bulletin #65-50.1a, dtd 8 August 1984. All other rates remain the same.

PMCD

## ADMINISTRATIVE-INTERNAL USE ONLY

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## GRAPHIC ARTS WAGE SCHEDULE (GA)

SCHDL	GR	TITLE	1 JNYMN	2 PRO-1	3 PRO-2	4 PRO-3	5 PRO-4	A DCH	B DCH	C DCH	D DCH	E DCH	F CH	G CH	H CH	I CH	J CH
GAA	01	Letter Pressman	<u>16.62</u>	<u>17.12</u>	<u>17.63</u>	<u>18.16</u>	<u>18.70</u>	<u>17.98</u>	<u>18.48</u>	<u>18.99</u>	<u>19.52</u>	<u>20.06</u>	<u>20.02</u>	<u>20.52</u>	<u>21.03</u>	<u>21.56</u>	<u>22.10</u>
	02	Offset Pressman	<u>16.62</u>	<u>17.12</u>	<u>17.63</u>	<u>18.16</u>	<u>18.70</u>	<u>17.98</u>	<u>18.48</u>	<u>18.99</u>	<u>19.52</u>	<u>20.06</u>	<u>20.02</u>	<u>20.52</u>	<u>21.03</u>	<u>21.56</u>	<u>22.10</u>
	03	Offset Letter Press	<u>19.64</u>	<u>20.23</u>	<u>20.84</u>			<u>21.00</u>	<u>21.59</u>	<u>22.20</u>			<u>23.04</u>	<u>23.63</u>	<u>24.24</u>		
	04	Pressman-I	<u>21.88</u>					<u>23.24</u>					<u>25.28</u>				
	05	Offset Press Appren	<u>9.14</u>	<u>9.97</u>	<u>11.63</u>	<u>13.30</u>	<u>14.96</u>										
GAB	01	Document Finish Spec	<u>15.79</u>	<u>16.26</u>	<u>16.75</u>	<u>17.25</u>	<u>17.77</u>	<u>17.15</u>	<u>17.62</u>	<u>18.11</u>	<u>18.61</u>	<u>19.13</u>	<u>19.19</u>	<u>19.66</u>	<u>20.15</u>	<u>20.65</u>	<u>21.17</u>
	02	Doc Fin Sp-Off Press	<u>18.66</u>	<u>19.22</u>	<u>19.80</u>			<u>20.02</u>	<u>20.58</u>	<u>21.16</u>			<u>22.06</u>	<u>22.62</u>	<u>23.20</u>		
	03	Illustrator-Appren	<u>9.35</u>	<u>10.20</u>	<u>11.90</u>	<u>13.60</u>	<u>15.30</u>										
	04	Illustrator	<u>17.00</u>	<u>17.51</u>	<u>18.04</u>	<u>18.58</u>	<u>19.14</u>	<u>18.36</u>	<u>18.87</u>	<u>19.40</u>	<u>19.94</u>	<u>20.50</u>	<u>20.40</u>	<u>20.91</u>	<u>21.44</u>	<u>21.98</u>	<u>22.54</u>
	05	Illustrator-Val	<u>20.10</u>	<u>20.70</u>	<u>21.32</u>			<u>21.46</u>	<u>22.06</u>	<u>22.68</u>			<u>23.50</u>	<u>24.10</u>	<u>24.72</u>		
	06	Offset Photo-grapher	<u>17.00</u>	<u>17.51</u>	<u>18.04</u>	<u>18.58</u>	<u>19.14</u>	<u>18.36</u>	<u>18.87</u>	<u>19.40</u>	<u>19.94</u>	<u>20.50</u>	<u>20.40</u>	<u>20.91</u>	<u>21.44</u>	<u>21.98</u>	<u>22.54</u>
	07	Photoengraver	<u>17.00</u>	<u>17.51</u>	<u>18.04</u>	<u>18.58</u>	<u>19.14</u>	<u>18.36</u>	<u>18.87</u>	<u>19.40</u>	<u>19.94</u>	<u>20.50</u>	<u>20.40</u>	<u>20.91</u>	<u>21.44</u>	<u>21.98</u>	<u>22.54</u>
	08	Photoengr-Off Photo	<u>20.10</u>	<u>20.70</u>	<u>21.32</u>			<u>21.46</u>	<u>22.06</u>	<u>22.68</u>			<u>23.50</u>	<u>24.10</u>	<u>24.72</u>		
	09	Doc Fin Sp-Appren	<u>8.68</u>	<u>9.47</u>	<u>11.05</u>	<u>12.63</u>	<u>14.21</u>										
GAC	01	Compositor	<u>16.07</u>	<u>16.55</u>	<u>17.05</u>	<u>17.56</u>	<u>18.09</u>	<u>17.43</u>	<u>17.91</u>	<u>18.41</u>	<u>18.92</u>	<u>19.45</u>	<u>19.47</u>	<u>19.95</u>	<u>20.45</u>	<u>20.96</u>	<u>21.49</u>
	02	Comp-Platen Pressman	<u>18.99</u>	<u>19.56</u>	<u>20.15</u>			<u>20.35</u>	<u>20.92</u>	<u>21.51</u>			<u>22.39</u>	<u>22.96</u>	<u>23.55</u>		
	03	Compositor-Appren	<u>8.84</u>	<u>9.64</u>	<u>11.25</u>	<u>12.86</u>	<u>14.46</u>										
GAD	01	Reprd Tech-DS	<u>24.62</u>	<u>25.36</u>	<u>26.12</u>			<u>25.92</u>	<u>26.66</u>	<u>27.42</u>			<u>27.86</u>	<u>28.60</u>	<u>29.36</u>		
	02	Reprd Tech-DSW	<u>27.43</u>	<u>28.25</u>	<u>29.10</u>			<u>28.73</u>	<u>29.55</u>	<u>30.40</u>			<u>30.67</u>	<u>31.49</u>	<u>32.34</u>		
	03	Reprd Tech-P	<u>24.62</u>	<u>25.36</u>	<u>26.12</u>			<u>25.92</u>	<u>26.66</u>	<u>27.42</u>			<u>27.86</u>	<u>28.60</u>	<u>29.36</u>		
	04	Reprd Tech-PG	<u>27.43</u>	<u>28.25</u>	<u>29.10</u>			<u>28.73</u>	<u>29.55</u>	<u>30.40</u>			<u>30.67</u>	<u>31.49</u>	<u>32.34</u>		

The affected rates are underlined.

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GAE	01	Third Hand	7.50	8.18	9.54	10.90	12.27										
	02	Back Tender	13.63	14.04	14.46	14.89	15.34										
	03	Beaterman	13.63	14.04	14.46	14.89	15.34										
	04	Beaterman/Asst Form	16.11	16.59	17.09												
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	06	Paper Maker	19.64	20.23	20.84								23.04	23.63	24.24		

This schedule supersedes the schedule approved 18 June 1983.

Differential: 15%

HOLIDAY PAY: In addition to gratuity pay, one and one half times the regular hourly rate for all hours worked.

SUPERVISORY DIFFERENTIALS:

Chief - \$3.40

D Ch - \$1.36

defines rules governing overtime compensation for nonexempt employees.

REFERENCES: GPO Notice 640-152 dated June 11, 1984.  
BEP Bulletin 83-88 dated September 27, 1983

Proficiency rates require submission of the Promotion Action (F1152) with certification of progressive increase in experience, skill, and aptitude to intelligence work or appointment action certifying initial possession of these qualities outlined in OPM 20-31-34.

Effective Date: 18 June 1984

Approved:   
Chief, Position Management and  
Compensation Division

7/16/84  
Date

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