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24 JUL 1981

MEMORANDUM FOR: Director of Technical Service

THROUGH: Chief, Personnel Branch, OTS

FROM: James N. Glerum  
Director of Personnel

SUBJECT: Graphic Arts (GA) Wage Schedule Adjustment

REFERENCE: Memo from D/OTS to D/OP, dated 24 June 1981;  
Subject: Graphic Arts (GS) Wage Schedule  
Adjustment

1. Your referent memorandum requests that Position Management and Compensation Division (PMCD) investigate a perceived inequity between the hourly rate for Document Finisher Specialist/Offset Pressman (GAB-02) and Offset/Letterpressman (GAA-03). I am informed by PMCD that the rates for these classes of positions were based on actual evaluations of duties and that there is no indication of erroneous computations.

2. Attached is a summary of PMCD's review of this matter. If, after reviewing these findings, you still feel that an adjustment to the GA Wage Schedule is in order, you may wish to request that PMCD conduct job audits of the Document Finisher Specialist/Offset Pressman positions to determine whether the hourly rate for these positions should be based on the rate for Offset Pressman. Please contact [redacted] in the Policy and Services Staff, PMCD, [redacted] if you need further information.

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James N. Glerum

Attachment:  
PMCD Review of Hourly Rates

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OP/PMCD/PSS/ [redacted] (21 July 81)

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