

C/OTS/Personnel:

25 October 1982

[Redacted]

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I have reviewed the Graphic Arts (GA) wage schedule, effective 18 June 1982. I believe there are errors in the proficiency steps computation. Please ask PM&CD to recalculate. Problem seems to be in the tenths position where they are giving credit for less than 4/10 th by my calculations. I have noted the rates in red that I feel are in error.

Also believe the supervisory rates are wrong. Therefore all supervisory rates shown are in error.

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ALSO INDICATES THE "GAD" ARE NORMALLY EFFECTIVE IN NOVEMBER VICE JUNE, IF THESE ARE THE "OLD" RATES, THEY WERE WRONG BY A PENNY IN SOME CASES.

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LETTERPRESS RATE HAS ALWAYS BEEN LOWER THAN OFFSET. ARE THEY REALLY NOW THE SAME?

GRAPHIC ARTS WAGE SCHEDULE (GA)

SCHDL.	GR	TITLE	JNYMN	PRO-1	PRO-2	PRO-3	PRO-4	DCH	DCH	DCH	DCH	DCH	CH	CH	CH	CH	CH
			1	2	3	4	5	A	B	C	D	E	F	G	H	I	J
GAA	01	Letter Pressman	15.29	15.75	16.22	16.71	17.21	16.54	17.00	17.47	17.96	18.46	18.42	18.88	19.35	19.84	20.34
	02	Offset Pressman	15.29	15.75	16.22	16.71	17.21	16.54	17.00	17.47	17.96	18.46	18.42	18.88	19.35	19.84	20.34
	03	Offset Letter Press	18.07	18.61	19.17			19.32	19.86	20.42			21.20	21.74	22.30		
	04	Pressman-I	20.13					21.38					23.26				
	05	Offset Press Appren	8.41	9.17	10.70	12.23	13.76										
	01	Document Finish Spec	14.53	14.97	15.42	15.88	16.36	15.78	16.22	16.67	17.13	17.61	17.66	18.10	18.55	19.01	19.49
	02	Doc Fin Sp-Off Press	17.21	17.73	18.26	18.78	19.31	18.46	18.98	19.51			20.34	20.86	21.39		
GAB	03	Illustrator-Appren	8.60	9.38	10.95	12.51	14.08										
	04	Illustrator	15.64	16.11	16.59	17.09	17.60	16.89	17.36	17.84	18.34	18.85	18.77	19.24	19.72	20.22	20.73
	05	Illustrator-Val	18.48	19.03	19.60			19.73	20.28	20.85			21.61	22.16	22.73		
	06	Offset Photographer	15.64	16.11	16.59	17.09	17.60	16.89	17.36	17.84	18.34	18.85	18.77	19.24	19.72	20.22	20.73
	07	Photoengraver	15.64	16.11	16.59	17.09	17.60	16.89	17.36	17.84	18.34	18.85	18.77	19.24	19.72	20.22	20.73
	08	Photoengr-Off Photo	18.48	19.03	19.60			19.73	20.28	20.85			21.61	22.16	22.73		
GAC	01	Compositor	14.78	15.22	15.68	16.15	16.63	16.03	16.47	16.93	17.40	17.88	17.91	18.35	18.81	19.28	19.76
	02	Comp-Platen Pressman	17.46	17.98	18.52			18.71	19.23	19.77			20.59	21.11	21.65		
GAD	01	Reprd Tech-DS	22.85	23.54	24.23	24.92		24.03	24.72	25.43			25.80	26.49	27.20		
	02	Reprd Tech-DSW	25.46	26.22	27.01			26.64	27.40	28.19			28.41	29.17	29.96		
	03	Reprd Tech-P	22.85	23.54	24.23	24.92		24.03	24.72	25.43			25.80	26.49	27.20		
	04	Reprd Tech-PG	25.46	26.22	27.01			26.64	27.40	28.19			28.41	29.17	29.96		
GAE	01	Third Hand	6.88	7.50	8.15	8.80	9.45										
	02	Back Tender	12.50	12.87	13.26	13.66	14.07										
	03	Beaterman	12.50	12.87	13.26	13.66	14.07										
	04	Beaterman/Asst Form	14.77	15.21	15.67												
	05	Machine Tender	15.29	15.75	16.22	16.71	17.21										
	06	Paper Maker	18.07	18.61	19.17								21.20	21.74	22.30		

EFFECTIVE DATE: 18 June 1982

APPROVAL DATE:

This schedule supersedes the schedule approved 8 February 1982.

The affected rates are underlined.

ADMINISTRATIVE-INTERNAL USE ONLY

CHAMBER'S ROOST.
Office - 15.29
14.53
15.64
15.64
15.64
14.79
15.25
15.33
20% = 4.05
8% = 1.22
15.25

Differential: 15%

HOLIDAY PAY: In addition to gratuity pay, one and one half times the regular hourly rate for all hours worked.

SUPERVISORY DIFFERENTIALS:

Chief - ^{3.05}\$3.13 ~~3.07~~
D Ch ^{1.22}\$1.25

HR 20-29 defines rules governing overtime compensation for nonexempt employees.

REFERENCES: GPO Notice 640-115 (7 October 1982)

Proficiency rates require submission of the Promotion Action (F1152) with certification of progressive increase in experience, skill, and aptitude to intelligence work or appointment action certifying initial possession of these qualities outlined in OPM 20-31-34.

Chief, Position Mgmt. & Compensation Division

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