

ROUTING AND RECORD SHEET

SUBJECT: (Optional)

FROM: Chief, PMCD 1016 Ames		EXTENSION: 	NO.
		DATE	11 February 1982
TO: (Officer designation, room number, and building)	DATE		OFFICER'S INITIALS
	RECEIVED	FORWARDED	
1. Chief, Programs and Analysis 1006 Ames			<p>Attached are a proposed HN originated in PMCD advising of a 4.8% salary increase (effective 17 January 1982) for Agency employees covered by the special pay rate schedules. This has been coordinated with OF/Compensation Division and discussed with the Director of Personnel. The approval document is attached.</p> <p>Request that these notices be coordinated with OGC, who has worked closely with PMCD on special pay rates.</p> <p>In view of the January 1982 effective date, I would appreciate your expeditious handling. Thanks.</p> <div style="border: 1px solid black; width: 200px; height: 50px; margin: 10px auto;"></div>
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SPECIAL PAY RATES

1. On 15 October 1981, the President signed an executive order authorizing a salary increase effective the first day of the first pay period beginning on or after 1 October 1981 (4 October 1981) which provided a pay comparability adjustment of 4.8 percent for Federal employees compensated under the provisions of the Classification Act of 1949, as amended. Implementing instructions received from the Office of Personnel Management indicated that employees covered by special pay rate schedules, e.g., Engineers, Medical Officers, and clericals in selected locations, would receive less than the full pay comparability adjustment pending completion of OPM's annual review of special pay rates. Consequently, employees covered by special pay rate schedules received only a salary increase of approximately 1.5 percent, the technical adjustment resulting from plugging the special pay rates schedules into the 4 October 1981 General Schedule.

2. Because the Agency continues to experience difficulty in attracting, hiring, and retaining employees in special pay rate categories, the DDCI has approved an increase in the special pay rate schedules for Agency employees to provide them with a 4.8 percent increase over the salary they were receiving prior to 4 October 1981. The effective date of this increase is 17 January 1982, the middle of pay period three. This salary increase for special pay rate schedule employees paid biweekly will be included in salary checks received on 18 February 1982.

Harry E. Fitzwater
Deputy Director
for
Administration

Attachments

DISTRIBUTION: ALL EMPLOYEES

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ADMINISTRATIVE INTERNAL USE ONLY

MEDICAL OFFICER PAY SCHEDULE (GSM)
Per Annum Rates
Effective 17 January 1982

Grade	Increment	1*	2	3	4	5	6	7	8	9	10
GSM-11	786	\$30,640	\$31,426	\$32,212	\$32,998	\$33,784	\$34,570	\$35,356	\$36,142	\$36,928	\$37,714
GSM-12	942	36,723	37,665	38,607	39,549	40,491	41,433	42,375	43,317	44,259	45,201
GSM-13	1,120	43,666	44,786	45,906	47,026	48,146	49,266	50,386	51,506	52,626	53,746
GSM-14	1,323	48,950	50,273	51,596	52,919	54,242	55,565	56,888	58,211**	59,534**	60,857**
GSM-15	1,556	52,909	54,465	56,021	57,577**	59,133**	60,689**	62,245**	63,801**	65,357**	66,913**

*Corresponding statutory rates: GS-11 - tenth step
GS-12 - tenth step
GS-13 - tenth step
GS-14 - eighth step
GS-15 - fifth step

**Maximum rate may not exceed
\$57,500 per year.

Occupational categories to which the above rates apply:

GSM-0602.01 Intelligence Officer-Medical
GSM-0602.02 Medical Officer
GSM-0602.03 Medical Officer-Psychiatry

GSM-0602.07 Medical Officer-Internist
GSM-0602.08 Medical Officer-Research

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ENGINEERING PAY SCHEDULE (GSE)
Per Annum Rates
Effective 17 January 1982

Grade	Increment	1*	2	3	4	5	6	7	8	9	10
GSE-05	428	\$16,706	\$17,134	\$17,562	\$17,990	\$18,418	\$18,846	\$19,274	\$19,702	\$20,130	\$20,558
GSE-06	478	18,630	19,108	19,586	20,064	20,542	21,020	21,498	21,976	22,454	22,932
GSE-07	531	20,701	21,232	21,763	22,294	22,825	23,356	23,887	24,418	24,949	25,480
GSE-08	588	22,338	22,926	23,514	24,102	24,690	25,278	25,866	26,454	27,042	27,630
GSE-09	649	24,020	24,669	25,318	25,967	26,616	27,265	27,914	28,563	29,212	29,861
GSE-10	715	25,024	25,739	26,454	27,169	27,884	28,599	29,314	30,029	30,744	31,459
GSE-11	786	25,924	26,710	27,496	28,282	29,068	29,854	30,640	31,426	32,212	32,998

*Corresponding statutory rates:

- GS-05 - tenth step
- GS-06 - tenth step
- GS-07 - tenth step
- GS-08 - ninth step
- GS-09 - eighth step
- GS-10 - sixth step
- GS-11 - fourth step

Occupational categories to which the above rates apply:

GSE-0801.02	Engineer-General	GSE-0855.06	Electronic Engineer-Wire Communications
GSE-0801.03	Intelligence Officer-General Engineer	GSE-0855.16	Electronic Engineer-Microwave
GSE-0801.05	Operations Officer-General Engineer	GSE-0855.18	Electronic Engineer-Instrumentation
GSE-0801.06	Project Management Engineer	GSE-0855.19	Operations Officer-Electronic Engineer
GSE-0803.01	Safety Engineer	GSE-0855.21	Electronic Engineer-Audio Support
GSE-0806.01	Materials Engineer	GSE-0855.22	Intel Officer-Electronic Engineering
GSE-0808.01	Architect	GSE-0860.01	Intel Officer-Aeronautical Engineer
GSE-0810.01	Civil Engineer	GSE-0860.02	Operations Officer-Aeronautical Engineer
GSE-0830.02	Mechanical Engineer	GSE-0870.02	Marine Engineer
GSE-0850.02	Electrical Engineer	GSE-0893.01	Intelligence Officer-Chemical Engineer
GSE-0855.01	Electronic Engineer	GSE-0893.02	Chemical Engineer
GSE-0855.04	Electronic Engineer-Radio	GSE-0986.01	Industrial Engineer

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