

**Page Denied**

TO:

Executive Registry

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REMARKS:

Your copy

FROM:

ROOM NO.

BUILDING

EXTENSION

**Page Denied**

Next 1 Page(s) In Document Denied

Central Intelligence Agency

ER 89-0421



Washington, D.C. 20505

03 FEB 1989

Dr. Patricia Russell-McCloud

[Redacted address line]

Atlanta, Georgia 30364

STAT

Dear Dr. Russell-McCloud:

I want to thank you for being the keynote speaker at the Central Intelligence Agency's program honoring Dr. Martin Luther King, Jr. Your speech was informative, thought provoking, and inspirational; it provided a perfect focus for our celebration. As you know, we are committed to equal opportunity for all of our employees, and we are particularly interested in substantially increasing the number of minorities in our work force. Your speech provided encouragement for continuing our efforts to ensure that we have a representative population and that our employees are treated fairly.

Again, thank you for such an inspiring tribute to Dr. Martin Luther King, Jr. and for helping make our program a success.

Sincerely yours,

**/s/ William H. Webster**

William H. Webster  
Director of Central Intelligence

### ROUTING AND RECORD SHEET

**SUBJECT:** (Optional)

DCI Remarks at the Program Honoring Martin Luther King, Jr., 11 Jan 89

**FROM:**

*WMB*  
*for*

William M. Baker  
Director, Public Affairs

**EXTENSION**

**NO.**

PAO 89-0002

**DATE**

6 January 1989

STAT

**TO:** (Officer designation, room number, and building)

**DATE**

**OFFICER'S INITIALS**

**COMMENTS** (Number each comment to show from whom to whom. Draw a line across column after each comment.)

RECEIVED

FORWARDED

No.	TO	DATE		INITIALS
		RECEIVED	FORWARDED	
1.	ER	06	JAN 1989	<i>WMB</i>
2.				
3.	DCI	<i>1/6</i>	<i>1/11</i>	✓
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DCI  
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*R-700-1R*

STAT



6 January 1989

JUDGE:

RE: Your introduction of Patricia Russell-McCloud at the program honoring Dr. Martin Luther King, Jr. 11 January 1989 10:00 a.m. Headquarters Auditorium

You are scheduled to introduce the keynote speaker for the Agency's program to honor Dr. Martin Luther King, Jr. Dr. Patricia Russell-McCloud is an attorney and a noted speaker on issues affecting Black Americans.

Your introduction of Dr. Russell-McCloud will follow the invocation; the opening remarks by [redacted] Black Affairs Program Manager; a tribute to Dr. King by an Agency employee; and a musical selection by the Morgan State University Choir. A draft copy of the program is attached.

STAT

Your proposed remarks are attached. I have also attached a copy of Dr. King's famous speech at the 1963 Civil Rights March on Washington because it may be mentioned by one of the other speakers.

[redacted]  
Bill Baker

STAT

Attachments:  
as stated

DCI/PAO/WMB

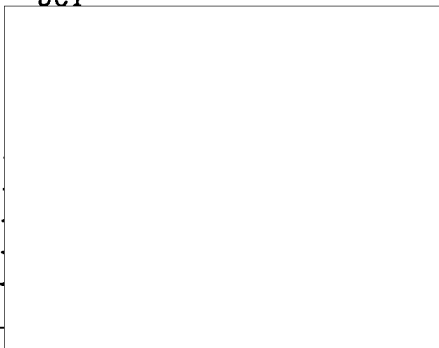


STAT

Distribution:

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B-700-IR

Program

The National Anthem	Assembly [redacted] Accompanist	STAT
Invocation	Elder Jimmy Moss	
Opening Remarks	[redacted] Black Affairs Program Manager	STAT
Tribute to Dr. King	[redacted]	STAT
Musical Selection	Morgan State University Choir Dr. Nathan Carter, Director	
Introduction of Speaker	Judge William H. Webster Director of Central Intelligence	
Keynote Speaker	Dr. Patricia Russell-McCloud	
Musical Selections	Morgan State University Choir Dr. Nathan Cater, Director	
Closing Remarks	John Quinones Director, Office of Equal Employment Opportunity	
Benediction	Elder Jimmy Moss	

PROPOSED REMARKS  
BY  
WILLIAM H. WEBSTER  
DIRECTOR OF CENTRAL INTELLIGENCE  
AT THE PROGRAM HONORING DR. MARTIN LUTHER KING, JR.  
INTRODUCTION OF PATRICIA RUSSELL-MCCLLOUD  
JANUARY 11, 1989



GOOD MORNING. I AM VERY PLEASED TO BE A PART OF THIS PROGRAM TO HONOR DR. MARTIN LUTHER KING, JR. WE REMEMBER DR. KING BOTH FOR THE CAUSE HE ADVANCED -- EQUALITY AND JUSTICE FOR ALL AMERICANS -- AND FOR THE WAY IN WHICH HE LIVED AND WORKED. HIS MORAL STRENGTH, HIS GREAT ELOQUENCE, AND HIS COMMITMENT TO NONVIOLENCE INSPIRED AMERICANS OF ALL COLORS AND CLASSES TO WORK TOGETHER FOR A MORE JUST SOCIETY.

TODAY WE ARE FORTUNATE TO HAVE WITH US DR. PATRICIA RUSSELL-McCLOUD, A WOMAN WHO HAS WORKED ON MANY OF THE CONCERNS THAT WERE IMPORTANT TO DR. KING -- CIVIL RIGHTS, HUMAN RELATIONS, THE FUTURE OF THE BLACK FAMILY, AND PROFESSIONAL OPPORTUNITIES FOR BLACK AMERICANS.

DR. RUSSELL-McCLOUD RECEIVED HER UNDERGRADUATE DEGREE FROM KENTUCKY STATE UNIVERSITY AND HER DOCTORATE OF LAW DEGREE FROM THE HOWARD UNIVERSITY SCHOOL OF LAW. SHE IS ADMITTED TO PRACTICE BEFORE THE UNITED STATES SUPREME COURT, THE DISTRICT

OF COLUMBIA BAR, AND THE INDIANA BAR. SHE SPENT SOME TIME IN WASHINGTON AS CHIEF OF COMPLAINTS FOR THE MASS MEDIA BUREAU OF THE FEDERAL COMMUNICATIONS COMMISSION, AND SHE CURRENTLY PRACTICES LAW IN ATLANTA, GEORGIA.

DR. RUSSELL-MCCLLOUD HAS BEEN PROMINENT IN THE EFFORTS OF MANY PROFESSIONAL AND CIVIC ORGANIZATIONS, INCLUDING THE NATIONAL ASSOCIATION FOR THE ADVANCEMENT OF COLORED PEOPLE, THE NATIONAL URBAN LEAGUE, AND THE AFRICAN METHODIST EPISCOPAL CHURCH. SHE HAS RECEIVED NUMEROUS AWARDS AND HONORS, INCLUDING HONORARY DOCTORATE OF LAW DEGREES FROM NORTH CAROLINA CENTRAL UNIVERSITY AND BETHUNE COOKMAN COLLEGE.

SHE IS KNOWN THROUGHOUT THE COUNTRY AS A DYNAMIC YET THOUGHTFUL SPEAKER WITH MUCH TO OFFER ON THE ISSUES AND PROBLEMS OF MODERN SOCIETY.

DR. RUSSELL-MCCLLOUD, WE ARE VERY GLAD THAT YOU COULD JOIN US TODAY AND WE LOOK FORWARD TO HEARING WHAT YOU HAVE TO TELL US.

750

*The World's Great Speeches*

justice, which must motivate any true artist, makes them aware that our nation falls short of its highest potential.

I see little of more importance to the future of our country and our civilization than full recognition of the place of the artist. If art is to nourish the roots of our culture, society must set the artist free to follow his vision wherever it takes him.

In a free society, art is not a weapon and it does not belong to the sphere of polemics and ideology. Artists are not engineers of the soul.

It may be different elsewhere. But democratic society—in it—the highest duty of the writer, the composer, the artist is to remain true to himself and to let the chips fall where they may.

I look forward to a great future for America—a future in which our country will match its military strength with our moral restraint, its wealth with our wisdom, its power with our purpose.

I look forward to an America which will not be afraid of grace and beauty, which will protect the beauty of our natural environment, which will preserve the great old American houses and squares and parks of our national past and which will build handsome and balanced cities for our future.

I look forward to an America which will reward achievement in the arts as we reward achievement in business or statecraft.

I look forward to an America which will steadily raise the standards of artistic accomplishment and which will steadily enlarge cultural opportunities for all of our citizens.

And I look forward to an America which commands respect throughout the world not only for its strength but for its civilization as well.

And I look forward to a world which will be safe not only for democracy and diversity but also for personal distinction.

Robert Frost was often skeptical about projects for human improvement. Yet I do not think he would disdain this hope.

As he wrote during the uncertain days of the Second War:

Take human nature altogether since time began . . .  
And it must be a little more in favor of man.  
Say a fraction of one per cent at the very least . . .  
Our hold on the planet wouldn't have so increased.

Because of Mr. Frost's life and work, because of the life and work of this college, our hold on this planet has increased.

*The United States*

751

**Martin Luther King, Jr.**

[1929-1968]

*The outstanding leader of the Negro's struggle for civil rights, Dr. Martin Luther King, Jr., was a firm advocate of non-violence as the means of achieving these rights. Minister of the Dexter Avenue Baptist Church in Montgomery, Alabama, Dr. King brought together the support of white and Negro clergymen, businessmen, professional men, and students in such actions as the Montgomery Bus Boycott. He received an A.B. degree from Morehouse College and a Ph.D. from Boston University. In 1964 he was awarded the Nobel Peace Prize. He was in Memphis, Tennessee, planning to march with members of the sanitation department in an appeal for better working conditions, when he was assassinated.*

*On August 28, 1963, Dr. King, as president of the Southern Christian Leadership Conference, was one of the principal speakers at the outdoor gathering of the Civil Rights March on Washington, D.C. The address was spoken from the steps of the Lincoln Memorial. (Copyright © 1963 by Martin Luther King, Jr.; reprinted by permission of Joan Daves.)*

**I HAVE A DREAM**

I AM HAPPY to join with you today in what will go down in history as the greatest demonstration for freedom in the history of our nation.

Five score years ago, a great American, in whose symbolic shadow we stand, signed the Emancipation Proclamation. This momentous decree came as a great beacon light of hope to millions of Negro slaves who had been seared in the flames of withering injustice. It came as a joyous daybreak to end the long night of captivity.

But one hundred years later, we must face the tragic fact that the Negro is still not free. One hundred years later, the life of the Negro is still sadly crippled by the manacles of segregation and the chains of discrimination. One hundred years later, the Negro lives on a lonely island of poverty in the midst of a vast ocean of material prosperity. One hundred years later the Negro is still languishing in the corners of American society and finds himself an exile in his own land. So we have come here today to dramatize an appalling condition.

In a sense we have come to our nation's Capital to cash a check. When the architects of our republic wrote the magnificent words of the Constitution and the Declaration of Independence, they were signing a promissory note to which every American was to fall heir. This note was a promise that all men would be guaranteed the unalienable rights of life, liberty, and the pursuit of happiness.

It is obvious today that America has defaulted on this promissory note insofar as her citizens of color are concerned. Instead of honoring this sacred

obligation, America has given the Negro people a bad check; a check which has come back marked "insufficient funds." But we refuse to believe that the bank of justice is bankrupt. We refuse to believe that there are insufficient funds in the great vaults of opportunity of this nation. So we have come to cash this check—a check that will give us upon demand the riches of freedom and the security of justice. We have also come to this hallowed spot to remind America of the fierce urgency of *now*. This is no time to engage in the luxury of cooling off or to take the tranquilizing drug of gradualism. *Now* is the time to make real the promises of Democracy. *Now* is the time to rise from the dark and desolate valley of segregation to the sunlit path of racial justice. *Now* is the time to open the doors of opportunity to all of God's children. *Now* is the time to lift our nation from the quicksands of racial injustice to the solid rock of brotherhood.

It would be fatal for the nation to overlook the urgency of the moment and to underestimate the determination of the Negro. This sweltering summer of the Negro's legitimate discontent will not pass until there is an invigorating autumn of freedom and equality. 1963 is not an end, but a beginning. Those who hope that the Negro needed to blow off steam and will now be content will have a rude awakening if the Nation returns to business as usual. There will be neither rest nor tranquility in America until the Negro is granted his citizenship rights. The whirlwinds of revolt will continue to shake the foundations of our Nation until the bright day of justice emerges.

But there is something that I must say to my people who stand on the warm threshold which leads into the palace of justice. In the process of gaining our rightful place we must not be guilty of wrongful deeds. Let us not seek to satisfy our thirst for freedom by drinking from the cup of bitterness and hatred. We must forever conduct our struggle on the high plane of dignity and discipline. We must not allow our creative protest to degenerate into physical violence. Again and again we must rise to the majestic heights of meeting physical force with soul force. The marvelous new militancy which has engulfed the Negro community must not lead us to a distrust of all white people, for many of our white brothers, as evidenced by their presence here today, have come to realize that their destiny is tied up with our destiny and their freedom is inextricably bound to our freedom. We cannot walk alone.

And as we walk, we must make the pledge that we shall march ahead. We cannot turn back. There are those who are asking the devotees of civil rights, "When will you be satisfied?" We can never be satisfied as long as the Negro is the victim of the unspeakable horrors of police brutality. We can never be satisfied as long as our bodies, heavy with the fatigue of travel, cannot gain lodging in the motels of the highways and the hotels of the cities. We cannot be satisfied as long as the Negro's basic mobility is from a smaller ghetto to a larger one. We can never be satisfied as long as a Negro in Mississippi cannot vote and a Negro in New York believes he has nothing for which to vote. No, no, we are not satisfied, and we will not be satisfied until justice rolls down like waters and righteousness like a mighty stream.

I am not unmindful that some of you have come here out of great trials and tribulations. Some of you have come fresh from narrow jail cells. Some of you have come from areas where your quest for freedom left you battered by the storms of persecution and staggered by the winds of police brutality. You have been the veterans of creative suffering. Continue to work with the faith that unearned suffering is redemptive.

Go back to Mississippi, go back to Alabama, go back to South Carolina, go back to Georgia, go back to Louisiana, go back to the slums and ghettos of our modern cities, knowing that somehow this situation can and will be changed. Let us not wallow in the valley of despair.

I say to you today, my friends, that in spite of the difficulties and frustrations of the moment I still have a dream. It is a dream deeply rooted in the American dream.

I have a dream that one day this nation will rise up and live out the true meaning of its creed: "We hold these truths to be self-evident; that all men are created equal."

I have a dream that one day on the red hills of Georgia the sons of former slaves and the sons of former slaveowners will be able to sit down together at the table of brotherhood.

I have a dream that one day even the state of Mississippi, a desert state sweltering with the heat of injustice and oppression, will be transformed into an oasis of freedom and justice.

I have a dream that my four little children will one day live in a nation where they will not be judged by the color of their skin but by the content of their character.

I have a dream today.

I have a dream that one day the state of Alabama, whose governor's lips are presently dripping with the words of interposition and nullification, will be transformed into a situation where little black boys and black girls will be able to join hand with little white boys and white girls and walk together as sisters and brothers.

I have a dream today.

I have a dream that one day every valley shall be exalted, every hill and mountain shall be made low, the rough places will be made plains, and the crooked places will be made straight, and the glory of the Lord shall be revealed, and all flesh shall see it together.

This is our hope. This is the faith with which I return to the South. With this faith we will be able to hew out of the mountain of despair a stone of hope. With this faith we will be able to transform the jangling discords of our nation into a beautiful symphony of brotherhood. With this faith we will be able to work together, to pray together, to struggle together, to go to jail together, to stand up for freedom together, knowing that we will be free one day.

This will be the day when all of God's children will be able to sing with new meaning "My country 'tis of thee, sweet land of liberty, of thee I sing. Land where my fathers died, land of the pilgrim's pride, from every mountainside, let freedom ring."

And if America is to be a great nation this must become true. So let free-

dom ring from the prodigious hilltops of New Hampshire. Let freedom ring from the mighty mountains of New York. Let freedom ring from the heightening Alleghenies of Pennsylvania!

Let freedom ring from the snowcapped Rockies of Colorado!

Let freedom ring from the curvaceous peaks of California!

But not only that; let freedom ring from Stone Mountain of Georgia!

Let freedom ring from Lookout Mountain of Tennessee!

Let freedom ring from every hill and mole hill of Mississippi. From every mountainside, let freedom ring.

When we let freedom ring, when we let it ring from every village and every hamlet, from every state and every city, we will be able to speed up that day when all of God's children, black men and white men, Jews and Gentiles, Protestants and Catholics, will be able to join hands and sing in the words of the old Negro spiritual, "Free at last! free at last! thank God almighty, we are free at last!"

## Dwight David Eisenhower

[1890-1969]

*President Eisenhower (see biographical sketch and other addresses, pp. 603-611) delivered his farewell address to the nation on January 17, 1961. The speech was broadcast over radio and television. Eisenhower here used the expression "military-industrial complex," warning of its possibly excessive influence. Emphasis is also placed on the danger of loss of individual initiative resulting from extensive government involvement in technology and research. Major portions of the speech are included here.*

### FAREWELL ADDRESS

THIS EVENING I come to you with a message of leave-taking and farewell, and to share a few final thoughts with you, my countrymen.

Our people expect their President and the Congress to find essential agreement on issues of great moment, the wise resolution of which will better shape the future of the nation.

My own relations with the Congress, which began on a remote and tenuous basis when, long ago, a member of the Senate appointed me to West Point, have since ranged to the intimate during the war and immediate post-war period, and finally to the mutually interdependent during these past eight years.

In this final relationship, the Congress and the Administration have, on most vital issues, cooperated well, to serve the national good rather than mere partisanship, and so have assured that the business of the nation should go forward. So my official relationship with the Congress ends in a feeling, on my part, of gratitude that we have been able to do so much together.

We now stand ten years past the midpoint of a century that has witnessed

four major wars among great nations—three of these involved our own country.

Despite these holocausts America is today the strongest, the most influential and most productive nation in the world. Understandably proud of this pre-eminence, we yet realize that America's leadership and prestige depend, not merely upon our unmatched material progress, riches and military strength, but on how we use our power in the interests of world peace and human betterment.

A vital element in keeping the peace is our military establishment. Our arms must be mighty, ready for instant action, so that no potential aggressor may be tempted to risk his own destruction.

Our military organization today bears little relation to that known by any of my predecessors in peacetime—or, indeed, by the fighting men of World War II or Korea.

Until the latest of our world conflicts, the United States had no armaments industry. American makers of plowshares could, with time and as required, make swords as well.

But we can no longer risk emergency improvisation of national defense. We have been compelled to create a permanent armaments industry of vast proportions. Added to this, three and a half million men and women are directly engaged in the defense establishment. We annually spend on military security alone more than the net income of all United States corporations.

Now this conjunction of an immense military establishment and a large arms industry is new in the American experience. The total influence—economic, political, even spiritual—is felt in every city, every state house, every office of the Federal Government. We recognize the imperative need for this development. Yet we must not fail to comprehend its grave implications. Our toil, resources and livelihood are all involved; so is the very structure of our society.

In the councils of Government, we must guard against the acquisition of unwarranted influence, whether sought or unsought, by the military-industrial complex. The potential for the disastrous rise of misplaced power exists and will persist.

We must never let the weight of this combination endanger our liberties or democratic processes. We should take nothing for granted. Only an alert and knowledgeable citizenry can compel the proper meshing of the huge industrial and military machinery of defense with our peaceful methods and goals, so that security and liberty may prosper together.

Akin to and largely responsible for the sweeping changes in our industrial-military posture has been the technological revolution during recent decades.

In this revolution research has become central. It also becomes more formalized, complex and costly. A steadily increasing share is conducted for, by, or at the direction of the Federal Government.

Today the solitary inventor, tinkering in his shop, has been overshadowed by task forces of scientists, in laboratories and testing fields. In the same fashion, the free university, historically the fountainhead of free ideas and scientific discovery, has experienced a revolution in the conduct of research.



4 January 1989

MEMORANDUM FOR: Deputy Director of Central Intelligence

FROM: John Quinones  
Director, Office of Equal Employment Opportunity


SUBJECT: Dr. Martin Luther King, Jr. Program Luncheon

1. This is to confirm your hosting the luncheon in the Executive Dining Room following our Dr. Martin Luther King, Jr. Program on 11 January at 11:45.

2. We appreciate the very active role you are playing to ensure that our program is a success.



STAT

 John Quinones

OP 88-1716

MEMORANDUM FOR: Director of Central Intelligence

VIA: Deputy Director of Central Intelligence  
Executive Director  
Deputy Director for Administration  
Director, Public Affairs Office  
Deputy Deputy, Public Affairs Office

FROM: Royal E. Elmendorf  
Director of Personnel

SUBJECT: Martin Luther King, Jr. Holiday Program

1. The Office of Equal Employment Opportunity will sponsor a program in observance of the holiday honoring Dr. Martin Luther King, Jr. on 11 January 1989. The national theme for this year will be "Living The Dream: Let Freedom Ring." Dr. Patricia Russell-McCloud, a renowned orator, has agreed to be the keynote speaker and The Morgan State University Choir, winners of numerous national and international competitions under the direction of Dr. Nathan Carter, has agreed to provide the musical entertainment for the occasion. The program is scheduled in the Headquarters Auditorium at 1000 hours on 11 January and will last approximately one and one-half hours. Dr. Russell-McCloud's address will be followed by a luncheon in the Executive Dining Room. The activities will conclude at 1230 hours.

2. We would be honored to have you introduce Dr. Russell-McCloud and for you or your designee to serve as host for the luncheon.

3. We look forward to having you share this occasion with us. Your help in making this program a success is greatly appreciated.

[Redacted Signature Box]

STAT

Royal E. Elmendorf

APPROVAL: *I will be happy*

*to introduce speaker & stay  
until time to leave for USA today  
but cannot host the luncheon*

Director of Central Intelligence

*REB*

*1/29/89*

Date



## ROUTING AND RECORD SHEET

SUBJECT: (Optional)

Martin Luther King, Jr. Holiday Program

FROM:

Royal Elmendorf  
Director of Personnel  
6N20

EXTENSION

NO.

OP-88-1716



DATE

15 December 1988

STAT

TO: (Officer designation, room number, and building)

DATE

OFFICER'S INITIALS

COMMENTS (Number each comment to show from whom to whom. Draw a line across column after each comment.)

RECEIVED

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NO.	TO:	DATE		OFFICER'S INITIALS
		RECEIVED	FORWARDED	
1.	DDA 7D18 Hqs	22 DEC 1988		<i>[Handwritten initials]</i>
2.	DD/PAO 1016 Ames			
3.	D/PAO 7D00 Hqs		27 DEC	<i>[Handwritten initials]</i>
4.	Executive Registry 7E12 Hqs	28 DEC 1988		<i>[Handwritten initials]</i>
5.	DDCI 7E12 Hqs			<i>[Handwritten initials]</i>
6.	DCI 7E12 Hqs	12/28	12/29	<i>[Handwritten initials]</i>
7.	D/PAO 1016 Hqs			
8.	DD/PAO 1016 Hqs			
9.	D/EEO 626 CoC			
10.				
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14.				
15.				

1. Concur

7. Approval



STAT

FORM 1-79 **610** USE PREVIOUS EDITIONS



*B-700-1R*

OP 1716-88

DEC 20 1988

MEMORANDUM FOR: Director of Central Intelligence

VIA: Deputy Director of Central Intelligence  
 Executive Director  
 Deputy Director for Administration  
 Director, Public Affairs Office  
 Deputy Deputy, Public Affairs Office

FROM: Royal E. Elmendorf  
 Director of Personnel

SUBJECT: Martin Luther King, Jr. Holiday Program

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STAT

Royal E. Elmendorf

APPROVAL: *I will be happy*

*to introduce speaker & stay  
 until time to leave for USO today  
 but cannot host the luncheon*

Director of Central Intelligence

*REB*

*1429/88*

Date

**EXECUTIVE SECRETARIAT**

**ROUTING SLIP**

TO:

		ACTION	INFO	DATE	INITIAL
1	DCI				
2	DDCI				
3	EXDIR				
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8	DDS&T				
9	Chm/NIC				
10	GC				
11	IG				
12	Compt				
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ER

SUSPENSE \_\_\_\_\_  
Date

Remarks



ER 88-0068X/2

B-700-R

*[Signature]*  
 Executive Secretary  
 14 Nov '88

Date

**3637** (10-81)



# United States Department of the Interior



NATIONAL PARK SERVICE

P.O. BOX 37127

WASHINGTON, D.C. 20013-7127

IN REPLY REFER TO:  
P4219(010)

NOV - 3 1988

Dear Heads of Departments and Agencies:

We would like to thank you for providing a representative to the Federal Agency and Employee Involvement Committee of the Martin Luther King, Jr. Federal Holiday Commission. A copy of the Federal Committee's 1988-1989 Work Plan is enclosed. The sample format for your agency's annual activities report to the Federal Committee is attached to the work plan.

Monday, January 16, 1989, will mark the Fourth National Holiday honoring Dr. Martin Luther King, Jr. The National Theme selected for the celebration "Living The Dream: 'Let Freedom Ring!' (For Universal, Peace, with Justice, Human, Rights, Social and Economic Progress for All Peoples through Kingian Nonviolence)." The phrase "through Kingian Nonviolence" was added to bring the theme more in line with the objectives of the Federal Holiday Commission.

We are asking departments and agencies to sponsor at least one program on Dr. King at headquarters and regional and field offices. As a means for building greater substance into the national observance, we are also asking that you encourage the undertaking of Heritage Action Projects.

Thank you again for your continued support of the Federal Committee's objectives and we look forward to your assistance in helping to make this Fourth National King Holiday a successful observance.

Sincerely,

William Penn Mott, Jr.  
Director, National Park Service  
and Chair Federal Agency and  
Employee Involvement Committee  
of the Martin Luther King, Jr.  
Federal Holiday Commission

Enclosure

B-700-1R



# Federal Agency and Employee Involvement Committee

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1988 - 1989 WORK PLAN

INQUIRIES: FTS-8-343-3099

OR

(202) 343-3099





# United States Department of the Interior

## NATIONAL PARK SERVICE

P.O. BOX 37127

WASHINGTON, D.C. 20013-7127

OCT 21 1988

IN REPLY REFER TO:  
P4219 (010)

Mrs. Coretta Scott King  
Chairperson  
Martin Luther King, Jr.  
Federal Holiday Commission  
449 Auburn Avenue, N.E.  
Atlanta, Georgia 30312

Dear Mrs. King:

It is my pleasure to provide the Martin Luther King, Jr. Federal Holiday Commission with the 1988-1989 Work Plan of the Federal Agency and Employee Involvement Committee. The major objectives of the work plan are:

- I. Increase Federal department and agency participation in Martin Luther King, Jr. Holiday observances.
- II. Submit a comprehensive report on Federal Sector activities for inclusion in Federal Holiday Commission's Annual Report.
- III. Place special emphasis on encouraging more participation in King Holiday observances in Federal regional offices.
- IV. Sponsor a major Federal event during King Week 1990.
- V. Encourage and support the development of Martin Luther King, Jr. Action Heritage Projects.
- VI. Sponsor Orientation and Training Conferences.

Each Committee representative is looking forward to the opportunity of sharing Dr. King's legacy and dream with as many Federal employees as possible.

This work plan is respectfully submitted and any comments from the Federal Holiday Commission will be most welcome.

Sincerely,

William Penn Mott, Jr.  
Director, National Park Service  
and Chair Federal Agency and  
Employee Involvement Committee  
of the Martin Luther King, Jr.  
Federal Holiday Commission

Enclosure

FEDERAL AGENCY AND EMPLOYEES INVOLVEMENT COMMITTEE  
OF THE  
MARTIN LUTHER KING, JR. FEDERAL HOLIDAY COMMISSION  
1988 - 1989 WORK PLAN

I. Objective:

Increase Federal department and agency participation in Martin Luther King, Jr. Holiday observances.

A. Background:

The Committee's primary goals and objectives as outlined by the Federal Holiday Commission are to work with Federal employees, departments, agencies and employee organizations to encourage maximum participation in national holiday events in the various departments and agencies. They are asked to sponsor at least one program on Dr. King at their headquarters and/or regional offices and to promote the national holiday through their communications media i.e., newsletters, journals, magazines, radio, television, films, slide presentations, and video productions.

B. Recommended Actions:

1. Develop and disseminate Federal calendar of events for the Washington, D.C. Metropolitan area (submission deadline date is December 8, 1988 and dissemination date is December 20, 1988).
2. Contact and distribute commemorative material to respective Federal departments and agencies.
3. Participate in quarterly Committee meetings.
4. Distribute monthly the Holiday Commission's "Living The Dream" newsletter to respective Federal departments, agencies, and employee organizations.
5. Send letters, under signature of Chair, to federally-recognized employee organizations to encourage their membership to support and participate in King Holiday observances by October 31, 1988.
6. Send letters, under signature of Chair, to heads of Federal departments and agencies transmitting Work Plan by October 31, 1988.

II. Objective:

Submit a comprehensive report on Federal Sector activities for inclusion in Federal Holiday Commission's Annual Report.

A. Background:

The Act establishing the Federal Holiday Commission required that it submit a comprehensive report to the President and Congress on the King Holiday observance by April 20, 1989. Each year the Commission has requested the Committee to submit a cumulative report providing details of the various Federal departments and agencies participating at both headquarters and regional offices levels.

B. Recommended Actions: (See Attachment I)

1. Provide Chair with department and agency cumulative reports by February 6, 1989.
2. Submit reports under signature of Chair to Federal Commission and heads of departments and agencies by March 3, 1989.



III. Objective:

Place special emphasis on encouraging more participation in King Holiday observances in Federal regional offices.

A. Background

During the past three National holiday observances members of the Committee have promoted, organized and coordinated appropriate ceremonies, observances, and activities in support of the King Holiday. While there has been a significant number of activities reported in the Washington, D.C. Metropolitan Area, there has not been much information available from the ten Federal regions.

B. Recommended Actions:

1. Distribute commemorative material to regional offices (include contact lists of State and Local Holiday Commissions and King Support Groups).
2. Ensure incorporation of regional office input into activity report to be submitted to Chair by February 6, 1989.

IV. Objective:

Sponsor a major Federal event during King Week 1989.

A. Background:

For the first and second National Holiday observance the Committee sponsored the United States Employees Commemoration at the Departmental Auditorium. Approximately 1,200 individuals attended each event.

The Committee provided support and assistance to the Commission during the third observance through its encouragement of Federal employees to attend the once-in-a-lifetime ceremony surrounding the implanting of a time capsule containing selected memorabilia highlighting the life and work of Dr. King. Special posters and fliers were distributed and transportation to and from the ceremony was provided.

According to the tentative National King Week 1989 Activities Calendar, the Nation's capital will continue to focus on special activities during the celebration which include the Federal government and major sectors of the general population. The events at this time include a White House Ceremony at which time the President issues a Proclamation in honor of Dr. King, a Service of Commitment at the Rotunda, U.S. Capitol (open to the public), Diplomatic Reception at U.S. Department of State (invitation only), and "Choral Tribute to Martin Luther King, Jr." performed by the Kennedy Arts Society and Howard University Choirs at the Kennedy Center (tickets \$10.00, 2,700 seat capacity).

There are no plans for a specific major event involving Federal employees.

B. Recommended Actions:

1. Participate fully in scheduled 1989 activities and focus energies on increasing Federal participation at headquarters and regional field offices.
2. Plan for major Washington, D.C. Metropolitan Area event for 1990 during the week scheduled for Martin Luther King, Jr. celebration.

V. Objective:

Encourage and support the development of Martin Luther King, Jr. Action Heritage Projects.

A. Background:

The annual National Holiday observance has been formally structured to include Remembering, Celebrating, and Acting to continue Dr. King's work and dream. The Heritage Action Project require governments and organizations to undertake at least one specific action oriented activity which can achieve measurable results within a specified time period, especially before the expiration of the Federal Commission on April 20, 1989. Governments and organizations have been requested to register their Heritage Action Projects with the Federal Holiday Commission so that records may be obtained on progress and problems and to assure that proper recognition can be accorded those projects that succeeded and achieved "measurable result." Heritage Action Projects must address problems of poverty, racism, war, and violence in its many forms, and how these issues impact upon the human experience.

Examples of Heritage Action Project Include:

1. Providing for affordable housing for the poor and other low income groups.
2. Job training, placement, counseling, basic skills and day care.
3. Projects to eliminate poverty and promote economic development for the poor, minorities, and other disadvantaged groups.
4. Efforts to promote peacekeeping and peacemaking.
5. Community service projects to help the elderly, strengthen families, help the handicapped, and the terminally ill.
6. Comprehensive programs to deal with drugs, alcoholism, child abuse, family violence, teenage pregnancy, illiteracy, worker relocation, assistance to migrants, small farmers and refugees.
7. Scholarships for students and adults to receive nonviolence training at the King Center in Atlanta.

8. Needed public improvement programs, especially in areas heavily populated by minorities and the poor.

The Federal Holiday Commission proposes to institutionalize the Heritage Action Projects and to elevate them to a higher level of public visibility, recognition, and appreciation. It is recommended that a major event in 1989 be used to highlight the program and to focus on the results of Heritage Action Projects. The Commission will develop a brochure and poster highlighting the importance of the Heritage Action Project; provide for wide distribution of these and other materials; establish a process of certification and monitor programs for measurable results.

The Heritage Action Projects are expected to take their place as symbols and elements of the National Holiday along with the national theme, the U.S. Liberty Bell and bell ringing ceremony and national radio, tribute. The National Poster and the Freedom Trail and the Freedom Train are also essential elements for publicity identifying and relating universally to the National Holiday.

B. Recommended Actions: (See Attachment II)

1. Distribute Heritage Action program material.
2. Federal departments and agencies will select and report on their respect projects as appropriate.

VI. Objective:

Sponsor Orientation and Training Conferences.

A. Background:

For the past three years the Federal Commission has conducted an Annual National Planning Conference for State and Local Holiday Commissions. One of the objectives of the conference has been to provide guidance on how to conduct King Holiday activities and programs. For sometime the Commission has wanted to conduct similar conferences for representatives from Federal departments and agencies in Washington, D.C. and the ten Federal regions. These conferences would be orientation sessions on the National Holiday to facilitate a better understanding of what the Federal Commission is attempting to accomplish through the institutionalization and traditionalizing of America's newest holiday. Participants would take back to their respective departments and agencies a better understanding of the objectives of the National Holiday.

B. Recommended Action:

1. Work with Holiday Commission to sponsor a series of orientation and training sessions. First session to be conducted for Committee representatives.

Attachment - 1

FEDERAL AGENCY AND EMPLOYEE INVOLVEMENT COMMITTEE (FAEIC)  
OF THE  
MARTIN LUTHER KING, JR. FEDERAL HOLIDAY COMMISSION

Agency-wide Report on 1989 King Holiday Observance

- I. Number/Summary of Programs/Activities Agency-wide:
    - A. Headquarters Offices: (number and brief description of programs/activities)
    - B. Regional Offices: (number and brief description of programs/activities)
    - C. Field Areas: (number and brief description of programs/activities)
  
  - II. Highlights of Special or Unique Programs/Activities:
    - A. Headquarters Offices: (brief description of programs/activities)
    - B. Regional Offices: (brief description of programs/activities)
    - C. Field Areas: (brief description of programs/activities)
  
  - III. MLK, Jr. Heritage Action Projects:
    - A. Number and types of Heritage Action Projects agency-wide:
    - B. Summary of "measureable results" thus far: (use participation report format)
    - C. Future Heritage Action Projects: (use participation report format)
  
  - IV. Additional Information: (Optional)
    - A. A copy of your agency's program(s)
    - B. Photographs and news articles (if available)
    - C. Any other unsolicited comments you deem important or an evaluation
    - D. How could the Federal Committee have better served you.
- \* Federal Committee will not be able to return any of the material submitted.

10/28/89

MARTIN LUTHER KING, JR.HERITAGE ACTION PROJECTS

"People Doing Things with People for People"

**Background:**

As a means of building greater substance into the national observance of the National Holiday in honor of Dr. King, the Commission is encouraging communities and institutions to undertake Heritage Action Projects in the name of Martin Luther King, Jr. The following guidelines are developed to provide guidance on how to develop Projects.

**Guidelines**

These guidelines are general because each group/entity should determine its own project(s) within the limits of its own resources and capabilities.

Overall goal: To generate a massive outpouring of love and service in celebration of Dr. King's Day.

**Project Objectives:**

- Encourage collaboration among groups. Examples of such groups are civic, social, fraternal and sororal, professional, age specific, volunteer, health related, religious and human rights groups. It includes governmental entities and associations, schools, classes, and business and employee associations.
- Seek to alleviate a social problem, such as violence, racism, substance abuse, war, poverty, teenage pregnancy, school dropouts and pushouts, homelessness, hunger, illiteracy and should have measurable and lasting results.
- Touch the lives of those in need including children at risk, senior citizens, the handicapped, persons suffering from injustice, victims of discrimination, and the disenfranchised.
- Result in a benefit to people consistent with the goals of Martin Luther King, Jr. - including but not limited to economic, psychological, educational, and physical benefits.

**Project Design**

Each project should:

- Be named: Martin Luther King, Jr. Heritage Action Project: (Extension name selected by the conducting groups).

- Be designed to include the 1989 King Holiday and should be completed no later than the 1989 holiday.
- Require the conducting group/entity to donate something of themselves, such as their time, energies and talents, as well as money.
- Be designed for wide dissemination and should encourage replication.

\*\* Inclusion of the Holiday does not apply to Youth Assembly Projects.

**Responsibilities of Conducting Groups/Entities**

- Create award systems to ensure that projects are recognized at the local level. For example, a city government could create a special award. The Girls Scouts could create a special patch or merit badge.
- Add Heritage Action Project requirements to their already established service project requirements.
- Report the progress of their projects to the Martin Luther King, Jr. Federal Holiday Commission, 451 7th Street S.W., Suite 5182, Washington, D.C. 20410, using the format below. Final reports should be submitted at the end of the project.

**Project Report Format (Please type. The total length of the report should not exceed 3 pages)**

- Name the Project:
- Name the group/entity conducting the project: Include address and telephone number.
- Describe in one paragraph the situation before the project.
- Describe the objectives of the project.
- Describe the specific actions taken during the project.
- Describe the results of the project.
- Give the starting and ending dates of the project.
- Name the cooperating groups/entities.

- Estimate how many persons benefitted from the project.
- Estimate the number of person hours spent implementing the project.
- Estimate the total amount of dollars spent by all parties on the project.
- Give the name, address, city and state, and telephone number of a contact person who will be available to give advice and assistance to others who would want to conduct such a project.
- Date the report.
- Sign the report (responsible person)
- Send the report to the Martin Luther King, Jr. Federal Holiday Commission, 451 7th Street S.W. Suite 5182 Washington, D. C. 20410 by March 1, 1989.

Note: For more information, please contact the Holiday Commission Office, (202- 755-1005).



## FEDERAL AGENCY AND EMPLOYEE INVOLVEMENT COMMITTEE

## MAILING LIST

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3.


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Paula Ewen Dept. of Transportation Office of Secretary 400 7th Street N.W. Washington, D.C. 20590	(202) 366-9682
Voncile Willingham USAID Equal Opportunity Program 1217 SA - 1 Washington, D.C. 20505	(202) 663-1510
<div style="border: 1px solid black; width: 200px; height: 15px; display: inline-block;"></div> Central Intelligence Agency Black Affairs Program Office of EEO Washington, D.C. 20305	<div style="border: 1px solid black; width: 200px; height: 30px; display: inline-block;"></div>
William W. Payne Defense Logistics Agency HQ DLA-KE Cameron Station, Alexandria, Va. 22314	(703) 274-7192
Carolyn V. Hodge Defense Mapping Agency POE/EEO Office, Bldg. 19 3400 Mass. Ave., N.W. Naval Observatory Circle Washington, D. C. 20305	(202) 653-1602
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Mary A. Jackson Director, EEO Program Room 12303 Federal Maritime Commission Washington, D.C. 20573	(202) 523-5806

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4.

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Environment Protection Agency  
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Kim Motee (202) 287-5218  
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Library of Congress  
Washington, D.C. 20540

Hiawatha H. Barber (301) 492-7679  
Nuclear Regulatory Commission  
Room 7217  
Bethesda, Maryland 20814

**EXECUTIVE SECRETARIAT**  
**ROUTING SLIP**

TO:

		ACTION	INFO	DATE	INITIAL
1	DCI				
2	DDCI				
3	EXDIR				
4	D/ICS				
5	DDI				
6	DDA	X			
7	DDO				
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9	Chm/NIC				
10	GC				
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SUSPENSE \_\_\_\_\_  
Date

Remarks

ER 88-0068X/1

*XLS*  
Executive Secretary  
6 Sept '88

Date



# United States Department of the Interior



NATIONAL PARK SERVICE

P.O. BOX 37127

WASHINGTON, D.C. 20013-7127

IN REPLY REFER TO:  
P4219 (010)

Honorable William H. Webster  
Director  
Central Intelligence Agency  
Washington, D.C. 20505

Dear Director Webster:

Please accept my thanks and that of members of the Federal Agency and Employee Involvement Committee of the Martin Luther King, Jr. Federal Holiday Commission for your support of the third national holiday in honor of Dr. King. Thanks also for your support of the Committee's efforts to encourage Federal employees to complete at least one action oriented project which was consistent with Dr. King's efforts to secure civil rights and economic advancement for all Americans.

Now that the holiday is past, we must train our sights on the fourth observance of the holiday on January 16, 1989. With this in mind, we are inviting you or your designee to attend a Federal Committee Planning Meeting. The meeting will be held at the Department of Interior, 18th and C Streets, N.W., Washington, D.C., North Penthouse room 8068, on September 14, 1988, from 10 a.m. to 12 noon. A copy of our tentative agenda is provided for your review. Any comments and/or suggestions regarding the agenda will be welcome.

Please contact Robert Stanton at (202) 343-5651 as soon as possible so that we can get an estimate of the number of people for whom we will need to prepare. The information that will be given out and the exchange of ideas at the meeting will be of immeasurable value to those responsible for planning the next celebration of Dr. King's birthday.

We look forward to hearing from you. In the meantime, if you have any questions give Mr. Stanton a call.

Sincerely,

William Penn Mott, Jr.  
Director, National Park Service  
and Chair Federal Agency and  
Employee Involvement Committee  
of the Martin Luther King, Jr.  
Federal Holiday Commission



Enclosure

*R-700-IR*



MARTIN LUTHER KING, JR. FEDERAL HOLIDAY COMMISSION  
MEETING OF  
FEDERAL AGENCY AND EMPLOYEE INVOLVEMENT COMMITTEE  
WEDNESDAY, SEPTEMBER, 1988

DOI BUILDING  
ROOM 8068

10:00 a.m. - 12 Noon

AGENDA

- I. WELCOME..... William Penn Mott, Jr.  
Chair
- II. PURPOSE..... Robert Stanton
- III. FEDERAL COMMISSION PLANNING CONFERENCE.. Dianne Graham/  
John W. Franklin
- IV. KING WEEK '89 ACTIVITIES..... Commission Staff
- V. MLK, JR. HERITAGE ACTION PROJECTS..... Charles K. Rattley
- VI. FREEDOM TRAIL POSTER/MAP..... James Karantonis
- VII. PURPOSE DISCUSSION TOPICS:
  - o More Networking Among Federal Departments and Agencies
  - o Washington, D.C., Federal Events Calendar
  - o Distribution of Holiday Materials
  - o Federal Holiday Commission 1989 Annual Report
  - o Committee Sponsored Planning and Training Conferences
  - o Activities in other Ten (10) Federal Regions
  - o Quarterly Committee Meetings
  - o Distribution of "Living The Dream" Newsletter
  - o Committee Sponsorship of Event in Washington, D.C.
  - o Federal Participation in Washington, D.C., Events
- VIII. Wrap Up..... Robert Stanton

ROUTING SLIP

TO:

		ACTION	INFO	DATE	INITIAL
1	DCI		X		
2	DDCI		X		
3	EXDIR		X		
4	D/ICS				
5	DDI				
6	DDA		X		
7	DDO				
8	DDS&T				
9	Chm/NIC				
10	GC				
11	IG				
12	Compt				
13	D/OCA				
14	D/PAO				
15	D/PERS		X		
16	D/Ex Staff				
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22					
		SUSPENSE _____ Date			

Remarks

STAT

*W* Executive Secretary

11 Jan '88

Date

3637 (10-81)



# United States Department of the Interior

88-0068X

TAKE  
PRIDE IN  
AMERICA

NATIONAL PARK SERVICE

P.O. BOX 37127

WASHINGTON, D.C. 20013-7127

IN REPLY REFER TO:

DEC 30 1987

Honorable Williams H. Webster  
Director  
Central Intelligence Agency  
Washington, D.C. 20505

Dear Director Webster:

Monday, January 18, 1988, will mark the third Federal holiday honoring Dr. Martin Luther King, Jr. The Martin Luther King, Jr. Federal Holiday Commission has designated the period January 11-15, 1988, as "King Week 88." This year's theme for the observance of Dr. King's birthday is the same as last year's "Living the Dream: Let Freedom Ring! For Universal Peace With Justice, Human Rights, Social and Economic Progress for All Peoples."

I have accepted the invitation of Mrs. Coretta Scott King to serve a second term as Chair of the Federal Agency and Employee Involvement Committee of the Federal Commission. As you know, this Committee was established in order to encourage maximum participation of Federal employees in "King Week" celebration over the past two years.

This year the Committee's efforts are focused on accomplishing two major projects during 1988. First, we are asking that you encourage your employees located in your headquarters and in regional or field areas to identify at least one action oriented project to undertake in 1988 that will be consistent with Dr. King's efforts to secure civil rights and economic advancement for all Americans.

Second, we are inviting you and your employees to attend the once-in-a-lifetime ceremony surrounding the implanting of a time capsule that will contain selected memorabilia highlighting the life and work of Martin Luther King, Jr. The capsule will be implanted on the Western Plaza located at Pennsylvania Avenue and 14th St. N.W., Washington, D.C. on Tuesday, January 12, 1988. The ceremony for this landmark event is scheduled from 11:30 a.m. to 1:30 p.m. The capsule will be opened in 2088.

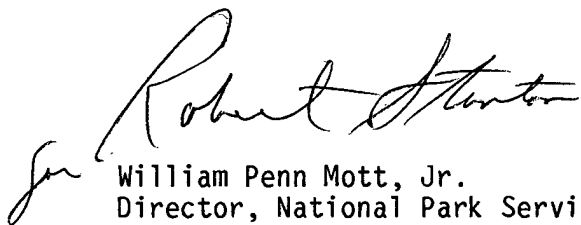
The Department of Transportation will provide shuttle bus service to Western Plaza. A schedule of the service is attached.



*B-700-ik*

Thank you for your support of the Federal Committee's objectives, and we look forward to your continued assistance and support for these endeavors. Please contact Robert G. Stanton at (202) 343-5651 or William Drummond at (202) 755-1005, if you have any questions.

Sincerely,

A handwritten signature in cursive script, appearing to read "for Robert Stanton". The signature is written in dark ink and is positioned to the left of the typed name.

William Penn Mott, Jr.  
Director, National Park Service  
and Chair, Federal Agency and  
Employee Involvement Committee  
of the Martin Luther King, Jr.,  
Federal Holiday Commission

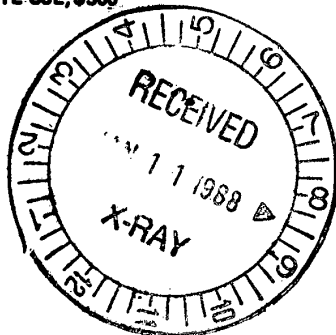
Attachment

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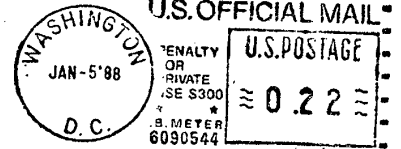
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**UNITED STATES**  
**DEPARTMENT OF THE INTERIOR**  
**NATIONAL PARK SERVICE**  
P.O. BOX 37127  
WASHINGTON, D.C. 20013-7127

**OFFICIAL BUSINESS**  
**PENALTY FOR PRIVATE USE, \$300**



Honorable William H. Webster  
Director  
Central Intelligence Agency  
Washington, D.C. 20505



Central Intelligence Agency

Washington, D.C. 20505

DCI/DDCI Executive Staff

18 August 1987

NOTE FOR: D/EEO

FROM:

[Redacted]

EA/DCI

STAT

SUBJECT:

Martin Luther King, Jr.  
Federal Holiday Observance

Bob:

Sorry this is so late, but the Director asked Bill Baker to redraft the statement for the time capsule.

Be sure to use the new statement and not the old one. Again, sorry for the delay.

[Redacted]

STAT

[Redacted]

STAT

**ROUTING AND RECORD SHEET**

OP-87-0541



SUBJECT: (Optional)

Martin Luther King, Jr. Federal Holiday Observance

General Counsel  
87-02099

FROM: Robert E. Fitzgerald  
Director, EEO  
626 CofC

EXTENSION NO.

DATE 27 May 1987

TO: (Officer designation, room number, and building)

DATE RECEIVED FORWARDED

OFFICER'S INITIALS

COMMENTS (Number each comment to show from whom to whom. Draw a line across columns after use.)

1. Director of Personnel  
6N20

MAY 28 1987

P

7/6

2.

Bill Baker:

3. DDA Registry  
7D18 Hqs

✓

Would you take care of this, per DCI's suggestion, and return.

4. DDA  
7D24 Hqs.

MAY 31 1987

WAD

5. OGC  
3S03

6/9 6/9

Mr

Lucy K.

6. Executive Registry  
7E12 Hqs

17 JUN 1987

SKK

7. DDCT  
7D60 Hqs

25 June

J

concur.

8. DCI  
7D60 Hqs.

26 June

WAD

dis generally agree with but don't like the statement (para) refer back to OLA. (minutes) to remove the check.

10. EEO  
626 CofC (Barbara)

11.

12.

13.

14.

15.



FORM 1-79 610 USE PREVIOUS EDITIONS

B-700-11



OP-87-0277



27 May 1987

MEMORANDUM FOR: Director of Central Intelligence

THRU: Deputy Director for Administration  
Director of Personnel

FROM: Robert E. Fitzgerald  
Director of Equal Employment Opportunity

SUBJECT: Martin Luther King, Jr. Federal Holiday Observance

1. Action Requested:

a. Agree to provide a 60-second audio statement (draft attached at TAB A) to the Martin Luther King, Jr. Federal Holiday Commission for inclusion, along with other selected historic statements and personal memorabilia, in a planned Time Capsule.

b. Provide Agency support to the Commission's "outreach" activities (promotional statement attached at TAB B) by authorizing a limited solicitation. In accordance with the stipulations outlined by the Office of General Counsel, this support would require a waiver of provisions of HR 45-21.

2. Background

a. The Martin Luther King, Jr. Federal Holiday Commission is planning to locate a Time Capsule somewhere on Pennsylvania Avenue, N. W., in January 1988 and is soliciting memorabilia and other materials, such as audio statements from prominent national figures and world leaders. The Commission's letter addressed, to former Director, William Casey, (attached at TAB C) requests that CIA join other agencies in this government-wide effort to commemorate Dr. King's birthday.

b. The Commission also requests that the CIA support its outreach program by disseminating their promotional statement to our employees and giving them an opportunity to make a one dollar contribution to this program, and in turn the names of the employees would be enscribed on a miniature "Liberty Bell" which would also be enclosed in the Capsule.

**Page Denied**



Draft Statement for Time Capsule

Dr. Martin Luther King, Jr., in his "I Have A Dream" speech on August 28, 1963, reminded us of the promise of our Constitution that all men are guaranteed the inalienable rights of life, liberty, and the pursuit of happiness.

Over the decades, the men and women of the Central Intelligence Agency have given dedicated service to the protection of these rights and their support to the principles of fairness and equal opportunity for all. Having just celebrated the Bicentennial of the Constitution--an occasion for rededicating ourselves to its guiding principles--we continue our efforts to open opportunities for people of all races and nationalities to participate in the work of intelligence to safeguard our national security.

When this capsule is opened we trust that the historical record will be clear that the Central Intelligence Agency contributed in its way to, in Dr. King's immortal words, "making justice a reality for all of God's children".

Proposed Statement

As Director of the Central Intelligence Agency, I am pleased to be able to participate in this government-wide effort to rededicate ourselves to the goals of Dr. Martin Luther King, Jr. We at the Central Intelligence Agency remain committed to keeping alive the dream of fairness and equal opportunity for all, and we are working to achieve this through concrete actions. Our goals, in this regard, are to enhance the advancement opportunity and quality of life for all our female and minority employees and, through an active and energetic recruitment effort, increase the number of Blacks, Hispanics, and Asian-American-Pacifics within our ranks. This is not an easy task but it is one we all believe is worth pursuing.

We hope our efforts in this regard will help us realize at least some measure of Dr. King's dream for all of us at the Central Intelligence Agency. When this capsule is opened in the year 2088, we at the CIA want to be able to say with pride that we truly had a role in helping to make this dream a reality for all of our employees.



# HOW TO BE A PART OF HISTORY and

**A** Martin Luther King, Jr. Time Capsule will be implanted in Washington, D.C. in 1987, and will remain underground for 100 years. The Capsule will contain selected memorabilia chosen by Mrs. Coretta Scott King, as well as photos, video and audio tapes, film strips, speeches and sermons, depicting national historical events highlighting the work of Martin Luther King, Jr.

Brief audio statements by world and national leaders, historians, educators, children and working men and women, on the life and legacy of Dr. King will be collected and included in the Capsule.

The Time Capsule will also contain a miniature "Liberty Bell" on which will be inscribed the famous "Let Freedom Ring" passage from Dr. King's "I HAVE A DREAM" speech. Through the magic of IBM technology you can actually have your name, and that of your loved ones, including city and state, "laser-inscribed" on the miniature Liberty Bell. This is a wonderful way to honor any special occasion, or to memorialize a loved one.

cut along here

*"Let  
Freedom  
Ring"*

## I WANT TO BE A PART OF HISTORY!

Please laser-inscribe the following name(s), city and state, on the miniature Liberty Bell to be included in the Martin Luther King, Jr. Time Capsule in Washington, D.C. Enclosed is my contribution of \$1.00 each, for each name listed below:

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Please make checks payable to **MLK Federal Holiday Commission**, and mail to: **Martin Luther King, Jr. Time Capsule, P.O. Box 44820, Washington, D.C. 20410.**

All donations will be used to support activities of the Martin Luther King, Jr. Holiday Observances nationwide for years to come. Your support and generosity in this

THE  
**MARTIN  
LUTHER  
KING JR**

85-6022X

**FEDERAL HOLIDAY COMMISSION**

December 18, 1986

**Chairperson**

Coretta Scott King

Mr. William J. Casey

Director

**Vice Chairperson**Governor Thomas H. Kean  
of New JerseyCentral Intelligence Agency  
Washington, D.C. 20505

Dear Mr. Casey:

**Commissioners**

Rev. Ralph D. Abernathy

Mayor Marion Barry

Arie Brouwer

Jack Kent Cooke

Hon. Lawrence Davenport

Sen. Robert Dole

Christine King Farris

Murray H. Finley

Mary Hatwood Futrell

Hon. William H. Gray, III

Katie Hall

Jesse Hill, Jr.

Hon. Ernest F. Hollings

Rev. Benjamin Hooks

Rev. T. J. Jemison

Hon. Jack Kemp

Hon. Edward M. Kennedy

James Kerrigan

Yolanda King

Jewel LaFontant

Hon. Mickey Leland

Rev. Dr. Joseph E. Lowery

Hon. Richard E. Lyng

Sen. Charles McC. Mathias, Jr.

Albert L. Nellum

Mario G. Obledo

Michael A. Pelavin

Hon. Clarence M. Pendleton, Jr.

Hon. Ralph S. Regula

Mitch Snyder

Thomas Swan

Hon. James R. Thompson

Peter V. Ueberroth

Hon. Charles Z. Wick

Rev. Hosea Williams

Stevie Wonder

Mayor Andrew Young

Plans are underway by the Martin Luther King, Jr. Federal Holiday Commission to locate a Time Capsule in the highly visible Pennsylvania Avenue, N.W. corridor in Washington, D.C. in January 1988. The Capsule will contain personal memorabilia selected by Mrs. King, as well as other historic materials depicting the life and work of Dr. King.

Additionally, 60-second audio statements on the life and legacy of Dr. King by national and world leaders will be collected and included in the Capsule. We invite you to submit your personal statement to the Commission (Attention: Leonard Burchman) at your earliest convenience.

The self-explanatory "How To Be a Part of History, Let Freedom Ring" promotional statement (enclosed) represents one of the Federal Holiday Commission's major employee outreach activities. We would greatly appreciate your assistance and support in authorizing the dissemination of this material through your internal agency publications such as departmental and staff bulletins as well as regional and field office communications

We are hopeful that you and your agency will help us make this historic Martin Luther King Jr. Time Capsule program a meaningful national effort. Should you wish further assistance or information, please have your staff contact me at 755-6980.

**Executive Director**

Lloyd Davis

**Atlanta Office**

449 Auburn Avenue, N.E.

Atlanta, GA 30312

(404) 524-1956

**Washington Office**

451 Seventh Street, S.W.

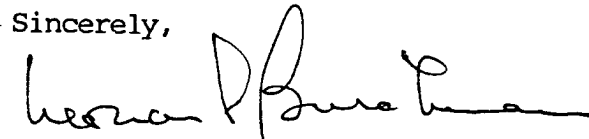
Suite 5182

Washington, D.C. 20410

(202) 755-1005/2650

Enclosure

Sincerely,



Leonard Burchman

Consultant to the Commission

**Page Denied**

STAT

Next 2 Page(s) In Document Denied