

~~SECRET~~

ANNEX A

~~SECRET~~

~~SECRET~~

ANNEX A

GOVERNMENT-WIDE RECOMMENDATIONS OF THE HOOVER COMMISSION  
IMPLEMENTED BY THE CENTRAL INTELLIGENCE AGENCY

1. The Agency has in effect a Paper Work Management Program which embodies all of the features suggested by the Hoover Commission Report. These features are:

- Office Business Machines
- Regulations Control
- Forms Management
- Correspondence Management
- Reports Management
- Vital Materials
- Microfilming
- Records Systems
- File Equipment
- Supplies Standardization and Utilization
- Records Disposition

Except for the Records Disposition feature delineated below, savings from this program have been widespread but intangible, i.e., less paper, better systems, more efficiency, etc. However, the Records Disposition Program has produced tangible and substantial savings as follows:

As of 31 December 1956, the Agency has removed from active Headquarters file space to an inactive removed area a cumulative total of 39,708 cu. ft. of records. Of these, 7,314 cu. ft. have been destroyed. Besides space savings and clerical time consumption at Headquarters, the greatest tangible saving here is the elimination of need for purchasing safe cabinets to house these records at Headquarters. These total cubic feet would have required the purchase of an equivalent of 4,963 four-drawer safe cabinets or \$1,766,902.

This saving is exclusive of that arising from records destroyed by the offices in progressive initial attack on the problem. A recent sample of a few offices only indicate the initial destruction of approximately 1,200 cu. ft. of records.

2. Re personnel and Civil Service.

The Agency has already in effect particular programs to meet the same objectives as the Commission. These are in the fields of training, executive selection and development, position classification, and performance evaluation. For the most part, we found little explicit reference to groups of positions excepted by statute as are all positions in the Agency.

~~SECRET~~

~~SECRET~~

ANNEX A

3. Re legal service and procedures.

A large part of these recommendations has no application in this Agency. In some other instances we are already operating in accordance with the recommendations. We agree with some others.

4. Re food and clothing.

Application to this Agency is of such a limited degree as to cause no report.

5. Re use and disposal of Federal surplus property.

Of the seven recommendations applicable here, we are operating under four of them. With one we agree with the intention, but need security statutory exemption to carry it out. With another we agree and will do. With the seventh, we disagree because of security requirements.

6. Re printing.

Only one of the 19 recommendations is applicable to this Agency. This was for the Bureau of the Budget to study the feasibility of centralized control of the Executive Department printing plants. We agree to the study, but believe our security requirements will rule out our participation.

7. Re depot utilization - warehousing and storage.

The applicable portions of these recommendations are ruled out on security grounds.

8. Re research and development.

No direct application.

9. Re water resources and power.

No application.

10. Re budget and accounting.

Of these 20 recommendations, three are out or modified on security grounds, one we are now doing, on three we agree and have made progress in application, on two we agree but need legislation, on one we agree but have to wait on the lead from the Comptroller General. Ten are not applicable.

~~SECRET~~

~~SECRET~~

ANNEX A

11. Re real property management.

We do now adhere to the intent in these recommendations, except as security considerations over-ride.

12. Part II on paper work (reports required from the public).

Not applicable.

13. Re lending agencies.

Not applicable.

14. Re medical services.

All are limited direct applicability. We agree on eight of them, on one more we agree, but need legislative amendment. On one more we disagree.

~~SECRET~~

**SECRET**

*Annex A*

REPLIES TO HOOVER COMMISSION RECOMMENDATIONS

- a. Personnel and Civil Service - No additional reply required,
- b. Legal Services and Procedure -

Recommendation No. 1: Review by Congress of Justification for Agency Legal Staffs.

Reply: Not applicable to CIA. Because of knowledge of operations and functions required, CIA could not use legal services of the Department of Justice. This Agency must have its own legal staff.

Recommendation No. 2: The Department of Justice be Recognized as the Chief Law Office of the Government.

Reply: CIA complies with this recommendation.

Recommendation No. 3: Congress Create a Procedure Permitting any Department, Agency or Regulatory Body to Refer Differences of Legal Interpretation to the Attorney General.

Reply: CIA agrees with the intent although no Congressional action is believed necessary.

Recommendation No. 4: The Legal Staff of Each Department or Agency be Integrated Under a General Counsel.

Reply: CIA complies with this recommendation.

Recommendation Nos. 5 through 10 : Not applicable to CIA.

Recommendation Nos. 11 through 12 : Establishment of a Legal Career Service for all Civilian Attorneys Under the Department of Justice.

Reply: Agreed in regard to lower level attorneys. The Agency head should have authority to retain or dismiss his top legal advisor.

**SECRET**

SECRET

Recommendation No. 13: Establishment of an Attorney Classification Act.

Reply: Attorney's salaries should be consistent with those of other equivalent positions in the Agency. The nature of the work and recognition accorded are more important than salaries in retaining qualified attorneys.

Recommendation No. 14: Tenure of Attorneys Under a Legal Career Service.

Reply: Agreed in regard to lower - level attorneys. The Agency head should have authority to retain or dismiss his top legal advisor.

Recommendation No. 15: Veterans' Appeals to Office of Legal Services and Procedure.

Reply: Agree with principle.

Recommendation No. 16: Repeal of Performance Rating Act.

Reply: Not applicable to CIA.

Recommendation No. 17: Limitation on Outside Legal Practice of Government Attorneys.

Reply: Complied with by CIA.

Recommendation Nos. 19  
through 52 : Not applicable to CIA.

c. Food and Clothing In The Government - Not applicable to CIA.

d. Use and Disposal of Federal Surplus Property -

Recommendation No. 1: Not applicable to CIA.

Recommendation No. 2: Completion and Use of Federal Catalog Program.

Reply: Agreed. CIA is completing catalog program incorporating the procedures and principles of the Federal Catalog Program.

Recommendation No. 3: Training and Qualification of Personnel Engaged in Property Management.

SECRET

**SECRET**

Reply: Complied with under the Agency career service program.

Recommendation No. 4: Revision of Federal Property and Administrative Services Act of 1949.

Reply: Agree with intent. Security requirements may necessitate same exceptions in CIA implementation.

Recommendation Nos. 5 and 6 : Not applicable to CIA.

Recommendation No. 7: Bureau of the Budget Review Reimbursement and Processing Procedures in Regard to Transfer of Excess Property.

Reply: Agree with recommendation.

Recommendation Nos. 8 through 11 : Not applicable to CIA.

Recommendation No. 12: Departments and Agencies Authorized to Dispose of Surplus Property Encourage Competition Among Potential Buyers.

Reply: Recommendation being complied with.

Recommendation Nos. 13 through 17 : Not applicable to CIA.

Recommendation No. 18: Reports to Congress by Agencies owning Overseas Excess Property.

Reply: Cannot be implemented for security reasons.

Recommendation No. 19: President and Congress Take action Regarding Utilization of Excess Property in Foreign Aid.

Reply: Agree with principle. Principle being implemented.

Recommendation Nos. 20 through 23 : Not applicable to CIA.

e. Printing (Business Enterprises) -

Recommendation Nos. 1 through 18 : Not applicable to CIA.

**SECRET**

SECRET

Recommendation No. 19: Bureau of the Budget Study Feasibility of Central Control of Executive Department Printing Plants.

Reply: Agree with intent. CIA cannot agree to central control of its facilities for security reasons.

Recommendation Nos. 20 through 22 : Not applicable to CIA.

- f. Depot Utilization - Warehousing and Storage - CIA cannot comply with applicable recommendations for security reasons.
- g. Research and Development In The Government - Not applicable to CIA.
- h. Water Resources and Power - Not applicable to CIA.
- i. Budget and Accounting -

Recommendation No. 1: Representatives of the Bureau of the Budget be Placed Within CIA.

Reply: CIA cannot comply for security reasons.

Recommendation No. 2: Report to the Bureau of the Budget on Agency operations For Inclusion on Annual Report to the President.

Reply: CIA cannot comply for security reasons. CIA now reports directly to the President.

Recommendation Nos. 3, 6, 7, and 14 : Cost and Accrued Expenditure Budgeting.

Reply: CIA has constructed a program responsive to these recommendations and has submitted a progress report to the Bureau of the Budget.

Recommendation Nos. 4 and 5 : Adoption of Program Budgeting.

Reply: Complied with by CIA.

Recommendation No. 11: Establishment of Position of Comptroller responsible for Agency Accounting and Budgeting.

SECRET



**SECRET**

Reply: Complied with by CIA.

Recommendation No. 12: Bureau of the Budget be Responsible In Part for Selection of Agency Comptroller and for Building a Competent Accounting Organization.

Reply: CIA cannot comply for security reasons.

Recommendation No. 13: Financing all Operating Units from a Single Allotment Account for Each Appropriation.

Reply: Now in process of implementation.

Recommendation No. 16: Installation of Monetary Property Accounting as Part of Accounting System.

Reply: Policy adopted by CIA and will be implemented.

Recommendation Nos. 17 and 18 : Settlement of Obligations of Prior Fiscal Years.

Reply: Complied with under P.L. 798.

Recommendation No. 19: Granting Authority to Comptroller General to Relieve Accountable Officers of Financial Liability.

Reply: Agree with the principle.

Recommendation Nos. 8, 9, 10, 15, 20, 21, 22, 23, 24, and 25 : Not applicable to CIA.

j. Real Property Management -

Recommendation Nos. 1 and 2 : Not applicable to CIA.

Recommendation No. 3 : Establishment of Federal Standards Governing Real Property Management.

Reply : Agree with recommendation, except part (C) dealing with inspecting of Agency compliance, with which CIA cannot agree for security reasons.

**SECRET**

**SECRET**

Recommendation No. 4: Not applicable to CIA.

Recommendation No. 5: President Direct General Services Administrator to Establish a System for Agency Reporting on Real Property.

Reply: Agree with parts (a) 2 and 3 and (C). Other parts cannot be complied with for security reasons.

Recommendation No. 6: Not applicable to CIA.

Recommendation No. 7: Funds for Operation and Maintenance of Public Building be Appropriated to General Services Administration.

Reply: CIA cannot agree for security reasons.

Recommendation Nos. 8  
through 10 : Not applicable to CIA.

k. Paperwork Management (Part II) - Not applicable to CIA.

l. Lending Agencies - Not applicable to CIA.

m. Medical Services -

Recommendation No. 1: The President Appoint Federal Advisory Council of Health which will Depend Upon Other Agencies for Information to Review Federal Health Programs.

Reply: Agree. Such a Council will improve coordination and eliminate duplication. However, security consideration might prevent active CIA participation.

Recommendation Nos. 2  
through 15 : Not applicable to CIA.

Recommendation No. 16  
a : Not applicable to CIA.

Recommendation No. 16  
b : Civilian Federal Government Employees Receive Care in Non-Federal Hospitals at Expense of Department of Labor.

Reply: Agree. CIA will benefit by a system of federal hospitals to which non-federal hospitals are an adjunct.

**SECRET**

**SECRET**

Recommendation Nos. 17  
through 19 : Not applicable to CIA.

Recommendation No. 20: The Executive Branch Develop a Voluntary  
Contributory Program of Medical Care  
and Hospital Insurance for all Civilian  
Employees.

Reply: Agree with this concept. Such a program  
should include family coverage as well.

Recommendation Nos. 21  
through 25 : Not applicable to CIA.

Recommendation No. 26: The Federal Government, In Planning  
Assignment of Responsibilities During  
and After an Attack on the United States  
also Consider Delegation of Authority  
for Medical Care.

Reply: For security reasons, CIA must maintain  
its own medical program and staff. How-  
ever, advance emergency and wartime  
mobilization plans have been developed  
and CIA has developed plans for the in-  
tegration of its medical personnel with  
Defense Department.

Recommendation No. 27: The Proposed Federal Advisory Council  
of Health Examine Means of Establishing  
Cooperative Planning Among Federal  
Agencies Provided Psychiatric Care.

Reply: Agreed and complied with. CIA makes  
extensive use of psychiatric personnel  
detailed from Public Health Service.  
The Agency enters into cooperative plan-  
ning of psychiatric care with other  
Agencies to the extent permitted by  
security considerations. CIA provides  
extensive training for psychiatrist.

Recommendation No. 28: The President's Advisor on Personnel  
Review Personnel Systems of Federal  
Agencies Using Health Personnel in order  
to Make Them More Uniform.

Reply: A review of CIA personnel systems would  
not be possible for security reasons.  
However, this Agency makes extensive use  
of cross-assignment of medical personnel  
from Defense Department and Public Health  
Service.

**SECRET**

**SECRET**

Recommendation No. 29: If Federal Advisory Council of Health is not Created, the President assign Proposed Functions to Other Agencies.

Reply: CIA does not agree that the proposed functions of review and advice could be assigned to a lesser Agency.

**SECRET**

*Annex 4*

Recommendation No. 12:

Departments and Agencies Authorized to Dispose of Surplus Property Encourage Competition Among Potential Buyers.

Comment:

Recommendation being complied with.

Recommendation Nos. 13 through 17:

Not applicable to CIA.

Recommendation No. 18:

✓ Reports to Congress by Agencies Owning Overseas Excess Property.

Comment:

✓ *There are security problems which would preclude full im-  
- Cannot be implemented for security reasons. <sup>published report of</sup> <sub>of Congress.</sub> <sup>Committee on</sup> <sub>of Congress.</sub>  
ever classified reports could be provided to appropriate <sup>1</sup> <sub>1</sub>*

Recommendation No. 19:

President and Congress Take action Regarding Utilization of Excess Property in Foreign Aid.

Comment:

Agree with principle. Principle being implemented.

Recommendation Nos. 20 through 23:

Not applicable to CIA.

6. Re printing.

Recommendation Nos. 1 through 19: <sup>22</sup>

Not applicable to CIA.

Recommendation No. 19:

Bureau of the Budget Study Feasibility of Central Control of  
Executive Printing Plants  
Approved For Release 2004/05/13 : CIA-RDP91-00965R000200140077-0

Comment:

Agree with intent. CIA cannot agree to central control of its facilities for security reasons.

Recommendation Nos. 20 through 22:

Not applicable to CIA.

7. Re depot utilization - warehousing and storage.

*in published reports*  
Compliance with the new  $\gamma$  would present security problems. Reporting CIA cannot comply with applicable recommendations for security on a reasons classified basis could be accomplished.

8. Re research and development.

Not applicable to CIA.

9. Re water resources and power.

Not applicable to CIA.

10. Re budget and accounting.

Recommendation No. 1:

Representatives of the Bureau of the Budget be Placed Within CIA.

Comment:

*working closely with CIA*  
The Bureau of the Budget now has some of its own specially classed personnel who have access to pertinent CIA materials in the US and overseas. This arrangement appears to be satisfactory to the Bureau of the Budget which has not asked to have its personnel actually employed within CIA.

Report to the Bureau of the Budget on Agency Operations For Inclusion in Annual Report to the President.

Comment:

*Very*  
Unclassified reporting of this nature would present serious security problems.  
CIA cannot comply for security reasons. CIA now reports directly to the President on a classified basis.

Recommendation Nos. 3, 6, 7, and 14:

Cost and Accrued Expenditure Budgeting.

Comment:

CIA has constructed a program responsive to these recommendations and has submitted a progress report to the Bureau of the Budget.

Recommendation Nos. 4 and 5:

Adoption of Program Budgeting.

Comment:

Complied with by CIA.

Recommendation No. 11:

Establishment of Position of Comptroller Responsible for Agency Accounting and Budgeting.

Comment:

Complied with by CIA.

Recommendation No. 12:

Bureau of the Budget be Responsible in Part for Selection of Agency Comptroller and for Building a Competent Accounting Organization.

Comment:

*While this presents certain security difficulties, they do not appear to be insoluble. However, CIA cannot comply for security reasons. We believe the Bureau of the Budget is initially satisfied with the CIA Comptroller and Accounting Organization by virtue of the Bureau's CIA close working relationship and that Bureau's resultant knowledge.*

Recommendation No. 13:

Financing all Operating Units from a Single Allotment Account for Each Appropriation.

Comment:

Now in process of implementation.

Comment:

Agree with recommendation, except part (C) <sup>involving inspection, unless</sup> dealing with inspecting of Agency compliance, with which CIA cannot agree for security reasons.

*Handled on a classified basis this would give rise to serious security problems.*

Recommendation No. 4:

Not applicable to CIA.

Recommendation No. 5:

President Direct General Services Administrator to Establish a System for Agency Reporting on Real Property.

Comment:

Agree with parts (a) 2 and 3 and (C). Other parts <sup>give rise to</sup> cannot be complied with for security reasons. *Security considerations which would necessitate highly classified handling.*

Recommendation No. 6:

Not applicable to CIA.

Recommendation No. 7:

Funds for Operation and Maintenance of Public Building be Appropriated to General Services Administration.

Comment:

*This would create for CIA very decided physical and personnel security problems.*  
CIA cannot agree for security reasons.

Recommendation Nos. 8 through 10:

Not applicable.

12. Part II on paper work (reports required from the public).

Not applicable to CIA.

13. Re lending agencies.

Not applicable to CIA.



Recommendation Nos. 21 through 25:

Not applicable to CIA.

Recommendation No. 26:

The Federal Government, In Planning Assignment of Responsibilities During and After an Attack on the United States also Consider Delegation of Authority for Medical Care.

Comment:

For security reasons, CIA must maintain its own medical program and staff. However, advance emergency and wartime mobilization plans have been developed and CIA has developed plans for the integration of its medical personnel with Defense Department.

Recommendation No. 27:

The Proposed Federal Advisory Council of Health Examine Means of Establishing Cooperative Planning Among Federal Agencies Provided Psychiatric Care.

Comment:

Agreed and complied with. CIA makes extensive use of psychiatric personnel detailed from Public Health Service. The Agency enters into cooperative planning of psychiatric care with other Agencies to the extent permitted by security considerations. CIA provides extensive training for psychiatrists.

Recommendation No. 28:

The President's Advisor on Personnel Review Personnel Systems of Federal Agencies Using Health Personnel in Order to Make Them More Uniform.

Comment:

*Any* review of CIA personnel systems would ~~not~~ be possible for security ~~reasons~~. However, this Agency makes extensive use of cross-assignment *of necessity require handling on a* *discreet* *basis*

of medical personnel from Defense Department and Public Health Service.

Recommendation No. 29:

If Federal Advisory Council of Health is not Created, the President Assign Proposed Functions to Other Agencies.

Comment:

*Not applicable to CIA*  
~~CIA does not agree that the proposed functions of review and advice could be assigned to a lesser Agency.~~

**SECRET**

## II. OTHER RECOMMENDATIONS OF THE CLARK TASK FORCE.

As previously indicated, the Hoover Commission Report on Intelligence Activities made only one specific recommendation. The remainder of its report consisted of the unclassified report of the Clark Task Force, which was published in full as Part II of the Commission Report, with the suggestion that its recommendations be considered by the Congress and the Departments concerned. The recommendations of the Clark Task Force applicable to the Central Intelligence Agency or to the Intelligence Community as a whole are discussed below. Parts of recommendations No. 3 and No. 9 which have direct application only to the Department of Defense have been omitted.

### Recommendation No. 1.

That the Central Intelligence Agency be reorganized internally to produce greater emphasis on certain of its basic statutory functions; and

That the Director of Central Intelligence employ an executive officer or "Chief of Staff" of that Agency.

### Comment.

As indicated in the published version of its report, the details relating to the first part of this recommendation were contained in a highly classified report, which was forwarded directly to the President by the Hoover Commission because of its extremely sensitive content. The Director of Central Intelligence has submitted detailed comments to the President on the specific aspects of this and other recommendations in the highly classified report. Generally speaking, it has been concluded that no major reorganization of the Central Intelligence Agency is called for at this time. At the time of the publication of the Clark Task Force Report, there were three Deputy Directors of the Central Intelligence Agency, under the Director and Deputy Director of Central Intelligence. The Director has recently appointed a fourth Deputy Director of the Central Intelligence Agency, whose function will be to advise on means of improving the coordination of the work of the various agencies engaged in foreign intelligence activities. It is not believed that the appointment of an executive officer or "Chief of Staff" of Central Intelligence Agency, as proposed in the second part of recommendation No. 1, would improve the efficiency of the organization.

### Recommendation No. 2.

This was the "watchdog" commission proposal, discussed in Part I

**SECRET**

**SECRET**

of this Annex.

Recommendation No. 3.

( a ) That the Executive Pay bill be amended so as to increase the salary of the Director of Central Intelligence to the equivalent of the pay of the Deputy Secretary of Defense; to increase the compensation of the Deputy Director of Central Intelligence to the same level as that of most Under Secretaries of the Executive Branch; and to provide operating directors of areas of responsibility in Intelligence with proportionate salaries; and

( b ) That the Central Intelligence Agency Act of 1949 be amended to provide additional medical benefits and services for dependents of Central Intelligence Agency employees stationed overseas, and statutory leave benefits for such employees, similar to those now applied to members of the Foreign Service and their dependents.

Comment.

With regard to (a), the Federal Executive Pay Act of 1956 (P. L. 854, 84th Congress) fixed the compensation of the Director of Central Intelligence at a rate commensurate with the compensation of nineteen other officials of Government, including most Under Secretaries of the Executive Departments, but two grades lower than the compensation of the Deputy Secretary of Defense. Under the same Act, the compensation of the Deputy Director of Central Intelligence was fixed at a rate commensurate with the compensation of thirty other officials of the Government, including the Chairmen of various Federal Commissions and Boards and the Deputy Directors of certain other executive agencies, but one grade lower than most Under Secretaries of the Executive Departments. For security reasons, it was impossible to include the salaries of other high officials of the Central Intelligence Agency within the specific categories covered by the Executive Pay Act. With the approval of the Bureau of the Budget, however, the Director of Central Intelligence has established salary levels for a limited number of high officials within the Central Intelligence Agency at rates commensurate with other positions of comparable responsibility in Government. The administrative action taken by the Director of Central Intelligence in this regard has been reported to the CIA Subcommittees of the Senate and House Armed Services and Appropriations Committees.

With regard to (b), legislation was introduced during the 2nd Session of the 84th Congress which would have resulted in the provision of benefits

**SECRET**

recommended by the Clark Task Force, but this legislation was not enacted. Similar proposals are now in the clearance process within the Executive Branch. Wherever possible within existing statutory authorities, the Director of Central Intelligence has authorized benefits for Central Intelligence Agency overseas employees commensurate with those enjoyed by members of the Foreign Service.

Recommendation No. 4.

That the CIA Act of 1949 be amended so as to remove the present statutory limitation on the number of retired officers of the Armed Services who can be employed by the Agency.

Comment.

This recommendation relates to Section 6(f)(2) of the Central Intelligence Agency Act of 1949, which places a limit of fifteen on the number of retired commissioned or warrant officers of the Armed Services who may be employed by the Agency. The Central Intelligence Agency would welcome a liberalization of this provision, and included in its recent legislative proposals to the Congress a proposal that the maximum be raised from fifteen to thirty five. It is believed that this proposal, if enacted, would allow the Agency sufficient flexibility to employ qualified retired officers of the Armed Services. It may be noted that the statutory limitation only applies to officers retired for longevity. The Agency now employs a number of former officers of the Armed Services who have been retired for physical or combat disability, some serving in positions of high responsibility.

Recommendation No. 5.

That measures be instituted in all agencies for rechecking the security status of all personnel engaged in Intelligence activities at periodic intervals not to exceed 5 years in any individual case.

Comment.

As of 26 March 1955, all security files are checked each five years to insure that a review has been made within that period. However, it should be noted that this Agency's security program, in addition to the five-year check, includes a continuing review of the security of its employees. Re-review of employee files by the Security Office is automatic

~~SECRET~~

with any personnel action on Agency staff employees such as transfer, promotion, or appointment to special activities. Additionally, technical interrogations are given to overseas personnel upon departure to or return from permanent posts.

When a file review, a technical interrogation, or substantive allegation against an individual show any indication of the need for further action, field re-investigation is immediately initiated. We believe that the above procedures constitute adequate protection. An arbitrary policy requiring full re-investigation, as distinct from a name check, of every employee on a five-year basis, would require double or triple our security establishment at a cost of five to ten million dollars annually.

Recommendation No. 6.

That the responsibility for procurement of foreign publications and for collection of scientific Intelligence be removed from the State Department and placed in the hands of the CIA, with authority to appoint such scientific attaches as may be necessary to carry on this work abroad.

Comment.

The problem to which this recommendation was addressed has been worked out to the satisfaction of all agencies concerned.

Recommendation No. 7.

That the Congress appropriate as soon as practicable the funds necessary to construct adequate headquarters facilities for CIA in or near Washington, D. C.

Comment.

The Congress has authorized and appropriated \$46,000,000 for the construction of a headquarters installation for the Central Intelligence Agency, and an additional \$8,500,000 for access roads to the site selected by the Agency at Langley, Virginia. The major portion of this appropriation was enacted by Public Law 814, 84th Congress. Work is well under way on access roads. It is anticipated that actual construction of the building will commence early in calendar year 1958.

Recommendation No. 8.

That steps be taken to introduce highly selective methods of choosing

~~SECRET~~

members of the coordinating committee on atomic energy Intelligence, not only to get the benefit of service by the most competent individuals, but also to assure long tenure in this important assignment.

Comment.

The intelligence community accords the highest priority to intelligence in the atomic energy and related scientific fields, and representatives on the committee for the coordination of these activities are chosen with the greatest possible care. Only the best qualified personnel are assigned to this work, and the record of the committee in the matter of continuity and length of tenure is very favorable.

Recommendation No. 9.

That a comprehensive and coordinated program be developed to expand linguistic training among American citizens serving the intelligence effort.

Comment.

Programs of linguistic training for intelligence activities have been expanding steadily. The CIA language training staff can now offer instruction internally in up to 50 languages. Training on a full-time intensive basis is augmented by a series of part-time and after-hours programs, and the provision of a language laboratory for use by employees engaged in self study. A program of incentive awards has recently been adopted to stimulate interest in acquiring and maintaining proficiency, particularly in languages of those countries of major intelligence interest. The number of persons receiving internal language training at any given time has increased during the last three years from about 100 to 300, and this number will increase as the out-of-hours program, which now includes sixteen courses, expands.

Internal training is augmented by a program of external training through which the Agency has access, as needed, to more than 100 language and integrated language-area programs in outside institutions. Significant progress has been made in developing inter-agency cooperation in the joint use of existing training facilities by the creation of an informal committee, chaired by this Agency, of directors of language training in State, CIA, NSA, and the Air Force.

~~SECRET~~