

VIA

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INTRODUCTION

APPLICABILITY

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171	Office of Personnel Management Insurance System	Yes	

GENERAL PERSONNEL PROVISIONS

210	Basic Concepts and Definitions (General)	Yes	
211	Veterans' Preference	Yes	
212	Competitive Service and Competitive Status	Yes	
213	Excepted Service	Yes	Sub. Ch. 1 applies
230	Organization of the Government for Personnel Management	No	Applies to DoD
250	Personnel Management in Agencies	No	No LMR Program
251	Intramangement Communications and Consultation	Yes	
252	Professional or Other Associations	Yes	
271	Developing Policies, Procedures, Programs, and Standards	No	
273	Inspections, Surveys, and Audits	Yes	
274	Corrective Actions	Yes	
290	(Reserved)	---	

291	Personnel Reports	Yes	OPM Exemption from 113 series reports and CPDF
292	Personnel Data Standardization	Yes	
293	Personnel Records and Files	Yes	Except for Classification Records, Promotion Records, and Suitability Records
294	Availability of Official Information	Yes	
295	Personnel Forms and Documents	Yes	No on Position Description
296	Processing Personnel Actions	Yes	No on CPDF by Agreement
297	Protection of Privacy and Personnel Records	Yes	
298	Federal Work Force Information Systems	No	Exempt from 113 series reports and CPDF by OPM Authority
EMPLOYMENT			
300	Employment (General)	No	
301	Overseas Employment	No	
302	Employment in the Excepted Service	Yes	Old exemption from rating and ranking
304	Employment of Individual Experts and Consultants	Yes	Except for compensation

305	Employment Under the Executive Assignment System	No	
306	Selective Placement Program	No	DIA operates within Law on Special Programs
307	Veterans Readjustment Appointments	No	
308	Youth and Student Employment Programs	No	
309	Hosting Enrollees of Federal Grant Programs	No	
310	Employment of Relatives	Yes	
311	The Power of Appointment and Removal	Yes	
312	Position Management	No	DIA uses Position Descriptions
315	Career and Career-Conditional Employment	No	
316	Temporary Employment	No	
330	Recruitment, Selection, and Placement (General)	No	
331	Organization for Recruitment and Examining	No	
332	Recruitment and Selection Through Competitive Examination	No	
333	Recruitment and Selection for Temporary and Term Appointment Outside the Register	No	

334	Temporary Assignment Under Inter-governmental Personnel Act	Yes	
335	Promotion and Internal Placement	No	
337	Examining System	No	
338	Qualification Requirements (General)	No	
339	Qualification Requirements (Medical)	No	Except for Motor Vehicle Operator positions
340	Other Than Full-Time Career Employment (Part-Time, Seasonal, On-call and Intermittent)	Yes	Not Implemented
351	Reduction in Force	Yes	
352	Reemployment Rights	Yes	
353	Restoration to Duty	Yes	
361	Career Intern Programs	No	
362	Presidential Management Intern Program	No	

EMPLOYEE PERFORMANCE AND UTILIZATION

410	Training	Yes	
412	Executive, Management, and Supervisory Development	Yes	
430	Performance & Management	No	
451	Incentive Awards	Yes	

POSITION CLASSIFICATION, PAY, AND ALLOWANCES

511	Classification Under the General Schedule	No	
512	Job Evaluation Under Federal Wage System (Reserved)	No	
530	Pay Rates and Systems (General)	No	
531	Pay Under the General Schedule	No	
532	Pay Under Prevailing Rate Systems (Reserved)	No	DIA adopted Government wide Fed. Wage System
534	Pay Under Other Systems	No	
536	Grade and Pay Retention	No	
540	Performance Management and Recognition System (Reserved)	---	
550	Pay Administration (General)	Yes	
571	Travel and Transportation for Pre-employment Interviews and Recruitment	No	
591	Allowances and Differentials Payable in Nonforeign Areas	No	Provided for in 10 USC 1604

ATTENDANCE AND LEAVE

610	Hours of Duty	Yes	
620	Alternative Work Schedules	Yes	

630	Absence and Leave	Yes
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PERSONNEL RELATIONS AND SERVICES (GENERAL)

711	Labor-Management Relations	No	Excluded by President pursuant to 5 USC 5401(b)(2)(B)
713	Equal Employment Opportunity	Yes	
715	Voluntary Separations and Reductions in Rank or Pay	Yes	
720	Affirmative Employment Programs	Yes	DVAAP
* 731	Personnel Suitability	Yes	
* 732	Personnel Security Program	Yes	
733	Political Activity of Federal Employees	Yes	
734	Financial Disclosure Requirements	Yes	
735	Employee Responsibilities and Conduct	Yes	
* 736	Personnel Investigations	Yes	
737	Post Employment Conflict of Interest	Yes	
738	Office of Government Ethics	Yes	
751	Discipline	Yes	
752	Adverse Actions	Yes	
754	Suitability Disqualification Actions	No	

771	Agency Administrative Grievance System	No	
792	Federal Employees Health and Counseling Programs	Yes	
INSURANCE AND ANNUITIES			
810	Injury Compensation	Yes	
811	Retirement	Yes	
832	Social Security Retirement, Survivors and Disability Insurance, and Medicare Program	Yes	
850	Unemployment Benefits	Yes	
870	Life Insurance	Yes	
890	Federal Employees Health Benefits	Yes	
GENERAL AND MISCELLANEOUS			
910	Mobilization Readiness	Yes	
920	Senior Executive Service	No	
930	Programs for Specific Positions and Examinations (Miscellaneous)	Yes	Motor Vehicle operators only
933	Qualification Requirements for Specific Positions	No	

990 General and Miscellaneous

Yes/No

Depending on subject

* Subject to these chapters as they existed prior to the advent of Basic
Installation 311.