



EXECUTIVE OFFICE OF THE PRESIDENT  
OFFICE OF MANAGEMENT AND BUDGET  
WASHINGTON, D.C. 20503

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March 14, 1988

Mr. John E. Otto  
Executive Assistant Director  
Federal Bureau of Investigation  
Washington, DC 20530

Dear John:

This is a follow up on our conversation last Friday. Perhaps the following comments will be helpful to your agency.


It may well be that the FBI has a solid case on staffing problems in New York City, but the data presented in the draft report is not persuasive that special action for all agents is warranted. You need to build a better case -- perhaps with Main Justice's help and the concurrence of OPM.

For example --

- (1) What is the historical turnover rate of the FBI for New York City and all of your larger offices? Are these rates getting higher? Has the New York City office always been different?
- (2) How do the resignation rates in the FBI New York City office compare with sister law enforcement agencies for that City? When is a rate "unacceptable"? Is a different acceptable rate likely for one agency versus another?
- (3) Is the workload of an individual agent in New York likely to be substantially different from that of an agent in a smaller office i.e., caseload, more complex cases, etc., and does that difference warrant special recognition? I think we understand the issues raised by the cost of relocation, the cost of housing, as well as the expense and travel time required for commuting, but is the work in New York City inherently the same or different than elsewhere?

Additional data on these questions as soon as possible will help. If the report can show that the problems in the FBI New York City office are severe and distinctively different, the FBI should be able to sustain its argument.

Sincerely,

  
Gerald R. Riso  
Associate Director  
for Management

cc: Hugh Hewitt  
Harry Flickinger  
Carol Crawford