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# Directorate of Intelligence Central Intelligence Agency



Careers that can make a difference.

# A professional career with new horizons

**A**s a member of the Directorate of Intelligence, you can make vital contributions to the nation.

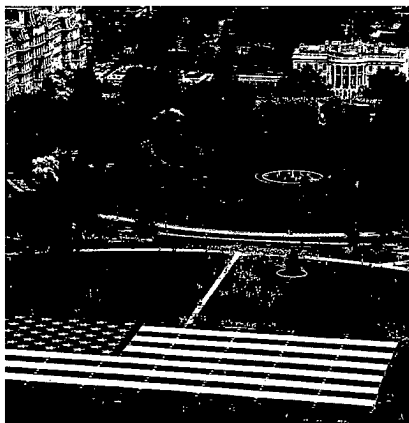
You will be asked to work at the leading edge of your professional field with colleagues who are dedicated to supporting senior policymakers with the best possible intelligence.

Consequently, the Directorate of Intelligence offers you a unique opportunity to build a satisfying career. And we back you with state-of-the-art technology and equipment, access to vast sources of information available nowhere else, continued training and education, travel and assignments in foreign lands, and contact with leading experts in your own field in this country and abroad, as well as interaction with experts in related fields.

In joining our organization's quest to understand and to explain a highly complex, ever-shifting, and often confusing world, your assignments will be highly meaningful . . . to you and the United States. We emphasize the ability to think for yourself, to think creatively, and to exercise sound judgment.

## The Directorate of Intelligence (DI) is the analytical arm of the CIA.

The Directorate of Intelligence is one of the four major components of the Central Intelligence Agency. The other three directorates of the CIA are responsible for developing and operating technical collection systems, for collecting foreign intelligence information and carrying out intelligence activities abroad, and for providing administrative and support services. In this brochure, however, we want to tell you about the special role of the Directorate of Intelligence, or "DI," as we know it.



The DI supports the President and other leading policymakers.

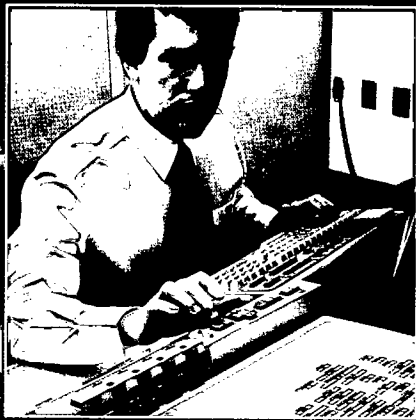
The role of the CIA's Directorate of Intelligence is to analyze and interpret foreign intelligence information for our nation's leaders. Those who formulate and carry out the foreign policies of the United States rely heavily on foreign intelligence information that is integrated, analyzed, and produced by our component. These national policymakers include the President of the United States, the Secretaries of State and Defense, other key members of the President's Cabinet, and members of the National Security Council.

Our task in the DI, then, is to provide timely, accurate, and comprehensive intelligence information of vital importance to the U.S. policymaker and to the security of our nation. In organizing and presenting the facts and in assessing their implications, we take particular pride in objective analysis and reporting. We can do this because we are not responsible for making policy decisions or for advocating one policy over another.

But you can be sure that your thinking and judgment can influence the direction of significant decisions at the highest levels of our government.

## What is meant by intelligence production?

Intelligence production involves the conversion of raw information into "finished intelligence." It includes the integration, evaluation, and analysis of data from all available sources and the preparation of a variety of intelligence products. Such products or estimates may be presented as briefings; daily, weekly, or monthly publications; concise *ad hoc* reports; or comprehensive, in-depth studies and assessments.



This conversion is not a simple process. It requires careful thought and patience. The raw information is often fragmentary, complex, and, at times, contradictory. DI analysts, who specialize in various subjects or particular areas of the world, must exercise sound judgment. They also must be able to present their findings clearly and concisely, both orally and in writing. Because of the urgency and importance of the tasks at hand, our analysts frequently have to respond to short deadlines.

### How we are organized.

The subjects with which our analysts work are many and varied. They may concern different countries, regions, problems, or personalities in a variety of contexts: political, geographic, economic, military, scientific, sociological, or biographic. Accordingly, we concentrate our research and analytical efforts on particular areas and cultures as well as specific disciplines. To achieve these objectives, the Directorate of Intelligence is organized along both regional and functional lines.

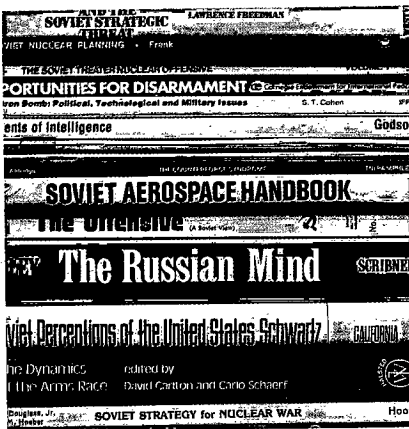
There are five regional offices: the Offices of African and Latin American, East Asian, Near East and South Asian, Soviet, and European Analysis. These offices conduct multidisciplinary analysis of all countries and topics within

their particular areas of responsibility. By placing together political, economic, and military analysts working on the same country or geographic area, these offices not only foster broad area specialization among analysts but also ensure that every analytical discipline will be involved in intelligence assessments from inception to publication.

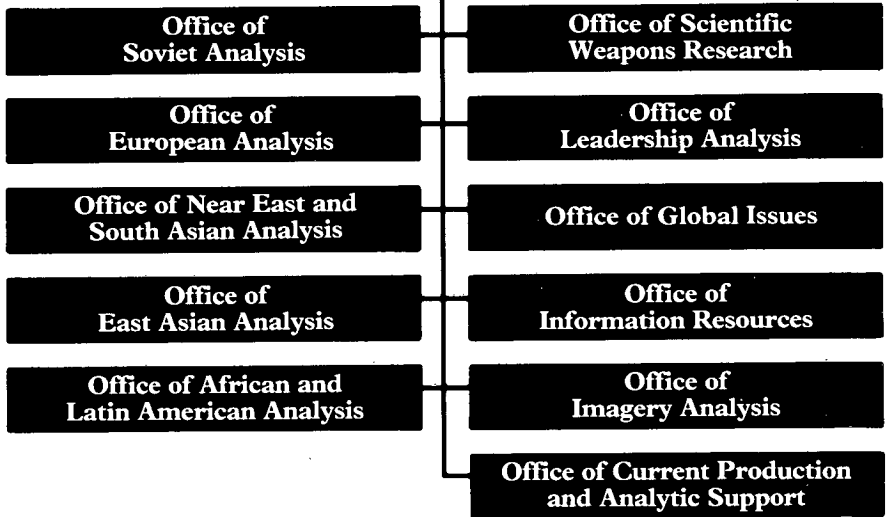
There are also six functional offices in the DI: the Offices of Global Issues, Current Production and Analytic Support, Leadership Analysis, Scientific and Weapons Research, Imagery Analysis, and Information Resources.

The Office of Global Issues analyzes international economic, geographic, and technological issues as well as special topics such as terrorism, narcotics, weapons transfers, and political instability.

The Office of Current Production and Analytic Support publishes all DI intelligence reports and produces CIA maps, charts, and specialized graphics for use in CIA reports and briefings and for the White House. It also manages the CIA's 24-hour Operations Center.



## DEPUTY DIRECTOR FOR INTELLIGENCE



The Office of Leadership Analysis focuses on people, often the most intriguing and important denominator in foreign affairs. LDA experts apply their varied academic specialties—including international relations, economics, sociology, psychology, journalism, area studies and political science—in the production of reports on foreign leaders and organizations for all levels of U.S. government officials.

The Office of Scientific and Weapons Research assesses the technical capabilities of foreign weapons and space systems. It also studies technology transfer, nuclear weapons/energy, and scientific and technological developments on a worldwide basis.

The Office of Imagery Analysis produces intelligence assessments and in-depth reports based on photography and other sources.

The Office of Information Resources provides a wide variety of information-related services for Agency consumers. These services include library and reference support, computer-based applications development, and ADP training and consulting.

In addition, the Directorate of Intelligence has staff elements involved in arms control intelligence, the development of intelligence collection requirements, product evaluation, and planning and management. It also participates actively — often providing the leadership — in various interagency intelligence committees.

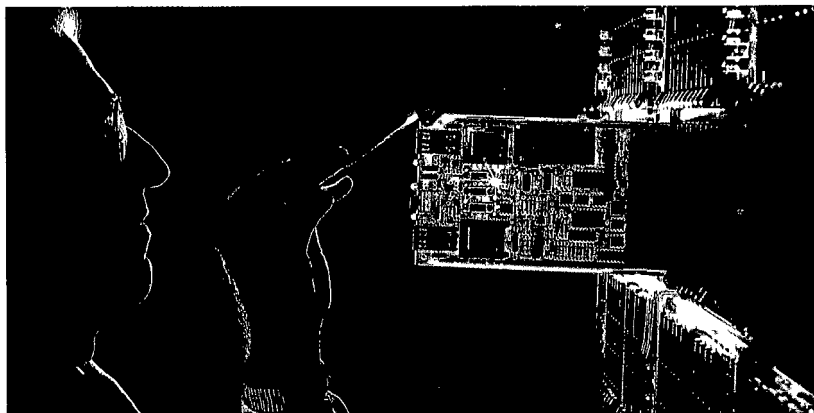
It should be noted that the DI is a dynamic organization subject to continuing refinement as new issues emerge and as the needs of the President and other policymakers expand or change.

## You can advance rapidly . . . and will enjoy many benefits.

There are several factors that promote your personal and professional advancement at the Directorate of Intelligence:

- Promotions are competitive and based on your accomplishments. You are given additional responsibilities as soon as you are ready to assume them.

- You can select the career direction you prefer. You may specialize in one field or subject, expand your professionalism to cover several fields, or concentrate on developing managerial skills. And you may switch career directions as your career progresses and your interests change.
- You will be working on important projects at the leading edge of your field of interest.
- Direct contact with senior U.S. officials and policymakers is an important part of your job.
- You will associate with senior experts in your field, not only at the CIA but also in other government agencies, in universities, and in private industry.
- You get unequalled access to information.
- Some persons who join us directly from college will enter the Career Training Program. The Career Training Program involves intensive training and exposure to all aspects of CIA's mission. Those selected for this special training ultimately will be able to move on to positions of leadership with a broader and keener understanding of the Agency.
- To bolster your thinking power and talents, we support graduate study, provide various training courses throughout your career, and offer opportunities for sabbaticals.



- As part of your ongoing training, you can expect to travel in foreign countries and have the opportunity for assignments abroad (although willingness to serve abroad is not a requirement in the DI).
- We seek to offer you the career benefits of both academic institutions and private industry at salaries that are comparable to those in private industry.
- CIA is not part of the Civil Service (even though our general rules, pay, and benefits are patterned after those of the Civil Service).

When you join the Directorate of Intelligence, you will be given opportunities and levels of challenge seldom found elsewhere.

### **You work for the President of the United States and national leaders.**

You interact with the highest echelons in the U.S. Government in two ways.

First, the results of your research and analysis are presented to these leaders and form part of the foundation on which they make national policy decisions.

Second, some of your assignments will be in direct response to requests issued by these leaders, who seek the information needed to arrive at intelligent decisions.

Thus, your work is exceptionally important.

### **The resources at your command are unique.**

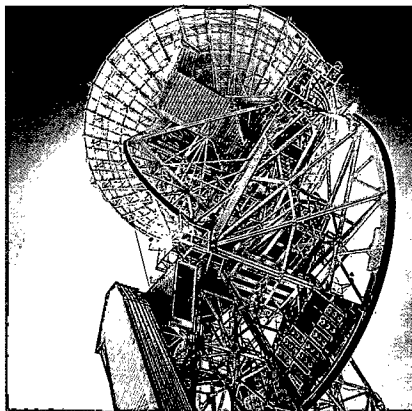
Sophisticated research and analysis demands that you start with complete information on the issue at hand. Here, our organization has unique capabilities to provide and secure what you need.

You will, of course, obtain information from published works, the media, academic contacts, and other government agencies in this country. We will back you with the capabilities of our Information Resources Office, which include an extensive and valuable store of data as well as computer access to our own data banks and other data banks throughout the nation. We also place at your fingertips the computer support and power necessary to do the job right. And when the information you need is not available by conventional means, we have unique capabilities to secure it through clandestine collection and by advanced technical means . . . anywhere in the world.

Naturally, we cannot guarantee to give you complete information on every issue. Often you will have only some of the pieces to the puzzle and some of these will be incomplete or sketchy. But this often makes your challenge even more interesting. And you can be sure you are getting the most complete information from the best sources in the world. Ultimately, however, the quality of your product and your own success will depend on your analytical ability, intelligence, imagination, and insight.

### **The emphasis is on continued education and training.**

You learn on the job by tackling increasingly more demanding projects and through interaction with senior colleagues and national leaders in your profession. But you also increase your knowledge and capability by formal training. We encourage and support advanced study at universities, and we offer you a wide range of specialized courses given in the DI. This emphasis on self-improvement is not limited



to the early years of your association with us. Economists on our staff, for example, typically spend more than 10 percent of their time on formal studies throughout their careers.

As part of this training, you may travel in or be assigned to work in foreign nations in order to give you first-hand knowledge and familiarization. However, your primary duty station will be in our professional offices in the Washington, D.C., metropolitan area.

## Where we work . . .

The CIA Headquarters is located in suburban Virginia, only seven miles from Washington, D.C. Its location offers you a variety of choices of where to live. You may choose to reside in the countryside, in the city of Washington, or in the adjacent suburbs of Virginia or Maryland. Each location has its own amenities to suit your tastes.

As the nation's capital, Washington, D.C., offers something of everything for everyone. Noted as one of the most beautiful cities in the country, Washington is a highly cosmopolitan area, home to embassies from almost every country in the world. It has more parks than any other major American city, and the many sidewalk cafes, the quaint, pebbled streets of Georgetown, and the sparkling monuments add to the international flavor of this city. Cultural, historical, and sports activities abound . . . and the seashore or mountains are but a few hours away.

## Challenging positions are available in many disciplines.

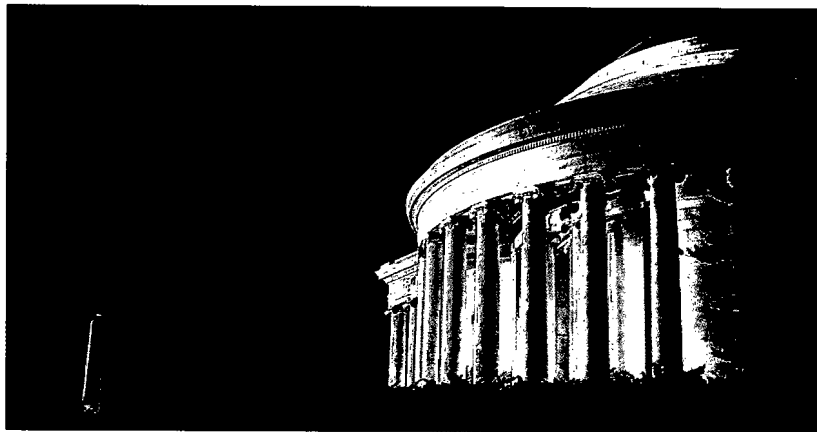
The Directorate of Intelligence employs a wide diversity of disciplines and experience. So, if you have a bachelor's degree, master's degree, or a doctorate, the chances are very good that we can offer you an interesting career. We are interested in meeting with both experienced professionals and recent college graduates.

To qualify for a position with the Directorate of Intelligence, you must be a native U.S. citizen or a naturalized citizen for at least five years. If you are married, there is a similar requirement that your spouse has, or is acquiring, U.S. citizenship.

Following, you will find a list of the disciplines used by the Directorate of Intelligence. Career opportunities in several of these disciplines are detailed on subsequent pages.

Agronomy  
 Anthropology  
 Architecture  
 Behavioral Science  
 Cartography  
 Chemistry  
 Communications  
 Computer Science  
 —operations  
 —programming  
 —systems analysis  
 Demography  
 Economics  
 —agricultural  
 —area  
 —econometrics  
 —finance  
 —general  
 —industrial  
 —international  
 Engineering  
 —aeronautical  
 —aerospace  
 —electrical  
 —electronic  
 —general  
 —industrial

—mechanical  
 —nuclear  
 Foreign Area Studies  
 Geography  
 Graphic Design/Illustrating  
 History  
 Imagery Analysis  
 International Relations  
 Journalism  
 Languages  
 Library and Documentation Sciences  
 Life Sciences  
 Mathematics  
 Medicine  
 Military Analysis  
 Photogrammetry  
 Physics  
 Political Science  
 Sociology



## Career Opportunities:

# Economic Research and Analysis

**E**conomic events anywhere in the world can be of interest and concern to the Directorate of Intelligence.

We are engaged in economic research and analysis on the economies of foreign countries as well as on global issues such as those concerning international trade, monetary development, and the international commodity markets.

The wide scope of our activities gives a broad dimension to the career opportunities we offer the economist. But there are several other unique factors that are also worthy of your consideration.

You must be able to write and speak well—to explain exceedingly complex economic issues clearly and concisely, so that a person with limited knowledge of economics can readily understand.

Most of your reports will be in written form, but it is possible on occasion for even a junior economist to be invited to the White House—for

example, to give oral briefings to members of the National Security Council.

The opportunities for job satisfaction and professional recognition are evident.

## You work in an interdisciplinary environment.

The Directorate of Intelligence employs economists who are generalists as well as specialists in varied fields including macroeconomics, international trade, international finance, labor and industrial economics, econometrics, and public finance. You will, of course, interact with other economists as you carry out your assignments. However, many of the problems we tackle are so complex that you also will deal with staff members who are experts in political, military, technological, and social disciplines.

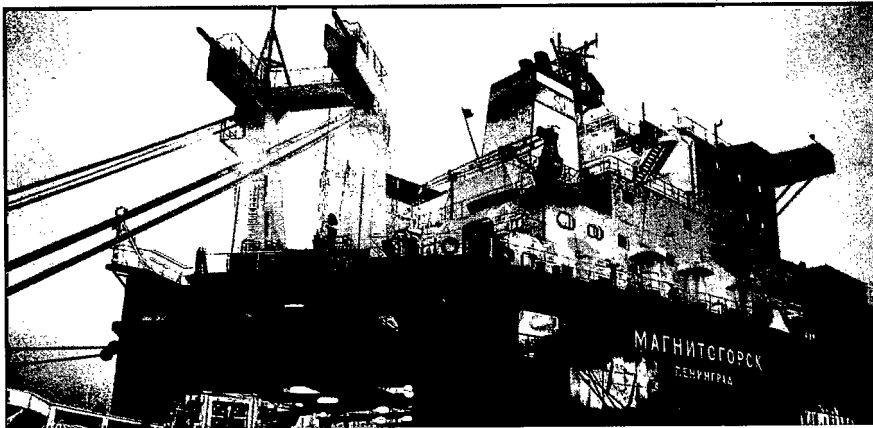
This interdisciplinary approach to economics will help stimulate your professional development.

## The qualifications you need.

To qualify for an appointment, you should have an M.A. or Ph.D. in economics, although persons with good qualifications at the B.A. level will be considered. You should also possess analytical ability and research skills.

Desirable attributes of lesser importance are knowledge of foreign areas and foreign languages, advanced training in mathematics and automated data processing, and practical industrial or agricultural experience.

If you meet the U.S. citizenship requirement and have these qualifications, we would like to meet with you. Let us hear your career objectives, and we will clarify in detail how well you can reach them at the Directorate of Intelligence.







Career Opportunities:

# The Physical Sciences and Engineering

**M**ost scientists and engineers at the Directorate of Intelligence are assigned to the Office of Scientific and Weapons Research, whose responsibility is to determine the nature and scope of foreign scientific and technical programs and activities. It also evaluates the performance capabilities of foreign weapons and space systems.

Specific areas of research and analysis include scientific policy, the physical and life sciences, military technology, nuclear energy and weapons, nuclear proliferation, offensive and defensive strategic weapons systems, tactical and general purpose weapons, antisubmarine warfare, space systems, and technology transfer.

## Three examples

To further clarify what we do, let us look briefly at three case studies.

An electronic engineer, who is 25 years old and has served on our staff for three years, developed a strong technical understanding of foreign

super computers. He applied this knowledge to potential future energy and weapons systems. He then came up with new and profound concepts of vital significance to our nation.

After writing the results of his research, he published his findings and conducted briefings on these subjects at the White House and at other national policymaking organizations.

In another instance, a foreign nation plans to develop a new aircraft. Our multidisciplinary teams will study every aspect of the plane's characteristics, production, and deployment, its impact on United States interests, and how we can best counter this development.

In still another example, a foreign nation gains the technical ability and may have the objective of developing aggressive weapons to be used in space. Our teams ask: "What is the nature of this threat? What American satellites and spacecraft are vulnerable? When? How can we best counter the threat?"

## What do these assignments mean to you?

They mean that you work almost exclusively on state-of-the-art technology.

On a worldwide scale.

On issues of profound concern to America's security and economic well-being.

You live and work in the future.

## How do our career assignments compare with jobs in private industry?

The primary difference between working for the Directorate of Intelligence and private industry is one of scope. In the DI you are concerned with major technological systems on a worldwide basis. Corporations are,

on the other hand, rarely able to tackle such broad assignments but are usually limited to producing parts of systems or subsystems.

Another difference is found in the support you are given to perform your tasks. A corporation is typically limited by contractual restraints, while the Directorate is equipped with resources appropriate to the importance of its mission. Consequently, we can furnish you with superior support in many areas: clerical, data processing, library services, access to data banks, computer science consultation, professional conferences, and advanced study and training.

It is obvious that these differences will affect your career development and job satisfaction. So, when you take into account that our salaries are competitive with those paid in private industry, you have several compelling reasons for exploring career opportunities at the Directorate of Intelligence.

## You will work with leading experts in many disciplines . . . here and abroad.

As part of an interdisciplinary team, you will associate with senior members in your own field . . . plus experts in such disciplines as economics, political science, sociology, and geography.

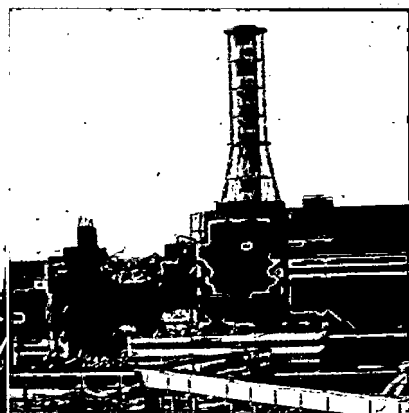
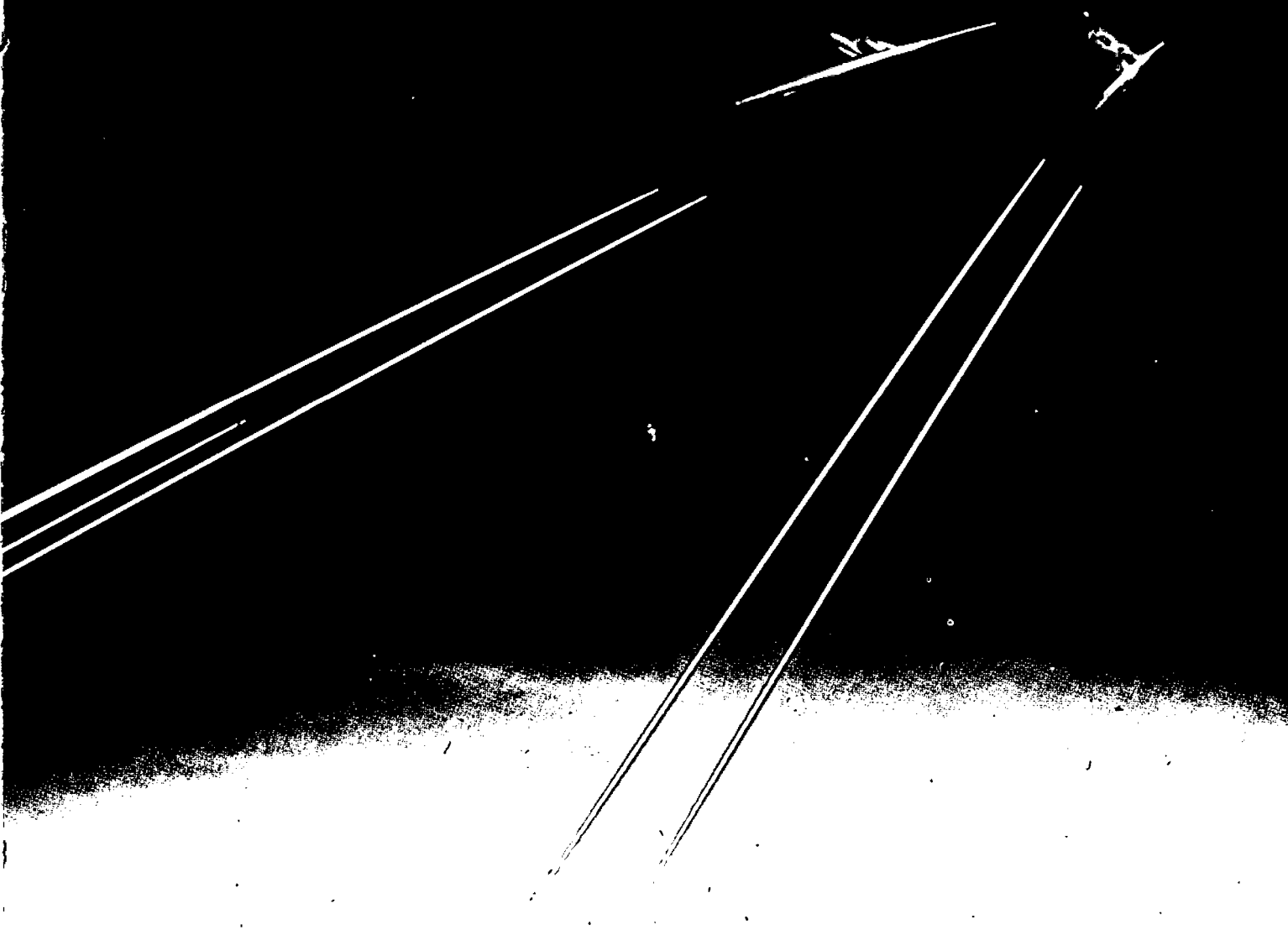
You will also work with experts in various fields at universities, private companies, and other government agencies who can shed light on problems you are seeking to solve.

And you may interact with your counterparts in the intelligence services of allied nations.

When new and fresh information is needed for your analysis, you may work with operational intelligence specialists who are skilled at obtaining valuable information through clandestine personal contacts in foreign countries and through sophisticated technical means.

The persons you will associate with as a staff member of the Directorate of Intelligence will add an extra dimension to your career.





## Career Opportunities:

# Political Science, History, International Relations, Foreign Area Studies

**P**olitical analysts in the Directorate of Intelligence work on some of the most pressing and important foreign issues of the day, from nuclear proliferation, to the future leadership of specific countries, to social and demographic trends. If it affects the interests of the United States, political analysts at CIA are working on it.

Our audience is the most demanding in the world. It includes the President and other senior policymakers as well as colleagues throughout the U.S. Intelligence Community. As a political analyst and expert in your particular field, you make judgments that will assist our leaders in the decisions they must make.

### The job

In its simplest terms, the task of political analysts is to think and write. Our product can be divided into three

broad categories. We prepare quick assessments of fast-breaking situations that are akin to newspaper articles and are written in a matter of hours—for example, the impact on U.S. interests of a sudden *coup d'etat* in an important Third World country. We also do longer, more reflective analyses of events and trends, such as an examination of a particular country's foreign policy or foreign election results. And we write in-depth analyses of specific issues and developments, such as the role of the military in a country's political process.

### Career patterns

As a new political analyst, you will be assigned a specific "account"—an intelligence issue or specific country or region—on the basis of your interests and expertise. Under the tutelage of a supervisor and with the assistance of veteran analysts, you will "learn the ropes." Responsibilities and rewards increase as you demonstrate your abilities.

You can work on one area or country during your entire career or you can change, as most analysts do. The choice, however, is yours. All managers are promoted from the ranks; so you also have the option of moving into a supervisory position or rising to become a Senior Analyst.

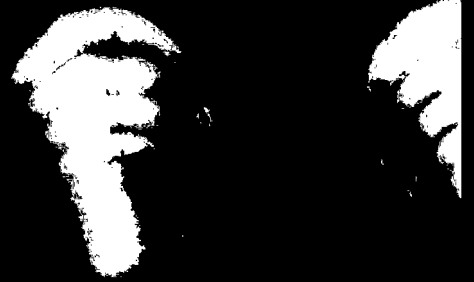
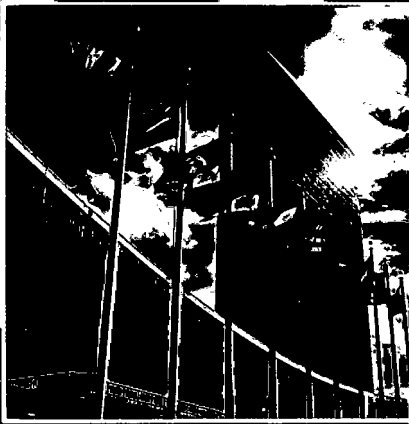
### Education, training and travel

Political analysts bring a solid mastery of their basic discipline with them, but the craft of intelligence analysis is learned on the job. The Directorate of Intelligence will help you acquire the skills and knowledge needed to succeed in your chosen career. There are numerous in-house courses, including language training, designed to help you become a better analyst, and the Directorate will sponsor and pay for course work at local universities as long as it is related to your job. Foreign travel opportunities are also generous.

### Qualifications

A bachelor's or advanced degree in political science, international relations, area studies, or the social sciences with a strong academic record is required. Strong written and oral communications skills are essential. The ability to work independently, take the initiative, and meet deadlines is also vital. Language ability or aptitude is desirable but not essential.





Career Opportunities:

# Computer Science Applications

**C**omputer science applications at the Directorate of Intelligence focus on harnessing the power of the computer and making it a useful tool in the hands of our analysts. Essentially, we provide the necessary computer consultation for any group within the Directorate. Our tasks may be broadly divided into two areas: data processing and analytical methodology.

## Data Processing

On the data processing side, we are concerned with storage and retrieval of data, office automation, and data bases, and we train analysts in various disciplines in the use of computer systems.

In office automation, we develop and install systems that include word processing, graphic presentations, electronic mail, and other electronic dissemination of information.

We develop large and small data bases in such a way that analysts can easily and effectively access them for information and thus study different combinations of relationships. In addition to our own data bases, we also access data bases around the nation and around the world.

To create and install useful ADP systems requires knowledge and understanding of computer science as well as awareness of how analysts function. Consequently, we are seeking persons who have a B.A., M.A., or Ph.D. in computer science along with a minor in statistics, economics, political science, history, or social sciences.

## Analytical Methodology

In analytical methodology we support analysts through four academic disciplines: mathematical statistics, operations research, econometrics, and political methodology.

The mathematical statistician may apply theory to a mass of jumbled data to render it coherent and meaningful. The operations research specialist will, for example, find which of the many possible paths is the most cost-effective way to move oil from the Persian Gulf to the United States. The econometrician helps build mathematical models of foreign economies. The political methodologist, with a background in both mathematics and political science, applies statistical reasoning to political data.

Our work is always original, and we constantly face new challenges that demand high levels of creativity. We seek out complex analytical problems and help to develop new and unique ADP solutions in support of DI analysts.

## You get state-of-the-art support.

The data processing facilities we place at your fingertips may well be unequalled.

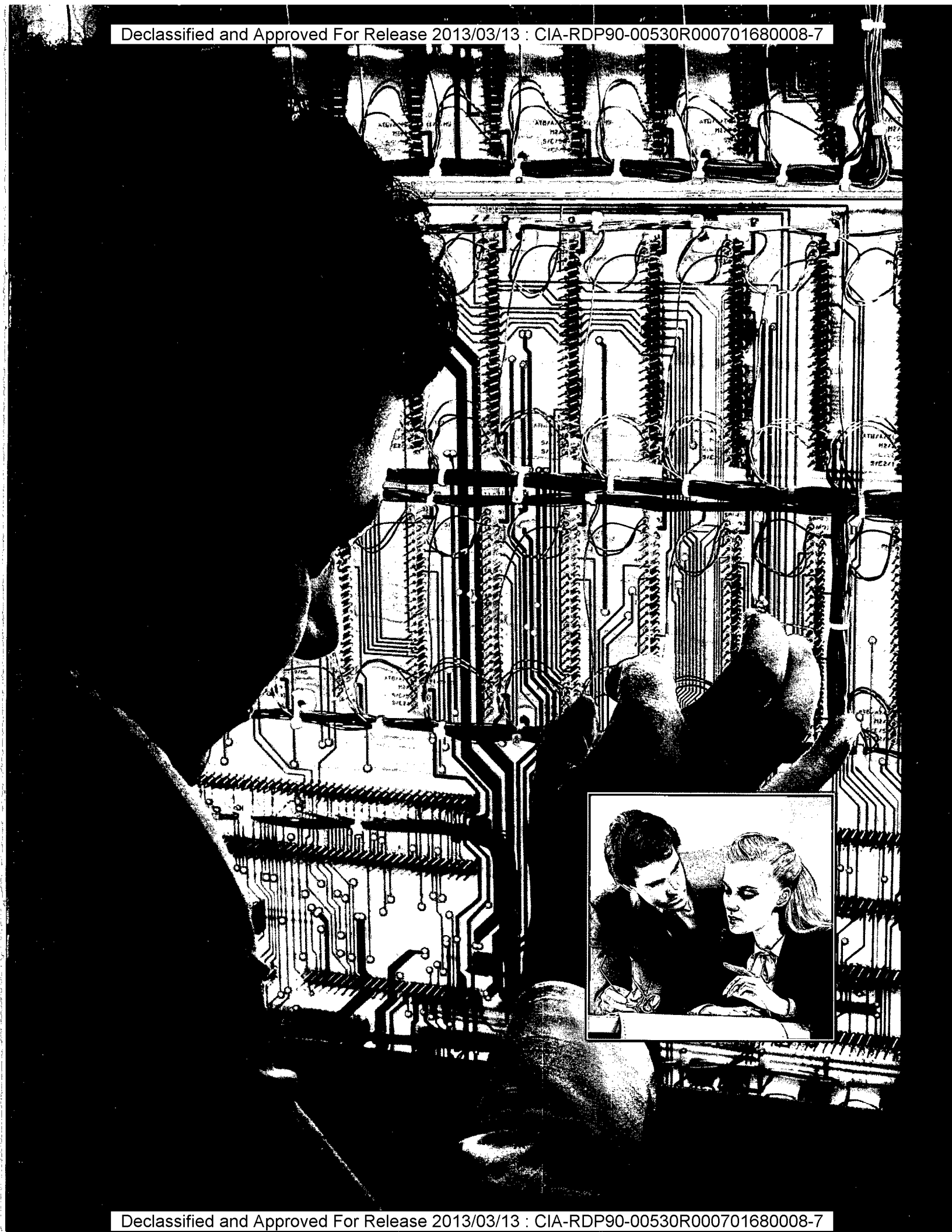
You will have the latest hardware, IBM and IBM compatible, at all times. The serial numbers on our mainframes usually read from 2 to 10. You can log into the systems at any time. There is no need to wait for availabilities at odd hours. And do not worry about storage. You can have all that you need.

We are constantly searching for the latest and best in off-the-shelf applications software. We have whatever packages that are of interest to you as well as many more. Because we test new software for a number of organizations, we can even make packages available to you before they are released to the marketplace.

We also support your personal growth by encouraging attendance at technical conferences and meetings, the publishing of technical papers whenever security permits, and advanced training and education, including paid study leading to master's and Ph.D. degrees.

The Directorate of Intelligence gives you the tools and the opportunities to advance your computer science career as rapidly and as far as your talents allow.





Career Opportunities:

# Generalists and Specialists

## Imagery Analysis

**T**he field of imagery analysis should be of particular interest to anyone with an undergraduate or graduate degree in the political, social, physical, or earth sciences. We provide both formal and on-the-job training, including an 18-week imagery analysis familiarization course.

The Central Intelligence Agency uses imagery from various reconnaissance systems. As an imagery analyst, you will analyze resulting photographs, derive as much information as possible from them, and then correlate your findings with data from other sources to produce reports of vital importance to our nation's policymakers. Our analysis covers a wide range of subjects, including economic, military, transportation, and industrial studies.

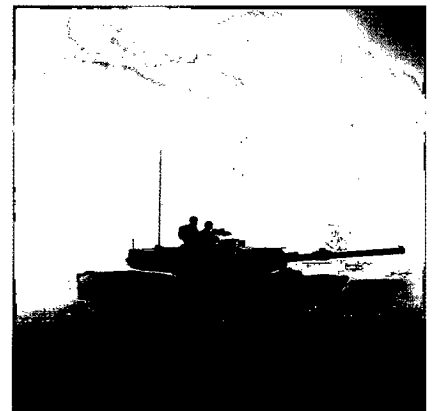
As an imagery analyst, you will participate in an ongoing training and professional development program. You can expect to visit selected U.S. facilities and to exchange ideas with other intelligence specialists. Imagery analysis—in large focus and small—will show you the world.

## Military Intelligence

Maintaining peace in today's precarious world is a complex and demanding challenge. To meet that challenge, the President of the United States and our other top national policymakers must have a clear understanding of the military situation around the world. Supplying this understanding is the responsibility of the CIA's military analysts in the Directorate of Intelligence.

If you are a new analyst, joining us directly from college or from another job, we furnish the formal and on-the-job training you need to bring you to the highest level of expertise. Military experience is helpful, but not essential. We are looking for people with an undergraduate or graduate degree in foreign area studies, political science, history, international relations, economics, or econometrics. We are also looking for people with intellectual curiosity, analytical and research skills, and the ability to write clearly and swiftly on complex subjects. Some of the positions we offer require a strong background in statistics, data processing, or both.

As a military analyst with the DI, you will be part of a multidisciplinary team, working with economic, political, technical, and other military analysts. You will prepare reports on foreign military programs, activities,





capabilities, and intentions. Drawing on extremely sophisticated sources of information, you will conduct research on:

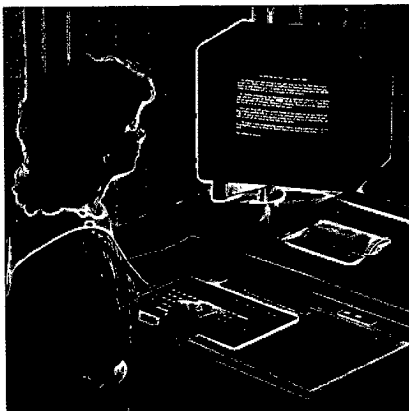
- The organization, development, and doctrine of the military forces of selected countries.
- The relationship between economic resources and military programs.
- The strengths and weaknesses of modern military forces and their effectiveness under various circumstances.
- Arms control.
- Comparisons of military power in the modern world.
- Insurgency and counterinsurgency.
- Fast-breaking developments in impending wars, primarily in the Third World countries.

In all of these areas, military intelligence is vital in keeping our policymakers informed. As a military analyst, you will make a vital contribution to their understanding.

## Information Handling

CIA has information handling positions to:

- Design, develop, and operate sophisticated information and reference facilities for all of CIA.
- Receive and disseminate intelligence reports and publications.
- Provide remote computer access to a large number of information systems.



- Operate special libraries of books, documents, maps, and photographic material.
- Procure publications and maps.

To the librarian, the Directorate of Intelligence offers truly unique career horizons. You will use state-of-the-art technology in the library and information sciences. You will collect information on a global scale, and you will utilize sources of information not available elsewhere. The work is dynamic, demanding, fast paced, and exciting. Your material is read and used, and you watch history being made. Professional positions as Information Resources Officers are available to general liberal arts majors. You will analyze, index, and disseminate intelligence documents. Or you may work in procuring books, periodicals, and maps.

Most librarian positions require a master's degree in library science, but opportunities are also available for geographers, information specialists, and other liberal arts majors with a concentration in foreign area studies, political science, history, or foreign languages. Information science training is highly desirable for all positions. Reading proficiency in one or more foreign languages is a plus.

## Geographic Analysis

Every development of foreign policy interest takes place within a geographic context. Often these geographic dimensions of policy concerns are critical to understanding the likely course of events or their implications for the United States. Geographic analysts work as both specialists and generalists, applying their academic training in physical, human, and transportation geography to specific questions; exercising their integrative faculties in regional analysis; or calling on their abilities to identify and interpret broad patterns. More specifically, geographic intelligence officers:

- Describe and interpret emerging global patterns of population growth and refugee movements.
- Examine boundary disputes on land and in the oceans to determine the potential for conflict and the possibilities for resolution.

- Analyze transportation networks and development in international shipping.
- Assess terrain and environmental conditions as they bear on the outcome of insurgent and governmental activities in areas of conflict.
- Study water resources and rights issues and anticipate possibilities for conflict over access to natural resources.

Qualifications for geographic analyst positions generally include advanced degree training in geography and a special interest in foreign area research. Foreign language and ADP skills are also highly desirable. Success on the job depends on ability to communicate conclusions and analysis through clear and concise written reports and briefings, and on demonstration of talent in integrating graphics, maps, and words into an effective consumer-oriented presentation. Ability to interact constructively with the widest range of professionals from other disciplines, both within CIA and beyond, is also part of the job.

## Biographic Intelligence

Biographic analysts in the Office of Leadership Analysis write reports on foreign leaders and organizations and answer a wide variety of related questions by researching files, interviewing persons returning from overseas assignments, and using the CIA's varied and sophisticated means of collecting data.

The ability to analyze and to write clearly and concisely on short deadlines is essential. A working knowledge of one or more foreign languages is desirable, as is experience with computerized information storage and retrieval systems.

The Office of Leadership Analysis stresses continuing education, and analysts are encouraged to enroll in job-related courses at local schools. Analysts also have opportunities to travel abroad.

We are seeking applicants who have master's degrees with emphasis on international issues, but those who have a bachelor's degree with some foreign area focus and who have relevant practical experience will also be considered. Practical experience may take the form of overseas or military intelligence work.

## Cartography

Within the Directorate of Intelligence are professionals who are involved in the full range of cartographic activities and functions. To support the creation of a wide variety of maps, they have available the very latest in computer mapping technology. Such maps, and cartographic services, are used by DI analysts and other Agency employees to provide graphics that complement and support intelligence reports, briefings, and reference work.

Our capability is varied. We create maps of the world, continents, nations, and cities. We develop thematic maps that show political, economic, and agricultural subjects. We also create maps that explain political administration, transportation trends, population characteristics and movements, and the flow of commodities as well as other special concerns.

A noteworthy achievement is our digital data bank of the world, which dramatically facilitates and speeds the development of maps. Because the data bank is constantly updated, it is possible to create entire maps electronically with no or, at most, limited hand work.

The DI offers excellent career opportunities to persons with master's degrees in cartography and geography. Individuals with a bachelor's degree in one of these disciplines, a strong academic record, and practical experience

will also be considered. We provide advanced training in these disciplines, as well as flexible career paths. You need to supply the initiative and creativity. The DI is mapping intelligence issues throughout the world . . . want to help?

## Graphic Design/Illustrating

As a graphic designer or illustrator assigned to the Office of Current Production and Analytic Support, you will have the responsibility for designing DI intelligence reports and producing specialized graphics, charts, and illustrations for CIA reports and briefings and for use by the White House.

As a vital part of an interdisciplinary team, you will associate with senior members in the design field . . . plus experts in such disciplines as cartography, economics, political science, sociology, geography, science, and engineering. In addition, you will participate in an ongoing training and professional development program with strong emphasis in publication design and computer graphics.

A bachelor's or advanced degree in design or illustration and a good portfolio are required for all such positions.



# How to explore a career with the Directorate of Intelligence

**E**xperienced professionals and college students who are interested in a career with the Central Intelligence Agency are invited to apply for employment.

Because of the nature of our responsibilities, we must conduct a security investigation of each applicant. For this reason, it is important that you contact us well ahead of the time you expect to start working. (As much as nine to twelve months' leadtime is desirable.)

To apply, write to the Director of Personnel, Central Intelligence Agency, Washington, D.C. 20505. Enclose a resume of your education and work experience and request preliminary application forms.

If you are in the metropolitan Washington area, you may call the CIA Recruitment Office to inquire about employment or to arrange for an interview appointment. The number to be called during weekday business hours is (703) 351-2141.

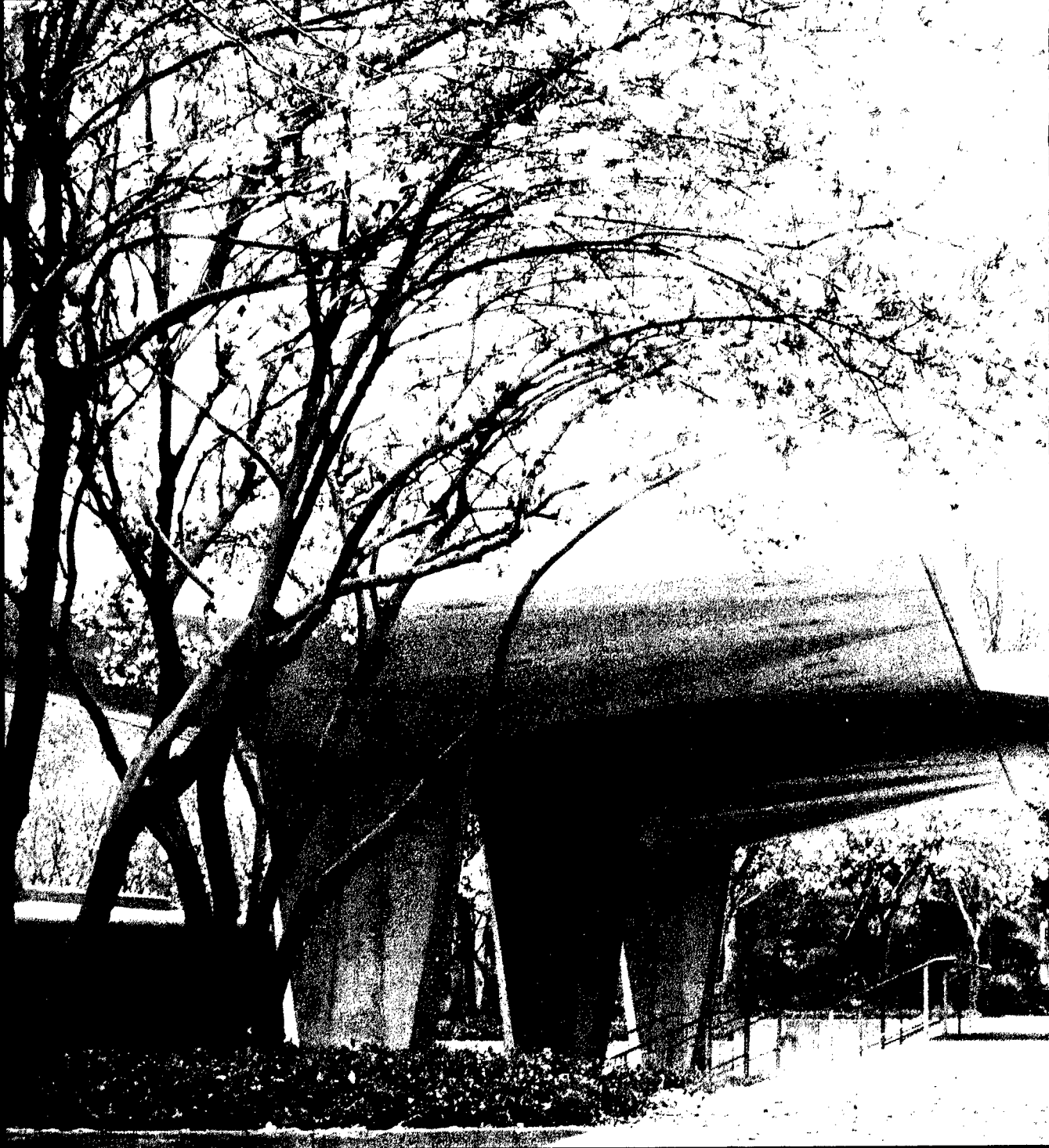
Or, if you are in college, see your Placement Officer (preferably six to nine months before graduation) and request an interview with the CIA representative who visits your campus or whose regional office may be situated nearby.

CIA is an Equal Opportunity Employer.





The Directorate of Intelligence  
... where your career is America's strength



What you do can make a difference!