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4-4-88
 Compensation
 0279-5418/88/80+50

MEDIAN TURNOVER RATES: BNA DATA —Contd.

	1987												
	Jan.	Feb.	Mar.	April	May	June	July	Aug.	Sept.	Oct.	Nov.	Dec.	Yr. Avg.*
All Companies	1.0	0.9	1.0	1.0	1.2	1.2	1.2	1.3	1.2	1.1	0.8	0.7	1.1
By Number of Employees										10.0			
Up to 250	1.0	0.8	1.1	0.9	0.9	1.2	1.3	1.3	1.2	1.2	1.1	0.8	1.1
250-499	1.1	1.0	0.9	1.3	1.5	1.3	1.4	1.5	1.3	1.1	1.0	0.8	1.2
500-999	1.0	0.8	1.1	1.1	1.5	1.4	1.2	1.4	1.2	1.2	0.8	0.8	1.1
1000-2499	1.0	1.0	1.0	1.1	1.2	1.2	1.3	1.1	1.0	1.0	0.7	0.7	1.0
2500+	0.8	0.8	0.7	0.7	0.8	0.9	1.0	1.1	1.2	0.6	0.5	0.5	0.8
By Industry													
Manufacturing	0.8	0.7	0.9	0.8	0.8	0.8	1.0	1.1	0.9	0.9	0.6	0.6	0.8
Nonmanufacturing	1.0	0.9	1.2	1.4	1.4	1.4	1.4	1.5	1.4	1.2	0.9	0.8	1.2
Finance	1.2	1.1	1.6	1.8	1.7	1.7	1.8	1.6	1.8	1.3	1.0	1.3	1.5
Nonbusiness	1.4	1.1	1.2	1.1	1.7	1.5	1.5	1.5	1.3	1.3	1.1	1.1	1.3
Health Care	1.5	1.3	1.5	1.5	1.8	1.7	1.9	2.1	1.7	1.8	1.6	1.5	1.7
By Region													
Northeast	1.2	1.0	1.3	1.4	1.5	1.6	1.5	1.7	1.3	1.3	0.9	0.8	1.3
South	0.9	0.8	0.9	1.0	1.2	1.3	1.2	1.4	1.0	1.1	0.8	0.7	1.0
North Central	0.9	0.9	0.9	0.8	1.1	1.0	1.1	1.0	1.0	0.9	0.7	0.7	0.9
West	0.9	1.1	1.1	0.9	1.2	1.2	1.4	1.4	1.2	1.2	1.0	0.8	1.1

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ECONOMIC DATA

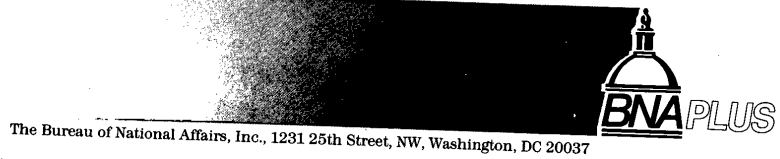
Rates computed as:
$$\frac{\text{number of total separations during month}}{\text{avg. no. of employees on payroll during month}} \times 100$$

Source: BNA's "Quarterly Report on The Employment Outlook, Job Absence and Turnover"

* This figure is an average of the monthly median rates. To get a total turnover rate for the year, simply add the 12 months' median.

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No. 1016



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4-7-88

MEDIAN TURNOVER RATES: BNA DATA —Contd.

No. 1016

	1986												Yr. Avg.*	
	Jan.	Feb.	Mar.	April	May	June	July	Aug.	Sept.	Oct.	Nov.	Dec.		
All Companies	1.1	0.9	0.9	1.0	1.0	1.1	1.1	1.4	1.2	1.0	0.8	0.8	1.0	Σ = 12.3
By Number of Employees												2.6		
Up to 250	1.2	1.2	1.1	1.0	1.2	1.2	1.4	1.4	1.1	1.1	0.8	0.8	1.1	
250-499	1.2	1.1	0.9	0.9	0.9	0.9	1.4	2.1	1.6	1.3	0.9	1.0	1.2	
500-999	1.1	0.8	0.8	1.1	0.8	1.2	0.9	1.1	1.0	0.9	0.7	0.6	0.9	
1000-2499	0.9	0.7	0.8	1.0	1.0	1.2	1.0	1.2	1.2	0.9	0.8	0.7	1.0	
2500+	1.0	0.7	0.7	0.7	1.0	0.9	1.0	1.0	0.9	0.8	0.7	0.6	0.8	
By Industry														
Manufacturing	0.9	2.2	0.8	0.8	0.8	0.9	0.9	1.1	1.0	0.8	0.6	0.6	0.8	
Nonmanufacturing	1.1	2.1	1.1	1.0	1.1	1.4	1.6	1.6	1.3	1.2	0.8	1.0	1.3	
Finance	2.0	2.0	1.3	1.2	1.5	1.5	1.9	1.6	1.6	1.4	1.0	1.3	1.5	
Nonbusiness	1.1	2.5	1.0	1.2	1.4	1.4	1.4	1.7	1.3	1.3	1.1	1.1	1.2	
Health Care	1.3	2.5	1.0	1.3	1.7	1.6	1.4	1.7	1.3	1.4	1.2	1.1	1.3	
By Region														
Northeast	1.2	0.9	0.9	1.3	1.1	1.1	1.6	1.7	1.2	1.2	1.0	1.0	1.2	
South	0.9	0.9	1.0	0.9	0.8	1.1	1.2	1.1	1.1	1.0	0.7	0.8	1.0	
North Central	1.1	0.8	0.8	0.8	0.9	0.9	1.0	1.4	1.0	0.8	0.7	0.7	0.9	
West	1.7	1.2	1.0	0.9	1.3	1.4	1.0	1.4	1.4	1.2	0.8	0.6	1.2	

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Rates computed as:
$$\frac{\text{number of total separations during month}}{\text{avg. no. of employees on payroll during month}} \times 100$$

Source: BNA's "Quarterly Report on The Employment Outlook, Job Absence and Turnover"

* This figure is an average of the monthly median rates. To get a total turnover rate for the year, simply add the 12 months' median.

MEDIAN TURNOVER RATES

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