

NIST

NBS PERSONNEL MANAGEMENT DEMONSTRATION PROJECT

CAREER PATH	PAY BANDS														
Scientific and Engineering PAY PLAN: ZP	Supervisory (+6%) I		II			III			IV			V 3104/SES			
Scientific and Engineering Technician PAY PLAN: ZT	Sup. (+6%) I		II			III		IV			V				
Administrative PAY PLAN: ZA	Sup. (+6%) I		II			III			IV			V SES			
Support PAY PLAN: ZS	Sup. (+6%) I	II	III	IV	V										
CORRESPONDING GS GRADE	1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 (3104/SES)														

APPENDIX B
 8/30/85
 2-1
 2-3
 7-29

NBS PERSONNEL MANAGEMENT DEMONSTRATION PROJECT

DIRECT HIRE

CAREER PATH	PAY BANDS											
SCIENTIFIC AND ENGINEERING PAY PLAN: ZP	I CRITICAL SHORTAGE OCCUPATIONS (i.e. SPECIAL SALARY RATES)			II CRITICAL SHORTAGE OCCUPATIONS (SPECIAL SALARY RATES) OR APPLICANTS WITH BACHELORS WITH 2.9 GPA OR MASTERS DEGREE			III		IV		V	
S&E TECHNICIAN PAY PLAN: ZT	I APPLICANTS WITH A.A DEGREE WITH 2.9 GPA		II APPLICANTS WITH BACHELORS DEGREE WITH 2.9 GPA			III NUCLEAR ENG. TECH.		IV		V		
ADMINISTRATIVE PAY PLAN: ZA	I			II			III		IV		V	
SUPPORT PAY PLAN: ZS	I	II	III	IV	V CRITICAL SHORTAGE OCCUPATIONS (SPECIAL SALARY RATES)							

Oct 2-2 to 8/30/88
 Interview notes

APPENDIX A

CORRESPONDING GS GRADE 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15

T-99
 2-7