

Question 15

Eligibility and Amounts of Overseas Allowances

	<u>Eligibility</u>	<u>Amounts</u>	<u>Rationale</u>
Advance of Pay:	For employees assigned to posts in a foreign estimated departure or up to 2 months after arrival.	Up to 3 months' pay	To defray expenses associated with PCS overseas.
Consumables Shipments:	Employees posted to designated countries.	Trans. expense for 100-300 pounds.	To make certain commodities available.
Movement and Storage HHG:	Employees posted in foreign areas. Upon initial appointment and upon transfer/separation.	Expense for storage and/or shipment MAX 18,000 pounds.	To set up housekeeping.
Transfer Allowance:	Employees posted in foreign areas, up to 10 days before leaving U.S. (See JTR Vol. 2, C13001-2).	\$60+ per day depending on number of dependents (see JTR VOL. 2, C13007-2).	To cover necessary predeparture living expenses.
Transfer Travel and Per Diem:	Employees posted in foreign areas and under travel agreement.	Actual travel expense plus daily allowance for employee (See JTR, VOL. 2).	To cover cost of moving an employee and dependents to overseas post.
Temporary Lodging Allowances:	Employees posted in foreign areas, up to 3 month after first arrival or 1 month prior to departure.	Actual expenses up to max amounts published in State Post Classification and Payment Tables.	Reimbursement for quarters expense coming/going post.
Supplementary Post Allowance:	Employee who is LQA eligible plus family members.	Rates vary according to table published in Section 235.1 of DSSR.	To defray post costs resulting from residing in transient quarters without cooking facilities.

T-25
2

Transport of Auto:	Employees posted overseas when in the "interest of the Government" determination made.	Expenses for transportation, not more than 20 measurement tons, overwater, port to port. (DIA authority PT. of origin to PT. of destination for DAS/DIAL employee only).	POV will contribute to effectiveness on job and be used for transport in under served areas.
Tax Reimbursement:	Employees posted in foreign areas for permanent duty.	All additional Federal, State and local income taxes incurred due to PCS (See JTR, Vol. 2, chapter 16).	To reimburse employee for additional tax due to PCS in the interest of Government.
Lost or Damaged Property:	Employees posted in foreign area for permanent duty.	Depreciated replacement value of item.	But for PCS, loss would not have occurred.
Customs Privileges:	Employees posted in foreign areas.	Varies by country.	Reciprocal diplomatic arrangement.
Family Orientation Training:	Spouse or other dependent 18 years of age or older who will accompany employee to foreign area within the DAS/DIAL organizations.	All training course costs to include language instruction.	To prepare family members for overseas assignment in a diplomatic arena.
Medical Exams:	Employees posted in foreign areas.	No cost to employee.	To establish qualifications and medical baselines.
Immunizations:	Employees and dependents posted in foreign areas.	No cost to employee.	To meet public health and country of assignment medical requirements for OCONUS employment.
Post Allowance:	Full-time employees posted in foreign areas.	Rates vary depending on family status, salary and country of assignment (See DSSR sections 226 and 920).	To offset living costs which are higher than those in Washington, DC.

Post Differential:	Full-time employees posted in foreign areas who meet requirements for LQA.	Rates vary from 0 to 25 percent of basic compensation depending on country (See DSSR section 510).	Additional compensation to recruit and retain employees for service at OCONUS stations with environments substantially different than the U.S.
Separate Maintenance Allowance:	Full-time employees posted in foreign areas.	Fixed rate depending on number of dependents from \$2600 to \$9,800. (See DSSR section 267).	To offset additional expenses of maintaining a separate family residence due to personal hardship or for convenience of Government.
Basic Living Quarters Allowance:	Employees recruited in the U.S. and certain outside U.S. (DSSR sections 031.11 and 031.12).	Rates vary depending on employee's grade, duty station, and number of family members (See DSSR section 920).	To provide suitable housing when Government quarters are not available in foreign areas.
Government Housing:	Employees recruited in the U.S. and certain employees recruited outside U.S. (DSSR sections 031.11 and 031.12).	Full expenses for furnished quarters, utilities and maintenance.	To provide suitable housing to employees stationed in foreign areas.
Commissary:	Employees posted in foreign areas according to local command rules.	Reduced expenses for food, clothing and other merchandise.	To provide suitable shopping facilities to employees in foreign areas.
Military Clubs:	Employees posted in foreign areas according to local command rules.	Reduced expenses for meals and recreation.	To provide suitable outside dining and recreational opportunities.
Duty Free Goods:	Employees posted in foreign areas.	Benefits vary by country.	Reciprocal arrangement.
Local Holidays:	Full-time and regular-scheduled employees in foreign areas.	A days's salary without charge to leave.	Pay continues while office is closed to observe local holiday.
Income Tax Exemptions:	Employees posted in foreign areas.	Exempt from all foreign income taxes.	Status of Forces Agreements.

Loan of Household Goods:	Employees posted in foreign areas who are eligible for LQA.	Benefits vary by country.	To provide furnishings in certain areas (Block countries).
Education Allowance:	Employees post in foreign areas who are eligible for LQA.	Education provided in DoD-operated overseas schools. All transportation costs reimbursed.	To provide a U.S. education to dependents of employees who are posted in foreign areas.
Education Travel Allowance:	Employees posted in foreign areas who are eligible for LQA.	Cost of round trip travel to a U.S. school each year.	To provide a U.S. secondary or college education to dependents of employees posted to foreign areas.
Emergency Visitation Travel:	Employees posted in foreign areas.	Space available MAC Air Transportation to CONUS at nominal cost. Space required at Government rate.	To assist employees experiencing hardships at little or no additional cost to Government.
Health Care Travel:	DAS/DIAL employees posted in foreign areas and their dependents.	Transportation to CONUS and return at no cost to employee.	To assist employees with medical problems that cannot be treated on station.
Emergency Evacuation:	Employees posted in foreign areas ordered to evacuate by State.	Transportation of employee, dependents and household goods at no cost to employee. Advances and Evacuation payments as specific in DSSR.	To provide safehaven when employee and family is ordered to evacuate station.
Rest and Recuperation:	DAS/DIAL employees at eligible locations in foreign areas and their dependents.	Transportation to a designated EML location at no cost to employee.	To restore an employee's efficiency and morale.
Danger Pay:	Employees posted at designated danger posts.	25 percent of basic compensation (See DSSR, chapter 650).	Additional compensation for service in a high-risk area.

Family Visitation Travel:	DAS/DIAL employees at eligible locations in foreign areas.	Transportation of employee at no cost. Two round trips during a 12-month period to dependent's residence.	To compensate employee when dependents are not authorized on station by official order because of imminent danger.
Death Gratuity:	Employees posted in foreign areas and performing clandestine intelligence activities.	One (1) year of basic pay.	To compensate family for loss of family member due to hostile or terrorist activities.
Transfer Allowance-Home:	Employees and their dependents returning from foreign area posts under a written transportation agreement.	Subsistence expenses for 60 days. Additional 60 days unusual circumstances (JTR Vol 2, Chapter 13). Miscellaneous expenses (JTR Vol 2, Chapter 9).	To defray cost of establishing residence connected with the PCS.
Deceased Employee:	Employees posted in foreign areas.	Expenses for preparation and transport of remains, transportation of surviving dependents and household goods.	To assist in returning a deceased employee to the U.S.
Dependent Travel Connected with En Route TDY:	DAS/DIAL employees posted in foreign areas.	All travel and travel expenses, including per diem (40% rate for dependents age 11 and over, 20% rate for under age 11) for periods of delay not exceeding 5 days.	To permit dependents to accompany precede or follow employee when employee is ordered to TDY en route.
Removal of Dependents-Imminent Danger:	DAS/DIAL employees posted in foreign areas.	Evacuation expenses (Transport of employee, dependents and household goods), advances and evacuation payments as specified in JTR, Vol 2, Chapter 12 and 6 FAM 181.1 (7).	To allow DR to evacuate employees independent of an order by U.S. Chief of Mission.

Representational Travel-Dependents:	DAS/DIAL employees posted in foreign areas.	Travel and travel expenses including per diem (JTR Vol 2, C6002).	To establish and maintain relationships of value to DIA/DoD as part of employee's representa- tional mission.
Dependent Care Connected with Training of Dependents:	DAS/DIAL employees posted in foreign areas.	Dependent care payments lesser of actual cost or \$25 per day per dependent including transportation costs.	To permit adult dependent(s) to take orientation and/or language training necessary to assist employee posted in foreign area.