

*Rec'd 4/6/88*

Hewitt Associates

September 2, 1988

Mr. Frank A. Yeager  
National Academy of  
Public Administration  
1120 G. Street, N.W.  
Suite 540  
Washington, D.C. 20005

Dear Frank:

Re: Cafeteria Benefits

Enclosed are two copies of our 1987 survey on flexible benefits. The survey includes data on the characteristics of flexible benefit programs offered by 206 major U.S. employers. You will find answers to a number of the questions we discussed over the telephone:

- Organization size - page 2
- Industry classification - page 3
- Evaluation of program objectives - page 9
- Benefit areas offered - page 14
- Administration costs - page 31
- Administrative personnel requirements - page 32
- Employee reactions - page 43
- 1987 participation and contribution rates (Spending Accounts) - page 56

Feel free to call with any further questions.

Sincerely,

HEWITT ASSOCIATES

*Marianne*

Marianne G. Brackey

MGB:kks

Enclosures

cc: Mr. Steve Yabroff, National Academy of Public Administration  
Mr. Thomas H. Paine, Hewitt Associates

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