

0-10 / Values that affect  
the workplace

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1986 edition  
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Labor

**Table 1. Employment status of the population 16 years and over by sex, race, and Hispanic origin, quarterly averages, not seasonally adjusted**

(Numbers in thousands)

Employment status	Total <sup>1</sup>		Black		Hispanic origin <sup>2</sup>		White	
	II 1984	II 1985	II 1984	II 1985	II 1984	II 1985	II 1984	I 1985
<b>Total</b>								
Civilian noninstitutional population	176,125	177,946	19,302	19,620	11,118	11,485	152,234	153,491
Civilian labor force	113,599	115,262	11,940	12,347	7,201	7,377	98,706	99,766
Participation rate	64.5	64.8	61.9	62.9	64.8	64.2	64.8	65.0
Employed	105,179	106,958	10,020	10,486	6,443	6,622	92,434	93,574
Employment-population ratio	59.7	60.1	51.9	53.4	58.0	57.7	60.7	61.0
Unemployed	8,420	8,305	1,920	1,861	1,861	1,758	6,272	6,192
Unemployment rate	7.4	7.2	16.1	15.1	10.5	10.2	6.4	6.2
Median duration in weeks	8.4	6.6	8.5	6.5	6.8	6.7	8.1	6.4
Not in labor force	62,527	62,684	7,362	7,273	3,918	4,109	53,528	53,725
Discouraged workers	1,225	1,108	379	315	( <sup>3</sup> )	114	790	727
<b>Men</b>								
Civilian noninstitutional population	83,480	84,345	8,632	8,770	5,449	5,632	72,688	73,282
Civilian labor force	63,939	64,527	6,103	6,208	4,410	4,536	56,246	56,621
Participation rate	76.6	76.5	70.7	70.8	80.9	80.5	77.4	77.3
Employed	59,257	60,019	5,071	5,260	3,948	4,087	52,727	53,208
Employment-population ratio	71.0	71.2	58.7	60.0	72.5	72.6	72.5	72.6
Unemployed	4,682	4,508	1,032	948	462	449	3,520	3,413
Unemployment rate	7.3	7.0	16.9	15.3	10.5	9.9	6.3	6.0
Median duration in weeks	10.5	8.3	10.2	8.5	8.6	8.3	10.5	7.9
Not in labor force	19,541	19,818	2,529	2,562	1,039	1,096	16,442	16,661
Discouraged workers	499	514	137	143	( <sup>3</sup> )	50	344	332
<b>Women</b>								
Civilian noninstitutional population	92,645	93,602	10,671	10,850	5,669	5,853	79,546	80,210
Civilian labor force	49,660	50,736	5,837	6,139	2,791	2,841	42,460	43,145
Participation rate	53.6	54.2	54.7	56.6	49.2	48.5	53.4	53.8
Employed	45,921	46,939	4,949	5,226	2,495	2,535	39,707	40,366
Employment-population ratio	49.6	50.1	46.4	48.2	44.0	43.3	49.9	50.3
Unemployed	3,738	3,797	888	913	296	306	2,752	2,779
Unemployment rate	7.5	7.5	15.2	14.9	10.6	10.8	6.5	6.4
Median duration in weeks	6.2	5.2	6.7	5.1	4.9	4.8	5.8	5.0
Not in labor force	42,985	42,866	4,834	4,711	2,878	3,012	37,086	37,065
Discouraged workers	726	594	242	172	( <sup>3</sup> )	65	446	395

<sup>1</sup> Detail for the above race and Hispanic-origin groups will not sum to totals because data for the "other races" group are not presented and Hispanics are included in both white and black population groups.

<sup>2</sup> Changes in estimation procedure have resulted in revised 1984 estimates

for persons of Hispanic origin since their earlier publication. See *Employment and Earnings*, February 1985, pp. 7-11.

<sup>3</sup> Not available.

**Table 2. Employment status of the Hispanic-origin population, 16 years and over, quarterly averages, not seasonally adjusted**

(Numbers in thousands)

Employment status	Mexican origin		Puerto Rican origin		Cuban origin		Other Hispanic origin	
	II 1984	II 1985	II 1984	II 1985	II 1984	II 1985	II 1984	II 1985
Civilian noninstitutional population	6,636	6,656	1,602	1,671	784	825	2,096	2,333
Civilian labor force	4,437	4,436	836	870	533	550	1,395	1,521
Participation rate	66.9	66.6	52.2	52.1	68.0	66.7	66.6	65.2
Employed	3,981	3,991	732	753	482	502	1,248	1,376
Employment-population ratio	60.0	60.0	45.7	45.1	61.5	60.8	59.5	59.0
Unemployed	456	445	104	117	50	47	148	146
Unemployment rate	10.3	10.0	12.4	13.4	9.5	8.6	10.6	9.6
Not in labor force	2,200	2,220	766	801	251	275	701	813

NOTE: See footnote 2, table 1.

black workers, however, these proportions were nearly reversed: Only about 17 percent had jobs in technical, sales, and administrative support occupations, while the largest proportion, nearly half, held service jobs.

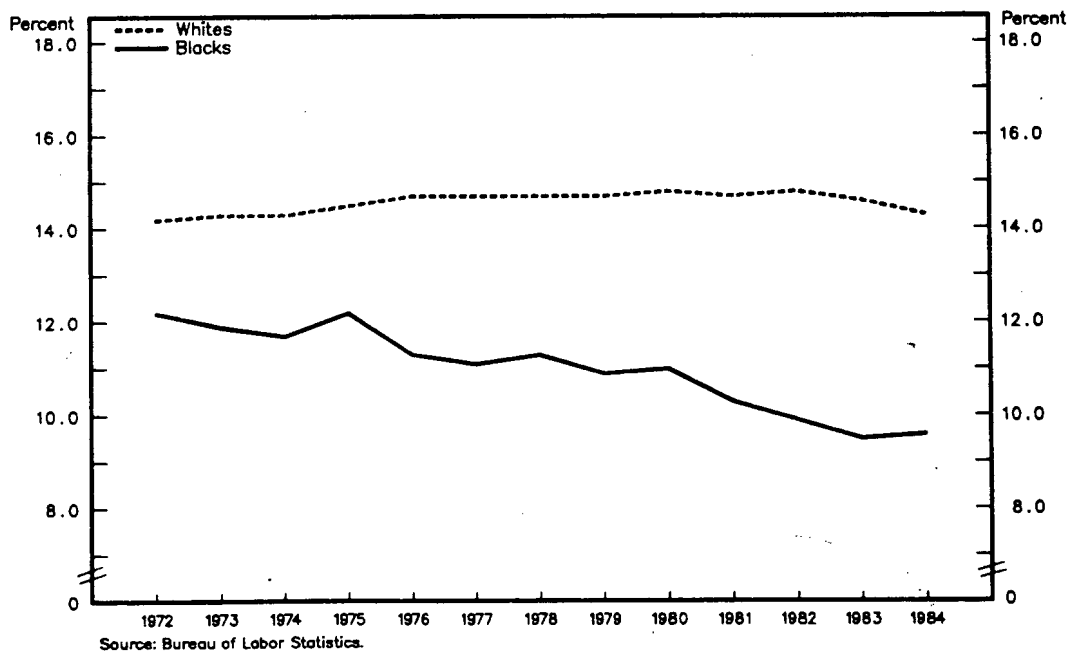
### Trends in Part-Time Employment

Voluntary part-time workers accounted for about 13.7 percent of all workers in 1984, down slightly from 14.1 percent in 1983. Between the early 1960s and the mid-1970s, the percentage

**Table 3. Employment status of the black and Hispanic-origin population, quarterly averages**

(Numbers in thousands)

Employment status	Not seasonally adjusted		Seasonally adjusted					
	II 1984	II 1985	I 1984	II 1984	III 1984	IV 1984	I 1985	II 1985
<b>Black</b>								
Civilian noninstitutional population	19,303	19,620	19,222	19,303	19,387	19,481	19,543	19,620
Civilian labor force	11,940	12,347	11,816	11,942	12,102	12,263	12,302	12,347
Participation rate	61.9	62.9	61.5	61.9	62.4	63.0	62.9	62.9
Employed	10,020	10,486	9,842	10,035	10,187	10,409	10,396	10,499
Employment-population ratio	51.9	53.4	51.2	52.0	52.5	53.4	53.2	53.5
Unemployed	1,920	1,861	1,973	1,907	1,915	1,854	1,906	1,848
Unemployment rate	16.1	15.1	16.7	16.0	15.8	15.1	15.5	15.0
Not in labor force	7,362	7,273	7,406	7,361	7,285	7,218	7,241	7,273
<b>Hispanic origin<sup>1</sup></b>								
Civilian noninstitutional population	11,118	11,485	11,026	11,118	11,209	11,301	11,394	11,485
Civilian labor force	7,201	7,377	7,079	7,183	7,305	7,417	7,317	7,361
Participation rate	64.8	64.2	64.2	64.6	65.2	65.6	64.2	64.1
Employed	6,443	6,622	6,299	6,405	6,532	6,636	6,574	6,584
Employment-population ratio	58.0	57.7	57.1	57.6	58.3	58.7	57.7	57.3
Unemployed	758	755	780	778	773	781	742	777
Unemployment rate	10.5	10.2	11.0	10.8	10.6	10.5	10.1	10.5
Not in labor force	3,918	4,109	3,947	3,935	3,904	3,884	4,077	4,124

<sup>1</sup> See footnote 2, table 1.**Voluntary part-time employment as a percent of total employment by race**

of workers electing to work part time exhibited a clear upward trend. This leveled off at about 14.3 percent from 1975 through the early 1980's.

Trends in voluntary part-time work for black and white workers have diverged significantly over the past decade. As the accompanying chart

shows, since 1972 the percentage of black workers employed part time has declined, from about 12 percent to the current level of 9½ percent. The trend for whites exhibits considerably more stability and only recently has begun to edge down.

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# WORLD FUTURE SOCIETY

An Association for the Study of Alternative Futures

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Forecast #2: The economy of Japan, envied worldwide today, is in for a period of turmoil and decline during the 1990s. Subsequently, Japan will not regain its current overpowering presence in world trade in the foreseeable future.

~~Forecast #3: By 1995, most adults will be working a 32-hour week. During the time they aren't working, many will be preparing for their next career. While the adult workweek may be getting shorter, the student schoolweek will be getting longer.~~

Forecast #4: By the year 2000, 52% of the world's people will reside in urban centers. That number may leap to 90% by the end of the twenty-first century.

Forecast #5: A worldwide economic collapse is extremely likely in the next few years. Those unprepared may stand naked before a crisis unseen in the U.S. since the Civil War.

Forecast #6: NASA plans to have a moon base established by 2007. A self-supporting outpost made up of people from all nations, this settlement could make important contributions toward establishing world peace.

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In this letter, I will share other forecasts with you and tell you how you can receive--completely without risk--a volume on high-potential careers of the future absolutely

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FREE with an introductory membership.

At the outset, let me say that futurists do not predict the future. And there's good reason for this. If we could predict the future it would mean that the future could not be changed. We could not consciously create it. And this is the whole purpose of studying the future: to look at what may happen if present trends continue, decide if this is what is desirable, and, if it's not, work to change it.

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As a nonprofit organization, we've put all our effort into sharing this information with everyone--not just governments or corporations. The World Future Society is totally independent, offers no official view of what the future will or should be like, embraces no creeds or ideology. Only in this way can we give you the unbiased information you need about the most important subject there is: Your Future.

Whether we are on the threshold of a Golden Age or on the brink of a global cataclysm that will extinguish our civilization is, I believe, not only unknowable, but undecided. The decision will emerge through what we do in the years ahead, for each of us will create a piece of the common future of all mankind.

We can do nothing to change the past, but we have enormous power to shape the future. Once we grasp that essential insight, we recognize our responsibility and capability for building our dreams of tomorrow and avoiding our nightmares. Of course, we feel abysmally ignorant of how to proceed, but as we join together, forming networks of human concern about the future, we will find the strength and wisdom needed to create a better future world.

This is some of thinking that went into forming the World Future Society 20 years ago. And now for more thought-provoking forecasts:

Forecast #7: Scientists have succeeded in synthesizing the human growth hormone, enabling parents to increase the height of their children. Wilt Chamberlain, watch out!

Forecast #8: Mexico City, which already has 17 million people, is adding more at the rate of 2,000 each day. By the year 2000, the U.N. estimates, Mexico City will have 28 million people and be the largest city in the world.

Forecast #9: Microcomputing technology could reduce car accidents to 10% of current levels. The Swedish National Road Administration is currently experimenting with new technology in an effort to make seat belts obsolete.

Forecast #10: By the 1990s, animal and plant species may be disappearing at the rate of 10,000 per year, largely due to the destruction of tropical forests. Every hour one species will become extinct, some biologists believe.

As you can see, the future offers us many opportunities as well as dangers. If we can look ahead, and decide what kind of future is desirable, we can make the right decisions ... for tomorrow is built today!

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THE FUTURIST is full of stimulating articles and features that  
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- \* The New Gold and Silver Prospectors -- who aren't digging in the ground, but running a computer scrapyard in England and mining \$10 million a year in gold, silver, and platinum from junk computer circuit boards.

And in each issue you'll receive WORLD TRENDS AND FORECASTS. You'll explore stimulating ideas, visions, new ways to live and work, and remarkable happenings now on the horizon such as:

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- \* Why Computers Worry Doctors -- how some M.D.s fear that computer diagnosis may change the doctor's role from esteemed decision-maker to a paramedic technician and forever change the doctor/patient relationship.

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*Edward Cornish*

Edward Cornish  
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