

EMPLOYMENT-RELATED RESTRICTIONS ON PERSONNEL

	<u>CIA</u>	<u>NSA (Civilian)</u>	<u>DIA (Civilian)</u>	<u>State Department</u>	<u>DOD Military Services (Civilian)</u>	<u>Executive Agencies Generally</u>
<u>SECURITY REQUIREMENTS</u>						
1. Cannot identify group social activities with agency	All employees	No such requirement LIMITED	No such requirement	No such requirement	Very Limited	No such requirement
2. Access to or control of classified information	All employees	All employees	All employees	All employees	All employees	Limited
3. Daily office security checks	All employees	All employees	All employees	Limited	All employees	Limited
4. Not permitted to take classified work home	All employees	All employees	All employees	All employees	All employees	Limited
5. Cannot discuss classified work with family or friends	All employees	All employees	All employees	All employees	All employees	Limited
6. Display badge at work	All employees	All employees	All EMPLOYEES limited All EMPLOYEES	All EMPLOYEES limited All EMPLOYEES	All employees	Limited
7. Packages subject to STAT examination	All employees	All employees	No such requirement All EMPLOYEES	No such requirement All EMPLOYEES	All employees	Limited
	Limited	Limited	No such requirement	No such requirement	Very Limited	No such requirement
	Limited	Limited	No such requirement	No such requirement	Very Limited	No such requirement
	Limited	Limited	No such requirement	No such requirement	Very Limited	No such requirement
	Limited	Limited	No such requirement	No such requirement	Very Limited	No such requirement
	All employees	No such requirement LIMITED	No such requirement	No such requirement	Very Limited	No such requirement

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<u>PRIOR APPROVAL NEEDED FOR CERTAIN ACTIONS</u>						
1. Prior approval of written work and speeches for security reasons	All employees	All employees	All employees	All EMPLOYEES No such requirement	All employees	No such requirement
2. Prior approval of outside employment for security reasons	All employees	LIMITED No such requirement	All employees	No such requirement	Very Limited	No such requirement
3. Prior approval for sponsoring aliens	All employees	LIMITED No such requirement	All EMPLOYEES No such requirement	No such requirement	Very Limited	No such requirement
4. Prior approval for marrying aliens	All employees	All employees	All EMPLOYEES No such requirement	LIMITED No such requirement	All employees	No such requirement
5. Prior approval for attending international conventions	All employees	LIMITED No such requirement	No such requirement	No such requirement	Very Limited	No such requirement
6. Prior approval for private foreign travel	All employees	All employees; travel to some areas absolutely precluded (e.g., Communist countries, locations with high level of terrorist activity).	All employees for certain areas only	All employees for certain areas only	Very Limited	No such requirement
7. Have domestic help security checked when abroad	All employees	LIMITED No such requirement	No such requirement	LIMITED No such requirement	Very Limited	No such requirement
8. Prepare resume of agency employment	All employees	All employees	No such requirement	No such requirement	No such requirement	No such requirement

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<u>CERTAIN INITIATIVES REQUIRED OF EMPLOYEES</u>						
1. Provided bio data on intended spouse	All employees	All employees	All employees	All employees	All employees	No such requirement
2. Report contacts with Communists	All employees	All employees	All employees	All employees	All employees	No such requirement
3. Report recurring or close contact with foreign nationals	All employees	All employees	All employees <i>ALL EMPLOYEES</i> No such requirement	No such requirement	All employees	No such requirement
4. Not participate in occupational canvassess	All employees	No such requirement <i>LIMITED</i>	No such requirement	No such requirement	Very Limited	No such requirement

EMPLOYEES SUBJECT TO CERTAIN ACTIONS BY THEIR EMPLOYERS

1. Subject to polygraph examination in hiring and before completion of trial period	All employees	All employees	No such requirement <i>LIMITED</i>	No such requirement	Limited	No such requirement
2. Subject to background reinvestigation	All employees	All employees	All employees	All employees	All employees	No such requirement
3. Prohibited from certain post-agency employment (e.g. Peace Corps)	All employees	All employees	All employees	No such requirement	Limited	No such requirement
4. Prohibited from unionizing	All employees	All employees	All employees	No such requirement	All employees	No such requirement
5. Information compartmented on "need to know basis"	All employees	All employees	All employees	All employees	All employees	Limited
6. Subject to dismissal if spouse is a security risk	All employees	Clearance removed	Clearance removed	Clearance removed	All employees	No such requirement
7. Subject to dismissal without regard to Title 5 procedural requirements	All employees	Has in designated national security cases in FY 85 and 86	No such requirement	No such requirement	Limited	No such requirement

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<u>IMPACT OF AGENCY AFFILIATION ON EMPLOYEE'S FAMILY OR CLOSE FRIENDS</u>						
1. Family free to visit employee's work site	No	No	Limited	Limited	Limited	Yes (In most cases)
2. Family subject to special medical/psychological exam	Limited	No such requirement <i>LIMITED</i>	No such requirement	No such requirement <i>LIMITED</i>	No such requirement	No such requirement
3. Family constraints after employee's death	Limited	No such requirement	No such requirement	No such requirement	No such requirement	No such requirement