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February 25, 1988

Mr. Robert Gates
Deputy Director
Central Intelligence Agency
Washington, DC 20505

Dear Dr. Gates:

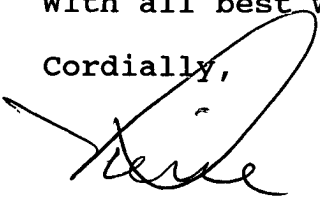
A brief note of thanks for your extraordinarily generous and thoughtful participation at the recent YPO Kauai University.

I'm taking the liberty of enclosing some observations made at Friday's faculty debriefing. If you'd like to add your comments -- Strengths? Shortcomings? Suggestions? -- please send them to me at the above address.

Again, many thanks. It was a privilege to serve as YPO Dean with such a distinguished group of colleagues.

With all best wishes,

Cordially,



Pierre Mornell, M. D.

Enclosure

FACULTY DEBRIEFING
FEBRUARY 5, 1988
KAUAI UNIVERSITY

Suggestions

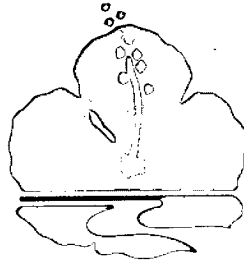
- a group of faculty and members meet in the near future to continue this debriefing
- "old time" faculty serve as hosts to new faculty members, especially useful pre-university
- faculty to faculty lunches - allowing faculty to meet with each other during the week to discuss and evaluate the university
- allow 2 afternoons during the week for "workshops" to take place - it was suggested that these be approximately 2 hours long and perhaps have limited enrollment, allowing for more intimate discussions
- class periods should be 90 minutes instead of 1 hour and 15 minutes
- indicate on the daily schedule specific classes that would be advantageous for 1st time university registrants to attend - these would consist of basic classes
- more "fireside chats"
- faculty/registant lunches - providing a time for the registrants to chat with the faculty on an informal basis

Comments

- more YPO background information is needed for new faculty
- faculty felt they were "on call" too much outside of their lectures. Personal Development speakers commented on this especially. This was extremely draining for the faculty. More fireside chats and workshops may help to alleviate this problem.
- too much time is scheduled. Suggest only 1 class period after lunch. Also, this would allow faculty more time to spend with registrants on an individual basis
- some faculty felt they are performing for evaluation numbers
- some faculty felt the evaluations are superficial
- The debriefing was an excellent opportunity for faculty to discuss and evaluate the university and should be continued

Suggested Topics

- more game like classes eg. The Corporate Crisis Game
- adult children of alcoholics
- alcoholism
- substance abuse
- 49er depression



KAUAI 88

New Reflections in Old Hawaii

February 22, 1988

Dear Kauai University Faculty Member:

On behalf of the Young Presidents' Organization we would like to thank you for your contribution to the Kauai education program. Your efforts were integral to the overall success of this outstanding University.

We both so enjoyed seeing you in Kauai, and hope to have the pleasure of working with you again sometime in the near future.

If you would like to receive a copy of your computer tabulated evaluations, please let either of us know. They take approximately two months to process.

Again, please accept our gratitude for the privileged educational experience you allowed our membership.

Sincerely,

Nina Trevisani
Senior Universities Associate

Elizabeth Dutton
University Associate

• Address all inquiries to: Andy Beckstoffer, Post Office Box 990, St. Helena, California 94574 Telephone 707 963-9471 •

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K A U A I 88

New Reflections in Old Hawaii

February 24, 1988

Robert M. Gates
Deputy Director of
Central Intelligence
Washington, D.C. 20505

Dear Mr. Gates:

Although it will be some weeks before the final results are available, early indications are that Kauai was one of the highest rated universities in YPO history. Because it was a North American university where education is always the most important aspect, it is clear that the education program was the primary determinant of the overall university's success. Of course, it didn't hurt that the social, hospitality, and other aspects were very well done.

I just want to thank you once again for your part in this successful undertaking. I don't know if you will be involved in future YPO educational events, but this one was very special for Sally and me because it was our only one, and we really appreciate your help. Your sessions were very well received and I hope you will be able to speak again to future YPO audiences.

Again, I thank you, and look forward to seeing you at future YPO educational events.

Best regards,

Noel J. Fenton

NJF:gm

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