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OTE 87-6010

16 April

MEMORANDUM FOR: Deputy Director for Administration
 Deputy Director for Science and Technology
 Deputy Director for Operations
 Deputy Director for Intelligence
 Chairman, Executive Career Service Board.

25X1 FROM:
 Chairman, CIA Training Selection Board

SUBJECT: Nominations for Senior Officer Schools
 A. Royal College of Defence Studies
 B. Armed Forces Staff College

1. The CIA Training Selection Board will meet in late July to consider CIA officers to attend the Royal College of Defence Studies from January through December 1988 and the Armed Forces Staff College from January through June 1988 and from August 1988 through January 1989. These two colleges request candidates from CIA in September. Please forward your nominations for these schools to the Executive Secretary, CIA Training Selection Board no later than close of business 8 July 1987. Nominations for the remaining seven Senior Officer Schools will be requested at a later date.

2. Both the Royal College of Defence Studies and the Armed Forces Staff College are component funded. A brief description of each school, its grade requirements, and a copy of the guidelines to be applied in identifying nominees are attached.

3. You are reminded that the Training Selection Board will give careful attention to matching individual's overall qualifications to the schools' criteria as well as their ability to represent the CIA. Quotas are filled on an Agency-wide basis, and you may nominate as many candidates as you wish for any of the schools.

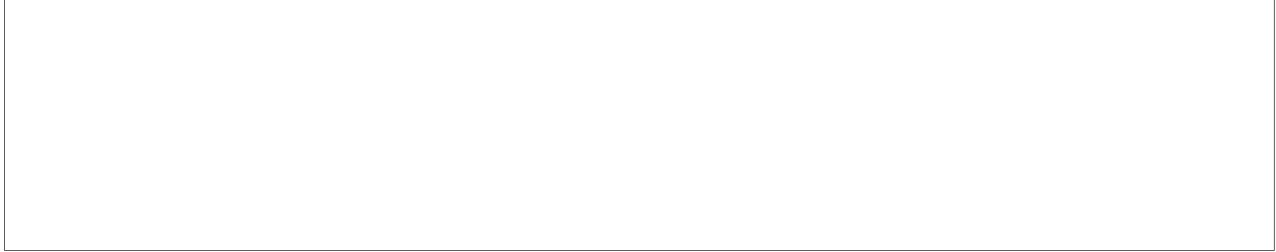
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SUBJECT: Nomination for Senior Officer Schools

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5. Please submit eight copies of a nominating statement, last performance appraisal report, an up-to-date biographic profile and one copy of a recent photograph--for example, a passport photo or one from the Badge Office--for each candidate. The nominating statement should provide pertinent information on the nominee's Agency experience, on the assignment planned for him/her upon completion of the proposed training, and how the recommended training will benefit the Agency and the individual. Normally, officers nominated to these programs should be ranked in Categories I or II.

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6. If you have any questions, please contact Executive Secretary, CIA Training Selection Board,



Attachments

cc: Members, Training Selection Board
Senior Training Officers

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Guidelines for Identifying Senior Officer School Candidates

1. In the course of the selection process, candidates should be ranked by their sponsoring offices and Directorates and their names submitted in preferential order to the CIA Training Selection Board.

2. The more information a nominating office can give the Training Selection Board about the future prospects for a nominee, the better are his/her chances for selection. This information often becomes crucial in breaking a tie in ranking of candidates.

3. The nominators should be able to assure the Training Selection Board that all appropriate parties have been informed of a nomination, especially the person being nominated. If a nominee is serving in another Directorate, it is also important that both Directorates are aware of the nomination.

4. An officer who has attended one senior external training program is not likely to be selected for another senior program within the succeeding three to five years.

5. Since the highly qualified competitors for these schools are likely to be more numerous than can be accommodated, it would be helpful for all members of the Career Service Board to be familiar with the training opportunities presented in the Office of Training and Education Catalog and to be thinking of alternatives for those who are not selected.

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SENIOR OFFICER SCHOOLS

ROYAL COLLEGE OF DEFENCE STUDIES -- Twelve months (January to December), London, England, Tuition: approximately \$20,000 plus family PCS moving expenses (approximate overall total cost \$85,000).

The Royal College is intended to give future senior commanders, diplomats, and civil servants a broader perspective of the world than they are presumed to have had up to this point in their careers. The course does not devote itself exclusively to military matters, but attempts to put international relationships into a political-economic context as well. Key officials from more than 20 nations provide valuable insights into the problems and politics of countries that are important to U.S. interests. SIS-01 (SES-01) or above. Component funded. Quota: 1*

ARMED FORCES STAFF COLLEGE -- Two sessions (January to June) and (August to January), Norfolk, Virginia, Approximate cost: \$7,000.

The curriculum focuses on joint and combined military planning. The learning experience is enhanced by faculty presentations, student participation in seminars, individual study and research, seminar planning exercises, and an extensive series of lectures by distinguished military and civilian speakers. GS-12 to GS-14 (FS-03 to FS-02 rank). Component funded. Quota: 3 each session.

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SUBJECT: Nominations for Senior Officer Schools

Distribution:

- Orig - Each Addressee
- 1 - Each TSB Member
- 1 - Each STO
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- 1 - DTE
- 3 - ES-TSB
- 1 - OTE Registry

ES-TSB 6 April 1987 (WANG/TSB 63)

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