

Central Intelligence Agency



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20 APR 1987

Mr. Joseph Russell
Vice President, Industrial Relations
E-Systems, Inc.
P.O. Box 660248
6250 LBJ Freeway
Dallas, Texas 75266-0248

Dear Mr. Russell:

I want to express my sincere appreciation for the Midcareer Course program you organized at E-Systems on 8 April.

The participants were impressed with the caliber of management in the private sector, especially the emphasis and focus you place on people issues. They commented on the willingness of your senior officials to spend such a large chunk of their business day with them, as well as their candor in discussing business issues -- both formally in the classroom and informally over lunch.

The afternoon tour at Greenville provided the participants with an opportunity to see how management policies and programs are put into practice.

Please extend my gratitude to all those who participated in this endeavor -- Mr. A. Lowell Lawson, Mr. Eugene E. Berg, Mr. James W. Pope, Mr. Thomas N. Clark and Mr. Cecil L. Byrom.

Sincerely,

[Redacted Signature]

Director
of
Training and Education

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