14 Janaury 1985

TAT	MEMORANDUM FOR:	DA Planning Officer
STAT	FROM:	OP/Executive Officer

SUBJECT: Requirements for Secure Telephone Units

(STU-II), KY-71

REFERENCE: DDA 84-3676, dtd 18 December 1984

- 1. The most often repeated complaint over the years against the employment process is the amount of time involved in the processing of an applicant. A major factor contributing to the lengthy processing delays in the current system is the inability to quickly communicate applicant data and other essential information which impacts on the hiring process between the main office, the components, and the field Recruitment Activity Centers (RAC). The present mail system of transmitting this information is very time consuming and accounts for 10 to 15% of the total processing time. Under the Integrated Applicant Processing System (IAPS) currently being developed, it becomes imperative that the RAC's be able to access the system and provide responses to user inquiries on a near-to-real-time basis.
- 2. It is proposed that a data-link capability be established throughout the recruitment network which would allow for the transmitting of applicant information electronically once a case has been created in the system, while providing the RAC's a means of accessing the system and responding to inquiries without committing the data to paper and relying on the mail channels. This proposal would involve the installation of a data terminal and a secure transmitting device (the KY-71 (STU-II) secure voice system, currently being procured by the Office of Communications, appears capable of satisfying this recuirement) at each of 9 locations, in addition to the construction of a secure vaulted area to safeguard the equipment at 8 of these sites.
- 3. This initiative has been coordinated with and is supported by the Office of Data Processing in connection with their development of the Integrated Applicant Processing System.

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