

9 March 1984

CIA CREDO

Our mission is to provide high quality and objective intelligence to the President and other policymakers and to effectively carry out other missions which the President may direct under the law and the Constitution.

Both in our performance of duty and in our personal lives we adhere to the highest standards of ethics and integrity and conform to the spirit and the letter of the law.

Our strength is in the quality of our people. We seek individuals whose knowledge, skills, drive and dedication are superior. We encourage and assist their development by training and offering challenge and opportunity. They carry heavy responsibilities, accept unusual restrictions and forego public recognition.

We require much of them and strive to compensate them accordingly. We give special recognition to those who among their peers achieve and perform outstandingly.

Our mission requires openness of mind, freedom from bias and absence of partisanship. We search for the unexpected and are ready to challenge conventional wisdom.

We encourage initiative, innovation, flexibility and the use of the best in technology and practice in order to deliver results.

We are motivated by patriotism and the desire to excel now and in the future.

We expect our leaders to manifest these qualities and to develop and maintain mutual trust, shared responsibility and general understanding of the importance of each individual's importance and contribution to the success of our mission.

Our motto is: YE SHALL KNOW THE TRUTH AND THE TRUTH SHALL MAKE YOU FREE.