

ADMINISTRATIVE INTERNAL USE ONLY

FBIS-1640/85  
4 November 1985

MEMORANDUM FOR: Chief, Position Management and Compensation  
Division, OP/DDA

THROUGH: Director, Foreign Broadcast Information Service

FROM: [redacted]  
Chief, Personnel and Training Branch, FBIS

SUBJECT: Request for Impact Allocation - Position DK-034,  
[redacted]

REFERENCE: FBIS Staffing Complement dtd 2 Aug 84 [redacted]

1. We request that position DK-034, Operations Group, Monitoring Operations Division be designated as a GS-13 impact allocation position on the FBIS Staffing Complement.

2. Monitoring international broadcasts is an extremely esoteric field, and there are very few practitioners of it in the Western world outside of FBIS, VOA, and the BBC Monitoring Service. [redacted] and [redacted] chief broadcast information officers of DDC&T/FBIS/Operations Group/Monitoring Operations Division, are expert practitioners in this field. They have developed their expertise through long years of experience in monitoring and cruising at FBIS field bureaus and in Headquarters and through the considerable knowledge they have acquired of satellite communications, radio and television monitoring, and other aspects of broadcast monitoring. More important, though, they have an intense desire to master the intricacies of their field as well as keen minds that can utilize the information they have acquired.

3. The chief broadcast information officers are the foremost authorities of FBIS in the field of international broadcast monitoring and are called upon to offer expert advice to FBIS management, the Agency, and other U.S. Government agencies. They must also offer analysis and judgments regarding Agency covert operations. Each must be an archivist, researcher, writer, and broadcasting expert and be able to produce reports under short deadlines during crisis situations. Each of them has repeatedly shown that he is fully capable of fulfilling the many demanding tasks and assignments he is given.

ADMINISTRATIVE INTERNAL USE ONLY

## ADMINISTRATIVE INTERNAL USE ONLY

SUBJECT: Request for Impact Allocation - Position DK-054,

STAT

[REDACTED]

STAT

4. [REDACTED] has more than 35 years' experience in international broadcast monitoring and has a comprehensive and detailed knowledge of all facets of FBIS technical data collection. In preparing requests for OGC rulings, the FBIS Propriety officer will often consult with Mr. [REDACTED] for background on international copyright law and the impact of this law on FBIS collection and dissemination efforts. [REDACTED] is also an authority on FBIS' many contracts with foreign news agencies. He was the key member of the FBIS team that recently negotiated the AGENCE FRANCE PRESS contract for the use of AFP at several FBIS overseas bureaus. He also provides advice on the most efficient use of the multiple press agencies at various bureaus. [REDACTED] is the resident expert on international meetings and agreements on broadcast frequency allocations and broadcasting policies as they affect world media monitored by FBIS. Decision making on these areas was previously handled by FBIS management-level officers who rotated through MOD senior positions, but over the past decade [REDACTED] has acquired so much expertise in these areas that these responsibilities have devolved almost entirely on him. As a result, senior managers have generally confined themselves to evaluating the final options for action that he has identified or have put the stamp of approval on his recommendations.

STAT

STAT

STAT

STAT

STAT

5. [REDACTED] has been the prime mover for the introduction and development of automation in MOD. He has been almost solely responsible for all MOD-automated publications. He has created programs to automate information retrieval from large data bases on agency main-frame computers. In recognition of his work in this area, he received a Special Achievement Award earlier this year for his work on the computerized handling of the Field Coverage Schedule and the FBIS Editorial Handbook. He is also working closely with Production Group on the formulation of automation programs for its publications.

STAT

6. [REDACTED] has almost 30 years' experience in international broadcasting and is thoroughly familiar with all aspects of FBIS' technical data collection operations. For the past several years he has specialized in satellite and television monitoring and has become FBIS' resident authority in this field. He was the first in FBIS to research satellite transmissions, having worked with the satellite monitoring facilities at London, Okinawa, and Panama.

STAT

7. As more and more communications satellites are launched and as FBIS has had to devote more and more of its resources to satellite monitoring, it has been hard-pressed to keep pace with this fast-growing field. Against this background, [REDACTED] task has become increasingly complex, demanding a constant effort to remain abreast of

ADMINISTRATIVE INTERNAL USE ONLY

ADMINISTRATIVE INTERNAL USE ONLY

SUBJECT: Request for Impact Allocation - Position DK-034,

[Redacted]

satellite developments and innovations. Correspondingly, his expertise has become ever increasingly valuable. He is constantly called upon by management to provide advice on the feasibility and usefulness of new plans to improve FBIS satellite monitoring. He has provided research and analysis to support management planning for the building of the ROSET system, identifying what media sources (radio, television, radioteletype, and pressfax) were available on satellite, which ones were of intelligence value, where they were to be monitored, and what specialized technology was required. Recently he has been called on to provide data for the start-up on the FBIS TVRO dish at Langley and to begin target planning for a satellite monitoring facility in Europe.

8. [Redacted] has helped to formulate guidance for both MOD and the FBIS field bureaus on the collection, collation, and analysis of satellite transmissions, and he has trained cruiser trainees in the monitoring of these transmissions. Such training is vital to compiling an up-to-date data base on the rapidly expanding field of satellite communications and to FBIS' rapidly expanding mission in this field. Without this data base, FBIS could not make effective use of its satellite monitoring facilities to cover foreign media. The use of communications satellites by foreign public media has grown from nothing to a vast field in just the past decade, and [Redacted] has been one of the few authorities FBIS management could rely on from the very beginning. He made himself expert in this new field before almost anyone recognized that it existed or that it was really significant for FBIS operations.

[Redacted]

CONCUR:

[Redacted]

Director, Foreign Broadcast Information Service

6 NOV 1985

Date

ADMINISTRATIVE INTERNAL USE ONLY

ADMINISTRATIVE INTERNAL USE ONLY

STAT SUBJECT: Request for Impact Allocation - Position DK-034,

[Redacted]

STAT DDS&T/FBIS/P&TB [Redacted] (26Aug85)

Distribution:

- Orig - Addressee
- 1 - JDC Corres.
- ① - D/FBIS Chrono
- 1 - AS Chrono
- 1 - P&TB Chrono
- 1 - FBIS Registry

ADMINISTRATIVE INTERNAL USE ONLY