

Reg.  
PERS 3  
24 SEP 1985  
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DCI/ICS 85-081  
19 September 1985

MEMORANDUM FOR: Chairman, IC Staff Career Board

FROM: Chairman, SIGINT Committee

SUBJECT: Special Achievement Award-

[Redacted]

1. Action Requested: Approval for Special Achievement Award in the amount of \$500.00 for [Redacted] GS-15, Vice Chairman, SORS.

2. Justification: [Redacted] was the acting Chairman, SORS from April until August 1984 during a period of considerable ferment in the SORS arena. He led the Community effort to develop a Concept of Operations for the OCMC as well as the negotiations with the other agencies. Additionally, he took the lead in developing a computerized requirements management system for the SORS and the OCMC. He personally developed the overall system design and the data base requirements as well as directly managed the system development. His perception and initiative puts the SORS and the community several years ahead of alternative parallel developments and allowed the SORS to keep abreast of advanced systems coming on-line. Additionally, he has personally directed the Priorities for ELINT Guidance Working Group in establishing a method for suspending collection on requirements for which the collection has been adequate. This particular achievement had eluded the two previous SORS Chairmen and the Community for over a decade. Finally, he co-chaired a major study effort with COMIREX which resulted in greatly enhanced SIGINT-IMINT interaction and tip-off.

3. In terms of the knowledge and energy he brings to the job, [Redacted] has been without peer. His effectiveness continues to be superb. He continues to look for and pursue new challenges and new means of increasing the effectiveness of the SORS and the Community. His performance deserves special recognition.

4. Recommendation: Approve this recommendation for Special Achievement Award.

[Redacted]

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SUBJECT: Special Achievement Award-

APPROVED:

\_\_\_\_\_  
Chairman, IC Staff Career Board

\_\_\_\_\_  
Date

DISAPPROVED:

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Chairman, IC Staff Career Board

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Date

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SUBJECT: Special Achievement Award-

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(19 September 1985)