

28 March 1983

SUBJECT: FY 1981 Federal Attrition

On this date I was called by Mr. Herbert of the Statistical Analysis Division of OPM (254-9799). He provided me with the following FY 1981 data from the Central Personnel Data File:

<u>GS and Similar Employees</u>		<i>Fed</i>	<i>CIA</i>	
<u>TOTAL SEPARATIONS</u>	=	154,314	<input type="text"/>	STAT
Resignations	=	65,534 (42%)	40.84%	
Retirements	=	30,854 (20%)	38.45%	
Other	=	57,926 (38%)	20.7%	
<u>TOTAL POPULATION</u>	=	1,290,000	<input type="text"/>	STAT
%	=	11.96%	4.8%	STAT

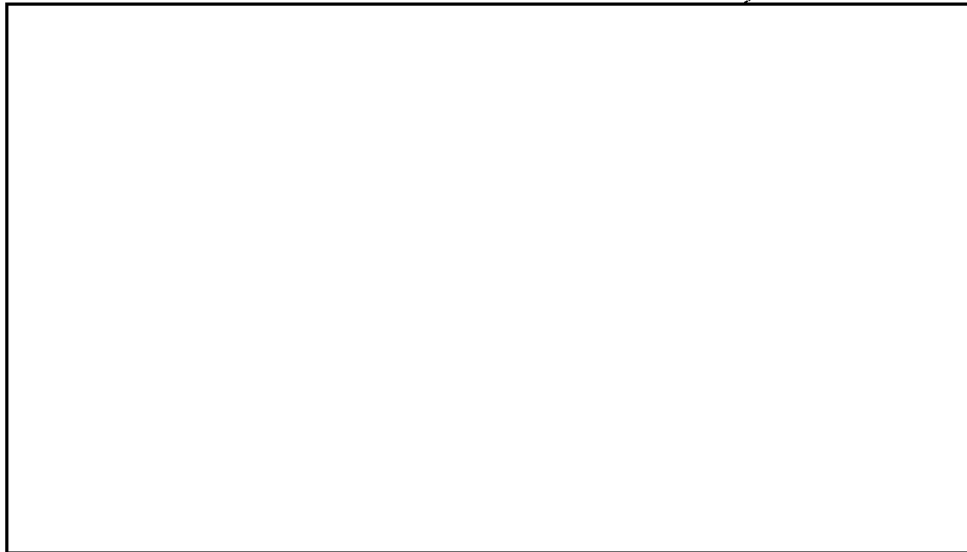


ILLEGIB

~~632-4980~~

Bill Norbert

632-4967



attention

By Fiscal year
last year
and 83 to date

} Total Agency
wide

Sorted

By reason
within

Job, Record, Retirement, Promotion

by date

sex

minority member

av. age

av. length of service

occupational category

Educational level

~~HS~~

less than 4 yr deg.

~~BS~~

4 yr degree

~~BS~~

advanced

BS +

MS

MS +

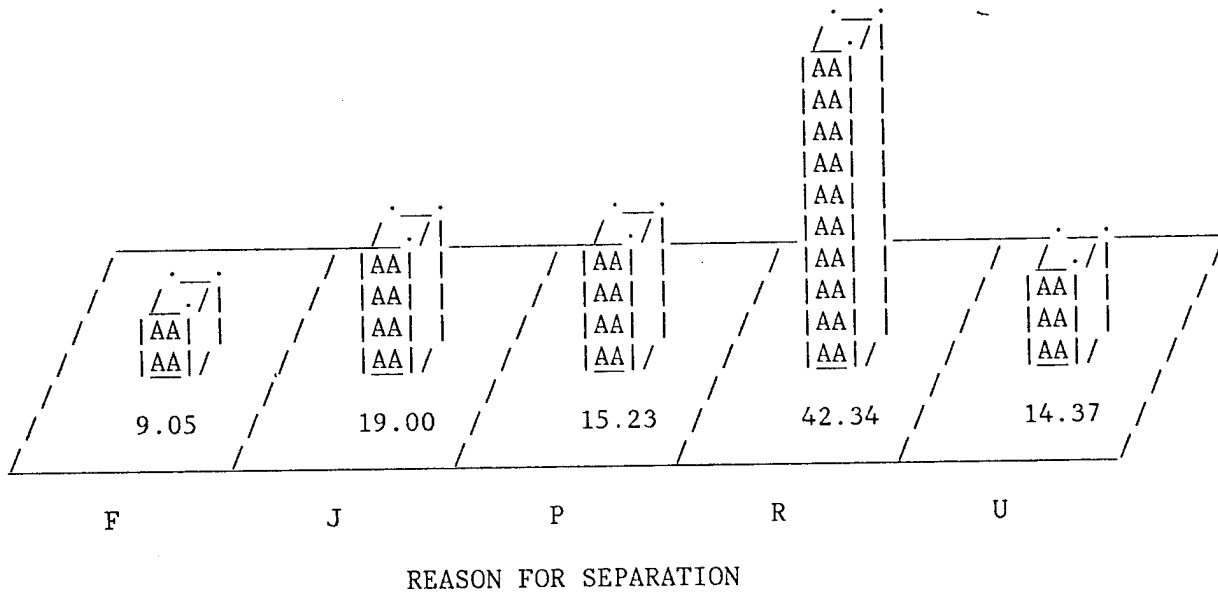
PHD

STAT

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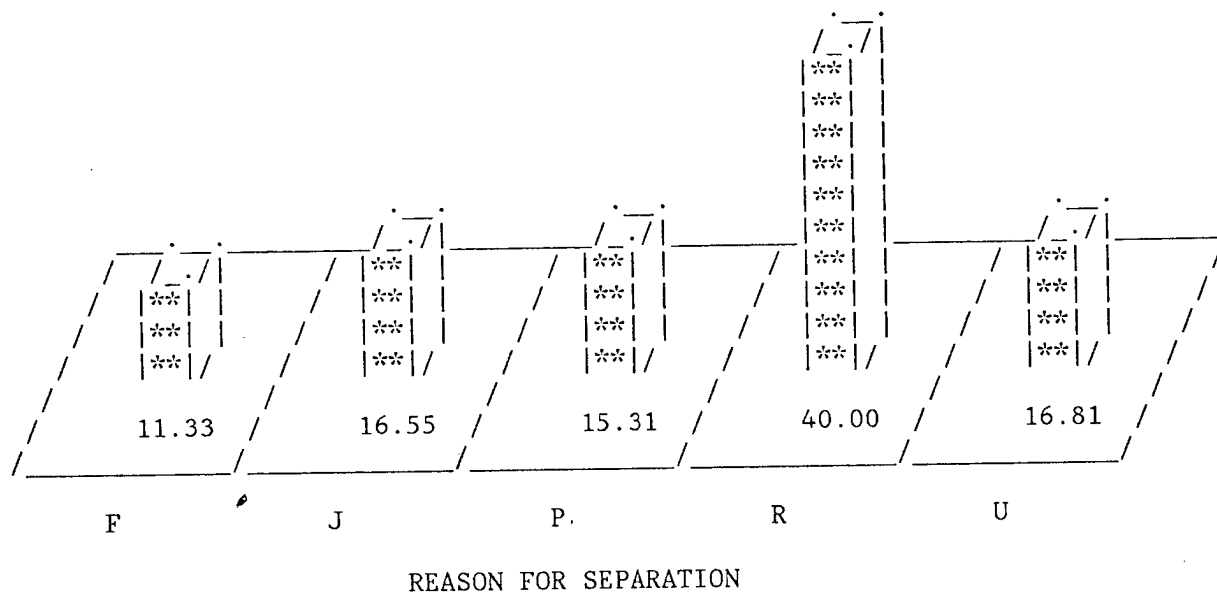
Approved For Release 2005/08/03 : CIA-RDP86-00024R000300030005-0

PERCENTAGE BLOCK CHART



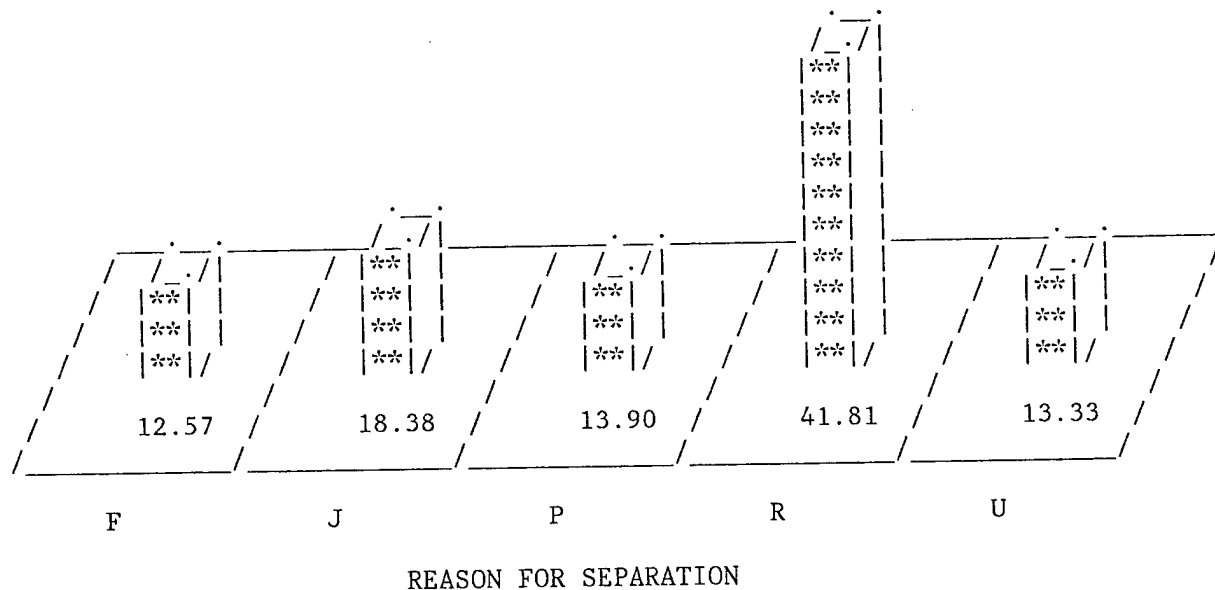
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YEAR=78

PERCENTAGE BLOCK CHART



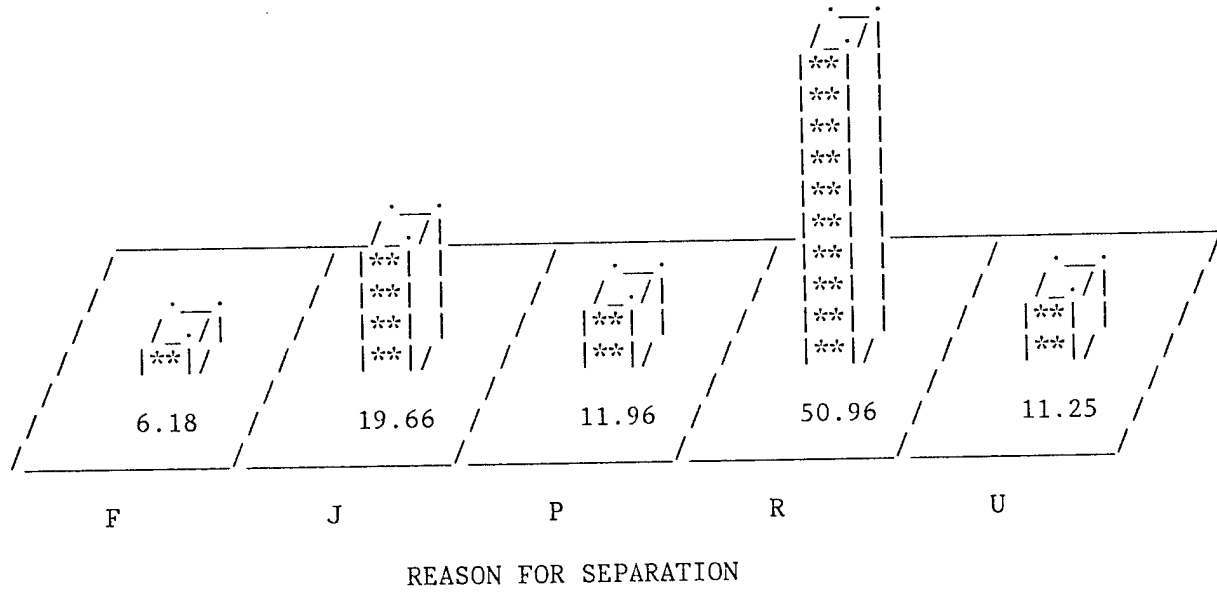
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YEAR=79

PERCENTAGE BLOCK CHART



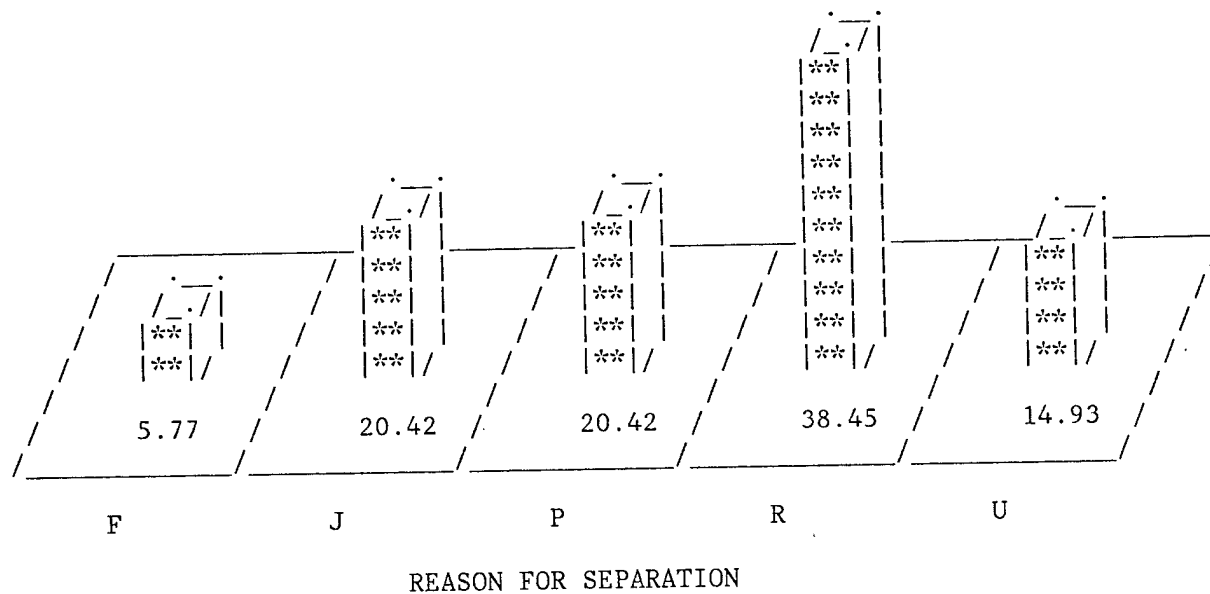
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YEAR=80

PERCENTAGE BLOCK CHART



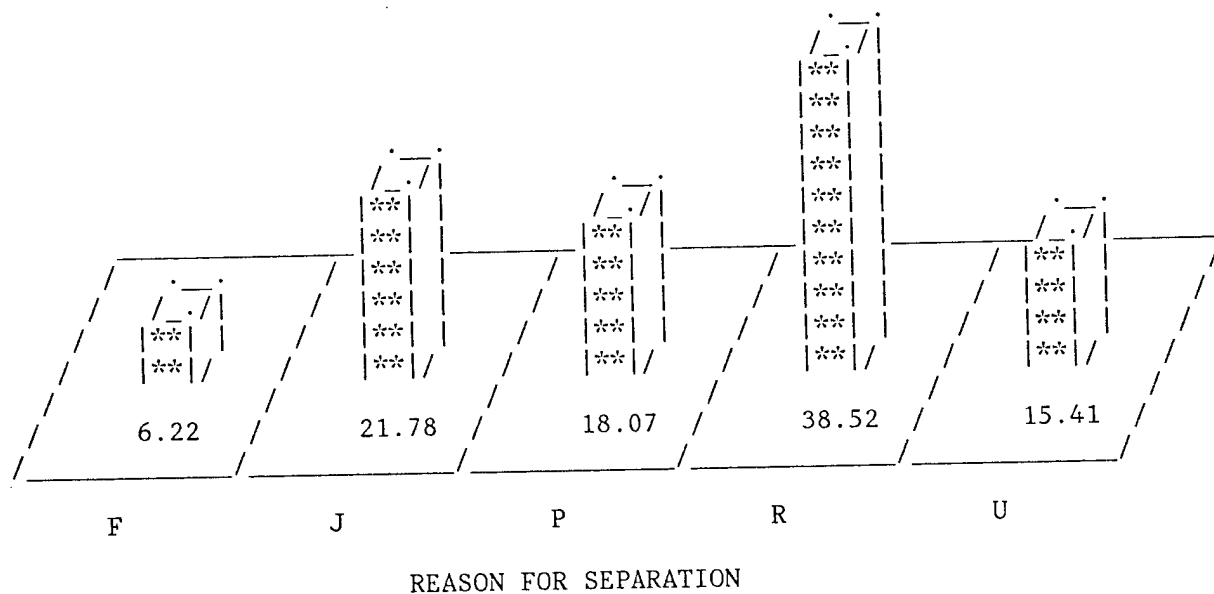
SEPARATION PERCENTAGE AS A FUNCTION OF REASON FOR SEPARATION
YEAR=81

PERCENTAGE BLOCK CHART



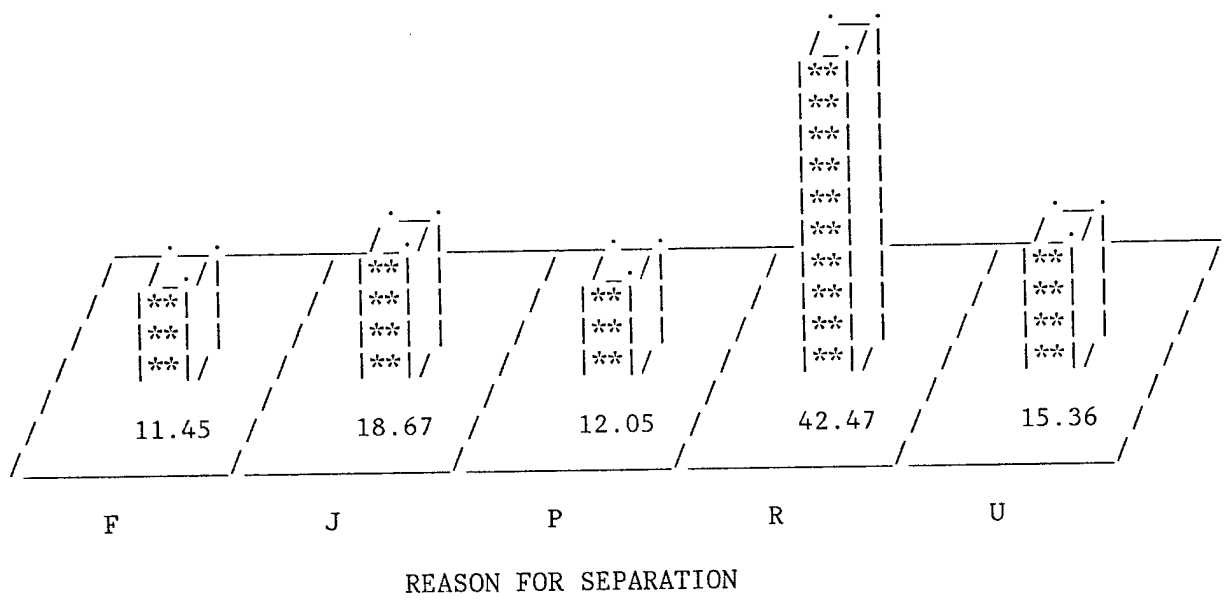
SEPARATION PERCENTAGE A FUNCTION OF REASON FOR SEPARATION
YEAR=82

PERCENTAGE BLOCK CHART



SEPARATION PERCENTAGE AS A FUNCTION OF REASON FOR SEPARATION
YEAR=83

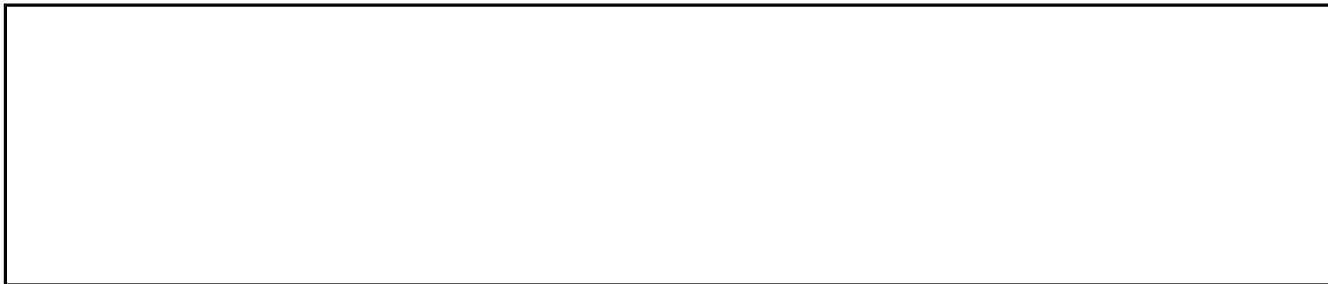
PERCENTAGE BLOCK CHART



SECRET

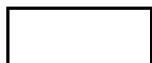
** VM/SP * Ruffing Center * Laser System/6 * 04/04/83 * 13:55:28 **

25X1



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5	9 9	6 6	5	2 2	5
5	9 9	6	5	2	5
55555	99999	66666	55555	2	55555
5	9	6 6	5	2	5
5 5	9 9	6 6	5 5	2 2	5 5
5555	9999	6666	5555	222222	5555

Origin System



VM1

```

VVV      VVV      MMM      MMM
VVV      VVV      MMMM     MMMM
VVV      VVV      MMMMM    MMMMM
VVV      VVV      MMMMMM   MMMMMM
VVV      VVV      MMM MMM  MMM
VVV      VVV      MMM  MMMM  MMM
VVV=====VVV===== MMM ==MMM==MMM=====
==VVV=====VVV===== MMM=====M=====MMM=====
=== VVV  VVV      MMM==      MMM  ===
===  VVV VVV      MMM=      MMM  ===
=====VVVV===== MMM=====MMM=====
=====VVV=====  =MMM=====MMM=
          V  ===  ==MMM      MMM
          ===  ===

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Spool File Name

SEPATE LISTING

Date Time
04/04/83 13:55:21

Record Cnt Copy
003089 0001

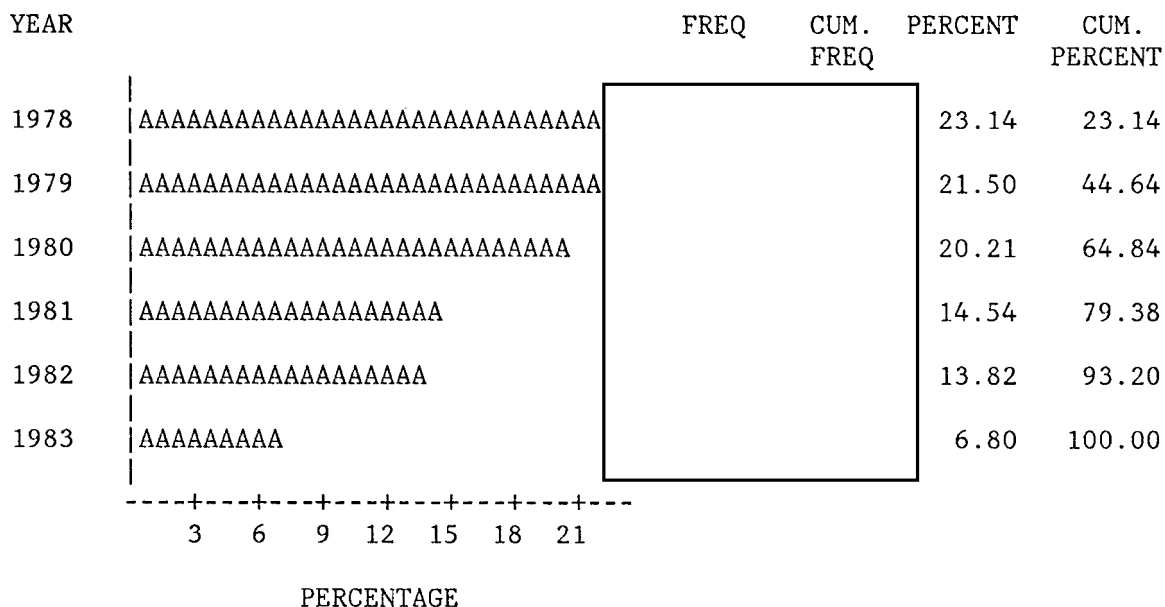
Distribution

25/OP

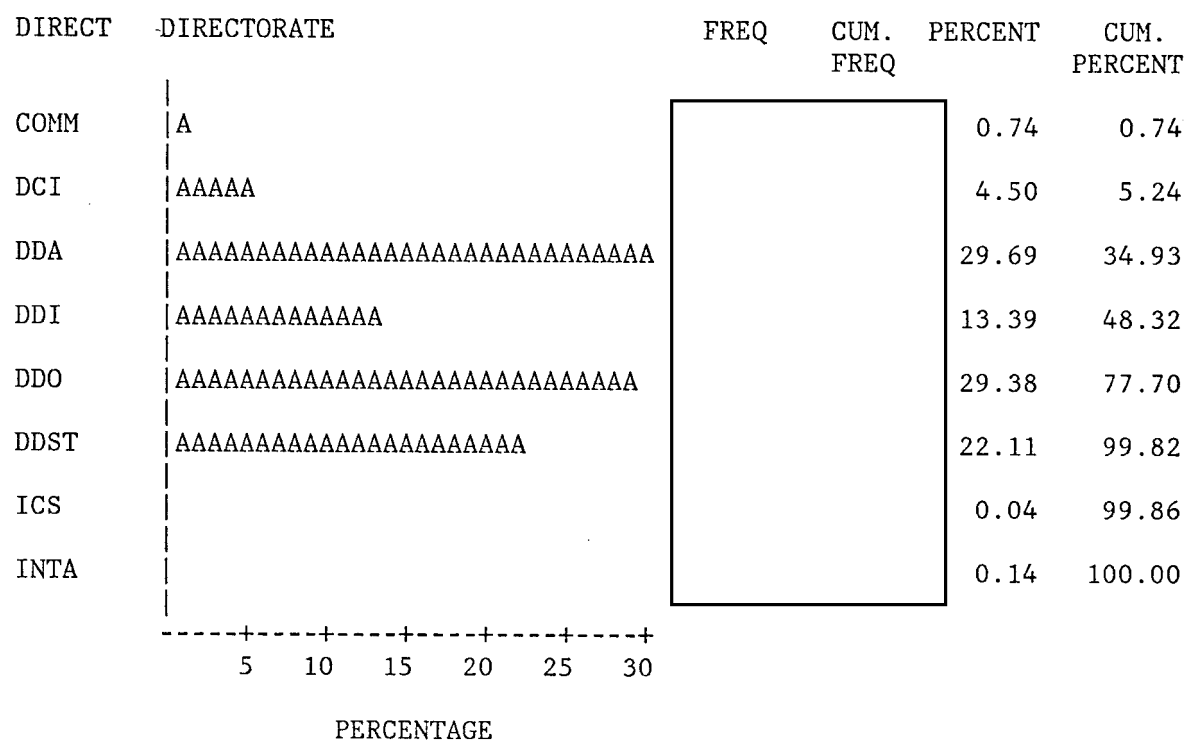
SECRET

25X1

PERCENTAGE BAR CHART



PERCENTAGE BAR CHART



STAT

13:51 MONDAY, APRIL 4, 1983

PERCENTAGE BAR CHART

JOB CAT	JOB CATEGORIES	FREQ	CUM. FREQ	PERCENT	CUM. PERCENT
ANALYTICAL	AAAAAA			12.88	12.88
CLERICAL	AAAAAAAAAAAAA			27.62	40.50
COMMUNICATIONS	AAA			6.16	46.66
HI-TECH	AAAAA			9.89	56.55
OPERATIONS	AAAAA			16.05	72.60
OTHER	AAAAA			20.82	93.43
TECHNICAL (NON-C	AAA			6.57	100.00

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 10 20
 PERCENTAGE

STAT

SECRET

** VM/SP * Ruffing Center * Laser System/6 * 04/06/83 * 09:15:09 **


25X1



3333	777777	6666	777777	2222	555555
3 3	7	6 6	7	2 2	5
3	7	6	7	2	5
333	7	66666	7	2	55555
3	7	6 6	7	2	5
3 3	7	6 6	7	2 2	5 5
3333	7	6666	7	222222	5555

STAT

25X1

Origin	System	VVV	VVV	MMM	MMM
	VM1	VVV	VVV	MMM	MMM
		VVV	VVV	MMMM	MMMM
		VVV	VVV	MMMMM	MMMMM
		VVV	VVV	MMMMMM	MMMMMM
Spool File	Name	VVV	VVV	MMM	MMM
		VVV	VVV	MMM	MMM
SAS	LISTING	VVV=====VVV=====		MMM	MMM
		==VVV=====VVV=====		MMM	MMM
		=== VVV VVV		MMM	MMM
Date	Time	=== VVV VVV		MMM	MMM
		=====VVVVV=====		MMM	MMM
04/06/83	09:14:47	=====VVV=====		MMM	MMM
		V		MMM	MMM
Record Cnt	Copy	=====			
		=====			
000500	0001				

Distribution

25/OP

SECRET

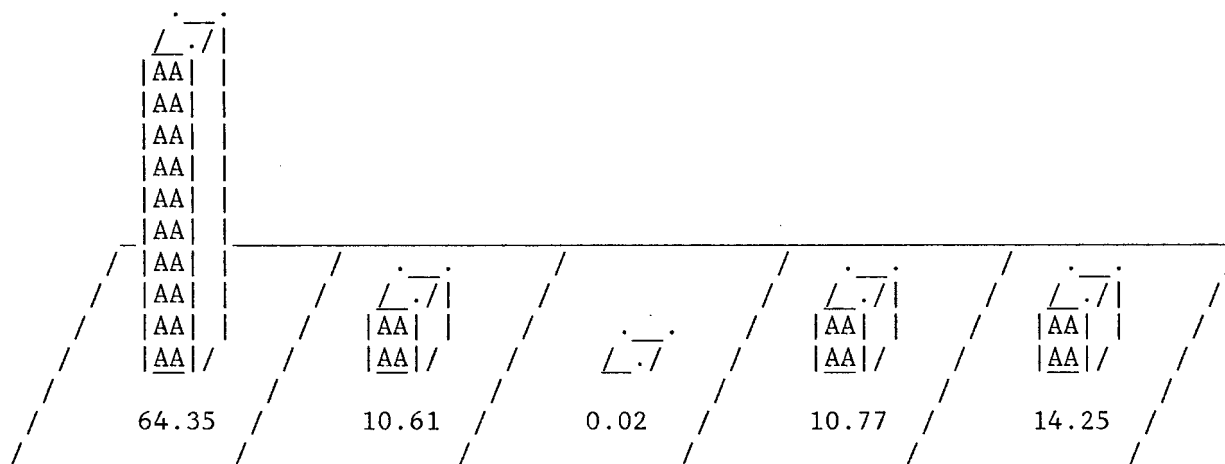
25X1

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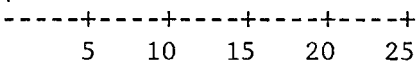
PERCENTAGE BLOCK CHART



ADVANCED DEGR BACHELOR DJUR HIGH SCHOOL NO RECORD
 EDUCATION LEVEL *Define in Advanced Degree Group.*

PERCENTAGE BAR CHART

EDUC	REASON	REASON FOR SEPARATION	FREQ	PERCENT	CUM. PERCENT	STAT
ADVANCED DEGREE	F	AAAAAA		6.20	6.20	
	J	AAAAAAAAAAAAAA		13.53	19.74	
	P	AAAAAAAAAA		10.22	29.95	64
	R	AAAAAAAAAAAAAAAAAAAAAAAAAAAA		24.67	54.63	
	U	AAAAAAAAAA		9.73	64.35	
BACHELOR	F	A		1.15	65.50	
	J	AA		2.38	67.87	70
	P	A		1.23	69.10	
	R	AAAAA		5.24	74.34	
	U	A		0.61	74.96	
DJUR	F			0.00	74.96	
	J			0.00	74.96	
	P			0.00	74.96	0
	R			0.00	74.96	
	U			0.02	74.98	
HIGH SCHOOL	F	A		1.13	76.11	
	J	AA		2.01	78.11	
	P	AAA		2.66	80.77	10
	R	AAAA		3.97	84.75	
	U	A		1.00	85.75	
NO RECORD	F	A		0.57	86.32	
	J	A		1.09	87.41	
	P	A		1.13	88.53	14
	R	AAAAAAAA		8.46	96.99	
	U	AAA		3.01	100.00	

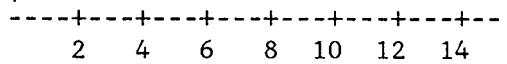


PERCENTAGE

PERCENTAGE BAR CHART

DIRECT	REASON	REASON FOR SEPARATION	FREQ	CUM. FREQ	PERCENT	CUM. PERCENT
COMM	F				0.06	0.06
	J				0.25	0.31
	P				0.12	0.43
	R				0.10	0.53
	U				0.20	0.74
DCI	F	A			0.43	1.17
	J	AA			1.23	2.40
	P	AA			0.90	3.30
	R	AAA			1.70	5.00
	U				0.25	5.24
DDA	F	AAAAA			2.27	7.51
	J	AAAAAAAAA			5.67	13.19
	P	AAAAAAAAA			4.85	18.04
	R	AAAAAAAAAAAAAAAAAAAAAAAAAAAA			<u>13.74</u>	31.78
	U	AAAAAA			3.15	34.93
DDI	F	AAAAA			2.27	37.20
	J	AAAAAAA			3.77	40.97
	P	AAAAA			2.60	43.57
	R	AAAAAAA			3.91	47.48
	U	AA			0.84	48.32
DDO	F	AAAAA			2.27	50.59
	J	AAAAAAA			3.17	53.77
	P	AAAAAAA			3.44	57.21
	R	AAAAAAAAAAAAAAAAAAAAAAAAAAAA			<u>15.07</u>	72.28
	U	AAAAAAA			5.43	77.70
DDST	F	AAA			1.74	79.44
	J	AAAAAAA			4.91	84.36
	P	AAAAAAA			3.30	87.65
	R	AAAAAAAAAAAAAAAAAAAA			7.82	95.48
	U	AAAAAAA			4.34	99.82
ICS	F				0.00	99.82
	J				0.00	99.82
	P				0.00	99.82
	R				0.00	99.82
	U				0.04	99.86
INTA	F				0.00	99.86
	J				0.00	99.86
	P				0.02	99.88
	R				0.00	99.88
	U				0.12	100.00

STAT



PERCENTAGE BAR CHART

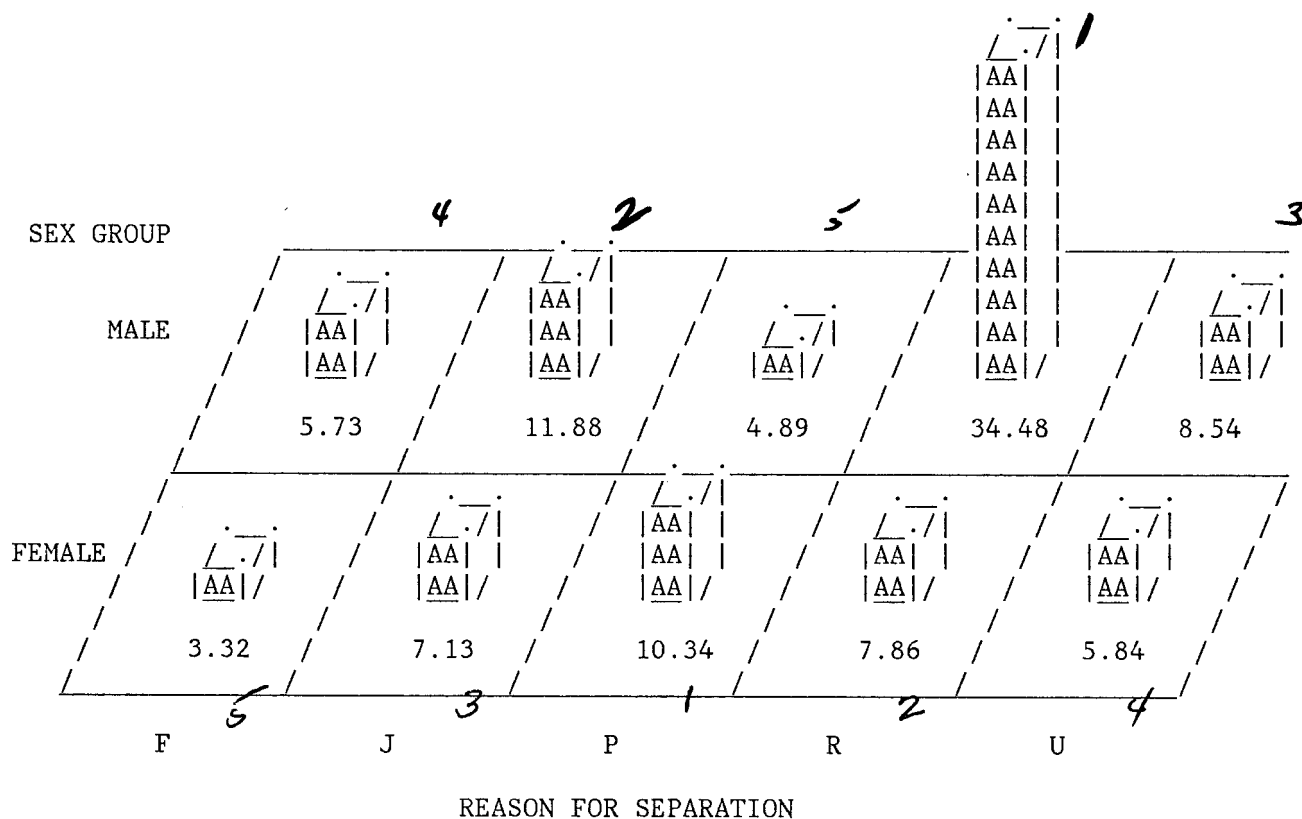
JOB CAT	REASON	FREQ	CUM. PERCENT	CUM. PERCENT
		FREQ	PERCENT	PERCENT
ANALYTICAL	F	AA	1.70	1.70
	J	AAAA	3.01	4.71
	P	AA	1.39	6.10
	R	AAAAAAA	5.53	11.63
	U	AA	1.25	12.88
CLERICAL	F	AAA	2.35	15.23
	J	AAAAAAA	6.08	21.31
	P	AAAAAAAAAAAA	8.80	30.12
	R	AAAAA	3.91	34.03
	U	AAAAAAA	6.47	40.50
COMMUNICATIONS	F		0.31	40.81
	J	A	0.86	41.67
	P	A	0.61	42.28
	R	AAAAA	3.85	46.13
	U	A	0.53	46.66
HI-TECH	F	A	0.88	47.54
	J	AAAAA	3.62	51.17
	P	AA	1.47	52.64
	R	AAAA	3.26	55.90
	U	A	0.66	56.55
OPERATIONS	F	AA	1.19	57.74
	J	A	1.11	58.85
	P	A	0.68	59.52
	R	AAAAAAAAAAAAAAA	10.61	70.13
	U	AAA	2.48	72.60
OTHER	F	AAA	1.99	74.59
	J	AAA	2.54	77.13
	P	AA	1.31	78.44
	R	AAAAAAAAAAAAAAA	12.92	91.36
	U	AAA	2.07	93.43
TECHNICAL (NON-C)	F	A	0.63	94.06
	J	AA	1.78	95.84
	P	A	0.96	96.81
	R	AAA	2.27	99.08
	U	A	0.92	100.00

STAT

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PERCENTAGE

PERCENTAGE BLOCK CHART



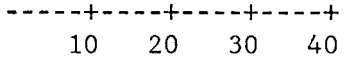
PERCENTAGE BAR CHART

MGROUP	REASON	FREQ	CUM. PERCENT	CUM. PERCENT
		FREQ	PERCENT	PERCENT
MINORITY	F | A		1.43	1.43
	J | A		1.80	3.24
	P | A		1.47	4.71
	R | A		2.54	7.25
	U | A		1.78	9.03
NONMINORITY	F | AAAA		7.62	16.65
	J | AAAAAAAAA		17.20	33.85
	P AAAAAAA		13.76	47.60
	R AAAAAAAAAAAAAAAAAAAAAA		39.80	87.41
	U AAAAAA		12.59	100.00

STAT

9

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PERCENTAGE BAR CHART

AGEGRP	REASON	FREQ	CUM. FREQ	PERCENT	CUM. PERCENT
.	F			0.00	0.00
	J			0.00	0.00
	P			0.00	0.00
	R			0.00	0.00
	U			0.00	0.00
10	F			0.06	0.06
	J			0.14	0.20
	P			0.61	0.82
	R			0.00	0.82
	U			0.08	0.90
20	F	*		1.90	2.81
	J	*****		8.44	11.24
	P	*****		7.88	19.12
	R			0.00	19.12
	U	**		4.22	23.34
30	F	*		1.86	25.20
	J	*****		7.60	32.80
	P	**		4.61	37.41
	R			0.10	37.51
	U	**		4.44	41.95
40	F	*		1.84	43.80
	J	*		2.31	46.11
	P	*		1.47	47.58
	R	**		4.38	51.97
	U	**		3.03	55.00
50	F	**		3.36	58.35
	J			0.47	58.82
	P			0.61	59.44
	R	*****		31.35	90.79
	U	*		2.27	93.06
60	F			0.02	93.08
	J			0.04	93.12
	P			0.04	93.16
	R	****		6.51	99.67
	U			0.33	100.00

STAT

PERCENTAGE BAR CHART

CIAYRS	REASON	REASON FOR SEPARATION	FREQ	CUM. FREQ	PERCENT	CUM. PERCENT
.	F				0.00	0.00
	J				0.00	0.00
	P				0.00	0.00
	R				0.00	0.00
	U				0.00	0.00
0	F	***			0.33	0.33
	J	*****			1.88	2.21
	P	*****			2.21	4.42
	R				0.00	4.42
	U	*****			2.33	6.76
1	F	****			0.51	7.27
	J	*****			2.35	9.62
	P	*****			1.76	11.38
	R				0.02	11.40
	U	*****			2.03	13.43
2	F	*****			0.78	14.21
	J	*****			2.56	16.77
	P	*****			1.95	18.71
	R				0.04	18.76
	U	*****			1.31	20.07
3	F	***			0.43	20.50
	J	*****			1.86	22.36
	P	*****			1.23	23.59
	R	*			0.10	23.69
	U	*****			1.04	24.73
4	F	***			0.33	25.06
	J	*****			1.45	26.52
	P	*****			1.29	27.81
	R				0.02	27.83
	U	*****			0.94	28.77
5	F	*			0.14	28.91
	J	*****			1.35	30.26
	P	*****			1.29	31.55
	R				0.04	31.59
	U	*****			0.82	32.41
6	F	*			0.27	32.68
	J	*****			1.06	33.74
	P	*****			0.96	34.71
	R				0.08	34.79
	U	****			0.66	35.44
7	F	*			0.18	35.63
	J	*****			1.09	36.71
	P	*****			0.82	37.53
	R				0.06	37.59
	U	****			0.51	38.10

STAT

PERCENTAGE BAR CHART

CIAYRS	REASON	REASON FOR SEPARATION	FREQ	CUM. FREQ	PERCENT	CUM. PERCENT
8	F	*			0.25	38.35
	J	*****			0.82	39.17
	P	*****			0.76	39.93
	R				0.06	39.99
	U	**			0.37	40.36
9	F	*			0.14	40.50
	J	*****			0.84	41.34
	P	****			0.59	41.93
	R	*			0.10	42.04
	U	**			0.39	42.42
10	F	*			0.14	42.57
	J	****			0.53	43.10
	P	**			0.43	43.53
	R	*			0.16	43.69
	U	**			0.37	44.06
11	F	*			0.25	44.31
	J	****			0.63	44.94
	P	****			0.57	45.52
	R	*			0.27	45.78
	U	**			0.31	46.09
12	F	**			0.31	46.40
	J	****			0.66	47.05
	P	*			0.25	47.30
	R	**			0.39	47.69
	U	**			0.31	47.99
13	F	*			0.27	48.26
	J	**			0.47	48.73
	P	*			0.27	49.00
	R	*			0.25	49.24
	U	*			0.29	49.53
14	F	*			0.25	49.77
	J	**			0.43	50.20
	P	**			0.33	50.53
	R	**			0.45	50.98
	U	*			0.27	51.25
15	F	*			0.23	51.47
	J	**			0.33	51.80
	P	*			0.14	51.95
	R	**			0.47	52.42
	U	**			0.31	52.72
16	F	*			0.27	52.99
	J	*			0.16	53.15
	P	*			0.16	53.32
	R	*****			0.76	54.07

STAT

PERCENTAGE BAR CHART

CIAYRS	REASON	REASON FOR SEPARATION	FREQ	CUM. FREQ	PERCENT	CUM. PERCENT
	U	*			0.14	54.22
17	F	*			0.18	54.40
	J	*			0.14	54.55
	P				0.04	54.59
	R	****			0.61	55.20
	U	*			0.12	55.32
18	F	*			0.10	55.43
	J	*			0.14	55.57
	P				0.06	55.63
	R	*****			0.76	56.39
	U	*			0.18	56.57
19	F	*			0.10	56.67
	J				0.06	56.74
	P				0.06	56.80
	R	*****			0.74	57.53
	U	*			0.10	57.64
20	F	*			0.23	57.86
	J				0.04	57.90
	P				0.02	57.92
	R	*****			0.90	58.82
	U	*			0.10	58.93
21	F	**			0.37	59.30
	J				0.02	59.32
	P				0.02	59.34
	R	*****			1.84	61.18
	U	*			0.16	61.34
22	F	**			0.39	61.73
	J				0.06	61.79
	P				0.02	61.81
	R	*****			1.92	63.74
	U	*			0.16	63.90
23	F	**			0.41	64.31
	J				0.00	64.31
	P				0.00	64.31
	R	*****			2.87	67.18
	U				0.08	67.26
24	F	*			0.27	67.53
	J				0.04	67.57
	P				0.00	67.57
	R	*****			2.48	70.05
	U	*			0.20	70.25
25	F	****			0.55	70.80
	J				0.00	70.80
	P				0.00	70.80

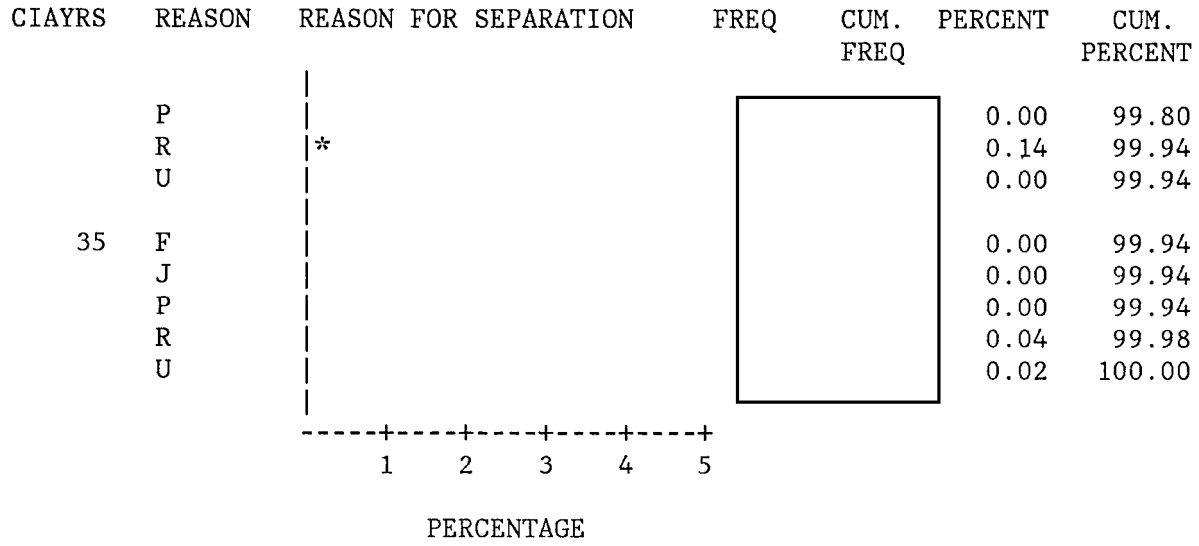
STAT

PERCENTAGE BAR CHART

CIAYRS	REASON	REASON FOR SEPARATION	FREQ	CUM. FREQ	PERCENT	CUM. PERCENT
	R	*****			3.85	74.65
	U				0.08	74.73
26	F	**			0.47	75.20
	J				0.00	75.20
	P				0.00	75.20
	R	*****			4.73	79.93
	U	*			0.14	80.08
27	F	**			0.35	80.43
	J				0.00	80.43
	P				0.00	80.43
	R	*****			5.06	85.48
	U	*			0.10	85.59
28	F	*			0.23	85.81
	J				0.00	85.81
	P				0.00	85.81
	R	*****			4.63	90.44
	U	*			0.16	90.60
29	F				0.08	90.68
	J				0.00	90.68
	P				0.00	90.68
	R	*****			3.11	93.80
	U				0.04	93.84
30	F	*			0.25	94.08
	J				0.00	94.08
	P				0.00	94.08
	R	*****			2.78	96.87
	U	*			0.14	97.01
31	F				0.02	97.03
	J				0.00	97.03
	P				0.00	97.03
	R	*****			1.56	98.59
	U	*			0.14	98.73
32	F				0.00	98.73
	J				0.00	98.73
	P				0.00	98.73
	R	*****			0.86	99.59
	U				0.02	99.61
33	F				0.00	99.61
	J				0.00	99.61
	P				0.00	99.61
	R	*			0.18	99.80
	U				0.00	99.80
34	F				0.00	99.80
	J				0.00	99.80

STAT

PERCENTAGE BAR CHART



STAT

13:51 MONDAY, APRIL 4, 1983

YEAR=1978

PERCENTAGE BAR CHART

DIRECT	REASON	REASON FOR SEPARATION	FREQ	CUM. FREQ	PERCENT	CUM. PERCENT
DCI	F	A			0.44	0.44
	J	A			0.71	1.15
	P	A			0.44	1.59
	R	A			0.62	2.21
	U				0.18	2.39
DDA	F	AAAA			2.92	5.31
	J	AAAAAAA			5.13	10.44
	P	AAAAAA			4.78	15.22
	R	AAAAAAAAAAAAAAAAAAAA			12.12	27.35
	U	AAAA			2.83	30.18
DDI	F	AA			1.68	31.86
	J	AAAA			3.10	34.96
	P	AAAA			3.01	37.96
	R	AA			1.24	39.20
	U	A			0.62	39.82
DDO	F	AAAAAAA			5.40	45.22
	J	AAAAA			3.98	49.20
	P	AAAAA			3.54	52.74
	R	AAAAAAAAAAAAAAAAAAAAAAAAAAAA			20.00	72.74
	U	AAAAAAA			7.17	79.91
DDST	F	A			0.88	80.80
	J	AAAAA			3.63	84.42
	P	AAAAA			3.45	87.88
	R	AAAAAAA			6.02	93.89
	U	AAAAAAA			5.58	99.47
INTA	F				0.00	99.47
	J				0.00	99.47
	P				0.09	99.56
	R				0.00	99.56
	U	A			0.44	100.00

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PERCENTAGE

STAT

13:51 MONDAY, APRIL 4, 1983

YEAR=1979

PERCENTAGE BAR CHART

DIRECT	REASON	REASON FOR SEPARATION	FREQ	CUM. FREQ	PERCENT	CUM. PERCENT
COMM	F				0.10	0.10
	J				0.19	0.29
	P				0.00	0.29
	R				0.10	0.38
	U				0.19	0.57
DCI	F	A			0.38	0.95
	J	AAA			1.43	2.38
	P	A			0.38	2.76
	R	AAA			1.71	4.48
	U				0.10	4.57
DDA	F	AAAAAA			3.14	7.71
	J	AAAAAAAAAAAAAA			6.86	14.57
	P	AAAAAAAAAA			4.86	19.43
	R	AAAAAAAAAAAAAAAAAAAAAAAAAAAA			13.05	32.48
	U	AAAAAA			3.62	36.10
DDI	F	AAAAAA			4.00	40.10
	J	AAAAA			2.67	42.76
	P	AAAA			2.00	44.76
	R	AAAAAA			3.71	48.48
	U	AA			1.05	49.52
DDO	F	AAAA			1.90	51.43
	J	AAAAAA			3.43	54.86
	P	AAAAAA			3.24	58.10
	R	AAAAAAAAAAAAAAAAAAAAAAAAAAAA			15.33	73.43
	U	AAAAAA			4.38	77.81
DDST	F	AAAAAA			3.05	80.86
	J	AAAAAA			3.81	84.67
	P	AAAAAA			3.43	88.10
	R	AAAAAAAAAAAAAAAAAAAA			7.90	96.00
	U	AAAAAA			3.90	99.90
INTA	F				0.00	99.90
	J				0.00	99.90
	P				0.00	99.90
	R				0.00	99.90
	U				0.10	100.00

STAT

PERCENTAGE

13:51 MONDAY, APRIL 4, 1983

YEAR=1980

PERCENTAGE BAR CHART

DIRECT	REASON	REASON FOR SEPARATION	FREQ	CUM. FREQ	PERCENT	CUM. PERCENT
COMM	F				0.10	0.10
	J	A			0.51	0.61
	P				0.10	0.71
	R				0.10	0.81
	U				0.20	1.01
DCI	F				0.30	1.32
	J	AA			1.42	2.74
	P	A			1.01	3.75
	R	AAA			2.53	6.28
	U				0.10	6.38
DDA	F	A			1.11	7.50
	J	AAAAAA			4.36	11.85
	P	AAAAA			3.85	15.70
	R	AAAAAAAAAAAAAAAAAAAAAAAAAAAA			19.05	34.75
	U	AAA			2.53	37.28
DDI	F	AAA			2.13	39.41
	J	AAAAAAA			5.07	44.48
	P	AA			1.52	46.00
	R	AAAAAAAAA			6.69	52.68
	U	A			0.91	53.60
DDO	F	A			0.91	54.51
	J	AAAAA			3.65	58.16
	P	AAA			2.43	60.59
	R	AAAAAAAAAAAAAAAAAAAAAAAAAAAA			14.08	74.67
	U	AAAA			2.94	77.61
DDST	F	AA			1.62	79.23
	J	AAAAAA			4.66	83.89
	P	AAAA			3.04	86.93
	R	AAAAAAAAAAAA			8.51	95.44
	U	AAAAAA			4.56	100.00

STAT

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PERCENTAGE

13:51 MONDAY, APRIL 4, 1983

YEAR=1981

PERCENTAGE BAR CHART

DIRECT	REASON	REASON FOR SEPARATION	FREQ	CUM. FREQ	PERCENT	CUM. PERCENT
COMM	F	|			0.00	0.00
	J	|A			0.28	0.28
	P	|A			0.42	0.70
	R	|A			0.28	0.99
	U	|A			0.56	1.55
DCI	F	|A			0.28	1.83
	J	|AAA			1.55	3.38
	P	|AAAA			1.83	5.21
	R	|AAAA			1.97	7.18
	U	|A			0.70	7.89
DDA	F	|AAAAA			2.39	10.28
	J	|AAAAAAAAA			5.35	15.63
	P	|AAAAAAAAA			6.34	21.97
	R	|AAAAAAAAAAAAAAAAAAAAAAAAA			12.11	34.08
	U	|AAAAAA			3.10	37.18
DDI	F	|AA			1.13	38.31
	J	|AAAAAAAAA			5.35	43.66
	P	|AAAAAAAAA			4.37	48.03
	R	|AAAAAAA			3.52	51.55
	U	|AAA			1.41	52.96
DDO	F	|A			0.56	53.52
	J	|AAAA			2.11	55.63
	P	|AAAAAAA			3.80	59.44
	R	|AAAAAAAAAAAAAAAAAAAAAAAAA			13.80	73.24
	U	|AAAAAAAAA			5.77	79.01
DDST	F	|AAA			1.41	80.42
	J	AAAAAAAAA			5.77	86.20
	P	AAAAAAA			3.66	89.86
	R	AAAAAAAAA			6.76	96.62
	U	AAAAAAA			3.38	100.00

STAT

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PERCENTAGE

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YEAR=1982

PERCENTAGE BAR CHART

DIRECT	REASON	REASON FOR SEPARATION	FREQ	CUM. FREQ	PERCENT	CUM. PERCENT
COMM	F	|			0.15	0.15
	J	|A			0.44	0.59
	P	|A			0.30	0.89
	R	|			0.15	1.04
	U	|A			0.30	1.33
DCI	F	|A			0.74	2.07
	J	|AA			0.89	2.96
	P	|AA			1.19	4.15
	R	|AAA			1.63	5.78
	U	|A			0.30	6.07
DDA	F	|AA			1.19	7.26
	J	|AAAAAAAAAAAAA			6.81	14.07
	P	|AAAAAAAAAAAAA			5.63	19.70
	R	|AAAAAAAAAAAAAAAAAAAAAAAAAAAAA			11.85	31.56
	U	|AAAAAAAAAAAAA			4.30	35.85
DDI	F	|AAAA			1.78	37.63
	J	|AAAAA			2.67	40.30
	P	|AAAAAA			2.96	43.26
	R	|AAAAA			4.30	47.56
	U	|			0.15	47.70
DDO	F	|AA			1.19	48.89
	J	|AAAAAA			2.96	51.85
	P	|AAAAA			4.89	56.74
	R	|AAAAAAAAAAAAAAAAAAAAAAAAAAAAA			10.96	67.70
	U	|AAAAAAAAAAAAA			6.37	74.07
DDST	F	|AA			1.19	75.26
	J	|AAAAAAAAAAAAAAAAAAAAA			8.00	83.26
	P	AAAAAA			3.11	86.37
	R	AAAAAAAAAAAAAAAAAAAAA			9.63	96.00
	U	AAAAA			4.00	100.00

STAT

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 2 4 6 8 10 12

PERCENTAGE

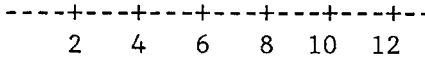
13:51 MONDAY, APRIL 4, 1983

YEAR=1983

PERCENTAGE BAR CHART

DIRECT	REASON	REASON FOR SEPARATION	FREQ	CUM. FREQ	PERCENT	CUM. PERCENT
DCI	F	A			0.60	0.60
	J	AAAA			1.81	2.41
	P	AA			1.20	3.61
	R	AAAAA			2.41	6.02
	U	A			0.30	6.33
DDA	F	AAAAA			2.71	9.04
	J	AAAAAAAAAAAAA			6.02	15.06
	P	AAAAAAA			3.31	18.37
	R	AAAAAAAAAAAAAAAAAAAAAAAAAAAAA			12.95	31.33
	U	AAAAA			2.41	33.73
DDI	F	AAAAA			2.71	36.45
	J	AAAAAAAAAAA			4.52	40.96
	P	AAAAA			1.81	42.77
	R	AAAAAAAAAAAAA			5.42	48.19
	U	AA			0.90	49.10
DDO	F	AAAAA			2.71	51.81
	J	AA			0.90	52.71
	P	AAAAAAA			3.01	55.72
	R	AAAAAAAAAAAAAAAAAAAAAAAAAAAAA			11.45	67.17
	U	AAAAAAAAAAAAAAAAAAAAA			7.53	74.70
DDST	F	AAAAA			2.71	77.41
	J	AAAAAAAAAAAAA			5.42	82.83
	P	AAAAA			2.71	85.54
	R	AAAAAAAAAAAAAAAAAAAAAAAAAAAAA			10.24	95.78
	U	AAAAAAA			3.61	99.40
ICS	F				0.00	99.40
	J				0.00	99.40
	P				0.00	99.40
	R				0.00	99.40
	U	A			0.60	100.00

STAT



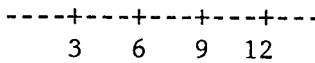
13:51 MONDAY, APRIL 4, 1983

YEAR=1978

PERCENTAGE BAR CHART

JOB CAT	REASON	FREQ	CUM. PERCENT	CUM. PERCENT
		FREQ		PERCENT
ANALYTICAL	F	AA	1.68	1.68
	J	AAAA	2.74	4.42
	P	AA	1.15	5.58
	R	AAAA	3.36	8.94
	U	AA	1.24	10.18
CLERICAL	F	AAAA	3.01	13.19
	J	AAAAA	6.19	19.38
	P	AAAAAAAAA	10.53	29.91
	R	AAAAA	3.98	33.89
	U	AAAAAAAAA	8.76	42.65
COMMUNICATIONS	F	A	0.53	43.19
	J	AA	1.24	44.42
	P		0.35	44.78
	R	AAAAA	4.07	48.85
	U		0.35	49.20
HI-TECH	F	A	0.71	49.91
	J	AAAA	3.01	52.92
	P	AA	1.33	54.25
	R	AAA	2.48	56.73
	U	A	0.97	57.70
OPERATIONS	F	AAA	2.30	60.00
	J	AA	1.15	61.15
	P	A	0.44	61.59
	R	AAAAAAAAAAAAAAAAA	14.34	75.93
	U	AAA	2.48	78.41
OTHER	F	AAA	2.57	80.97
	J	AA	1.15	82.12
	P	A	0.71	82.83
	R	AAAAAAAAA	9.91	92.74
	U	AAA	2.39	95.13
TECHNICAL (NON-C	F	A	0.53	95.66
	J	A	1.06	96.73
	P	A	0.80	97.52
	R	AA	1.86	99.38
	U	A	0.62	100.00

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PERCENTAGE

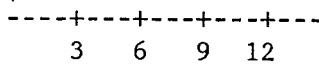
13:51 MONDAY, APRIL 4, 1983

YEAR=1979

PERCENTAGE BAR CHART

JOB CAT	REASON	FREQ	CUM. FREQ	PERCENT	CUM. PERCENT
ANALYTICAL	F	|AAA		2.48	2.48
	J	|AAAA		2.67	5.14
	P	|A		0.95	6.10
	R	|AAAAAAA		5.24	11.33
	U	|AA		1.62	12.95
CLERICAL	F	|AAA		2.38	15.33
	J	|AAAAAAAAA		7.24	22.57
	P	|AAAAAAAAA		8.57	31.14
	R	|AAAAAA		4.38	35.52
	U	|AAAAAAAAA		6.67	42.19
COMMUNICATIONS	F	|		0.19	42.38
	J	|A		0.48	42.86
	P	|A		0.57	43.43
	R	|AAA		2.00	45.43
	U	|A		0.38	45.81
HI-TECH	F	|AAA		2.10	47.90
	J	|AAA		2.48	50.38
	P	|AA		1.52	51.90
	R	|AAAA		2.95	54.86
	U	|A		0.57	55.43
OPERATIONS	F	|AA		1.33	56.76
	J	|AA		1.43	58.19
	P	|A		0.67	58.86
	R	|AAAAAAAAAAAAA		10.76	69.62
	U	|AA		1.81	71.43
OTHER	F	|AAAAA		3.52	74.95
	J	|AAAA		2.95	77.90
	P	|A		0.95	78.86
	R	|AAAAAAAAAAAAAAAAA		14.57	93.43
	U	|AAA		2.00	95.43
TECHNICAL (NON-C)	F	A		0.57	96.00
	J	AA		1.14	97.14
	P	A		0.67	97.81
	R	AAA		1.90	99.71
	U			0.29	100.00

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PERCENTAGE

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PERCENTAGE BAR CHART

JOB CAT	REASON	FREQ	CUM. FREQ	PERCENT	CUM. PERCENT
ANALYTICAL	F	AA		1.82	1.82
	J	AAAA		3.55	5.37
	P	A		1.01	6.38
	R	AAAAAAA		6.99	13.37
	U	A		1.01	14.39
CLERICAL	F	AA		1.62	16.01
	J	AAAAAA		6.38	22.39
	P	AAAAAAA		6.99	29.38
	R	AAAAA		4.56	33.94
	U	AAAAAA		5.57	39.51
COMMUNICATIONS	F			0.20	39.72
	J	A		0.71	40.43
	P			0.30	40.73
	R	AAAA		4.26	44.98
	U	A		0.51	45.49
HI-TECH	F	A		0.61	46.10
	J	AAAA		3.55	49.65
	P	A		0.81	50.46
	R	AAAA		4.05	54.51
	U	A		0.81	55.32
OPERATIONS	F	A		0.51	55.83
	J	A		1.42	57.24
	P	A		0.71	57.95
	R	AAAAAAAAA		9.42	67.38
	U	AA		1.62	69.00
OTHER	F	A		1.01	70.01
	J	AAA		2.84	72.85
	P	A		1.22	74.06
	R	AAAAAAAAAAAAAAAAAAAAA		19.35	93.41
	U	A		1.11	94.53
TECHNICAL (NON-C)	F			0.41	94.93
	J	A		1.22	96.15
	P	A		0.91	97.06
	R	AA		2.33	99.39
	U	A		0.61	100.00

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PERCENTAGE

PERCENTAGE BAR CHART AS A FUNCTION OF REASON FOR SEPARATION FOR EACH YEAR(1978 - 1983)

13:51 MONDAY, APRIL 4, 1983

YEAR=1981

PERCENTAGE BAR CHART

JOB CAT	REASON	FREQ	CUM. FREQ	PERCENT	CUM. PERCENT
ANALYTICAL	F	A		0.56	0.56
	J	AAAAAA		4.51	5.07
	P	AAAA		2.96	8.03
	R	AAAAA		6.34	14.37
	U	AA		1.69	16.06
CLERICAL	F	AAA		2.54	18.59
	J	AAAAAA		5.35	23.94
	P	AAAAAAAAAAAAAAAA		11.83	35.77
	R	AAAAAA		4.23	40.00
	U	AAAAA		6.20	46.20
COMMUNICATIONS	F	A		0.42	46.62
	J	A		0.70	47.32
	P	A		0.85	48.17
	R	AAAAA		4.65	52.82
	U	A		0.70	53.52
HI-TECH	F			0.28	53.80
	J	AAAAA		4.23	58.03
	P	AA		1.69	59.72
	R	AAAA		2.68	62.39
	U	A		0.42	62.82
OPERATIONS	F			0.14	62.96
	J	A		0.70	63.66
	P	A		0.42	64.08
	R	AAAAAAAAAAAAAAAA		9.58	73.66
	U	AAAA		2.96	76.62
OTHER	F	AA		1.41	78.03
	J	AAAA		2.96	80.99
	P	AA		1.83	82.82
	R	AAAAAAAAAAAAAAAA		9.86	92.68
	U	AA		1.83	94.51
TECHNICAL (NON-C)	F	A		0.42	94.93
	J	AAA		1.97	96.90
	P	A		0.85	97.75
	R	AA		1.13	98.87
	U	AA		1.13	100.00

STAT

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PERCENTAGE

FOR EACH YEAR(1978 - 1983)

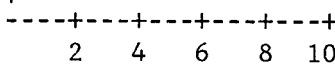
13:51 MONDAY, APRIL 4, 1983

YEAR=1982

PERCENTAGE BAR CHART

JOBCAT	REASON	FREQ	CUM. FREQ	PERCENT	CUM. PERCENT
ANALYTICAL	F	AAA		1.33	1.33
	J	AAAA		2.07	3.41
	P	AAA		1.63	5.04
	R	AAAAAAAAAAAA		5.33	10.37
	U	A		0.59	10.96
CLERICAL	F	AAAA		2.07	13.04
	J	AAAAAAAAAAAAAA		6.37	19.41
	P	AAAAAAAAAAAAAAAAAA		8.44	27.85
	R	AAAAAA		2.96	30.81
	U	AAAAAAAAAA		4.89	35.70
COMMUNICATIONS	F			0.15	35.85
	J	AA		1.19	37.04
	P	AA		1.04	38.07
	R	AAAAAAA		3.85	41.93
	U	AA		1.04	42.96
HI-TECH	F	A		0.30	43.26
	J	AAAAAAAAAA		4.89	48.15
	P	AAAA		2.07	50.22
	R	AAAAAAA		3.70	53.93
	U	A		0.44	54.37
OPERATIONS	F	A		0.74	55.11
	J	A		0.59	55.70
	P	AAA		1.33	57.04
	R	AAAAAAAAAAAAAAAAAA		7.85	64.89
	U	AAAAAA		3.41	68.30
OTHER	F	A		0.59	68.89
	J	AAAAAA		2.96	71.85
	P	AAAA		2.07	73.93
	R	AAAAAAAAAAAAAAAAAAAA		9.93	83.85
	U	AAAAA		2.67	86.52
TECHNICAL (NON-C)	F	AA		1.04	87.56
	J	AAAAAA		3.70	91.26
	P	AAA		1.48	92.74
	R	AAAAAAAAAA		4.89	97.63
	U	AAAAA		2.37	100.00

STAT



PERCENTAGE

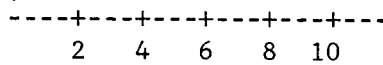
13:51 MONDAY, APRIL 4, 1983

YEAR=1983

PERCENTAGE BAR CHART

JOB CAT	REASON	REASON FOR SEPARATION	FREQ	CUM. FREQ	PERCENT	CUM. PERCENT
ANALYTICAL	F	AAAA			2.11	2.11
	J	AAAA			2.11	4.22
	P	AA			0.90	5.12
	R	AAAAAAAAAAAAAAAAAAAA			8.13	13.25
	U	AA			1.20	14.46
CLERICAL	F	AAAAA			2.41	16.87
	J	AAAAA			2.11	18.98
	P	AAAAAAA			3.31	22.29
	R	AAA			1.51	23.80
	U	AAAAAAA			4.52	28.31
COMMUNICATIONS	F	A			0.30	28.61
	J	AA			0.90	29.52
	P	AA			1.20	30.72
	R	AAAAAAAAAAAAA			6.02	36.75
	U	A			0.30	37.05
HI-TECH	F	AA			0.90	37.95
	J	AAAAAAAAAAAAA			5.72	43.67
	P	AAAA			2.11	45.78
	R	AAAAAAAAAAAAA			4.82	50.60
	U	A			0.30	50.90
OPERATIONS	F	AAAA			2.11	53.01
	J	AA			0.90	53.92
	P	A			0.60	54.52
	R	AAAAAAAAAAAAAAAAAAAA			8.73	63.25
	U	AAAAAAA			4.22	67.47
OTHER	F	AAAA			2.11	69.58
	J	AAAAAAA			3.31	72.89
	P	AAAA			2.11	75.00
	R	AAAAAAAAAAAAAAAAAAAAAAAAAAAA			11.45	86.45
	U	AAAAAAA			3.31	89.76
TECHNICAL (NON-C	F	AAA			1.51	91.27
	J	AAAAAAA			3.61	94.88
	P	AAAA			1.81	96.69
	R	AAAA			1.81	98.49
	U	AAA			1.51	100.00

STAT



PERCENTAGE

FOR EACH YEAR(1978 - 1983)

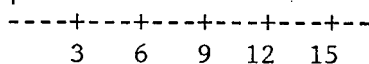
13:51 MONDAY, APRIL 4, 1983

YEAR=1978

PERCENTAGE BAR CHART

EDUC	REASON	REASON FOR SEPARATION	FREQ	CUM. FREQ	PERCENT	CUM. PERCENT
ADVANCED DEGREE	F	| AAAAAAAAA			5.93	5.93
	J	| AAAAAAAAAAAAA			8.76	14.69
	P	| AAAAAAAAAAAAA			7.26	21.95
	R	| AAAAAAAAAAAAAAAAAAAAAAAAAAAAA			16.28	38.23
	U	| AAAAAAAAAAAAA			8.41	46.64
BACHELOR	F	| AAA			2.30	48.94
	J	| AAAAA			3.45	52.39
	P	| AA			1.59	53.98
	R	| AAAAAAAAAAAAA			8.85	62.83
	U	| A			1.06	63.89
HIGH SCHOOL	F	| AAA			2.12	66.02
	J	| AAAAA			3.19	69.20
	P	| AAAAAAAA			5.75	74.96
	R	| AAAAAAAAAAAAA			7.26	82.21
	U	| AA			1.68	83.89
NO RECORD	F	| A			0.97	84.87
	J	| AA			1.15	86.02
	P	| A			0.71	86.73
	R	| AAAAAAAAAAAAA			7.61	94.34
	U	| AAAAAAAAAAAAA			5.66	100.00

STAT
47
18
20
16

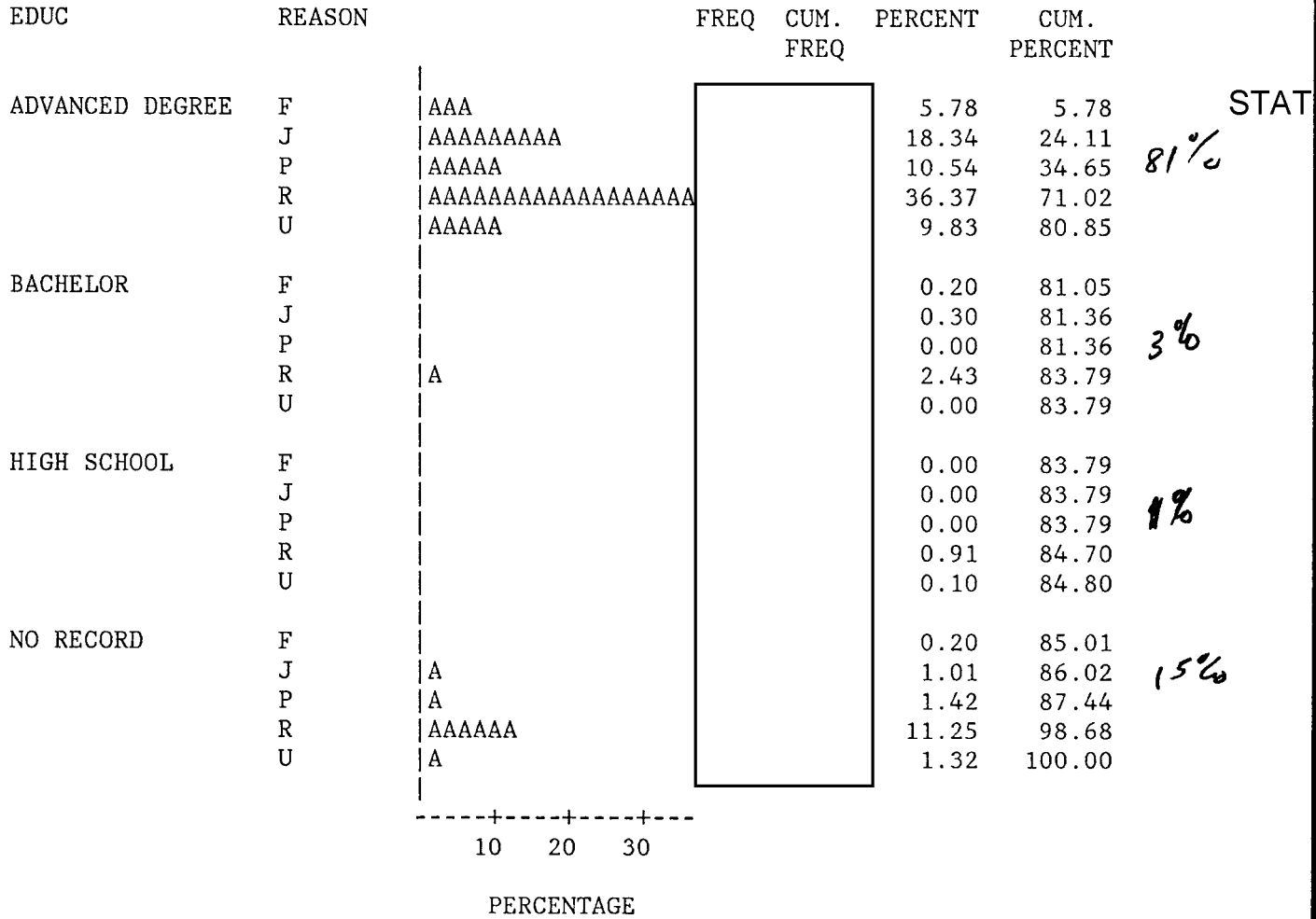


PERCENTAGE

13:51 MONDAY, APRIL 4, 1983

YEAR=1980

PERCENTAGE BAR CHART



13:51 MONDAY, APRIL 4, 1983

YEAR=1981

PERCENTAGE BAR CHART

EDUC	REASON	FREQ	CUM. FREQ	PERCENT	CUM. PERCENT
ADVANCED DEGREE	F	AAA		5.63	5.63
	J	AAAAAAAAAAA		19.30	24.93
	P	AAAAAAAAAAA		18.59	43.52
	R	AAAAAAAAAAAAAAAAA		29.01	72.54
	U	AAAAAAA		13.52	86.06
BACHELOR	F			0.00	86.06
	J			0.14	86.20
	P			0.00	86.20
	R			0.85	87.04
	U			0.14	87.18
HIGH SCHOOL	F			0.14	87.32
	J			0.14	87.46
	P			0.28	87.75
	R			0.00	87.75
	U			0.00	87.75
NO RECORD	F			0.00	87.75
	J			0.85	88.59
	P	A		1.55	90.14
	R	AAAA		8.59	98.73
	U	A		1.27	100.00

STAT

86

φ

14

PERCENTAGE

13:51 MONDAY, APRIL 4, 1983

YEAR=1982

PERCENTAGE BAR CHART

EDUC	REASON	FREQ	CUM. FREQ	PERCENT	CUM. PERCENT
ADVANCED DEGREE	F	AAA		2.37	2.37
	J	AAAAAAAAAAAA		8.44	10.81
	P	AAAAAAAAAA		6.67	17.48
	R	AAAAAAAAAAAAAAAAAAAA		13.04	30.52
	U	AAAAAAAAAAAA		8.15	38.67
BACHELOR	F	AA		1.78	40.44
	J	AAAAAAAA		6.07	46.52
	P	AAAAAAA		4.89	51.41
	R	AAAAAAAAAAAA		9.78	61.19
	U	AA		1.48	62.67
HIGH SCHOOL	F	AAA		2.07	64.74
	J	AAAAAAAA		6.52	71.26
	P	AAAAAAA		6.07	77.33
	R	AAAAAAAAAAAA		8.30	85.63
	U	AAA		2.52	88.15
NO RECORD	F			0.00	88.15
	J	A		0.74	88.89
	P	A		0.44	89.33
	R	AAAAAAAAAAAA		7.41	96.74
	U	AAAA		3.26	100.00

STAT

39

22

26

12

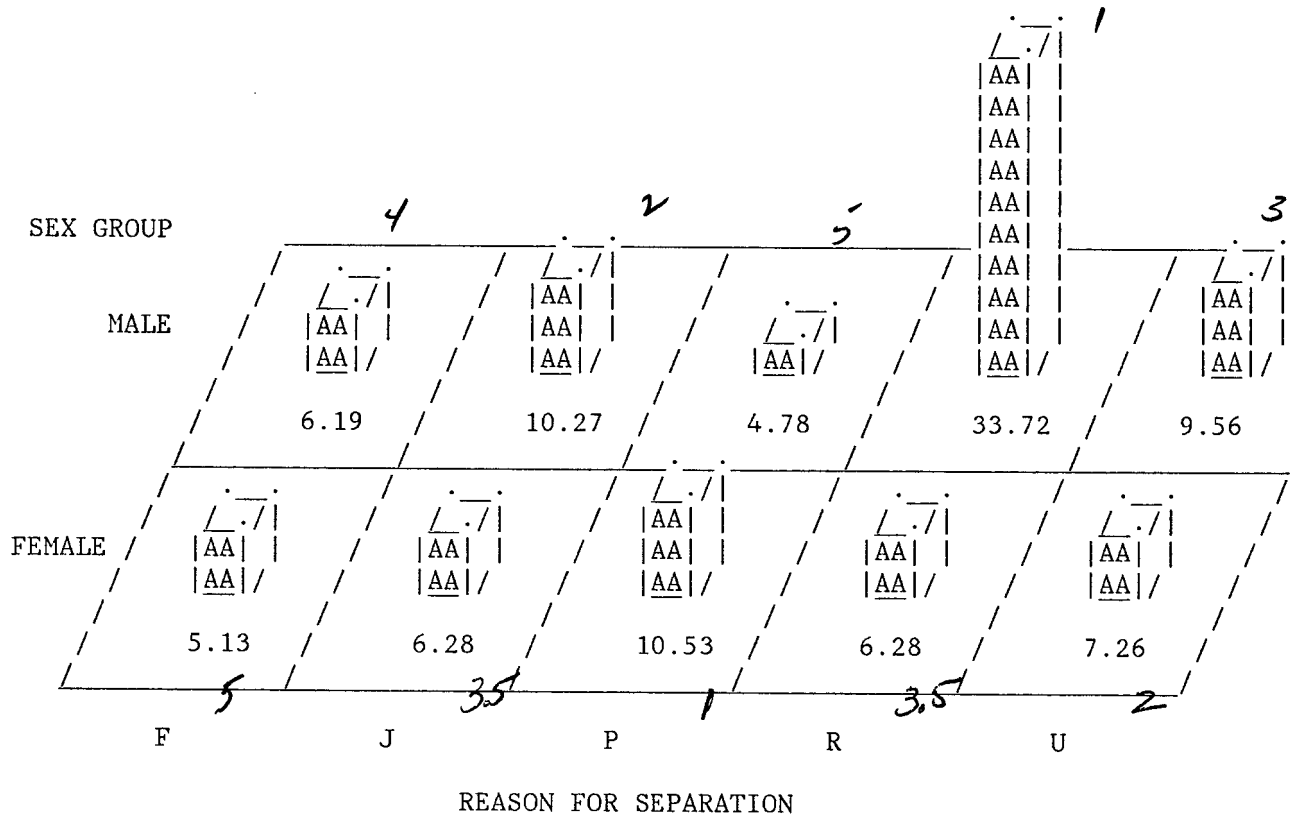
PERCENTAGE

FOR EACH YEAR(1978 - 1983)

13:51 MONDAY, APRIL 4, 1983

YEAR=1978

PERCENTAGE BLOCK CHART

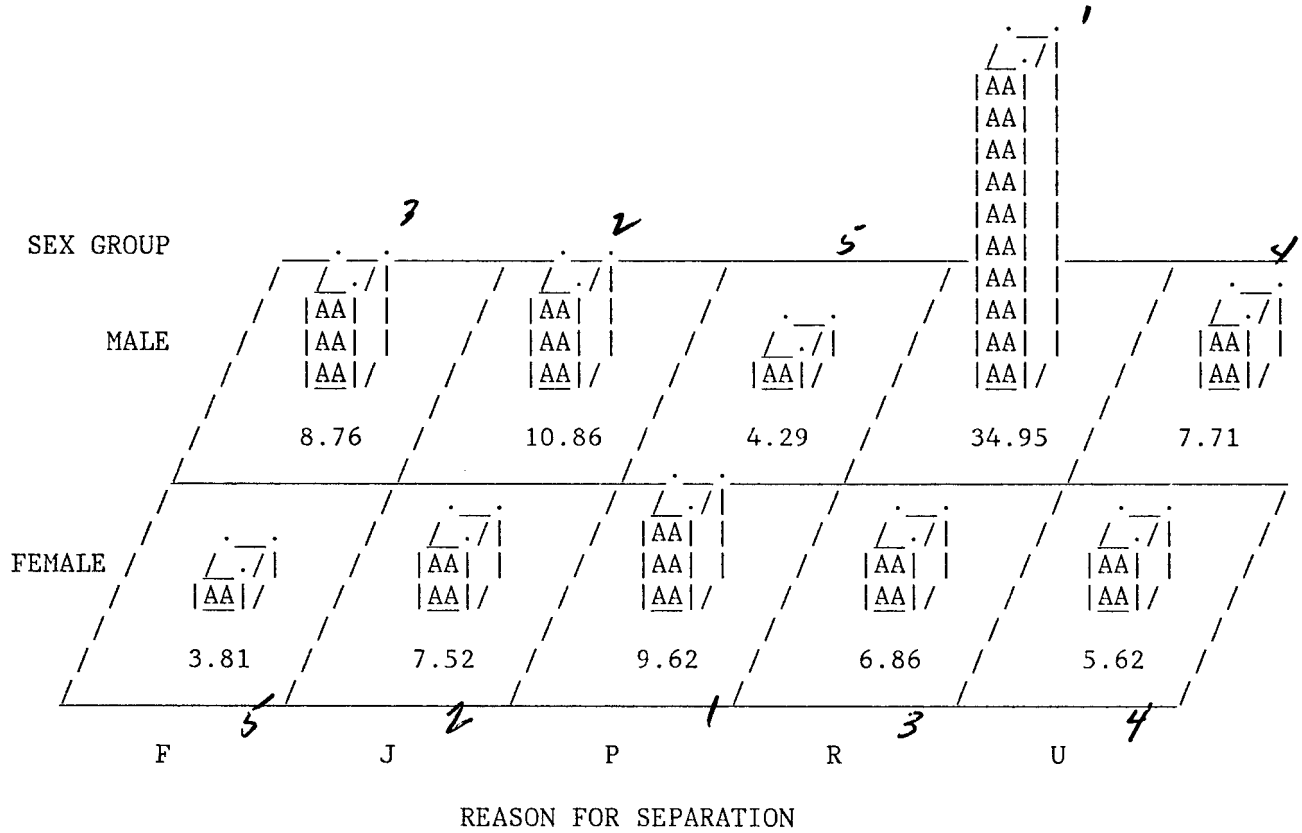


FOR EACH YEAR(1978 - 1983)

13:51 MONDAY, APRIL 4, 1983

YEAR=1979

PERCENTAGE BLOCK CHART

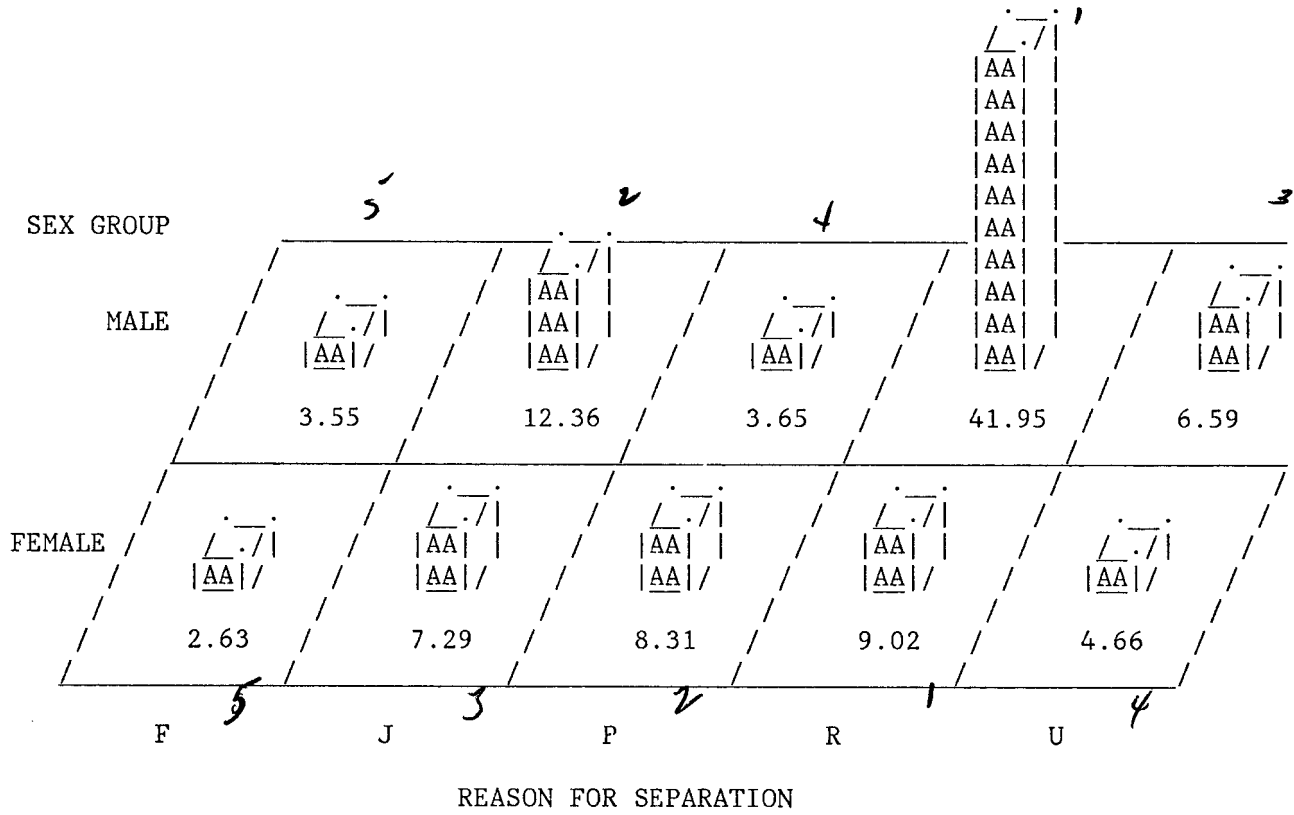


SEPARATION REASON AS A FUNCTION OF REASON FOR SEPARATION
FOR EACH YEAR(1978 - 1983)

13:51 MONDAY, APRIL 4, 1983

YEAR=1980

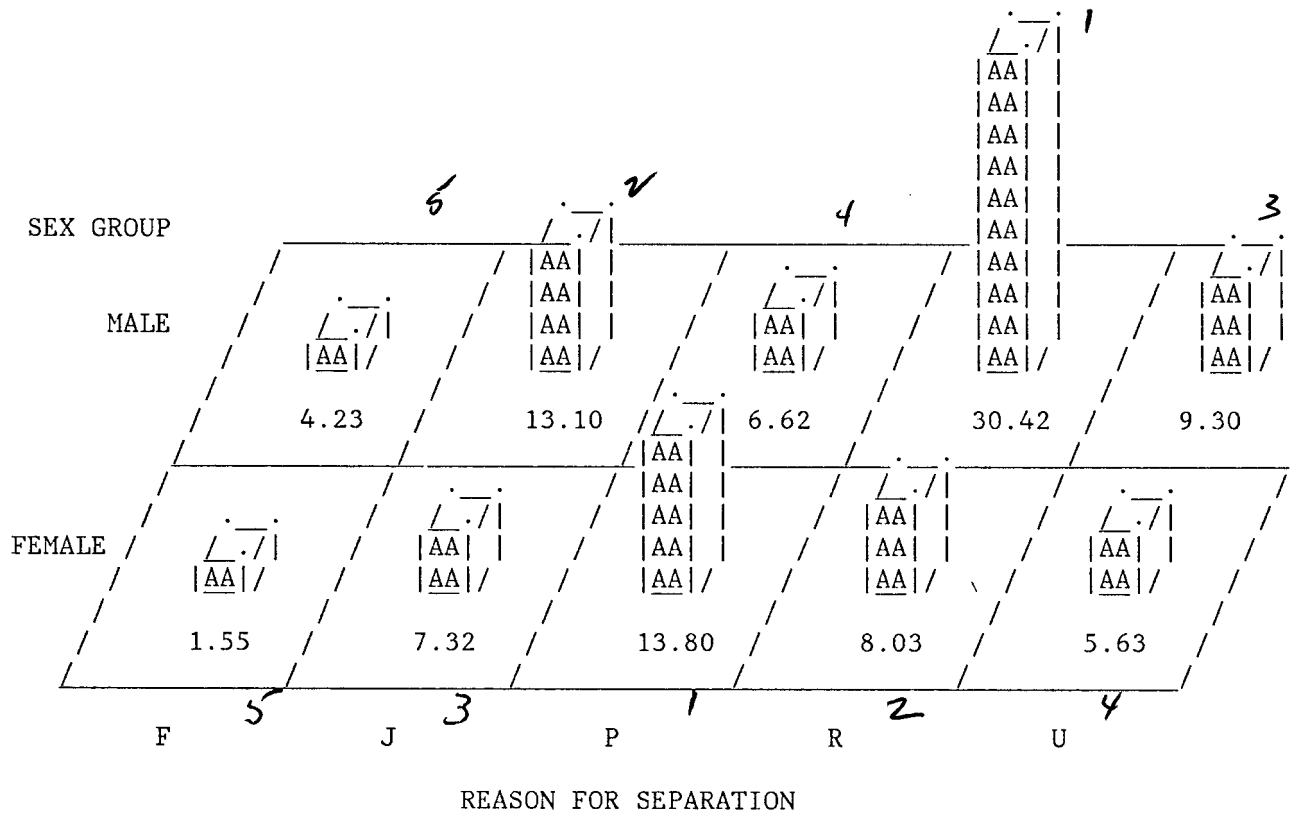
PERCENTAGE BLOCK CHART



13:51 MONDAY, APRIL 4, 1983

YEAR=1981

PERCENTAGE BLOCK CHART

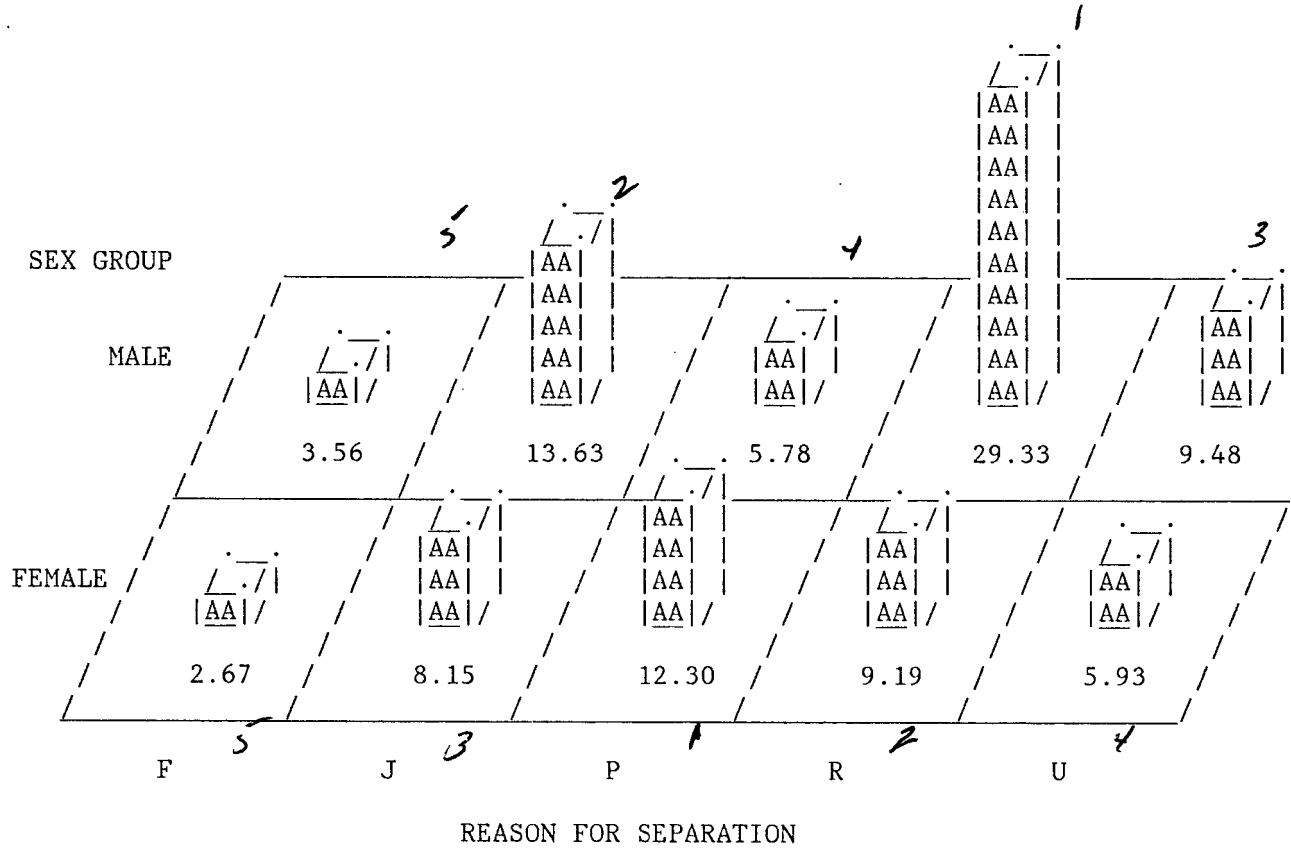


FOR EACH YEAR(1978 - 1983)

13:51 MONDAY, APRIL 4, 1983

YEAR=1982

PERCENTAGE BLOCK CHART

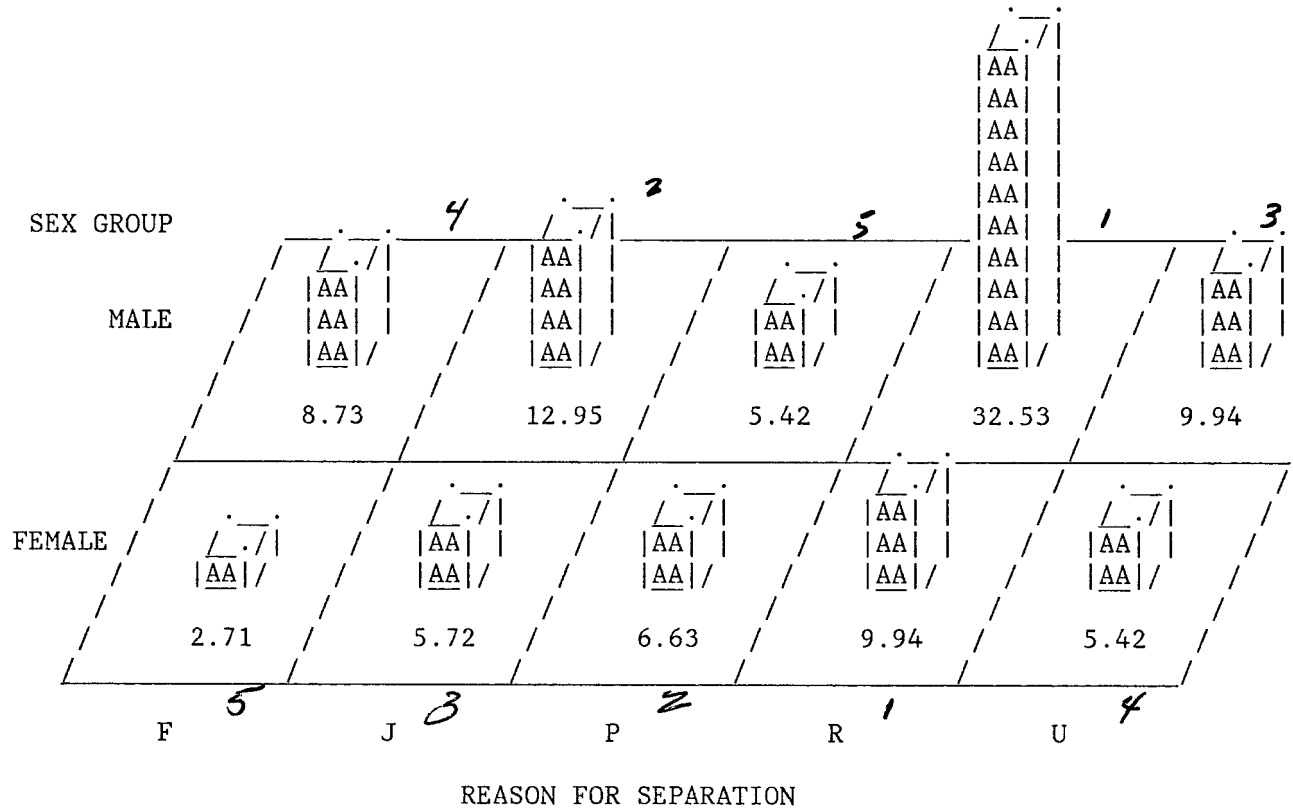


FOR EACH YEAR(1978 - 1983)

13:51 MONDAY, APRIL 4, 1983

YEAR=1983

PERCENTAGE BLOCK CHART



FOR EACH YEAR(1978 - 1983)

13:51 MONDAY, APRIL 4, 1983

YEAR=1978

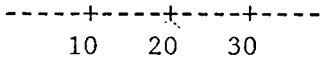
PERCENTAGE BAR CHART

MGROUP	REASON	FREQ	CUM. FREQ	PERCENT	CUM. PERCENT
MINORITY	F	| A		1.24	1.24
	J	| A		1.77	3.01
	P	| A		1.42	4.42
	R	| A		2.39	6.81
	U	| A		1.59	8.41
NONMINORITY	F	| AAAAA		10.09	18.50
	J	| AAAAAAA		14.78	33.27
	P	| AAAAAAA		13.89	47.17
	R	| AAAAAAAAAAAAAAAAAAAAA		37.61	84.78
	U	| AAAAAAA		15.22	100.00

STAT

8

92



PERCENTAGE

FOR EACH YEAR(1978 - 1983)

13:51 MONDAY, APRIL 4, 1983

YEAR=1979

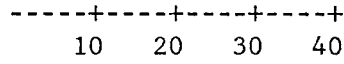
PERCENTAGE BAR CHART

MGROUP	REASON	FREQ	CUM. FREQ	PERCENT	CUM. PERCENT
MINORITY	F			0.76	0.76
	J	A		2.19	2.95
	P			0.67	3.62
	R	A		2.29	5.90
	U	A		1.43	7.33
NONMINORITY	F	AAAAAA		11.81	19.14
	J	AAAAA		16.19	35.33
	P	AAAAA		13.24	48.57
	R	AAAAAAAAAAAAAAAAAAAA		39.52	88.10
	U	AAAAAA		11.90	100.00

STAT

7

93



FOR EACH YEAR(1978 - 1983)

13:51 MONDAY, APRIL 4, 1983

YEAR=1980

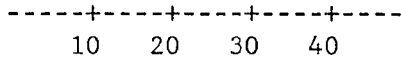
PERCENTAGE BAR CHART

MGROUP	REASON	REASON FOR SEPARATION	FREQ	CUM. FREQ	PERCENT	CUM. PERCENT
MINORITY	F	A	[REDACTED]		1.01	1.01
	J	A		2.33	3.34	
	P	A		1.32	4.66	
	R	A		2.03	6.69	
	U	A		1.01	7.70	
NONMINORITY	F	AAA			5.17	12.87
	J	AAAAAAAAA			17.33	30.19
	P	AAAAA			10.64	40.83
	R	AAAAAAAAAAAAAAAAAAAAAAAAAAAA			48.94	89.77
	U	AAAAA			10.23	100.00

STAT

8

92



PERCENTAGE

PERCENTAGE AS A FUNCTION OF REASON FOR SEPARATION FOR EACH YEAR(1978 - 1983)

13:51 MONDAY, APRIL 4, 1983

YEAR=1981

PERCENTAGE BAR CHART

MGROUP	REASON	FREQ	CUM. FREQ	PERCENT	CUM. PERCENT
MINORITY	F	|		2.25	2.25
	J	|		1.41	3.66
	P	|		2.25	5.92
	R	|AA		3.52	9.44
	U	|A		2.68	12.11
NONMINORITY	F	|AA		3.52	15.63
	J	|AAAAAAAAA		19.01	34.65
	P	AAAAAAAAA		18.17	52.82
	R	AAAAAAAAAAAAAAAAA		34.93	87.75
	U	AAAAAA		12.25	100.00

STAT

12

88

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10 20 30

PERCENTAGE

FOR EACH YEAR(1978 - 1983)

13:51 MONDAY, APRIL 4, 1983

YEAR=1982

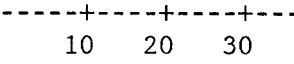
PERCENTAGE BAR CHART

MGROUP	REASON	FREQ	CUM. FREQ	PERCENT	CUM. PERCENT
MINORITY	F	A		1.63	1.63
	J	A		1.33	2.96
	P	A		2.07	5.04
	R	A		2.81	7.85
	U	A		2.67	10.52
NONMINORITY	F	AA		4.59	15.11
	J	AAAAAAAAAA		20.44	35.56
	P	AAAAAAAA		16.00	51.56
	R	AAAAAAAAAAAAAAAAAAAA		35.70	87.26
	U	AAAAAA		12.74	100.00

STAT

10

90



PERCENTAGE

PERCENTAGE AS A FUNCTION OF REASON FOR SEPARATION
FOR EACH YEAR(1978 - 1983)

13:51 MONDAY, APRIL 4, 1983

YEAR=1983

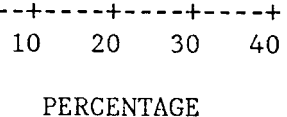
PERCENTAGE BAR CHART

MGROUP	REASON	FREQ	CUM. FREQ	PERCENT	CUM. PERCENT
MINORITY	F	AA		3.31	3.31
	J			0.90	4.22
	P	A		1.81	6.02
	R	A		2.71	8.73
U	A	2.11		10.84	
NONMINORITY	F	AAAA		8.13	18.98
	J	AAAAAAAA		17.77	36.75
	P	AAAAA		10.24	46.99
	R	AAAAAAAAAAAAAAAAAAAA		39.76	86.75
U	AAAAAAA		13.25	100.00	

STAT

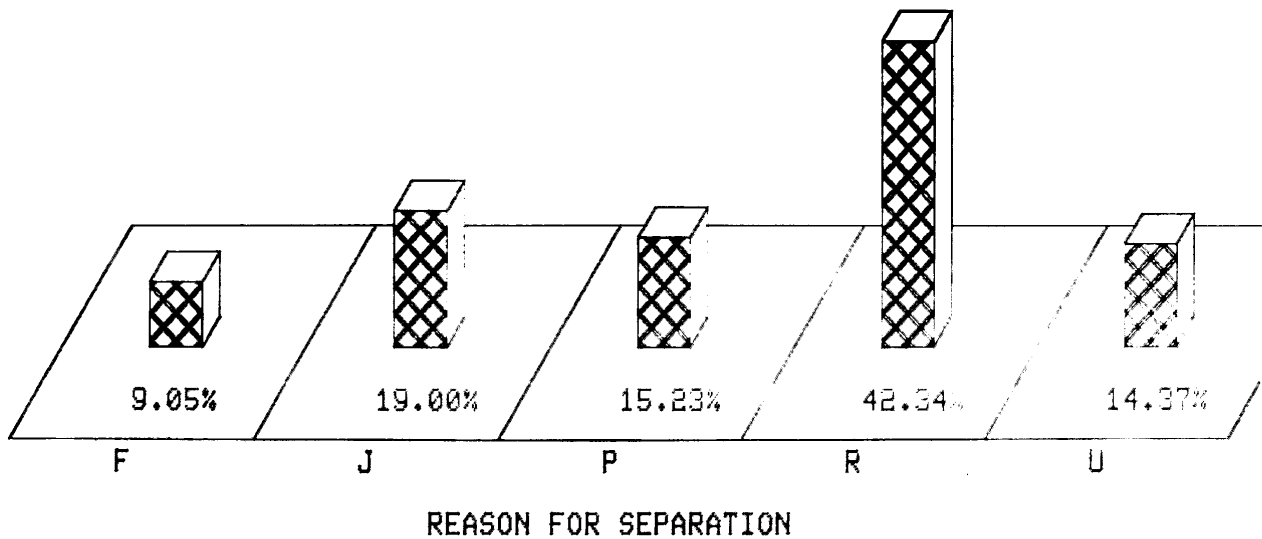
//

89



SEPARATION REASONS DURING LAST 5.5 FISCAL YEARS

PERCENTAGE BLOCK CHART



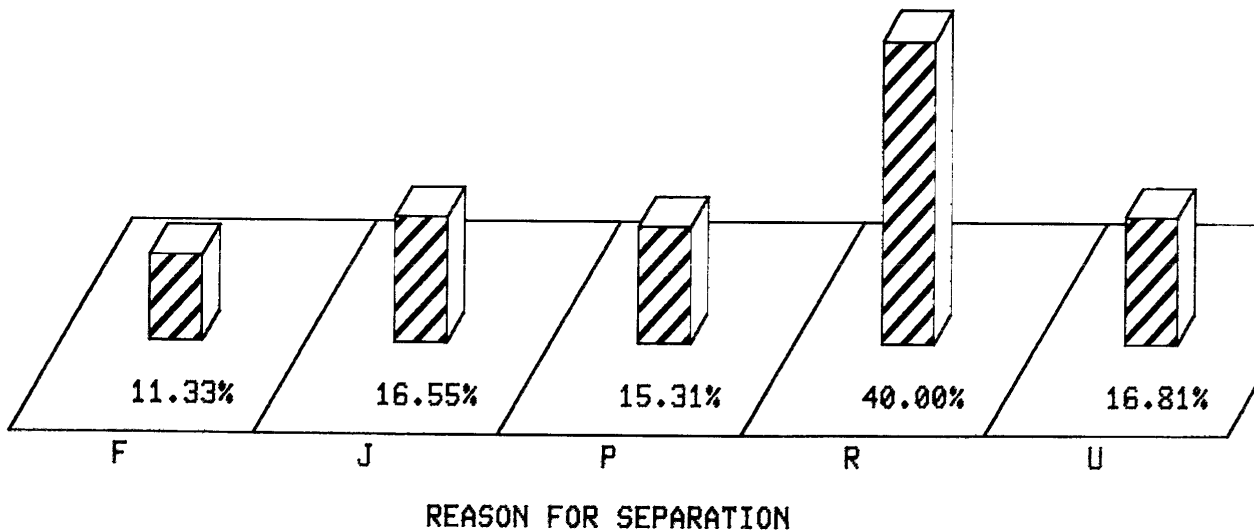
LEGEND:

**F=TERMINATION J=JOB FACTORS P=PERSONAL FACTORS
R=RETIREMENT U=UNKNOWN REASON**

SEPARATION REASONS FOR EACH FISCAL YEAR

YEAR=78

PERCENTAGE BLOCK CHART



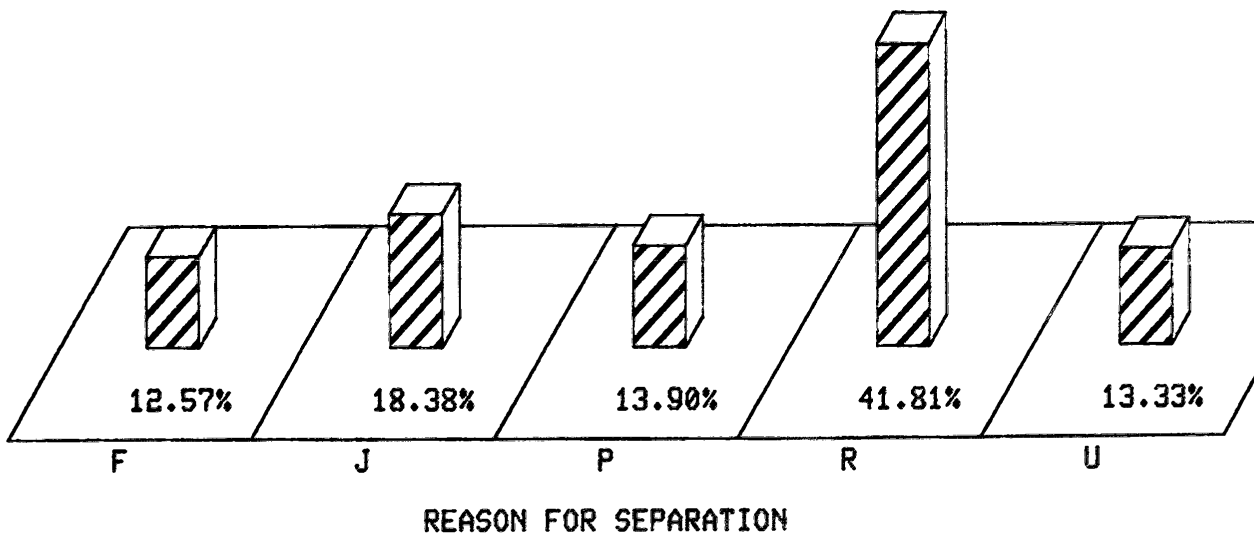
LEGEND:

F=TERMINATION J=JOB FACTORS P=PERSONAL FACTORS
R=RETIREMENT U=UNKNOWN REASON

SEPARATION REASONS FOR EACH FISCAL YEAR

YEAR=79

PERCENTAGE BLOCK CHART



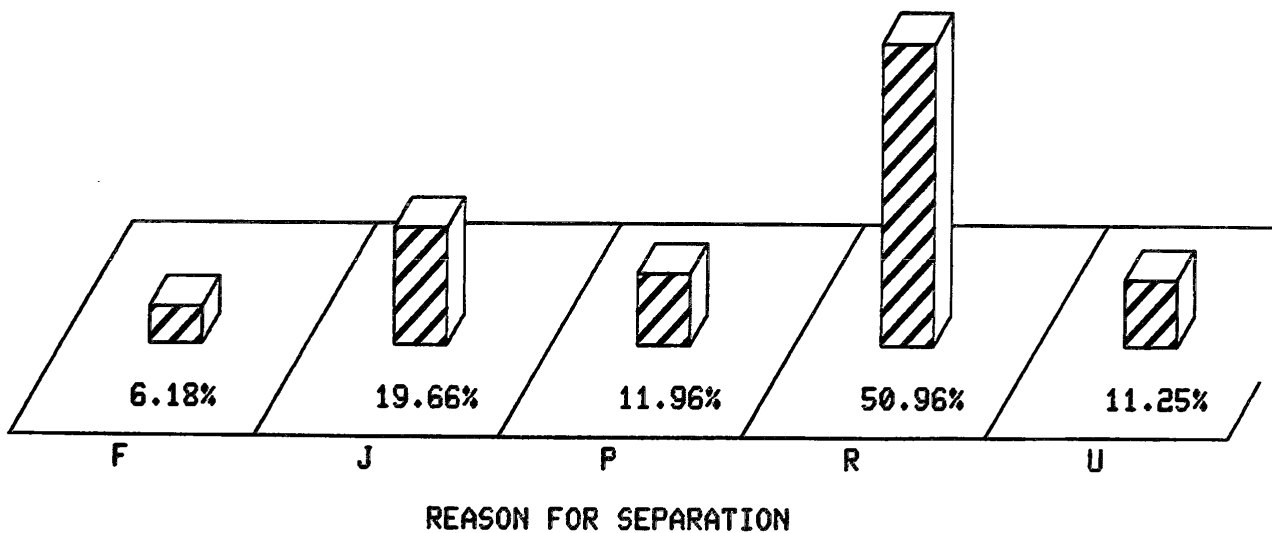
LEGEND:

F=TERMINATION J=JOB FACTORS P=PERSONAL FACTORS
R=RETIREMENT U=UNKNOWN REASON

SEPARATION REASONS FOR EACH FISCAL YEAR

YEAR=80

PERCENTAGE BLOCK CHART



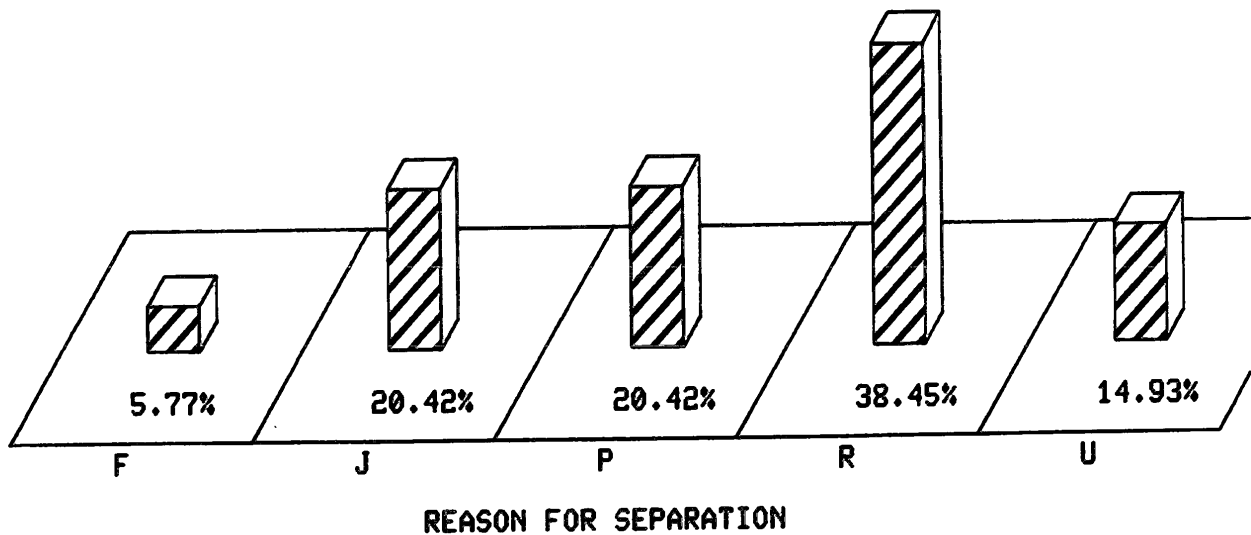
LEGEND:

F=TERMINATION J=JOB FACTORS P=PERSONAL FACTORS
R=RETIREMENT U=UNKNOWN REASON

SEPARATION REASONS FOR EACH FISCAL YEAR

YEAR=81

PERCENTAGE BLOCK CHART



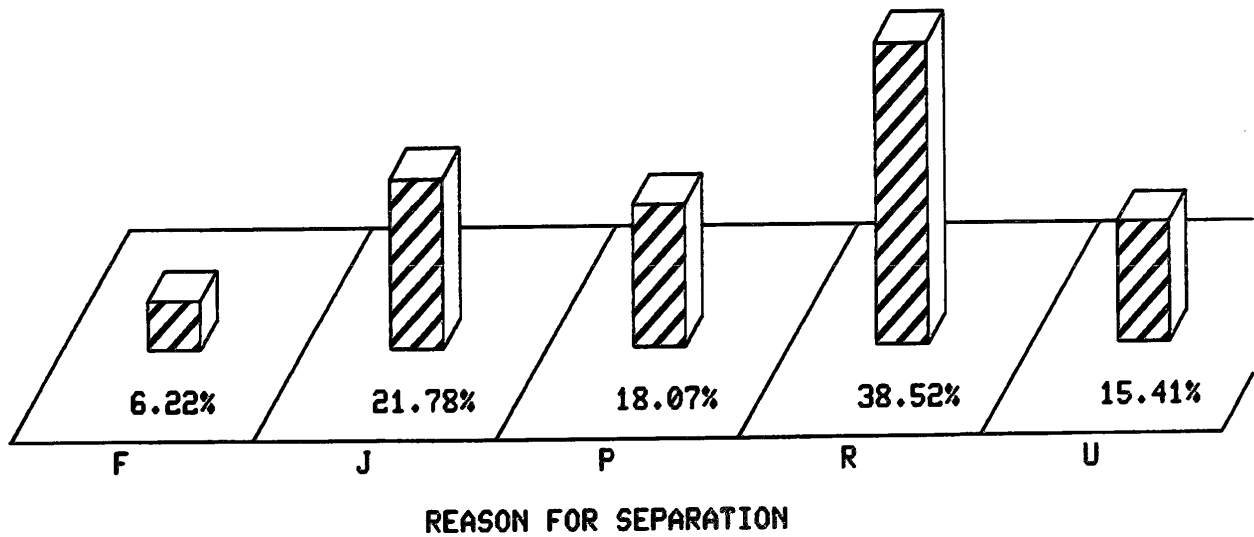
LEGEND:

F=TERMINATION J=JOB FACTORS P=PERSONAL FACTORS
R=RETIREMENT U=UNKNOWN REASON

SEPARATION REASONS FOR EACH FISCAL YEAR

YEAR=82

PERCENTAGE BLOCK CHART



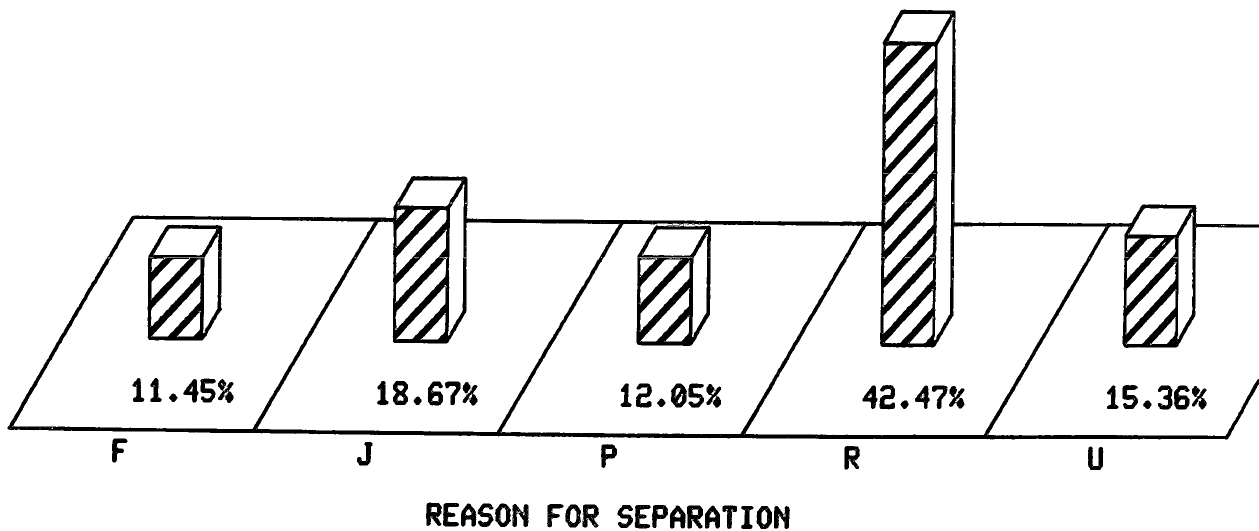
LEGEND:

**F=TERMINATION J=JOB FACTORS P=PERSONAL FACTORS
R=RETIREMENT U=UNKNOWN REASON**

SEPARATION REASONS FOR EACH FISCAL YEAR

YEAR=83

PERCENTAGE BLOCK CHART

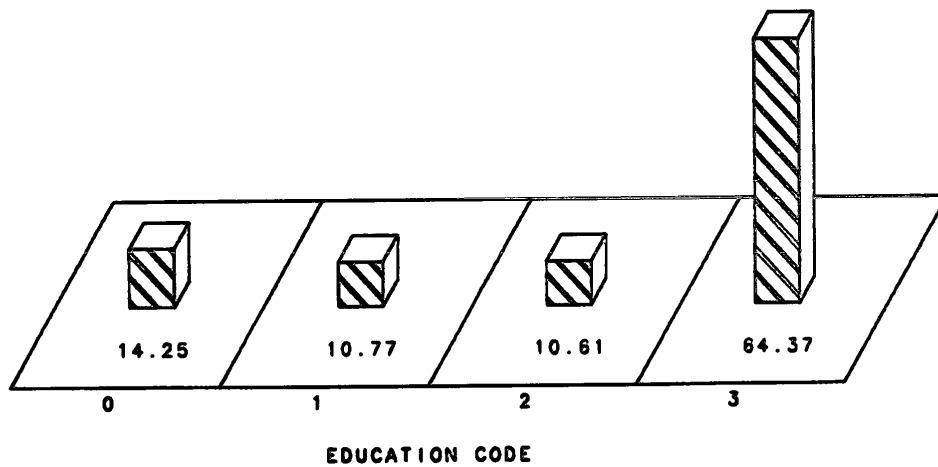


LEGEND:

**F=TERMINATION J=JOB FACTORS P=PERSONAL FACTORS
R=RETIREMENT U=UNKNOWN REASON**

SEPARATIONS AT EACH EDUCATION LEVEL

PERCENTAGE BLOCK CHART

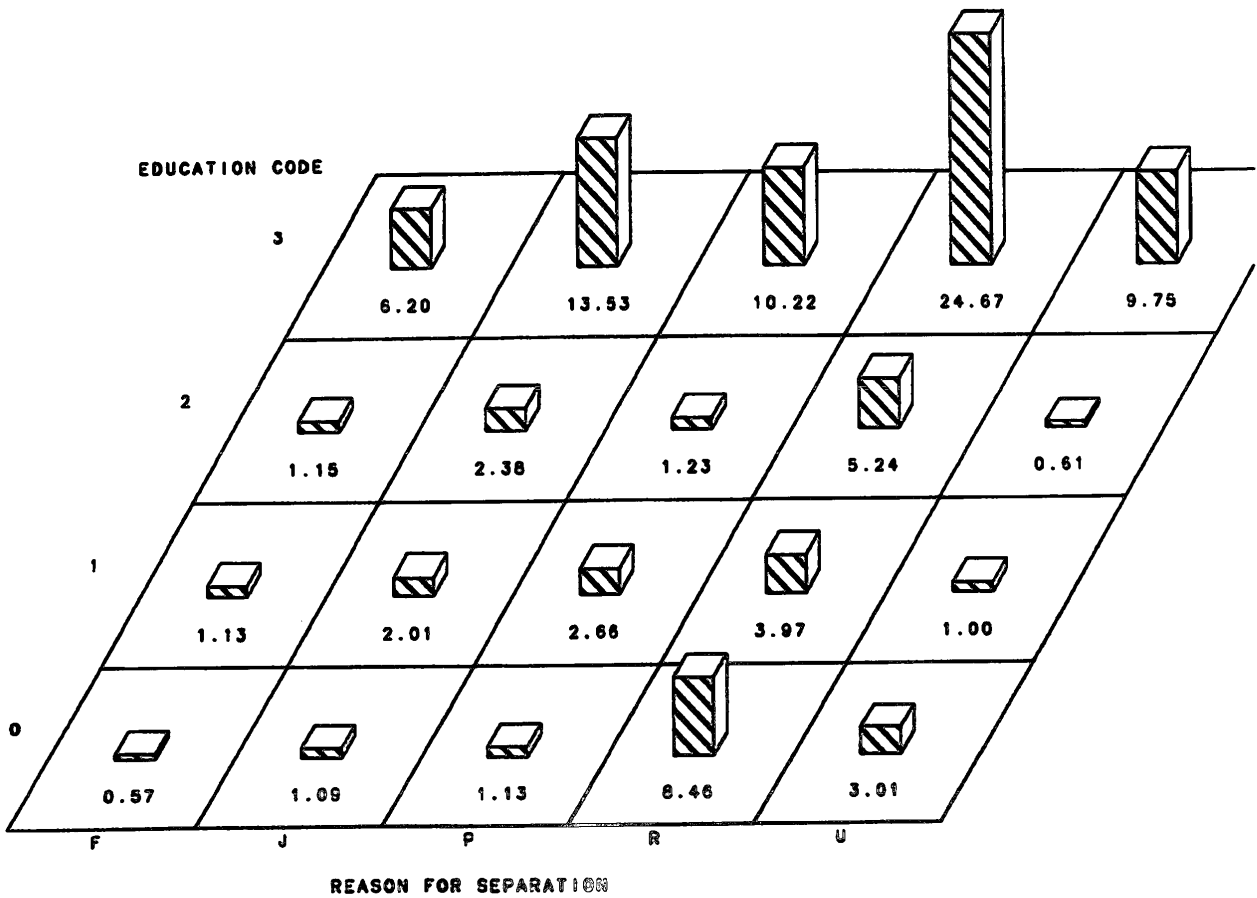


LEGEND:

0=NO RECORD 1=HIGH SCHOOL 2=BACHELOR 3=ABOVE BACH.

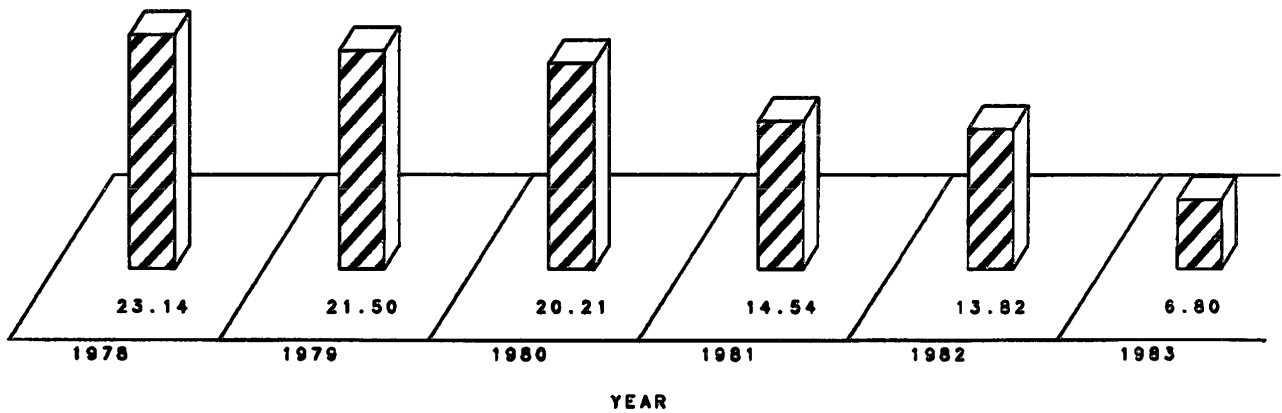
SEPARATION REASONS FOR EACH EDUCATION LEVEL

PERCENTAGE BLOCK CHART

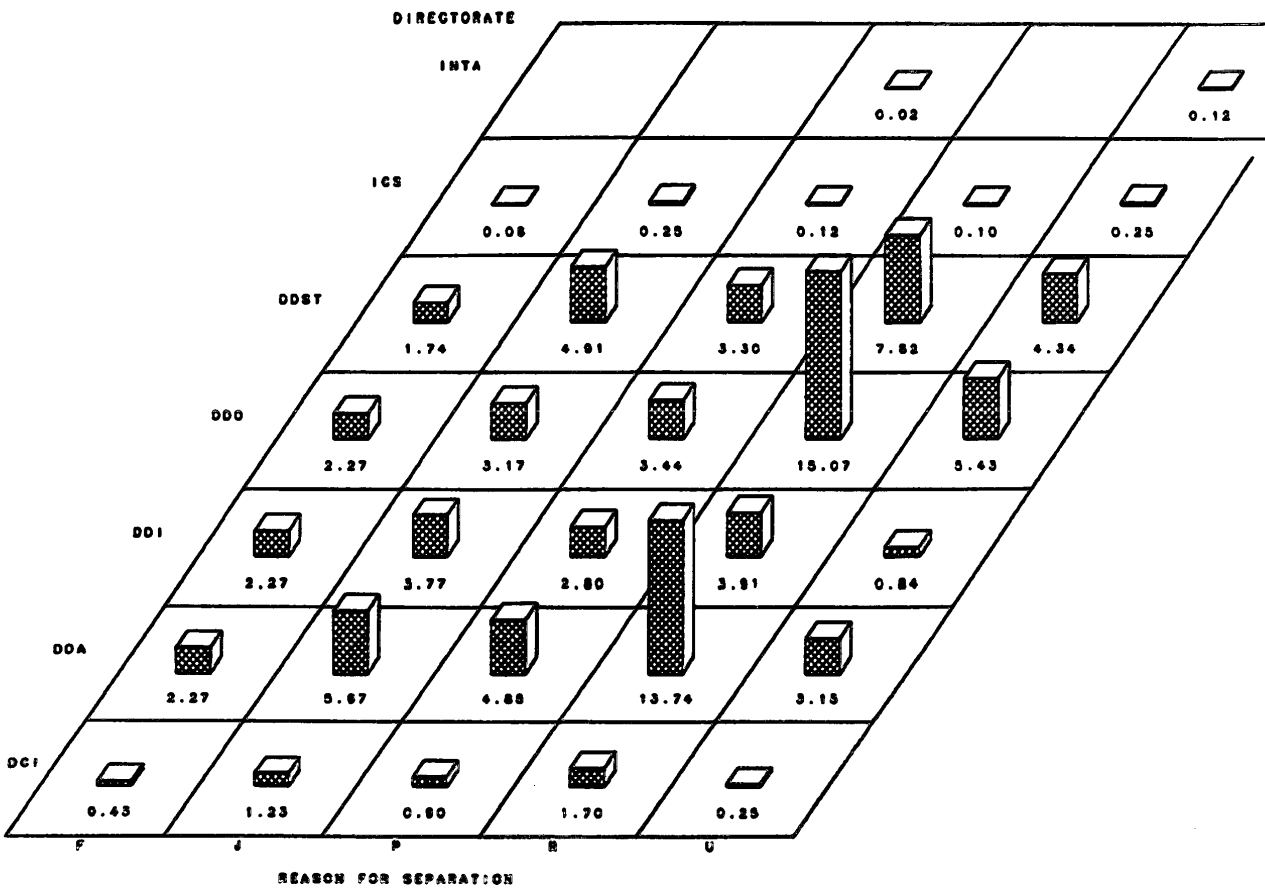


SEPARATION DURING EACH FISCAL YEAR

PERCENTAGE BLOCK CHART

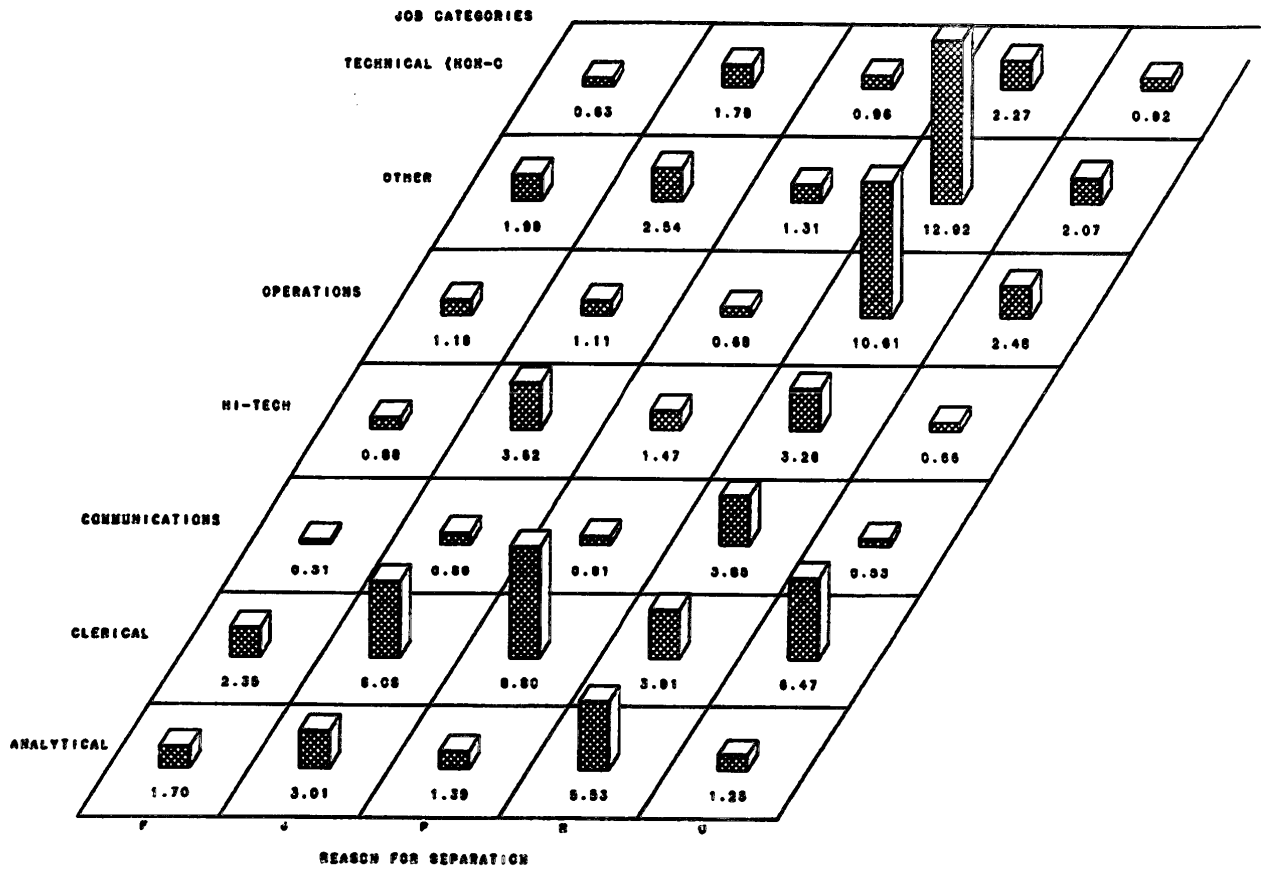


SEPARATION REASONS BY EACH DIRECTORATE



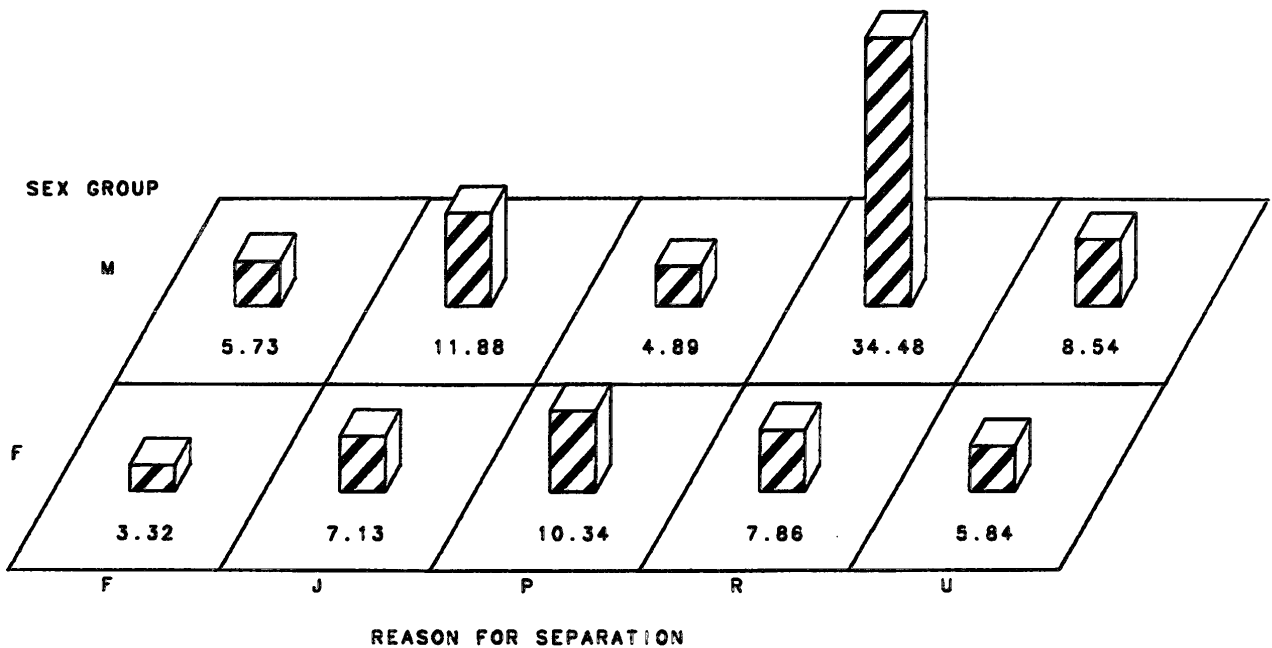
SEPARATION REASON BY EACH OCCUPATIONAL GROUP

PERCENTAGE BLOCK CHART



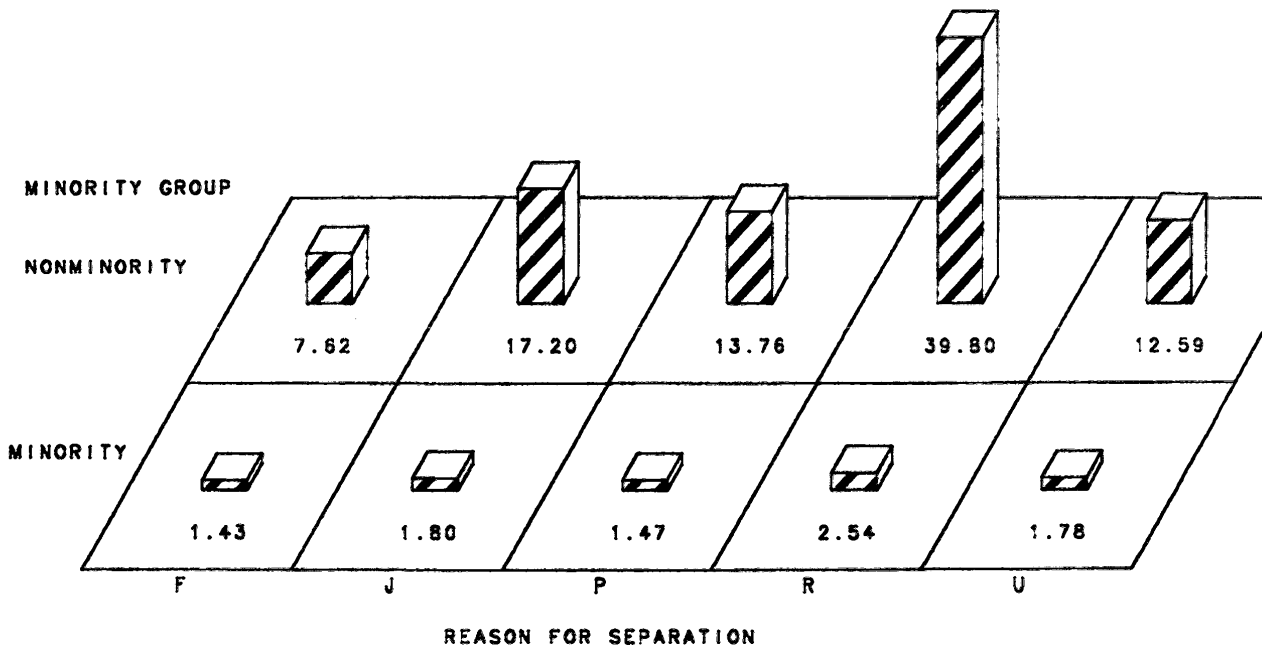
SEPARATION REASONS BY EACH SEX GROUP

PERCENTAGE BLOCK CHART



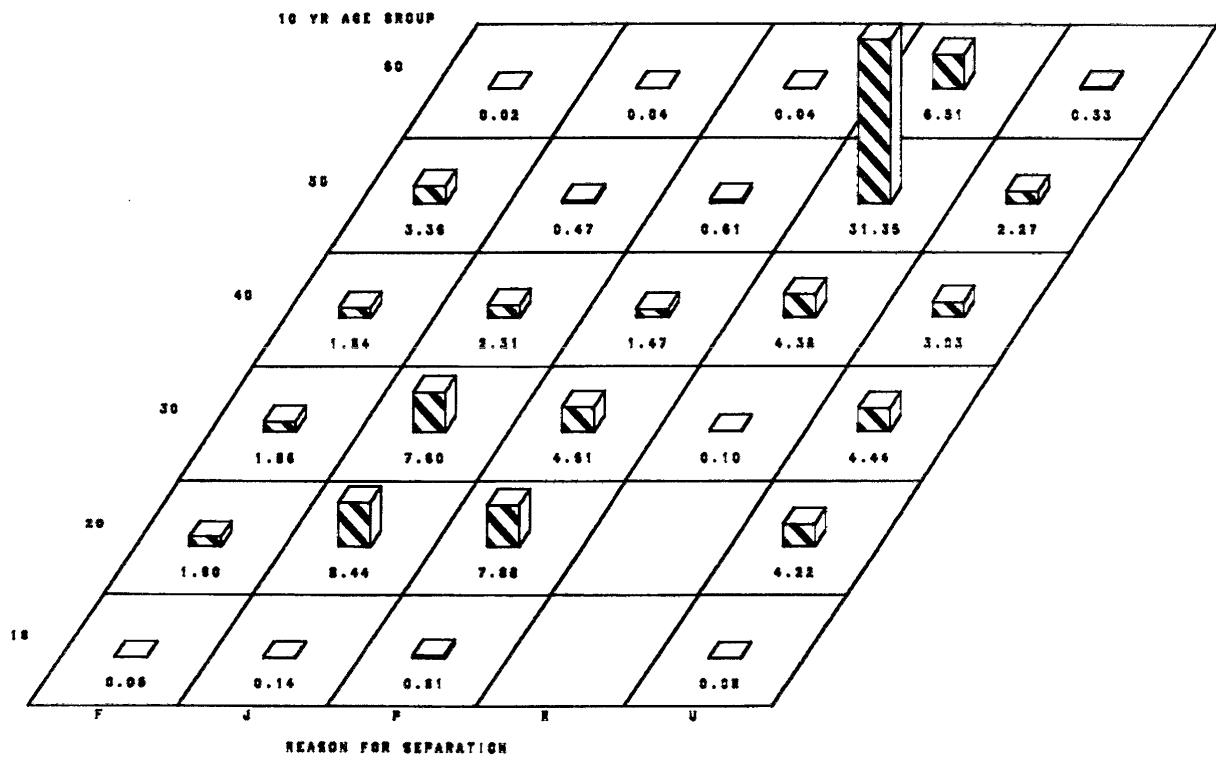
SEPARATION REASON BY MINORITY & NON-MINORITY GROUPS

PERCENTAGE BLOCK CHART

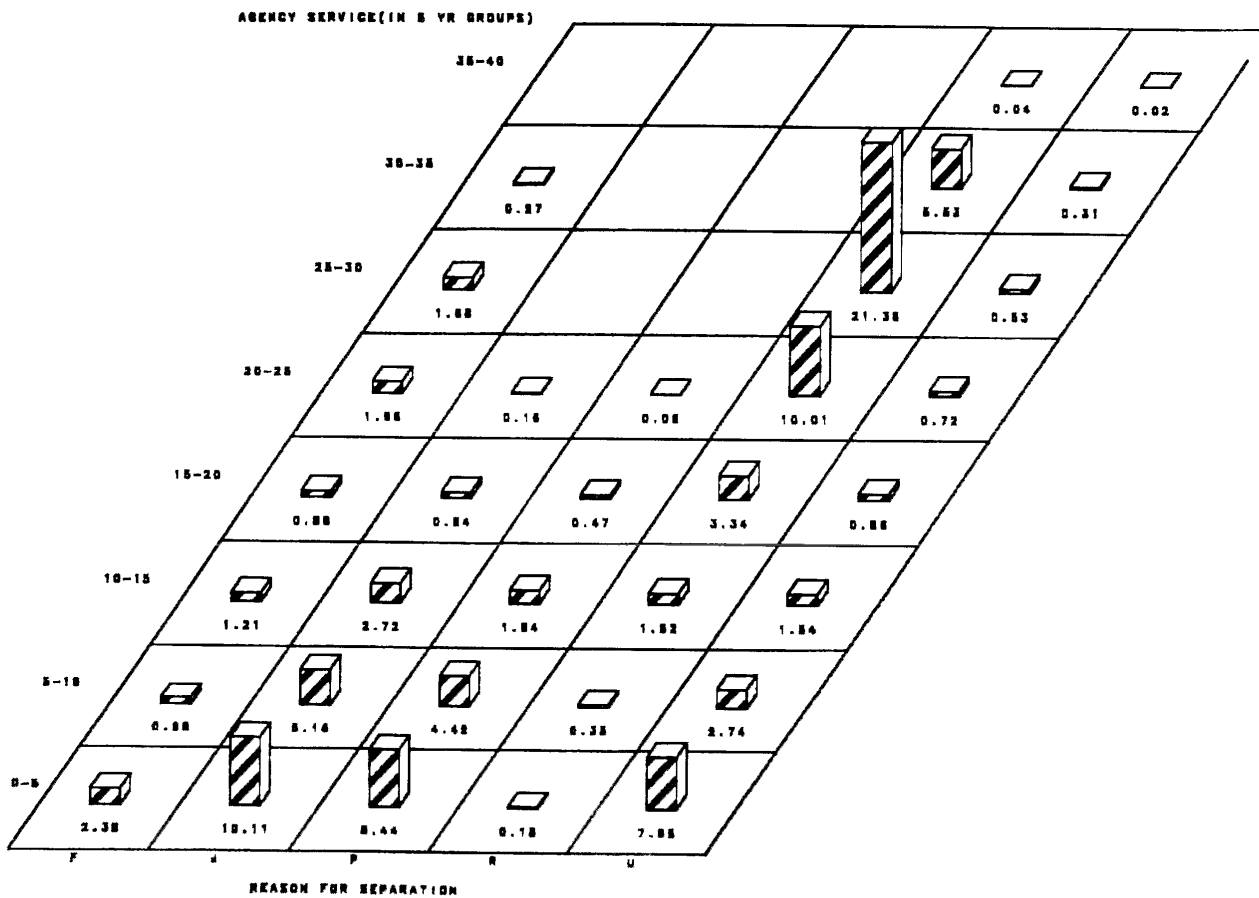


SEPARATION REASONS BY TEN YEAR AGE GROUPS

PERCENTAGE BLOCK CHART

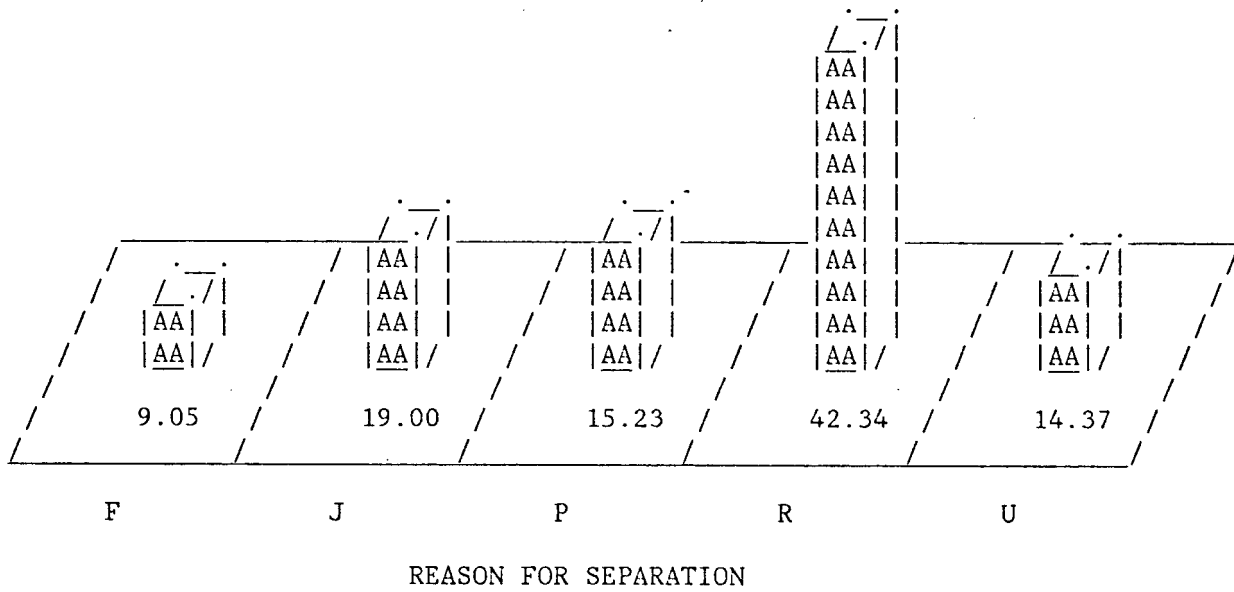


SEPARATION REASONS BY YEARS OF AGENCY SERVICE

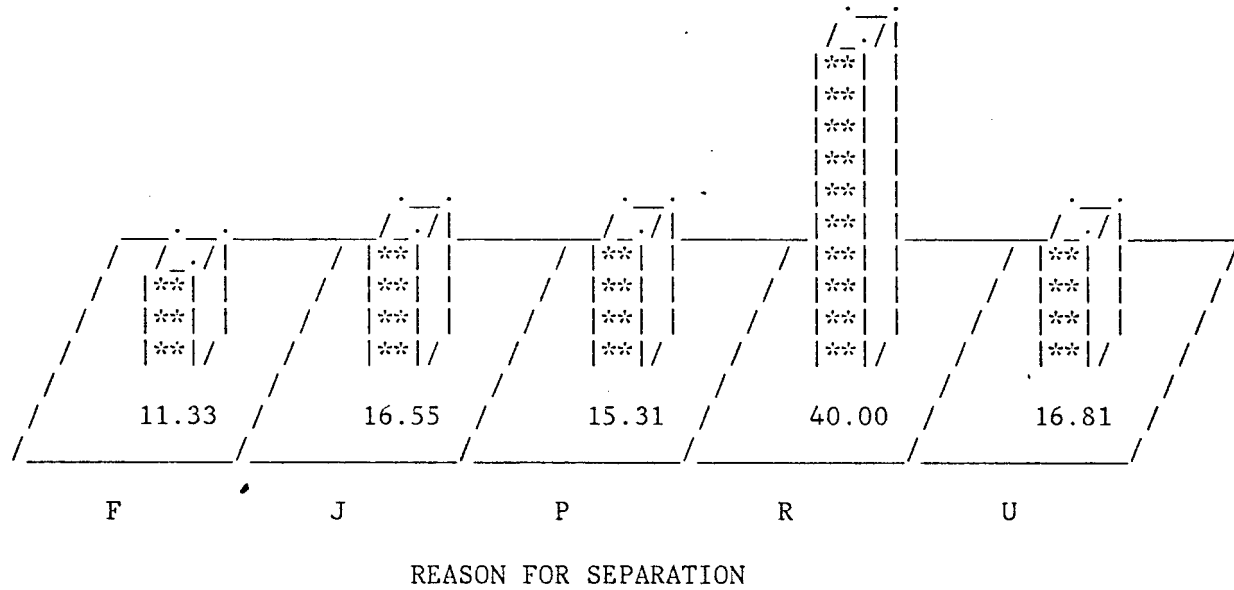


13:51 MONDAY, APRIL 4, 1983

PERCENTAGE BLOCK CHART



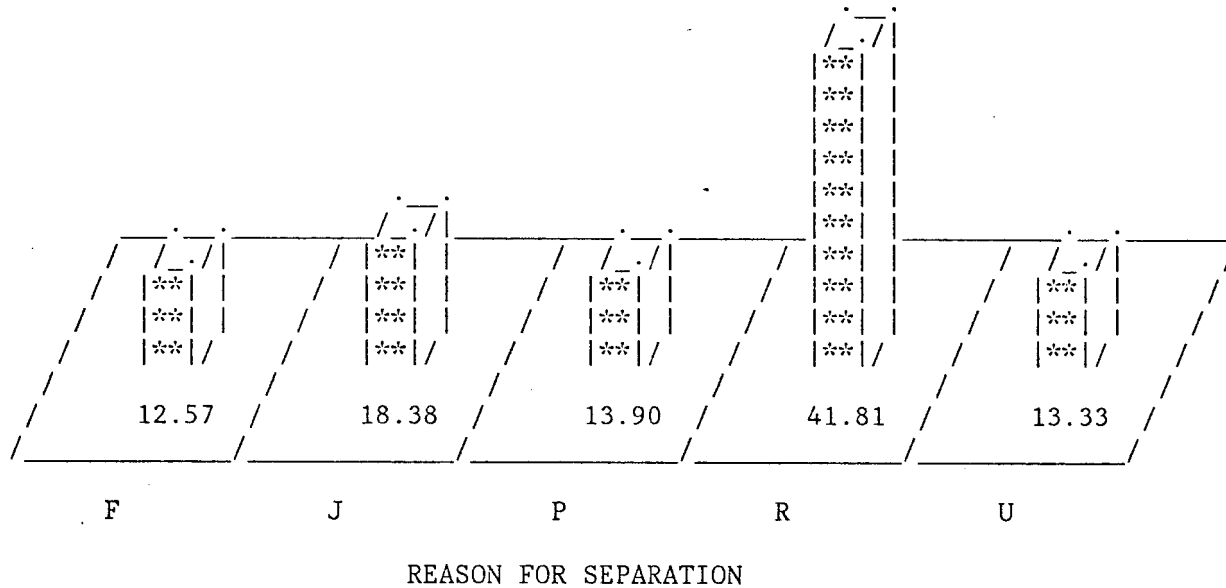
PERCENTAGE BLOCK CHART



SEPARATION PERCENTAGE AS A FUNCTION OF REASON FOR SEPARATION

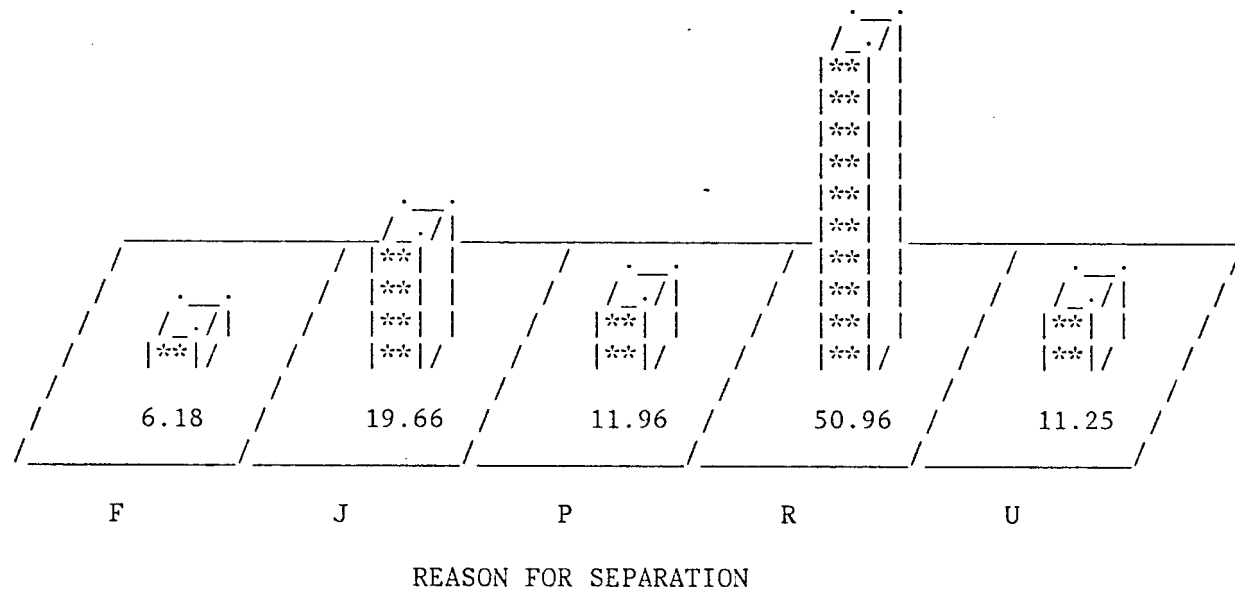
YEAR=79

PERCENTAGE BLOCK CHART



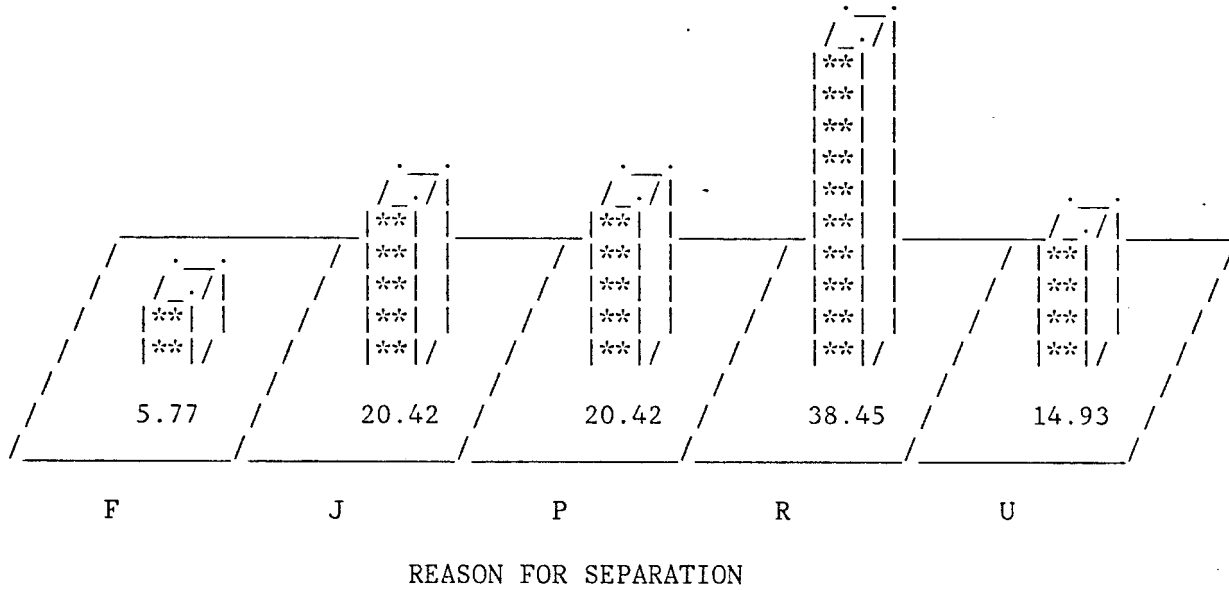
SEPARATION PERCENTAGE A FUNCTION OF REASON FOR SEPARATION
YEAR=80

PERCENTAGE BLOCK CHART



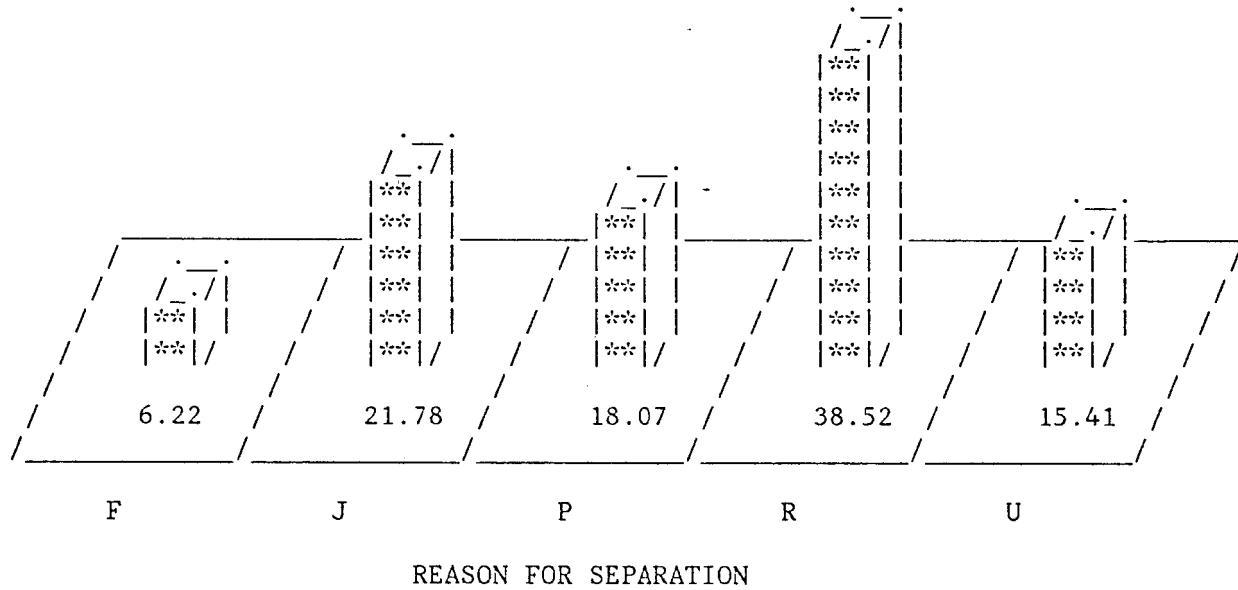
SEPARATION PERCENTAGE AS A FUNCTION OF REASON FOR SEPARATION
YEAR=81

PERCENTAGE BLOCK CHART



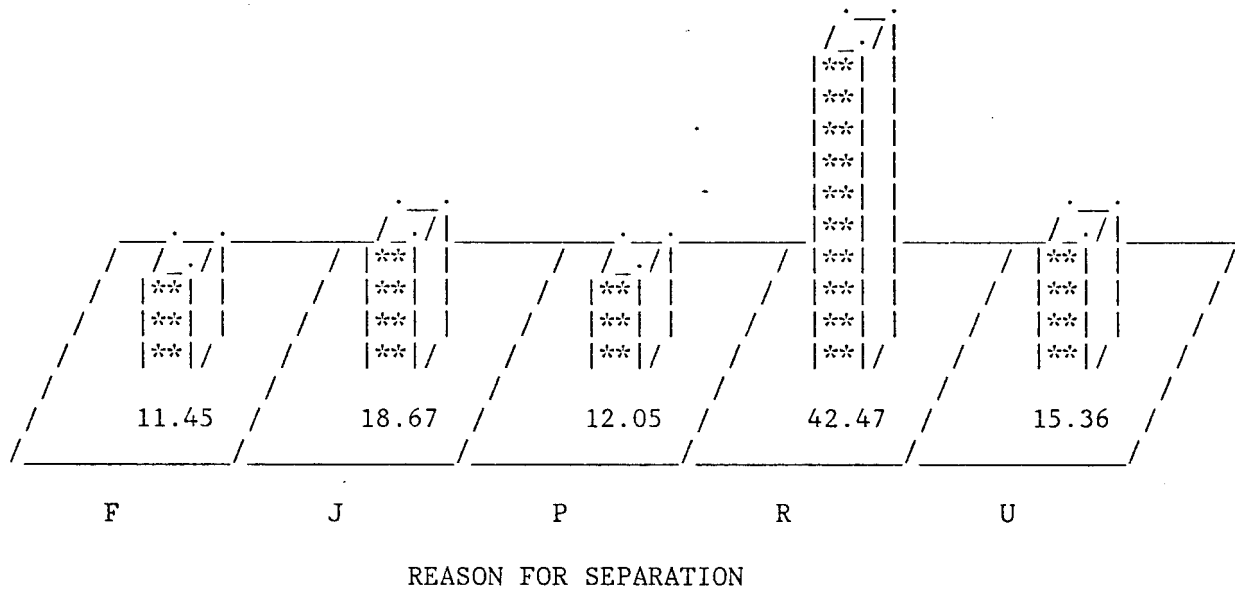
SEPARATION PERCENTAGE AS A FUNCTION OF REASON FOR SEPARATION
YEAR=82

PERCENTAGE BLOCK CHART



SEPARATION PERCENTAGE AS A FUNCTION OF REASON FOR SEPARATION
YEAR=83

PERCENTAGE BLOCK CHART



PERCENTAGE BAR CHART

EDUC	REASON	REASON FOR SEPARATION	FREQ	PERCENT	CUM. PERCENT	STAT
ADVANCED DEGREE	F	AAAAAA	[REDACTED]		6.20	64
	J	AAAAAAAAAAAAAA		19.74		
	P	AAAAAAAAAAAA		29.95		
	R	AAAAAAAAAAAAAAAAAAAAAAAAAAAA		54.63		
	U	AAAAAAAAAAAA		64.35		
BACHELOR	F	A		65.50	70	
	J	AA	67.87			
	P	A	69.10			
	R	AAAAA	74.34			
	U	A	74.96			
DJUR	F			74.96	0	
	J		74.96			
	P		74.96			
	R		74.96			
	U		74.98			
HIGH SCHOOL	F	A		76.11	10	
	J	AA	78.11			
	P	AAA	80.77			
	R	AAAA	84.75			
	U	A	85.75			
NO RECORD	F	A		86.32	14	
	J	A	87.41			
	P	A	88.53			
	R	AAAAAAAA	96.99			
	U	AAA	100.00			

-----+-----+-----+-----+-----+
 5 10 15 20 25

PERCENTAGE

PERCENTAGE BAR CHART

DIRECT	REASON	REASON FOR SEPARATION	FREQ	CUM. PERCENT	CUM. PERCENT
				FREQ	
COMM	F			0.06	0.06
	J			0.25	0.31
	P			0.12	0.43
	R			0.10	0.53
	U			0.20	0.74
DCI	F	A		0.43	1.17
	J	AA		1.23	2.40
	P	AA		0.90	3.30
	R	AAA		1.70	5.00
	U			0.25	5.24
DDA	F	AAAAA		2.27	7.51
	J	AAAAAAAAA		5.67	13.19
	P	AAAAAAAAA		4.85	18.04
	R	AAAAAAAAAAAAAAAAAAAAAAAAAAAAAAAA		13.74	31.78
	U	AAAAA		3.15	34.93
DDI	F	AAAAA		2.27	37.20
	J	AAAAAAAAA		3.77	40.97
	P	AAAAA		2.60	43.57
	R	AAAAAAAAA		3.91	47.48
	U	AA		0.84	48.32
DDO	F	AAAAA		2.27	50.59
	J	AAAAA		3.17	53.77
	P	AAAAA		3.44	57.21
	R	AAAAAAAAAAAAAAAAAAAAAAAAAAAAAAAA		15.07	72.28
	U	AAAAA		5.43	77.70
DDST	F	AAA		1.74	79.44
	J	AAAAAAAAA		4.91	84.36
	P	AAAAA		3.30	87.65
	R	AAAAAAAAAAAAAAAA		7.82	95.48
	U	AAAAA		4.34	99.82
ICS	F			0.00	99.82
	J			0.00	99.82
	P			0.00	99.82
	R			0.00	99.82
	U			0.04	99.86
INTA	F			0.00	99.86
	J			0.00	99.86
	P			0.02	99.88
	R			0.00	99.88
	U			0.12	100.00

STAT

PERCENTAGE BAR CHART

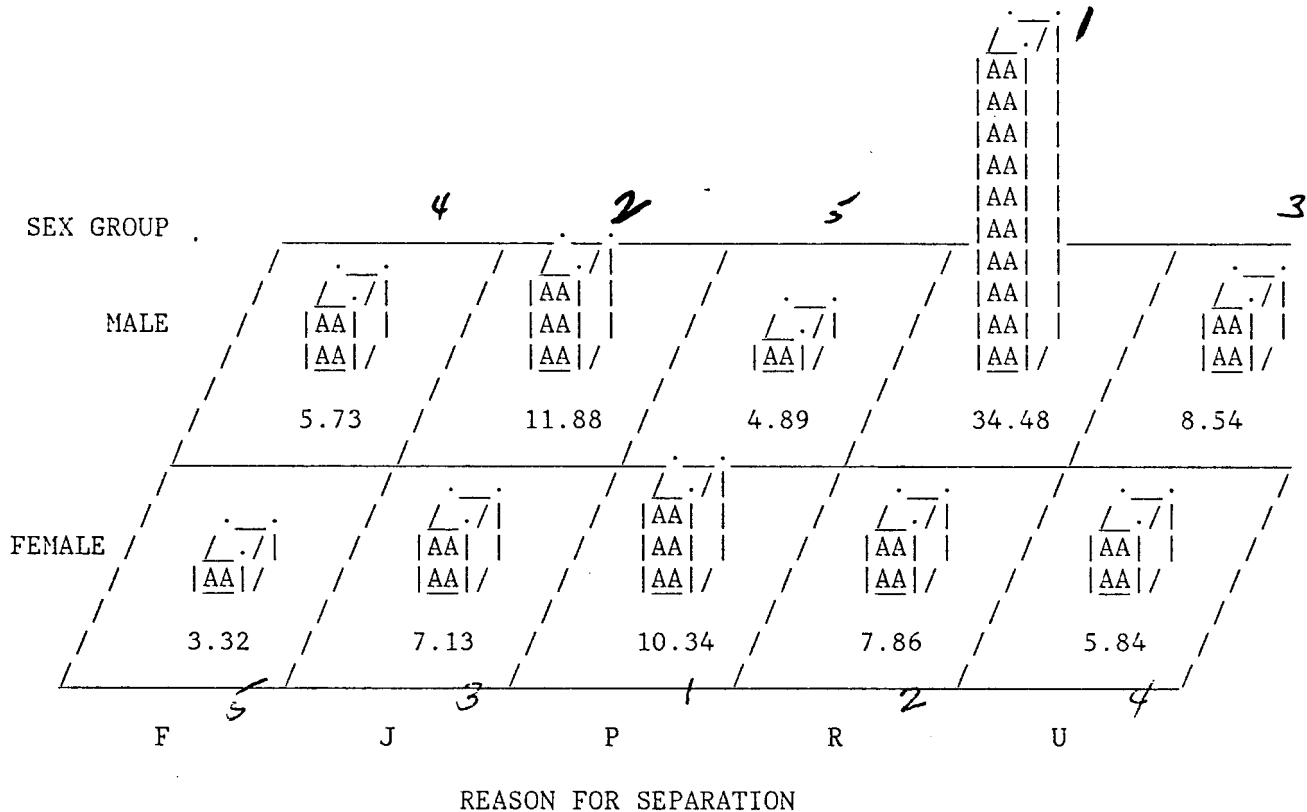
JOB CAT	REASON	FREQ	CUM. PERCENT	CUM. PERCENT
			FREQ	
ANALYTICAL	F	AA	1.70	1.70
	J	AAAA	3.01	4.71
	P	AA	1.39	6.10
	R	AAAAAAA	5.53	11.63
	U	AA	1.25	12.88
CLERICAL	F	AAA	2.35	15.23
	J	AAAAAAA	6.08	21.31
	P	AAAAAAAAAAAA	8.80	30.12
	R	AAAAA	3.91	34.03
	U	AAAAAAA	6.47	40.50
COMMUNICATIONS	F		0.31	40.81
	J	A	0.86	41.67
	P	A	0.61	42.28
	R	AAAAA	3.85	46.13
	U	A	0.53	46.66
HI-TECH	F	A	0.88	47.54
	J	AAAAA	3.62	51.17
	P	AA	1.47	52.64
	R	AAAA	3.26	55.90
	U	A	0.66	56.55
OPERATIONS	F	AA	1.19	57.74
	J	A	1.11	58.85
	P	A	0.68	59.52
	R	AAAAAAAAAAAAAAAA	10.61	70.13
	U	AAA	2.48	72.60
OTHER	F	AAA	1.99	74.59
	J	AAA	2.54	77.13
	P	AA	1.31	78.44
	R	AAAAAAAAAAAAAAAAAAAA	12.92	91.36
	U	AAA	2.07	93.43
TECHNICAL (NON-C	F	A	0.63	94.06
	J	AA	1.78	95.84
	P	A	0.96	96.81
	R	AAA	2.27	99.08
	U	A	0.92	100.00

STAT

-----+-----+-----+-----+
 3 6 9 12

PERCENTAGE

PERCENTAGE BLOCK CHART



13:51 MONDAY, APRIL 4, 1983

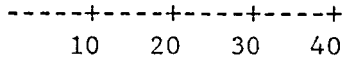
PERCENTAGE BAR CHART

MGROUP	REASON	FREQ	CUM. PERCENT	CUM. PERCENT
			FREQ	FREQ
MINORITY	F	A	1.43	1.43
	J	A	1.80	3.24
	P	A	1.47	4.71
	R	A	2.54	7.25
	U	A	1.78	9.03
NONMINORITY	F	AAAA	7.62	16.65
	J	AAAAAAAA	17.20	33.85
	P	AAAAAAA	13.76	47.60
	R	AAAAAAAAAAAAAAAAAAAAAAAA	39.80	87.41
	U	AAAAAA	12.59	100.00

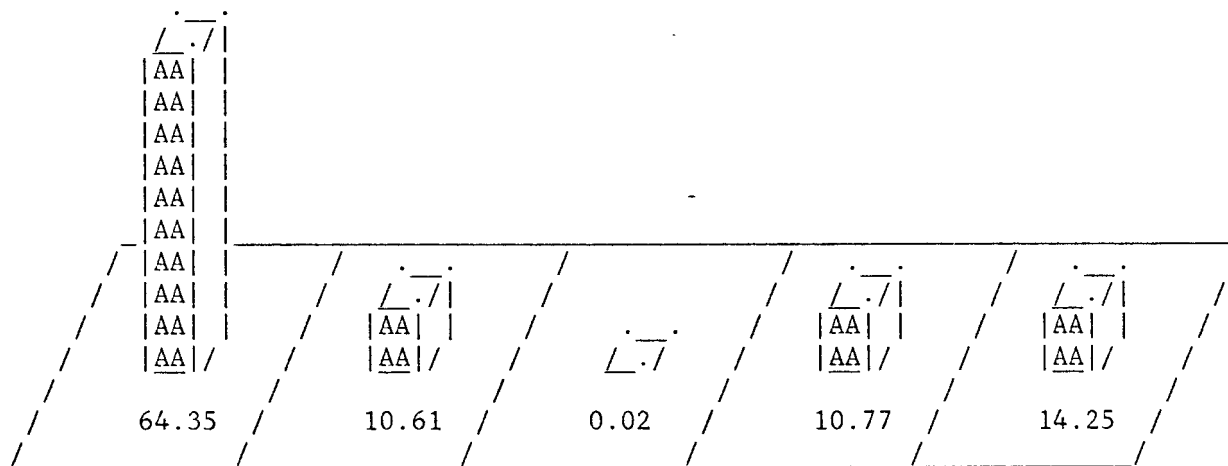
STAT

9

91



PERCENTAGE BLOCK CHART



ADVANCED DEGR

BACHELOR

DJUR

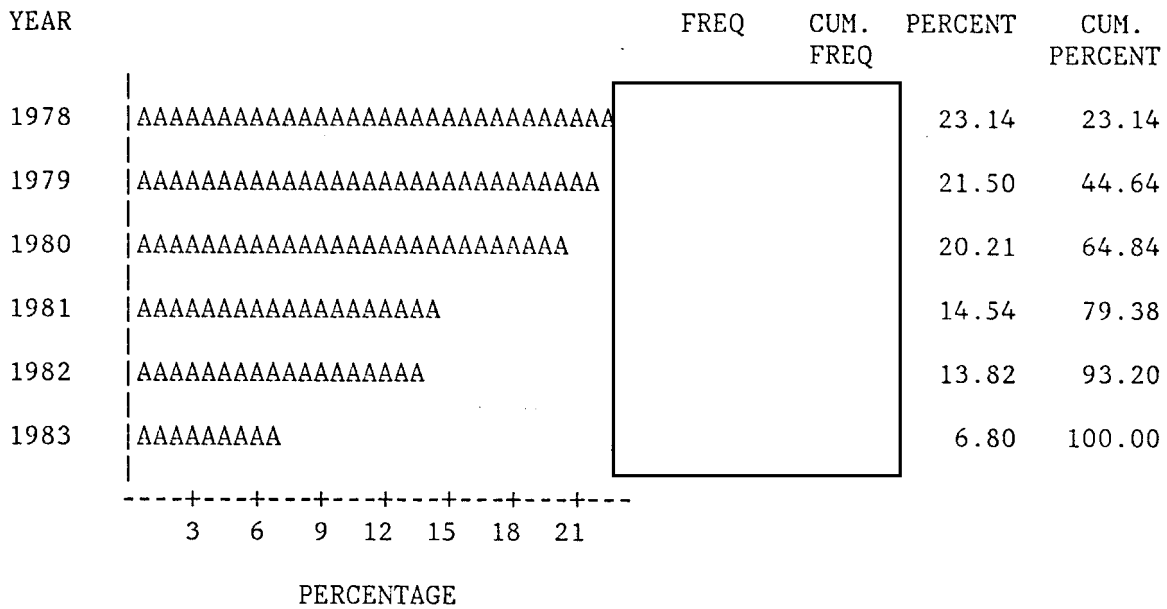
HIGH SCHOOL

NO RECORD

EDUCATION LEVEL

Define in Advanced Degree Group.

PERCENTAGE BAR CHART



SEPARATION PERCENTAGE A FUNCTION OF REASON FOR SEPARATION

PERCENTAGE BAR CHART

AGEGRP	REASON	FREQ	CUM. PERCENT	CUM. PERCENT
		FREQ		
.	F		0.00	0.00
	J		0.00	0.00
	P		0.00	0.00
	R		0.00	0.00
	U		0.00	0.00
10	F		0.06	0.06
	J		0.14	0.20
	P		0.61	0.82
	R		0.00	0.82
	U		0.08	0.90
20	F	*	1.90	2.81
	J	*****	8.44	11.24
	P	*****	7.88	19.12
	R		0.00	19.12
	U	**	4.22	23.34
30	F	*	1.86	25.20
	J	*****	7.60	32.80
	P	**	4.61	37.41
	R		0.10	37.51
	U	**	4.44	41.95
40	F	*	1.84	43.80
	J	*	2.31	46.11
	P	*	1.47	47.58
	R	**	4.38	51.97
	U	**	3.03	55.00
50	F	**	3.36	58.35
	J		0.47	58.82
	P		0.61	59.44
	R	*****	31.35	90.79
	U	*	2.27	93.06
60	F		0.02	93.08
	J		0.04	93.12
	P		0.04	93.16
	R	****	6.51	99.67
	U		0.33	100.00

STAT

SEPARATION PERCENTAGE AS A FUNCTION OF REASON FOR SEPARATION

PERCENTAGE BAR CHART

CIAYRS	REASON	REASON FOR SEPARATION	FREQ	CUM. PERCENT FREQ	CUM. PERCENT
.	F			0.00	0.00
	J			0.00	0.00
	P			0.00	0.00
	R			0.00	0.00
	U			0.00	0.00
0	F	***		0.33	0.33
	J	*****		1.88	2.21
	P	*****		2.21	4.42
	R			0.00	4.42
	U	*****		2.33	6.76
1	F	****		0.51	7.27
	J	*****		2.35	9.62
	P	*****		1.76	11.38
	R			0.02	11.40
	U	*****		2.03	13.43
2	F	*****		0.78	14.21
	J	*****		2.56	16.77
	P	*****		1.95	18.71
	R			0.04	18.76
	U	*****		1.31	20.07
3	F	***		0.43	20.50
	J	*****		1.86	22.36
	P	*****		1.23	23.59
	R	*		0.10	23.69
	U	*****		1.04	24.73
4	F	***		0.33	25.06
	J	*****		1.45	26.52
	P	*****		1.29	27.81
	R			0.02	27.83
	U	*****		0.94	28.77
5	F	*		0.14	28.91
	J	*****		1.35	30.26
	P	*****		1.29	31.55
	R			0.04	31.59
	U	*****		0.82	32.41
6	F	*		0.27	32.68
	J	*****		1.06	33.74
	P	*****		0.96	34.71
	R			0.08	34.79
	U	***		0.66	35.44
7	F	*		0.18	35.63
	J	*****		1.09	36.71
	P	*****		0.82	37.53
	R			0.06	37.59
	U	***		0.51	38.10

STAT

PERCENTAGE BAR CHART

CIAYRS	REASON	REASON FOR SEPARATION	FREQ	CUM. PERCENT FREQ	CUM. PERCENT
8	F	*		0.25	38.35
	J	*****		0.82	39.17
	P	*****		0.76	39.93
	R			0.06	39.99
	U	**		0.37	40.36
9	F	*		0.14	40.50
	J	*****		0.84	41.34
	P	****		0.59	41.93
	R	*		0.10	42.04
	U	**		0.39	42.42
10	F	*		0.14	42.57
	J	****		0.53	43.10
	P	**		0.43	43.53
	R	*		0.16	43.69
	U	**		0.37	44.06
11	F	*	0.25	44.31	
	J	****	0.63	44.94	
	P	****	0.57	45.52	
	R	*	0.27	45.78	
	U	**	0.31	46.09	
12	F	**	0.31	46.40	
	J	****	0.66	47.05	
	P	*	0.25	47.30	
	R	**	0.39	47.69	
	U	**	0.31	47.99	
13	F	*	0.27	48.26	
	J	**	0.47	48.73	
	P	*	0.27	49.00	
	R	*	0.25	49.24	
	U	*	0.29	49.53	
14	F	*	0.25	49.77	
	J	**	0.43	50.20	
	P	**	0.33	50.53	
	R	**	0.45	50.98	
	U	*	0.27	51.25	
15	F	*	0.23	51.47	
	J	**	0.33	51.80	
	P	*	0.14	51.95	
	R	**	0.47	52.42	
	U	**	0.31	52.72	
16	F	*	0.27	52.99	
	J	*	0.16	53.15	
	P	*	0.16	53.32	
	R	*****	0.76	54.07	

STAT

SEPARATION PERCENTAGE AS A FUNCTION OF REASON FOR SEPARATION

PERCENTAGE BAR CHART

CIAYRS	REASON	REASON FOR SEPARATION	FREQ	CUM. PERCENT FREQ	CUM. PERCENT
	U	*		0.14	54.22
17	F	*		0.18	54.40
	J	*		0.14	54.55
	P			0.04	54.59
	R	****		0.61	55.20
	U	*		0.12	55.32
18	F	*		0.10	55.43
	J	*		0.14	55.57
	P			0.06	55.63
	R	*****		0.76	56.39
	U	*		0.18	56.57
19	F	*		0.10	56.67
	J			0.06	56.74
	P			0.06	56.80
	R	*****		0.74	57.53
	U	*		0.10	57.64
20	F	*		0.23	57.86
	J			0.04	57.90
	P			0.02	57.92
	R	*****		0.90	58.82
	U	*		0.10	58.93
21	F	**		0.37	59.30
	J			0.02	59.32
	P			0.02	59.34
	R	*****		1.84	61.18
	U	*		0.16	61.34
22	F	**		0.39	61.73
	J			0.06	61.79
	P			0.02	61.81
	R	*****		1.92	63.74
	U	*		0.16	63.90
23	F	**		0.41	64.31
	J			0.00	64.31
	P			0.00	64.31
	R	*****		2.87	67.18
	U			0.08	67.26
24	F	*		0.27	67.53
	J			0.04	67.57
	P			0.00	67.57
	R	*****		2.48	70.05
	U	*		0.20	70.25
25	F	****		0.55	70.80
	J			0.00	70.80
	P			0.00	70.80

STAT

SEPARATION PERCENTAGE AS A FUNCTION OF REASON FOR SEPARATION

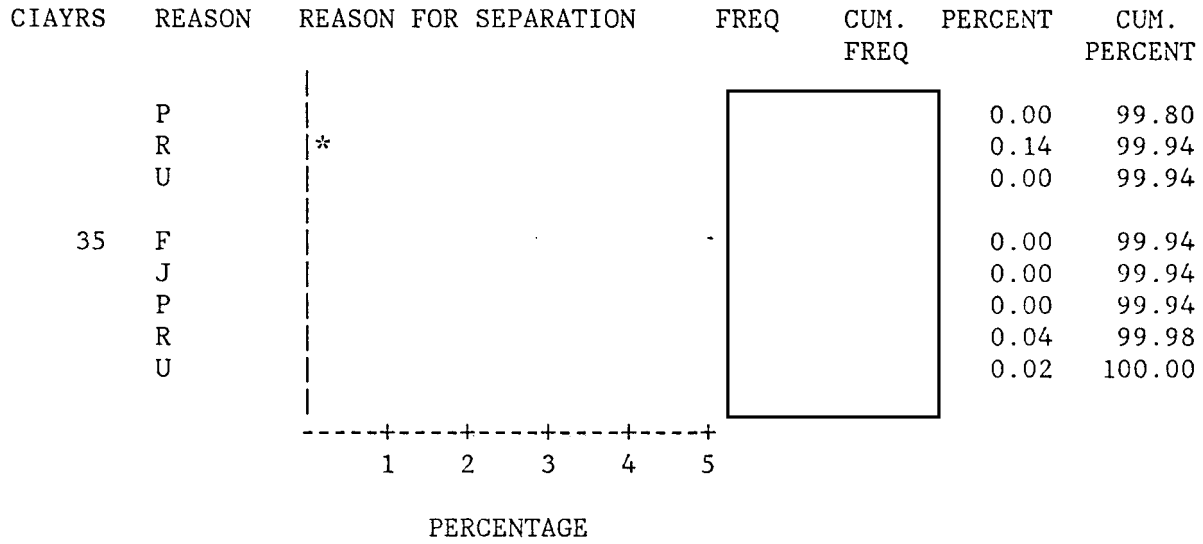
PERCENTAGE BAR CHART

CIAYRS	REASON	REASON FOR SEPARATION	FREQ	CUM. PERCENT FREQ	CUM. PERCENT
	R	*****		3.85	74.65
	U			0.08	74.73
26	F	**		0.47	75.20
	J			0.00	75.20
	P			0.00	75.20
	R	*****		4.73	79.93
	U	*		0.14	80.08
27	F	**		0.35	80.43
	J			0.00	80.43
	P			0.00	80.43
	R	*****		5.06	85.48
	U	*		0.10	85.59
28	F	*		0.23	85.81
	J			0.00	85.81
	P			0.00	85.81
	R	*****		4.63	90.44
	U	*		0.16	90.60
29	F			0.08	90.68
	J			0.00	90.68
	P			0.00	90.68
	R	*****		3.11	93.80
	U			0.04	93.84
30	F	*		0.25	94.08
	J			0.00	94.08
	P			0.00	94.08
	R	*****		2.78	96.87
	U	*		0.14	97.01
31	F			0.02	97.03
	J			0.00	97.03
	P			0.00	97.03
	R	*****		1.56	98.59
	U	*		0.14	98.73
32	F			0.00	98.73
	J			0.00	98.73
	P			0.00	98.73
	R	*****		0.86	99.59
	U			0.02	99.61
33	F			0.00	99.61
	J			0.00	99.61
	P			0.00	99.61
	R	*		0.18	99.80
	U			0.00	99.80
34	F			0.00	99.80
	J			0.00	99.80

STAT

SEPARATION PERCENTAGE AS A FUNCTION OF REASON FOR SEPARATION

PERCENTAGE BAR CHART



STAT

Distribution of Separation Reason for Each Year

I. Directorate

The main finding across each directorate is the same as the collapsed separation reason distribution - DDA & DDO have the largest percentage of separation which are primarily due to retirements. DDI & DDS have slightly different distributions in that retirements don't contribute as much to separations.

II Occupational Groups

- (a) Operators - The overall pattern of the separation reason distribution is that ~10% of separations in the agency in any particular year are due to retirement of operators personnel. This the predominant feature of the distribution.
- (b) Commo. Personnel - The pattern for communication people is very similar to the DDO operators people in that retirements account for the majority of ~~quit~~ exits (~4% of all separations are due to retirement of commo people.)
- (c) H1-Tech - These people who are primarily scientists, engineers, & computer specialists show a much different separation distribution. The reason for separation is primarily due to job factors. This trend is more dominant (stronger) in 1981 through 1983 (5% of all separations are due to scientists & engineers who quit).

further, this trend seems to be growing.
 (1978 - 3%, 1979 - 3%, 1980 - 4%, 1981 - 4.5%
 1982 - 5%, 1983 - 6%).

Intell Analysts -

The Analytical group seems to have moved forward a separation distribution which is similar to the DDO operations & Commo type distributions. During the recent years the separations are primarily due to retirement (5 - 8%)

Clerical -

This group is the most mobile occupational group. As a result, the reason for separation in any year is due to Job, Personal, and Unknown Reasons. This group during any year and ~~across~~ ^{across} ~~any year~~ all reasons accounts for 25 - 28% of all separations.

III Educational Level (H.S, BACH, ADV. DEGREE)

Most of the Separation activity during any year is in the Adv. Degree Level (All people with more education ~~than~~ ^{than} a bachelors degree). Until recently, most separations were due to retirement. However, the most recent years (1983, 1982) show a change in that job, personal factors are affecting separations to a greater extent.

IV. Sex & Minority Categories

Male & Females Separate for different reasons -
 Males - most are retirements
 Females - most are Personal & Job Factors

Ranking

	<u>MALE</u>		<u>FEMALE</u>
1	Retire		Personal
2	Job	↑	Job Retire
3	Unknown		Job
4	Terminated (Fired)		Unknown
5	Personal		Fired

The ranking seems relatively stable across all years - the important distinction is that females separate for personal reasons first - males personal reasons are last. Beyond this difference the rankings are the same.

SECRET

** VM/SP * Ruffing Center * Laser System/6 * 04/06/83 * 14:34:31 **

25X1



4 3333 777777 4 2222 55555
4 4 3 3 7 4 4 2 2 5
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25X1

Origin	System	VVV	VVV	MMM	MMM
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		VVV	VVV	MMM	MMM
		VVV	VVV	MMM	MMM
Spool File	Name	VVV	VVV	MMM	MMM
		VVV	VVV	MMM	MMM
SAS	LISTING	VVV=====VVV=====	VVV=====VVV=====	MMM=====MMM=====	MMM=====MMM=====
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		=== VVV VVV	=== VVV VVV	=== MMM	=== MMM
Date	Time	=== VVV VVV	=== VVV VVV	=== MMM	=== MMM
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		V	===	===MMM	MMM
			===	===	
Record Cnt	Copy	=====	=====	=====	=====
000950	0001	=====	=====	=====	=====

Distribution

25/OP

SECRET

TABLE OF SEX BY REASON
 CONTROLLING FOR AGEGRP= 10

SEX SEX GROUP REASON REASON FOR SEPARATION

FREQUENCY	PERCENT	ROW PCT	COL PCT	F	J	P	R	U	TOTAL
-----+-----+-----+-----+-----+-----+-----+-----+-----+-----									
F	[REDACTED]								
	2.27	11.36	56.82	.	4.55	75.00			
	3.03	15.15	75.76	.	6.06				
	33.33	71.43	83.33	.	50.00				
-----+-----+-----+-----+-----+-----+-----+-----+-----+-----									
M	[REDACTED]								
	4.55	4.55	11.36	.	4.55	25.00			
	18.18	18.18	45.45	.	18.18				
	66.67	28.57	16.67	.	50.00				
-----+-----+-----+-----+-----+-----+-----+-----+-----+-----									
TOTAL	[REDACTED]								
	6.82	15.91	68.18	.	9.09	100.00			

STAT

STAT

STAT

TABLE OF SEX BY REASON
 CONTROLLING FOR AGEGRP= 20

SEX SEX GROUP REASON REASON FOR SEPARATION

	FREQUENCY	PERCENT	ROW PCT	COL PCT	F	J	P	R	U	TOTAL
STAT	F									
		4.38	20.71	26.09	.	7.30				58.49
		7.49	35.41	44.62	.	12.48				
		51.61	55.10	74.29	.	38.83				
STAT	M									
		4.11	16.88	9.03	.	11.50				41.51
		9.89	40.66	21.76	.	27.69				
		48.39	44.90	25.71	.	61.17				
TOTAL		8.49	37.59	35.13	.	18.80				100.00

STAT

TABLE OF SEX BY REASON
 CONTROLLING FOR AGEGRP= 30

SEX SEX GROUP REASON REASON FOR SEPARATION

	F	J	P	R	U	TOTAL
FREQUENCY	[REDACTED]					
PERCENT	[REDACTED]					
ROW PCT	[REDACTED]					
COL PCT	[REDACTED]					
F	2.20	9.24	13.31	0.11	12.98	37.84
	5.81	24.42	35.17	0.29	34.30	
	21.98	22.64	53.78	20.00	54.38	
M	7.81	31.57	11.44	0.44	10.89	62.16
	12.57	50.80	18.41	0.71	17.52	
	78.02	77.36	46.22	80.00	45.62	
TOTAL	10.01	40.81	24.75	0.55	23.87	100.00

STAT

STAT

STAT

TABLE OF SEX BY REASON
 CONTROLLING FOR AGEGRP= 40

SEX SEX GROUP REASON REASON FOR SEPARATION

		FREQUENCY					
		PERCENT					
		ROW PCT					
		COL PCT					
STAT		F	J	P	R	U	TOTAL
STAT F		[REDACTED]					
		4.55	3.77	7.54	4.40	8.63	28.89
		15.76	13.04	26.09	15.22	29.89	
	32.22	21.24	66.67	13.08	37.16		
STAT M		[REDACTED]					
		9.58	13.97	3.77	29.20	14.60	71.11
		13.47	19.65	5.30	41.06	20.53	
	67.78	78.76	33.33	86.92	62.84		
STAT TOTAL		[REDACTED]					
		14.13	17.74	11.30	33.59	23.23	100.00

TABLE OF SEX BY REASON
 CONTROLLING FOR AGEGRP= 50

SEX SEX GROUP REASON REASON FOR SEPARATION

	F	J	P	R	U	TOTAL
STAT	F					
	3.44	0.38	1.24	12.53	1.45	19.04
	18.08	1.98	6.50	65.82	7.63	
	39.02	30.43	76.67	15.22	24.32	
STAT	M					
	5.38	0.86	0.38	69.82	4.52	80.96
	6.64	1.06	0.47	86.25	5.58	
	60.98	69.57	23.33	84.78	75.68	
STAT	TOTAL					
	8.82	1.24	1.61	82.36	5.97	100.00

TABLE OF SEX BY REASON
 CONTROLLING FOR AGEGRP= 60

SEX SEX GROUP REASON REASON FOR SEPARATION

		FREQUENCY					TOTAL
		PERCENT					
		ROW PCT					
COL PCT	F	J	P	R	U		
STAT	F						
		0.00	0.29	0.59	35.99	0.88	37.76
		0.00	0.78	1.56	95.31	2.34	
		0.00	50.00	100.00	38.36	18.75	
STAT	M						
		0.29	0.29	0.00	57.82	3.83	62.24
		0.47	0.47	0.00	92.89	6.16	
		100.00	50.00	0.00	61.64	81.25	
STAT	TOTAL						
		0.29	0.59	0.59	93.81	4.72	100.00

TABLE OF SEX BY REASON
CONTROLLING FOR ND= 0

SEX SEX GROUP REASON REASON FOR SEPARATION

	FREQUENCY						
	PERCENT						
	ROW PCT						
	COL PCT	F	J	P	R	U	TOTAL
STAT							
F							
		1.01	2.30	5.75	4.89	10.34	24.28
		4.14	9.47	23.67	20.12	42.60	
		25.00	30.19	72.73	8.23	48.98	
STAT							
M							
		3.02	5.32	2.16	54.45	10.78	75.72
		3.98	7.02	2.85	71.92	14.23	
		75.00	69.81	27.27	91.77	51.02	
STAT							
TOTAL							
		4.02	7.61	7.90	59.34	21.12	100.00

TABLE OF SEX BY REASON
CONTROLLING FOR ND= 1

SEX SEX GROUP REASON REASON FOR SEPARATION

		FREQUENCY |					
		PERCENT |					
		ROW PCT |					
		COL PCT |					
		F	J	P	R	U	TOTAL
STAT	F						
		5.13	8.17	18.44	12.55	4.37	48.67
		10.55	16.80	<u>37.89</u>	<u>25.78</u>	8.98	
		49.09	43.88	74.62	34.02	46.94	
STAT	M						
		5.32	10.46	6.27	24.33	4.94	51.33
		10.37	20.37	<u>12.22</u>	<u>47.41</u>	9.63	
		50.91	56.12	25.38	65.98	53.06	
STAT	TOTAL						
		10.46	18.63	24.71	36.88	9.32	100.00

TABLE OF SEX BY REASON
 CONTROLLING FOR ND= 2

SEX SEX GROUP REASON REASON FOR SEPARATION

STAT	SEX	REASON					TOTAL	
		F	J	P	R	U		
		FREQUENCY						
		PERCENT						
ROW PCT								
COL PCT								
STAT	F	[REDACTED]						
		2.51	4.83	4.83	7.34	1.16	20.66	
		12.15	23.36	23.36	35.51	5.61		
		23.21	21.55	41.67	14.84	20.00		
STAT	M	[REDACTED]						
		8.30	17.57	6.76	42.08	4.63	79.34	
		10.46	22.14	8.52	53.04	5.84		
		76.79	78.45	58.33	85.16	80.00		
STAT	TOTAL	[REDACTED]						
		10.81	22.39	11.58	49.42	5.79	100.00	

TABLE OF SEX BY REASON
CONTROLLING FOR ND= 3

SEX SEX GROUP REASON REASON FOR SEPARATION

FREQUENCY |
PERCENT |
ROW PCT |
COL PCT | F | J | P | R | U | TOTAL

STAT F

	3.66	8.40	10.91	7.82	5.85	36.64
	9.98	22.92	29.77	21.35	15.97	
	37.95	39.94	68.74	20.41	38.66	

STAT M

	5.98	12.63	4.96	30.50	9.29	63.36
	9.44	19.93	7.83	48.14	14.66	
	62.05	60.06	31.26	79.59	61.34	

STAT TOTAL

	9.64	21.02	15.87	38.33	15.14	100.00

TABLE OF SEX BY REASON
 CONTROLLING FOR DIRECT=COMM

SEX SEX GROUP REASON REASON FOR SEPARATION

		FREQUENCY					TOTAL
		PERCENT					
		ROW PCT					
		COL PCT					
STAT	SEX	F	J	P	R	U	
STAT	F	[REDACTED]					
		2.78	5.56	16.67	0.00	0.00	25.00
		11.11	22.22	66.67	0.00	0.00	
		33.33	16.67	100.00	0.00	0.00	
STAT	M	[REDACTED]					
		5.56	27.78	0.00	13.89	27.78	75.00
		7.41	37.04	0.00	18.52	37.04	
		66.67	83.33	0.00	100.00	100.00	
STAT	TOTAL	[REDACTED]					
		8.33	33.33	16.67	13.89	27.78	100.00

TABLE OF SEX BY REASON
CONTROLLING FOR DIRECT=DCI

SEX SEX GROUP REASON REASON FOR SEPARATION

FREQUENCY |
PERCENT |
ROW PCT |
COL PCT | F | J | P | R | U | TOTAL

STAT	F	J	P	R	U	TOTAL
F	4.55	15.00	16.36	7.27	2.27	45.45
	10.00	33.00	36.00	16.00	5.00	
	47.62	55.00	81.82	19.28	41.67	
STAT	M					
	5.00	12.27	3.64	30.45	3.18	54.55
	9.17	22.50	6.67	55.83	5.83	
	52.38	45.00	18.18	80.72	58.33	
STAT	TOTAL					
	9.55	27.27	20.00	37.73	5.45	100.00

TABLE OF SEX BY REASON
CONTROLLING FOR DIRECT=DDA

SEX SEX GROUP REASON REASON FOR SEPARATION

STAT	SEX	F	J	P	R	U	TOTAL
STAT F		[Redacted]					
		2.00	6.14	10.14	5.79	3.24	27.31
		7.32	22.47	37.12	21.21	11.87	
		26.13	32.13	62.03	12.52	30.52	
STAT M		[Redacted]					
		5.66	12.97	6.21	40.48	7.38	72.69
		7.78	17.84	8.54	55.69	10.15	
		73.87	67.87	37.97	87.48	69.48	
STAT TOTAL		[Redacted]					
		7.66	19.10	16.34	46.28	10.62	100.00

TABLE OF SEX BY REASON
 CONTROLLING FOR DIRECT=DDI

SEX SEX GROUP REASON REASON FOR SEPARATION

	FREQUENCY	PERCENT	ROW PCT	COL PCT	F	J	P	R	U	TOTAL
STAT	F									
		5.66	8.41	13.76	7.03	2.29	37.16			
		15.23	22.63	37.04	18.93	6.17				
		33.33	29.89	70.87	24.08	36.59				
STAT	M									
		11.31	19.72	5.66	22.17	3.98	62.84			
		18.00	31.39	9.00	35.28	6.33				
		66.67	70.11	29.13	75.92	63.41				
STAT	TOTAL									
		16.97	28.13	19.42	29.20	6.27	100.00			

TABLE OF SEX BY REASON
CONTROLLING FOR DIRECT=DDO

SEX SEX GROUP REASON REASON FOR SEPARATION

		FREQUENCY					TOTAL
		PERCENT					
		ROW PCT					
COL PCT		F	J	P	R	U	
STAT	F						
		4.25	6.27	9.55	13.45	8.92	42.44
		10.02	14.78	<u>22.50</u>	<u>31.69</u>	21.02	
		54.95	58.06	81.55	26.22	48.30	
STAT	M						
		3.48	4.53	2.16	37.84	9.55	57.56
		6.05	7.87	<u>3.75</u>	<u>65.74</u>	16.59	
		45.05	41.94	18.45	73.78	51.70	
STAT	TOTAL						
		7.74	10.80	11.71	51.29	18.47	100.00

TABLE OF SEX BY REASON
 CONTROLLING FOR DIRECT=DDST

SEX SEX GROUP REASON REASON FOR SEPARATION

	F	J	P	R	U	TOTAL
STAT	F					
	2.22	7.31	8.15	4.17	8.15	30.00
	7.41	24.38	27.16	13.89	27.16	
	28.24	32.92	54.66	11.78	41.51	
STAT	M					
	5.65	14.91	6.76	31.20	11.48	70.00
	8.07	21.30	9.66	44.58	16.40	
	71.76	67.08	45.34	88.22	58.49	
STAT	TOTAL					
	7.87	22.22	14.91	35.37	19.63	100.00

TABLE OF SEX BY REASON
CONTROLLING FOR DIRECT=ICS

SEX SEX GROUP REASON REASON FOR SEPARATION

STAT	SEX	SEX GROUP	REASON	REASON FOR SEPARATION	FREQUENCY	PERCENT	ROW PCT	COL PCT	TOTAL	
					F	J	P	R		U
STAT	F									
		.	.	.	.	50.00	50.00		
		.	.	.	.	100.00			
STAT	M									
		.	.	.	.	50.00	50.00		
		.	.	.	.	100.00			
STAT	TOTAL									
		.	.	.	.	100.00	100.00		
						

TABLE OF SEX BY REASON
 CONTROLLING FOR DIRECT=INTA

SEX SEX GROUP REASON REASON FOR SEPARATION

	FREQUENCY	PERCENT	ROW PCT	COL PCT	F	J	P	R	U	TOTAL
STAT	F									
					.	.	14.29	.	14.29	28.57
					.	.	50.00	.	50.00	
					.	.	100.00	.	16.67	
STAT	M									
					.	.	0.00	.	71.43	71.43
					.	.	0.00	.	100.00	
					.	.	0.00	.	83.33	
STAT	TOTAL						14.29		85.71	100.00

TABLE OF MGROUP BY REASON
CONTROLLING FOR DIRECT=COMM

MGROUP MINORITY GROUP REASON REASON FOR SEPARATION

FREQUENCY |
PERCENT |
ROW PCT |
COL PCT | F | J | P | R | U | TOTAL

STAT	F	J	P	R	U	TOTAL
0	8.33	30.56	16.67	13.89	25.00	94.44
	8.82	32.35	17.65	14.71	26.47	
	100.00	91.67	100.00	100.00	90.00	
1	0.00	2.78	0.00	0.00	2.78	5.56
	0.00	50.00	0.00	0.00	50.00	
	0.00	8.33	0.00	0.00	10.00	
TOTAL	8.33	33.33	16.67	13.89	27.78	100.00

TABLE OF MGROUP BY REASON
CONTROLLING FOR DIRECT=DCI

MGROUP MINORITY GROUP REASON REASON FOR SEPARATION

FREQUENCY |
PERCENT |
ROW PCT |
COL PCT | F | J | P | R | U | TOTAL

STAT	F	J	P	R	U	TOTAL
0	8.18	25.00	18.18	36.82	4.09	92.27
	8.87	27.09	19.70	39.90	4.43	
	85.71	91.67	90.91	97.59	75.00	
1	1.36	2.27	1.82	0.91	1.36	7.73
	17.65	29.41	23.53	11.76	17.65	
	14.29	8.33	9.09	2.41	25.00	
TOTAL	9.55	27.27	20.00	37.73	5.45	100.00

TABLE OF MGROUP BY REASON
CONTROLLING FOR DIRECT=DDA

MGROUP MINORITY GROUP REASON REASON FOR SEPARATION

FREQUENCY |
PERCENT |
ROW PCT |
COL PCT | F | J | P | R | U | TOTAL

STAT	F	J	P	R	U	TOTAL
0	6.48	17.59	14.48	43.52	9.31	91.38
	7.09	19.25	15.85	47.62	10.19	
	84.68	92.06	88.61	94.04	87.66	
1	1.17	1.52	1.86	2.76	1.31	8.62
	13.60	17.60	21.60	32.00	15.20	
	15.32	7.94	11.39	5.96	12.34	
TOTAL	7.66	19.10	16.34	46.28	10.62	100.00

TABLE OF MGROUP BY REASON
CONTROLLING FOR DIRECT=DDI

MGROUP	MINORITY GROUP	REASON	REASON FOR SEPARATION			TOTAL		
			F	J	P		R	U
STAT 0								
			14.22	25.99	18.65	27.37	5.20	91.44
			15.55	28.43	20.40	29.93	5.69	
		83.78	92.39	96.06	93.72	82.93		
STAT 1								
			2.75	2.14	0.76	1.83	1.07	8.56
			32.14	25.00	8.93	21.43	12.50	
		16.22	7.61	3.94	6.28	17.07		
STAT TOTAL			16.97	28.13	19.42	29.20	6.27	100.00

TABLE OF MGROUP BY REASON
CONTROLLING FOR DIRECT=DDO

MGROUP MINORITY GROUP REASON REASON FOR SEPARATION

STAT	F	J	P	R	U	TOTAL
0	[REDACTED]					
	6.90	9.97	11.15	48.15	15.68	91.85
	<u>7.51</u>	10.85	12.14	<u>52.43</u>	17.07	
	89.19	92.26	95.24	93.89	84.91	
1	[REDACTED]					
	0.84	0.84	0.56	3.14	2.79	8.15
	<u>10.26</u>	10.26	6.84	<u>38.46</u>	34.19	
	10.81	7.74	4.76	6.11	15.09	
TOTAL	[REDACTED]					
	7.74	10.80	11.71	51.29	18.47	100.00

TABLE OF MGROUP BY REASON
CONTROLLING FOR DIRECT=DDST

MGROUP	MINORITY GROUP	REASON	REASON FOR SEPARATION			TOTAL	
			F	J	P		R	U
STAT 0	[REDACTED]						
		6.02	19.07	12.31	33.06	18.15	88.61
		<u>6.79</u>	21.53	13.90	<u>37.30</u>	20.48	
		76.47	85.83	82.61	93.46	92.45	
STAT 1	[REDACTED]						
		1.85	3.15	2.59	2.31	1.48	11.39
		<u>16.26</u>	27.64	22.76	<u>20.33</u>	13.01	
		23.53	14.17	17.39	6.54	7.55	
STAT TOTAL	[REDACTED]						
		7.87	22.22	14.91	35.37	19.63	100.00

TABLE OF MGROUP BY REASON
CONTROLLING FOR DIRECT=ICS

MGROUP MINORITY GROUP REASON REASON FOR SEPARATION

STAT	F	J	P	R	U	TOTAL
0	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]
	.	.	.	.	100.00	100.00
	.	.	.	.	100.00	
	.	.	.	.	100.00	
1	0	0	0	0	0	0
	.	.	.	.	.	0.00
	
	
TOTAL	.	.	.	.	100.00	100.00

STAT

TABLE OF MGROUP BY REASON
CONTROLLING FOR DIRECT=INTA

MGROUP	MINORITY GROUP	REASON	REASON FOR SEPARATION			TOTAL
			F	J	P		R	U
0	0	0	[REDACTED]			
	.	.	14.29	.	71.43	85.71
	.	.	16.67	.	83.33	
	.	.	100.00	.	83.33	
1	0	0	[REDACTED]			
	.	.	0.00	.	14.29	14.29
	.	.	0.00	.	100.00	
	.	.	0.00	.	16.67	
TOTAL	.	.	[REDACTED]			
	.	.	14.29	.	85.71	100.00

STAT

STAT

STAT

TABLE OF MGROUP BY REASON
CONTROLLING FOR EDUC=ADVANCED DEGREE

MGROUP MINORITY GROUP REASON REASON FOR SEPARATION

STAT	F	J	P	R	U	TOTAL
0	[REDACTED]					
	8.11	18.92	14.41	35.85	13.33	90.62
	8.95	20.88	15.90	39.56	14.71	
	84.16	90.02	90.78	93.53	88.03	
1	[REDACTED]					
	1.53	2.10	1.46	2.48	1.81	9.38
	16.27	22.37	15.59	26.44	19.32	
	15.84	9.98	9.22	6.47	11.97	
TOTAL	[REDACTED]					
	9.64	21.02	15.87	38.33	15.14	100.00

TABLE OF MGROUP BY REASON
 CONTROLLING FOR EDUC=BACHELOR

MGROUP MINORITY GROUP REASON REASON FOR SEPARATION

FREQUENCY |
 PERCENT |
 ROW PCT |
 COL PCT | F | J | P | R | U | TOTAL

STAT 0

	9.65	20.66	11.39	46.72	5.41	93.82
	10.29	22.02	12.14	49.79	5.76	
	89.29	92.24	98.33	94.53	93.33	

STAT 1

	1.16	1.74	0.19	2.70	0.39	6.18
	18.75	28.13	3.13	43.75	6.25	
	10.71	7.76	1.67	5.47	6.67	

STAT TOTAL

	10.81	22.39	11.58	49.42	5.79	100.00
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TABLE OF MGROUP BY REASON
 CONTROLLING FOR EDUC=HIGH SCHOOL

MGROUP MINORITY GROUP REASON REASON FOR SEPARATION

FREQUENCY |
 PERCENT |
 ROW PCT |
 COL PCT | F | J | P | R | U | TOTAL

STAT	F	J	P	R	U	TOTAL
0	[REDACTED]					
	7.98	17.11	21.10	34.22	8.37	88.78
	8.99	19.27	23.77	38.54	9.42	
	76.36	91.84	85.38	92.78	89.80	
1	[REDACTED]					
	2.47	1.52	3.61	2.66	0.95	11.22
	22.03	13.56	32.20	23.73	8.47	
	23.64	8.16	14.62	7.22	10.20	
STAT TOTAL	[REDACTED]					
	10.46	18.63	24.71	36.88	9.32	100.00

TABLE OF MGROUP BY REASON
 CONTROLLING FOR EDUC=NO RECORD

MGROUP MINORITY GROUP REASON REASON FOR SEPARATION

FREQUENCY |
 PERCENT |
 ROW PCT |
 COL PCT | F | J | P | R | U | TOTAL

	F	J	P	R	U	TOTAL
STAT 0	[REDACTED]					
	3.59	6.90	7.04	56.75	17.82	92.10
	3.90	7.49	7.64	61.62	19.34	
	89.29	90.57	89.09	95.64	84.35	
STAT 1	[REDACTED]					
	0.43	0.72	0.86	2.59	3.30	7.90
	5.45	9.09	10.91	32.73	41.82	
	10.71	9.43	10.91	4.36	15.65	
STAT TOTAL	[REDACTED]					
	4.02	7.61	7.90	59.34	21.12	100.00

TABLE OF MGROUP BY REASON
 CONTROLLING FOR AGEGRP= 10

MGROUP MINORITY GROUP REASON REASON FOR SEPARATION

STAT	F	J	P	R	U	TOTAL
0	2.27	11.36	56.82	.	4.55	75.00
	<u>3.03</u>	15.15	<u>75.76</u>	.	6.06	
	33.33	71.43	83.33	.	50.00	
1	4.55	4.55	11.36	.	4.55	25.00
	<u>18.18</u>	18.18	<u>45.45</u>	.	18.18	
	66.67	28.57	16.67	.	50.00	
TOTAL	6.82	15.91	68.18	.	9.09	100.00

TABLE OF MGROUP BY REASON
 CONTROLLING FOR AGEGRP= 20

MGROUP MINORITY GROUP REASON REASON FOR SEPARATION

	F	J	P	R	U	TOTAL
STAT 0						
	4.84	32.48	30.84	.	15.24	83.39
	5.80	38.95	36.98	.	18.27	
	56.99	86.41	87.79	.	81.07	
STAT 1						
	3.65	5.11	4.29	.	3.56	16.61
	21.98	30.77	25.82	.	21.43	
	43.01	13.59	12.21	.	18.93	
STAT TOTAL						
	8.49	37.59	35.13	.	18.80	100.00

TABLE OF MGROUP BY REASON
 CONTROLLING FOR AGEGRP= 30

MGROUP MINORITY GROUP REASON REASON FOR SEPARATION

FREQUENCY |
 PERCENT |
 ROW PCT |
 COL PCT | F | J | P | R | U | TOTAL

STAT 0

7.70	37.95	23.43	0.44	22.00	91.53
8.41	41.47	25.60	0.48	24.04	
76.92	92.99	94.67	80.00	92.17	

STAT 1

2.31	2.86	1.32	0.11	1.87	8.47
27.27	33.77	15.58	1.30	22.08	
23.08	7.01	5.33	20.00	7.83	

STAT TOTAL

10.01	40.81	24.75	0.55	23.87	100.00
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TABLE OF MGROUP BY REASON
 CONTROLLING FOR AGEGRP= 40

MGROUP MINORITY GROUP REASON REASON FOR SEPARATION

STAT	F	J	P	R	U	TOTAL
0						
	13.97	17.11	10.36	32.97	21.66	96.08
	14.54	17.81	10.78	34.31	22.55	
1	98.89	96.46	91.67	98.13	93.24	
	0.16	0.63	0.94	0.63	1.57	3.92
	4.00	16.00	24.00	16.00	40.00	
TOTAL	1.11	3.54	8.33	1.87	6.76	
	14.13	17.74	11.30	33.59	23.23	100.00

TABLE OF MGROUP BY REASON
 CONTROLLING FOR AGEGRP= 50

MGROUP	MINORITY GROUP	REASON					REASON FOR SEPARATION
		F	J	P	R	U	
STAT 0							
		8.50	1.24	1.51	77.89	5.11	94.24
		9.02	1.31	1.60	82.65	5.42	
		96.34	100.00	93.33	94.58	85.59	
STAT 1							
		0.32	0.00	0.11	4.46	0.86	5.76
		5.61	0.00	1.87	77.57	14.95	
		3.66	0.00	6.67	5.42	14.41	
STAT TOTAL		8.82	1.24	1.61	82.36	5.97	100.00

TABLE OF MGROUP BY REASON
 CONTROLLING FOR AGEGRP= 60

MGROUP MINORITY GROUP REASON REASON FOR SEPARATION

STAT	FREQUENCY						TOTAL
	PERCENT						
	ROW PCT						
	COL PCT	F	J	P	R	U	
0							
		0.29	0.59	0.59	83.19	3.83	88.50
		0.33	0.67	0.67	94.00	4.33	
	100.00	100.00	100.00	88.68	81.25		
1							
		0.00	0.00	0.00	10.62	0.88	11.50
		0.00	0.00	0.00	92.31	7.69	
	0.00	0.00	0.00	11.32	18.75		
TOTAL		0.29	0.59	0.59	93.81	4.72	100.00

TABLE OF MGROUP BY REASON
CONTROLLING FOR JOBCAT=ANALYTICAL

MGROUP	MINORITY GROUP	REASON	REASON FOR SEPARATION			TOTAL	
			F	J	P		R	U
STAT 0	[REDACTED]						
		11.76	21.78	10.65	40.86	8.43	93.48
		12.59	23.30	11.39	43.71	9.01	
		89.16	93.20	98.53	95.19	86.89	
STAT 1	[REDACTED]						
		1.43	1.59	0.16	2.07	1.27	6.52
		21.95	24.39	2.44	31.71	19.51	
		10.84	6.80	1.47	4.81	13.11	
STAT TOTAL	[REDACTED]						
		13.20	23.37	10.81	42.93	9.70	100.00

TABLE OF MGROUP BY REASON
 CONTROLLING FOR JOBCAT=CLERICAL

MGROUP	MINORITY GROUP	REASON	REASON FOR SEPARATION					
			F	J	P	R	U	TOTAL
STAT 0			5.93	18.83	28.24	12.45	20.90	86.36
			6.87	21.80	32.70	14.42	24.21	
			69.57	85.52	88.60	87.96	89.24	
STAT 1			2.59	3.19	3.63	1.70	2.52	13.64
			19.02	23.37	26.63	12.50	18.48	
			30.43	14.48	11.40	12.04	10.76	
STAT TOTAL			8.52	22.02	31.88	14.16	23.42	100.00

TABLE OF MGROUP BY REASON
CONTROLLING FOR JOBCAT=COMMUNICATIONS

MGROUP	MINORITY GROUP	REASON	REASON FOR SEPARATION			
	F	J	P	R	U	TOTAL
STAT 0						
	4.65	13.29	8.97	62.13	8.31	97.34
	<u>4.78</u>	<u>13.65</u>	<u>9.22</u>	<u>63.82</u>	8.53	
	93.33	95.24	90.00	99.47	96.15	
STAT 1						
	0.33	0.66	1.00	0.33	0.33	2.66
	<u>12.50</u>	<u>25.00</u>	<u>37.50</u>	<u>12.50</u>	12.50	
	6.67	4.76	10.00	0.53	3.85	
STAT TOTAL						
	4.98	13.95	9.97	62.46	8.64	100.00

TABLE OF MGROUP BY REASON
 CONTROLLING FOR JOBCAT=HI-TECH

MGROUP	MINORITY GROUP	REASON	REASON FOR SEPARATION			TOTAL	
			F	J	P		R	U
STAT 0	[REDACTED]						
		8.70	34.58	13.46	32.71	6.42	95.86
		9.07	36.07	14.04	34.13	6.70	
	97.67	94.35	90.28	99.37	96.88		
STAT 1	[REDACTED]						
		0.21	2.07	1.45	0.21	0.21	4.14
		5.00	50.00	35.00	5.00	5.00	
	2.33	5.65	9.72	0.63	3.13		
STAT TOTAL	[REDACTED]						
	8.90	36.65	14.91	32.92	6.63	100.00	

TABLE OF MGROUP BY REASON
CONTROLLING FOR JOBCAT=OPERATIONS

MGROUP MINORITY GROUP REASON REASON FOR SEPARATION

FREQUENCY |
PERCENT |
ROW PCT |
COL PCT | F | J | P | R | U | TOTAL

STAT	F	J	P	R	U	TOTAL
0	6.89	6.63	4.21	61.86	13.14	92.73
	7.43	7.15	4.54	<u>66.71</u>	14.17	
	93.10	96.30	100.00	<u>93.63</u>	85.12	
1	0.51	0.26	0.00	4.21	2.30	7.27
	7.02	3.51	0.00	<u>57.89</u>	31.58	
	6.90	3.70	0.00	<u>6.37</u>	14.88	
TOTAL	7.40	6.89	4.21	66.07	15.43	100.00

TABLE OF MGROUP BY REASON
CONTROLLING FOR JOBCAT=OTHER

MGROUP MINORITY GROUP REASON REASON FOR SEPARATION

FREQUENCY |
PERCENT |
ROW PCT |
COL PCT | F | J | P | R | U | TOTAL

STAT 0

	8.36	11.21	5.90	57.33	7.87	90.66
	9.22	12.36	6.51	63.23	8.68	
	87.63	91.94	93.75	92.39	79.21	

STAT 1

	1.18	0.98	0.39	4.72	2.06	9.34
	12.63	10.53	4.21	50.53	22.11	
	12.37	8.06	6.25	7.61	20.79	

STAT TOTAL

	9.54	12.19	6.29	62.05	9.93	100.00
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TABLE OF MGROUP BY REASON
 CONTROLLING FOR JOBCAT=TECHNICAL (NON-C)

MGROUP	MINORITY GROUP	REASON					REASON FOR SEPARATION
		F	J	P	R	U	
STAT 0							
		7.17	23.68	12.15	33.02	12.77	88.79
		8.07	26.67	13.68	37.19	14.39	
		74.19	87.36	82.98	95.50	91.11	
STAT 1							
		2.49	3.43	2.49	1.56	1.25	11.21
		22.22	30.56	22.22	13.89	11.11	
		25.81	12.64	17.02	4.50	8.89	
STAT TOTAL		9.66	27.10	14.64	34.58	14.02	100.00

SECRET

25004

** VM/SP * Ruffing Center * Laser System/6 * 04/06/83 * 12:13:48 **

25X1



9999	6666	1	4	2222	55555
9 9	6 6	11	4 4	2 2	5
9 9	6	1	4 4	2	5
99999	66666	1	444444	2	55555
9	6 6	1	4	2	5
9 9	6 6	1	4	2 2	5 5
9999	6666	11111	4	222222	5555

25X1

Origin	System	VVV	VVV	MMM	MMM
<input type="text"/>	VM1	VVV	VVV	MMMM	MMMM
		VVV	VVV	MMMMM	MMMMM
		VVV	VVV	MMMMMM	MMMMMM
Spool File	Name	VVV	VVV	MMM	MMM
		VVV	VVV	MMM	MMM
SAS	LISTING	VVV=====VVV=====	VVV=====VVV=====	MMM	MMM
		==VVV=====VVV=====	==VVV=====VVV=====	MMM	MMM
		=== VVV VVV	=== VVV VVV	MMM==	MMM
Date	Time	=== VVV VVV	=== VVV VVV	MMM=	MMM
		=====VVVVV=====	=====VVVVV=====	MMM=====MMM	MMM=====MMM
04/06/83	12:13:36	=====VVV=====	=====VVV=====	==MMM=====MMM=	==MMM=====MMM=
		V	V	==MMM	MMM
		=====	=====		
Record Cnt	Copy	=====	=====		
000297	0001	=====	=====		

Distribution.

25/OP

SECRET

TABLE OF AGEGRP BY REASON

AGEGRP 10 YR AGE GROUP REASON REASON FOR SEPARATION

STAT	F	J	P	R	U	TOTAL
10	0.06	0.14	0.61	0.00	0.08	0.90
	6.82	15.91	68.18	0.00	9.09	27
	0.68	0.75	4.03	0.00	0.57	8 Res
20	1.90	8.44	7.88	0.00	4.22	22.44
	8.49	37.59	35.13	0.00	18.80	
	21.04	44.40	51.75	0.00	29.34	
30	1.86	7.60	4.61	0.10	4.44	18.61
	10.01	40.81	24.75	0.55	23.87	
	20.59	39.98	30.24	0.24	30.91	
40	1.84	2.31	1.47	4.38	3.03	13.04
	14.13	17.74	11.30	33.59	23.23	
	20.36	12.18	9.68	10.35	21.08	
50	3.36	0.47	0.61	31.35	2.27	38.06
	8.82	1.24	1.61	82.36	5.97	
	37.10	2.48	4.03	74.03	15.81	
60	0.02	0.04	0.04	6.51	0.33	6.94
	0.29	0.59	0.59	93.81	4.72	
	0.23	0.22	0.27	15.38	2.28	
TOTAL	9.05	19.00	15.23	42.34	14.37	100.00

TABLE OF AGEGRP BY REASON
 CONTROLLING FOR YEAR=78

AGEGRP 10 YR AGE GROUP REASON REASON FOR SEPARATION

STAT	FREQUENCY					
	F	J	P	R	U	TOTAL
10	0.00	0.35	0.35	0.00	0.00	0.71
	0.00	50.00	50.00	0.00	0.00	
	0.00	2.14	2.31	0.00	0.00	
20	0.88	6.99	9.78	0.00	4.42	21.59
	4.10	32.38	42.03	0.00	20.49	
	7.81	42.25	60.89	0.00	26.32	
30	1.59	7.52	4.25	0.09	6.19	19.65
	8.11	38.20	21.62	0.45	31.53	
	14.06	45.45	27.75	0.22	36.84	
40	3.01	1.42	1.06	10.35	3.27	19.12
	15.74	7.41	5.56	54.17	17.13	
	26.56	8.56	6.94	25.88	19.47	
50	5.84	0.27	0.27	25.22	2.57	34.16
	17.10	0.78	0.78	73.83	7.51	
	54.59	1.60	1.73	63.05	15.26	
60	0.00	0.00	0.09	4.34	0.35	4.78
	0.00	0.00	1.85	30.74	7.41	
	0.00	0.00	0.58	10.84	2.11	
TOTAL	11.33	16.55	15.31	40.00	16.81	100.00

TABLE OF AGEGRP BY REASON
CONTROLLING FOR YEAR=79

AGEGRP 10 YR AGE GROUP REASON REASON FOR SEPARATION

STAT	F	J	P	R	U	TOTAL
10	0.10	0.00	0.48	0.00	0.10	0.76
	12.50	0.00	62.50	0.00	25.00	
	0.76	0.00	3.42	0.00	1.43	
20	1.14	9.33	7.14	0.00	3.24	20.86
	5.48	44.75	34.25	0.00	15.53	
	9.09	50.78	51.37	0.00	24.29	
30	1.90	6.38	4.67	0.29	3.81	17.05
	11.17	37.43	27.37	1.68	22.35	
	15.15	34.72	32.56	0.68	28.57	
40	2.67	2.00	1.24	5.62	3.43	14.95
	17.83	13.38	8.28	37.58	22.93	
	21.21	10.88	8.90	13.44	25.71	
50	6.76	0.57	0.38	30.19	2.48	40.38
	16.75	1.42	0.94	74.76	6.13	
	53.09	3.11	2.74	72.21	18.57	
60	0.00	0.10	0.00	5.71	0.19	6.00
	0.00	1.59	0.00	95.24	3.17	
	0.00	0.52	0.00	13.67	1.43	
TOTAL	12.57	18.38	13.90	41.81	13.33	100.00

TABLE OF AGEGRP BY REASON
CONTROLLING FOR YEAR=80

AGEGRP 10 YR AGE GROUP REASON REASON FOR SEPARATION

STAT	AGEGRP	REASON					TOTAL
		F	J	P	R	U	
STAT 10		[REDACTED]					
		0.10	0.10	0.81	0.00	0.10	1.11
		9.09	9.09	72.73	0.00	9.09	
		1.64	0.52	6.78	0.00	0.90	
STAT 20		[REDACTED]					
		1.62	7.90	6.18	0.00	3.85	19.55
		8.29	40.41	31.61	0.00	19.69	
		26.23	40.21	51.69	0.00	34.23	
STAT 30		[REDACTED]					
		0.81	8.41	3.04	0.10	8.84	15.70
		5.16	53.85	19.35	0.65	21.29	
		13.11	42.78	25.42	0.20	29.73	
STAT 40		[REDACTED]					
		1.42	2.63	1.32	1.32	1.93	8.61
		16.47	30.58	15.29	15.29	22.85	
		22.95	13.40	11.02	2.58	17.11	
STAT 50		[REDACTED]					
		2.23	0.61	0.61	42.35	1.62	47.42
		4.70	1.28	1.28	89.32	3.42	
		36.07	3.09	5.08	83.10	14.41	
STAT 60		[REDACTED]					
		0.00	0.00	0.00	7.19	0.41	7.60
		0.00	0.00	0.00	94.67	5.33	
		0.00	0.00	0.00	14.12	3.60	
STAT TOTAL		6.18	19.66	11.96	50.96	11.25	100.00

TABLE OF AGEGRP BY REASON
 CONTROLLING FOR YEAR=81

AGEGRP 10 YR AGE GROUP REASON REASON FOR SEPARATION

STAT	F	J	P	R	U	TOTAL
10	0.00	0.00	0.99	0.00	0.14	1.13
	0.00	0.00	87.50	0.00	12.50	
	0.00	0.00	4.83	0.00	0.94	
20	3.38	9.13	9.15	0.00	4.79	26.48
	12.77	34.57	34.57	0.00	18.09	
	58.54	44.83	44.83	0.00	32.08	
30	1.97	6.59	7.04	0.00	4.08	21.69
	9.09	39.61	32.47	0.00	18.83	
	34.15	42.07	34.48	0.00	27.36	
40	0.42	2.11	1.97	0.99	3.38	8.87
	4.76	23.81	22.22	11.11	38.10	
	7.32	10.34	9.66	2.56	22.64	
50	0.00	0.56	1.13	31.83	2.54	36.06
	0.00	1.56	3.13	88.28	7.03	
	0.00	2.76	5.52	82.78	16.98	
60	0.00	0.00	0.14	5.63	0.00	5.77
	0.00	0.00	2.44	97.56	0.00	
	0.00	0.00	0.69	14.65	0.00	
TOTAL	5.77	20.42	20.42	38.45	14.93	100.00

TABLE OF AGEGRP BY REASON
CONTROLLING FOR YEAR=82

AGEGRP 10 YR AGE GROUP REASON REASON FOR SEPARATION

STAT	F	J	P	R	U	TOTAL
10	0.00	0.30	0.89	0.00	0.00	1.19
	0.00	25.00	75.00	0.00	0.00	
	0.00	1.36	4.92	0.00	0.00	
20	2.37	9.35	8.89	0.00	5.78	26.07
	9.09	35.80	32.95	0.00	22.16	
	38.10	42.86	47.54	0.00	37.50	
30	2.81	1.85	5.36	0.00	3.79	21.19
	13.79	37.06	25.17	0.00	24.48	
	45.24	36.05	79.51	0.00	33.85	
40	0.74	3.70	2.22	2.37	2.27	11.26
	6.58	32.89	19.74	21.05	19.74	
	11.90	17.01	12.30	6.15	14.42	
50	0.30	0.59	1.04	27.26	1.63	30.81
	0.96	1.92	3.37	88.46	5.29	
	4.76	2.72	5.74	70.77	10.58	
60	0.00	0.00	0.00	8.89	0.59	9.48
	0.00	0.00	0.00	93.75	6.25	
	0.00	0.00	0.00	23.08	3.85	
TOTAL	6.22	21.78	18.07	38.52	15.41	100.00

TABLE OF AGEGRP BY REASON
CONTROLLING FOR YEAR=83

AGEGRP	10 YR AGE GROUP					REASON FOR SEPARATION
	F	J	P	R	U	
STAT 10	[Redacted]					
	0.30	0.00	0.00	0.00	0.00	0.30
	100.00	0.00	0.00	0.00	0.00	
	2.63	0.00	0.00	0.00	0.00	
STAT 20	[Redacted]					
	4.52	8.73	6.33	0.00	3.31	22.89
	19.74	38.76	27.63	0.00	14.47	
	39.47	46.77	52.50	0.00	21.57	
STAT 30	[Redacted]					
	3.61	6.63	2.61	0.00	3.01	16.87
	21.43	39.29	21.43	0.00	17.86	
	31.58	35.48	30.80	0.00	19.61	
STAT 40	[Redacted]					
	1.87	3.01	1.51	0.60	5.12	12.05
	15.00	25.00	12.50	5.00	42.50	
	15.79	26.13	12.50	1.42	33.33	
STAT 50	[Redacted]					
	0.90	0.00	0.60	20.42	3.31	35.24
	2.56	0.00	1.71	86.32	9.40	
	7.89	0.00	5.00	71.63	21.57	
STAT 60	[Redacted]					
	0.30	0.30	0.00	11.45	0.60	12.65
	2.38	2.38	0.00	90.48	4.76	
	2.63	1.61	0.00	26.85	3.92	
STAT TOTAL	[Redacted]					
	11.45	18.67	12.05	42.47	15.36	100.00

SECRET


** VM/SP * Ruffing Center * Laser System/6 * 04/06/83 * 11:59:07 **

25X1



9999	2222	8888	6666	2222	55555
9 9	2 2	8 8	6 6	2 2	5
9 9	2	8 8	6	2	5
99999	2	8888	66666	2	55555
9	2	8 8	6 6	2	5
9 9	2 2	8 8	6 6	2 2	5 5
9999	222222	8888	6666	222222	5555

25X1

Origin	System	VVV	VVV	MMM	MMM
	VM1	VVV	VVV	MMM	MMM
		VVV	VVV	MMMM	MMMM
		VVV	VVV	MMMMM	MMMMM
		VVV	VVV	MMMMMM	MMMMMM
Spool File	Name	VVV	VVV	MMM	MMM
		VVV	VVV	MMM	MMM
SAS	LISTING	VVV=====VVV=====	VVV=====VVV=====	MMM	MMM
		==VVV=====VVV=====	==VVV=====VVV=====	MMM	MMM
		=== VVV VVV	=== VVV VVV	MMM	MMM
Date	Time	=== VVV VVV	=== VVV VVV	MMM	MMM
04/06/83	11:58:57	=====VVVVV=====	=====VVVVV=====	MMM	MMM
		=====VVV=====	=====VVV=====	MMM	MMM
		V	V	MMM	MMM
		===	===		
Record Cnt	Copy	=====	=====		
000555	0001	=====	=====		

Distribution

25/OP

SECRET

TABLE OF ND BY REASON
CONTROLLING FOR YEAR=78

ND	EDUCATION CODE		REASON		REASON FOR SEPARATION		TOTAL
	F	J	P	R	U		
STAT 0	[REDACTED]						
	0.97	1.15	0.71	7.61	5.66		16.11
	6.04	7.14	4.40	47.25	35.16		
	8.59	6.95	4.62	19.03	33.68		
STAT 1	[REDACTED]						
	2.12	3.19	5.75	7.26	1.68		20.00
	10.62	15.93	28.76	36.28	8.41		
	18.75	19.25	37.57	18.14	10.00		
STAT 2	[REDACTED]						
	2.30	3.45	1.59	8.85	1.06		17.26
	13.33	20.00	9.23	51.28	6.15		
	20.31	20.86	10.40	22.12	6.32		
STAT 3	[REDACTED]						
	5.93	8.76	7.26	16.28	8.41		46.64
	12.71	18.79	15.56	34.91	18.03		
	52.34	52.94	47.40	40.71	50.00		
STAT TOTAL	[REDACTED]						
	11.33	16.55	15.31	40.00	16.81		100.00

TABLE OF ND BY REASON
CONTROLLING FOR YEAR=79

ND	EDUCATION CODE					REASON FOR SEPARATION	TOTAL
	F	J	P	R	U		
STAT 0	[REDACTED]						
	0.67	0.95	0.86	6.48	2.10	11.05	
	6.03	8.62	7.76	58.62	18.97		
	5.30	5.18	6.16	15.49	15.71		
STAT 1	[REDACTED]						
	0.10	0.00	0.10	0.00	0.10	0.29	
	33.33	0.00	33.33	0.00	33.33		
	0.76	0.00	0.68	0.00	0.71		
STAT 2	[REDACTED]						
	0.38	0.00	0.00	1.33	0.00	1.71	
	22.22	0.00	0.00	77.78	0.00		
	3.03	0.00	0.00	3.19	0.00		
STAT 3	[REDACTED]						
	11.43	17.43	12.95	34.00	11.14	86.95	
	13.14	20.04	14.90	39.10	12.81		
	90.91	94.82	93.15	81.32	83.57		
STAT TOTAL	[REDACTED]						
	12.57	18.38	13.90	41.81	13.33	100.00	

TABLE OF ND BY REASON
 CONTROLLING FOR YEAR=80

ND	EDUCATION CODE	REASON	REASON FOR SEPARATION			
	F	J	P	R	U	TOTAL
STAT 0	[REDACTED]					
	0.20	1.01	1.42	11.25	1.32	15.20
	1.33	6.67	9.33	74.00	8.67	
	3.28	5.15	11.86	22.07	11.71	
STAT 1	[REDACTED]					
	0.00	0.00	0.00	0.91	0.10	1.01
	0.00	0.00	0.00	90.00	10.00	
	0.00	0.00	0.00	1.79	0.90	
STAT 2	[REDACTED]					
	0.20	0.30	0.00	2.43	0.00	2.94
	6.90	10.34	0.00	82.76	0.00	
	3.28	1.55	0.00	4.77	0.00	
STAT 3	[REDACTED]					
	5.78	18.34	10.54	36.37	9.83	80.85
	7.14	22.68	13.03	44.99	12.16	
	93.44	93.30	88.14	71.37	87.39	
STAT TOTAL	[REDACTED]					
	6.18	19.66	11.96	50.96	11.25	100.00

TABLE OF ND BY REASON
CONTROLLING FOR YEAR=81

ND	EDUCATION CODE					REASON FOR SEPARATION
	F	J	P	R	U	
STAT 0	FREQUENCY					
	PERCENT					
	ROW PCT					
	COL PCT					
STAT 0	0.00	0.85	1.55	8.59	1.27	12.25
	0.00	6.90	12.64	70.11	10.34	
	0.00	4.14	7.59	22.34	8.49	
	STAT 1					
STAT 1	0.14	0.14	0.28	0.00	0.00	0.56
	25.00	25.00	50.00	0.00	0.00	
	2.44	0.69	1.38	0.00	0.00	
STAT 2	STAT 2					
	0.00	0.14	0.00	0.85	0.14	1.13
	0.00	12.50	0.00	75.00	12.50	
	0.00	0.69	0.00	2.20	0.94	
STAT 3	STAT 3					
	5.63	19.30	18.59	29.01	13.52	86.06
	6.55	22.42	21.60	33.72	15.71	
	97.56	94.48	91.03	75.46	90.57	
STAT TOTAL	5.77	20.42	20.42	38.45	14.93	100.00

TABLE OF ND BY REASON
CONTROLLING FOR YEAR=82

ND	EDUCATION CODE	REASON	REASON FOR SEPARATION			
FREQUENCY	F	J	P	R	U	TOTAL
PERCENT						
ROW PCT						
COL PCT						
STAT 0	[REDACTED]					
	0.00	0.74	0.44	7.41	3.26	11.85
	0.00	6.25	3.75	62.50	27.50	
	0.00	3.40	2.46	19.23	21.15	
STAT 1	[REDACTED]					
	2.07	6.52	6.07	8.30	2.52	25.48
	8.14	25.58	23.84	32.56	9.88	
	33.33	29.93	33.61	21.54	16.35	
STAT 2	[REDACTED]					
	1.78	6.07	4.89	9.78	1.48	24.00
	7.41	25.31	20.37	40.74	6.17	
	28.57	27.89	27.05	25.38	9.62	
STAT 3	[REDACTED]					
	2.37	8.44	6.67	13.04	8.15	38.67
	6.13	21.84	17.24	33.72	21.07	
	38.10	38.78	36.89	33.85	52.88	
STAT TOTAL	[REDACTED]					
	6.22	21.78	18.07	38.52	15.41	100.00

TABLE OF ND BY REASON
CONTROLLING FOR YEAR=83

ND	EDUCATION CODE	REASON	REASON FOR SEPARATION			
FREQUENCY						
PERCENT						
ROW PCT						
COL PCT	F	J	P	R	U	TOTAL
STAT 0	[REDACTED]					
	2.41	2.71	3.01	11.14	5.12	24.40
	9.88	11.11	12.35	45.68	20.99	
	21.05	14.52	25.00	26.24	33.33	
STAT 1	[REDACTED]					
	4.52	5.12	6.33	14.16	3.31	33.43
	13.51	15.32	18.92	42.34	9.91	
	39.47	27.42	52.50	33.33	21.57	
STAT 2	[REDACTED]					
	3.61	9.64	2.71	13.86	2.11	31.93
	11.32	30.19	8.49	43.40	6.60	
	31.58	51.61	22.50	32.62	13.73	
STAT 3	[REDACTED]					
	0.90	1.20	0.00	3.31	4.82	10.24
	8.82	11.76	0.00	32.35	47.06	
	7.89	6.45	0.00	7.80	31.37	
STAT TOTAL	[REDACTED]					
	11.45	18.67	12.05	42.47	15.36	100.00

TABLE OF ND BY REASON

ND	EDUCATION CODE					REASON FOR SEPARATION
	F	J	P	R	U	
STAT 0	[REDACTED]					
	0.57	1.09	1.13	8.46	3.01	14.25
	4.02	7.61	7.90	<u>59.34</u>	<u>21.12</u>	
	6.33	5.71	7.39	19.97	20.94	
STAT 1	[REDACTED]					
	1.13	2.01	2.66	3.97	1.00	10.77
	<u>10.46</u>	18.63	<u>24.71</u>	36.88	9.32	
	12.44	10.56	17.47	9.38	6.98	
STAT 2	[REDACTED]					
	1.15	2.38	1.23	5.24	0.61	10.61
	<u>10.81</u>	<u>22.39</u>	11.58	49.42	5.79	
	12.67	12.50	8.06	12.38	4.27	
STAT 3	[REDACTED]					
	6.20	13.53	10.22	24.67	9.75	64.37
	9.64	21.02	15.87	38.33	15.14	
	68.55	71.23	67.07	58.27	67.81	
STAT TOTAL	[REDACTED]					
	9.05	19.00	15.23	42.34	14.37	100.00

TABLE OF JOBCAT BY REASON

JOBCAT JOB CATEGORIES REASON REASON FOR SEPARATION

FREQUENCY PERCENT ROW PCT COL PCT	REASON					TOTAL
	F	J	P	R	U	
ANALYTICAL						
	1.70	3.01	1.39	5.53	1.25	12.88
	<u>13.20</u>	23.37	10.81	42.93	9.70	
	18.78	15.84	9.14	13.06	8.69	
CLERICAL						
	2.35	6.08	8.80	3.91	6.47	27.62
	8.52	22.02	<u>31.88</u>	14.16	<u>23.42</u>	
	26.02	32.00	57.80	9.24	45.01	
COMMUNICATIONS						
	0.31	0.86	0.61	3.85	0.53	6.16
	4.98	13.95	9.97	<u>62.46</u>	8.64	
	3.39	4.53	4.03	9.09	3.70	
HI-TECH						
	0.88	3.62	1.47	3.26	0.66	9.89
	8.90	<u>36.65</u>	14.91	32.92	6.63	
	9.73	19.07	9.68	7.69	4.56	
OPERATIONS						
	1.19	1.11	0.68	10.61	2.48	16.05
	7.40	6.89	4.21	<u>66.07</u>	15.43	
	13.12	5.82	4.44	25.05	17.24	
OTHER						
	1.99	2.54	1.31	12.92	2.07	20.82
	9.54	12.19	6.29	<u>62.05</u>	9.93	
	21.95	13.36	8.60	30.51	14.39	
TECHNICAL (NON-C)						
	0.63	1.78	0.96	2.27	0.92	6.57
	9.66	27.10	14.64	34.58	14.02	
	7.01	9.38	6.32	5.37	6.41	
TOTAL						
	9.05	19.00	15.23	42.34	14.37	100.00

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TABLE OF JOBCAT BY REASON
CONTROLLING FOR YEAR=78

JOBCAT JOB CATEGORIES REASON REASON FOR SEPARATION

FREQUENCY PERCENT ROW PCT COL PCT	REASON					TOTAL
	F	J	P	R	U	
ANALYTICAL	STAT					
	1.68	2.74	1.15	3.36	1.24	10.18
	16.52	26.96	11.30	33.04	12.17	
	14.84	16.58	7.51	8.41	7.37	
CLERICAL	STAT					
	3.01	6.19	10.53	3.98	8.76	32.48
	9.26	19.07	32.43	12.26	26.98	
	26.56	37.43	68.79	9.96	52.11	
COMMUNICATIONS	STAT					
	0.53	1.24	0.35	4.07	0.35	6.55
	8.11	18.92	5.41	62.16	5.41	
	4.69	7.49	2.31	10.18	2.11	
HI-TECH	STAT					
	0.71	3.01	1.33	2.48	0.97	8.50
	8.33	35.42	15.63	29.17	11.46	
	6.25	18.18	8.67	6.19	5.79	
OPERATIONS	STAT					
	2.30	1.15	0.44	14.34	2.48	20.71
	11.11	5.56	2.14	69.23	11.97	
	20.31	6.95	2.89	35.84	14.74	
OTHER	STAT					
	2.57	1.15	0.71	9.91	2.39	16.73
	15.34	6.88	4.23	59.26	14.29	
	22.66	6.95	4.62	24.78	14.21	
TECHNICAL (NON-C)	STAT					
	0.53	1.06	0.80	1.86	0.62	4.87
	10.91	21.82	16.36	38.18	12.73	
	4.69	6.42	5.20	4.65	3.68	
TOTAL	STAT					
	11.33	16.55	15.31	40.00	16.81	100.00

TABLE OF JOBCAT BY REASON
CONTROLLING FOR YEAR=79

JOBCAT JOB CATEGORIES REASON REASON FOR SEPARATION

FREQUENCY PERCENT ROW PCT COL PCT	REASON					TOTAL
	F	J	P	R	U	
ANALYTICAL	[]					
	2.48	2.67	0.95	5.24	1.62	12.95
	<u>19.12</u>	20.59	7.35	40.44	12.50	
	19.70	14.51	6.85	12.53	12.14	
CLERICAL	[]					
	2.38	7.24	8.57	4.38	6.67	29.24
	8.14	24.76	<u>29.32</u>	14.98	<u>22.80</u>	
	18.94	39.38	61.64	10.48	50.00	
COMMUNICATIONS	[]					
	0.19	0.48	0.57	2.00	0.38	3.62
	5.26	13.16	15.79	<u>55.26</u>	10.53	
	1.52	2.59	4.11	4.78	2.86	
HI-TECH	[]					
	2.10	2.48	1.52	2.95	0.57	9.62
	<u>21.78</u>	<u>25.74</u>	15.84	30.69	5.94	
	16.67	13.47	10.96	7.06	4.29	
OPERATIONS	[]					
	1.33	1.43	0.67	10.76	1.81	16.00
	8.33	8.93	4.17	<u>67.26</u>	11.31	
	10.61	7.77	4.79	25.74	13.57	
OTHER	[]					
	3.52	2.95	0.95	14.57	2.00	24.00
	14.68	12.30	3.97	<u>60.71</u>	8.33	
	28.03	16.06	6.85	34.85	15.00	
TECHNICAL (NON-C)	[]					
	0.57	1.14	0.67	1.90	0.29	4.57
	12.50	<u>25.00</u>	14.58	41.67	6.25	
	4.55	6.22	4.79	4.56	2.14	
TOTAL	[]					
	12.57	18.38	13.90	41.81	13.33	100.00

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TABLE OF JOBCAT BY REASON
CONTROLLING FOR YEAR=80

JOBCAT JOB CATEGORIES REASON REASON FOR SEPARATION

FREQUENCY PERCENT ROW PCT COL PCT	REASON					TOTAL
	F	J	P	R	U	
ANALYTICAL						
	1.82	3.55	1.01	6.99	1.01	14.39
	<u>12.68</u>	24.65	7.04	48.59	7.04	
	29.51	18.04	8.47	13.72	9.01	
CLERICAL						
	1.62	6.38	6.99	4.56	5.57	25.13
	6.45	25.40	<u>27.82</u>	18.15	<u>22.18</u>	
	26.23	32.47	58.47	8.95	49.55	
COMMUNICATIONS						
	0.20	0.71	0.30	4.26	0.51	5.98
	3.39	11.86	5.08	<u>71.19</u>	8.47	
	3.28	3.61	2.54	8.35	4.50	
HI-TECH						
	0.61	3.55	0.81	4.05	0.81	9.83
	6.19	<u>36.08</u>	8.25	41.24	8.25	
	9.84	18.04	6.78	7.95	7.21	
OPERATIONS						
	0.51	1.42	0.71	9.42	1.62	13.68
	3.70	10.37	5.19	<u>68.89</u>	11.85	
	8.20	7.22	5.93	18.49	14.41	
OTHER						
	1.01	2.84	1.22	19.35	1.11	25.53
	3.97	11.11	4.76	<u>75.79</u>	4.37	
	16.39	14.43	10.17	37.97	9.91	
TECHNICAL (NON-C)						
	0.41	1.22	0.91	2.33	0.61	5.47
	7.41	22.22	16.67	<u>42.59</u>	11.11	
	6.56	6.19	7.63	4.57	5.41	
TOTAL						
	6.18	19.66	11.96	50.96	11.25	100.00

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TABLE OF JOBCAT BY REASON
CONTROLLING FOR YEAR=81

JOBCAT JOB CATEGORIES REASON REASON FOR SEPARATION

FREQUENCY PERCENT ROW PCT COL PCT	REASON					TOTAL
	F	J	P	R	U	
ANALYTICAL						
	0.56	4.51	2.96	6.34	1.69	16.06
	3.51	28.07	18.42	39.47	10.53	
	9.76	22.07	14.48	16.48	11.32	
CLERICAL						
	2.54	5.35	11.83	4.23	6.20	30.14
	8.41	17.76	39.25	14.02	20.56	
	43.90	26.21	57.93	10.99	41.51	
COMMUNICATIONS						
	0.42	0.70	0.85	4.65	0.70	7.32
	5.77	9.62	11.54	63.46	9.62	
	7.32	3.45	4.14	12.09	4.72	
HI-TECH						
	0.28	4.23	1.69	2.68	0.42	9.30
	3.03	45.45	18.18	28.79	4.55	
	4.88	20.69	8.28	6.96	2.83	
OPERATIONS						
	0.14	0.70	0.42	9.58	2.96	13.80
	1.02	5.10	3.06	69.39	21.43	
	2.44	3.45	2.07	24.91	19.81	
OTHER						
	1.41	2.96	1.83	9.86	1.83	17.89
	7.87	16.54	10.24	55.12	10.24	
	24.39	14.48	8.97	25.64	12.26	
TECHNICAL (NON-C)						
	0.42	1.97	0.85	1.13	1.13	5.49
	7.69	35.90	15.38	20.51	20.51	
	7.32	9.66	4.14	2.93	7.55	
TOTAL						
	5.77	20.42	20.42	38.45	14.93	100.00

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TABLE OF JOBCAT BY REASON
CONTROLLING FOR YEAR=82

JOBCAT JOB CATEGORIES REASON REASON FOR SEPARATION

FREQUENCY PERCENT ROW PCT COL PCT	REASON					TOTAL
	F	J	P	R	U	
ANALYTICAL	[Redacted]					
	1.33	2.07	1.63	5.33	0.59	10.96
	<u>12.16</u>	18.92	14.86	48.65	5.41	
	21.43	9.52	9.02	13.85	3.85	
CLERICAL	[Redacted]					
	2.07	6.37	8.44	2.96	4.89	24.74
	8.38	25.75	<u>34.13</u>	11.98	<u>19.76</u>	
	33.33	29.25	46.72	7.69	31.73	
COMMUNICATIONS	[Redacted]					
	0.15	1.19	1.04	3.85	1.04	7.26
	2.04	16.33	14.29	<u>53.06</u>	14.29	
	2.38	5.44	5.74	10.00	6.73	
HI-TECH	[Redacted]					
	0.30	4.89	2.07	3.70	0.44	11.41
	2.60	<u>42.86</u>	18.18	32.47	3.90	
	4.76	22.45	11.48	9.62	2.88	
OPERATIONS	[Redacted]					
	0.74	0.59	1.33	7.85	3.41	13.93
	5.32	4.26	9.57	<u>56.38</u>	<u>24.47</u>	
	11.90	2.72	7.38	20.38	22.12	
OTHER	[Redacted]					
	0.59	2.96	2.07	9.93	2.67	18.22
	3.25	16.26	11.38	<u>54.47</u>	14.63	
	9.52	13.61	11.48	25.77	17.31	
TECHNICAL (NON-C)	[Redacted]					
	1.04	3.70	1.48	4.89	2.37	13.48
	7.69	<u>27.47</u>	10.99	36.26	<u>17.58</u>	
	16.67	17.01	8.20	12.69	15.38	
TOTAL	[Redacted]					
	6.22	21.78	18.07	38.52	15.41	100.00

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TABLE OF JOBCAT BY REASON
CONTROLLING FOR YEAR=83

JOBCAT JOB CATEGORIES REASON REASON FOR SEPARATION

FREQUENCY PERCENT ROW PCT COL PCT	REASON					TOTAL
	F	J	P	R	U	
ANALYTICAL	[REDACTED]					
	2.11	2.11	0.90	8.13	1.20	14.46
	14.58	14.58	6.25	56.25	8.33	
	18.42	11.29	7.50	19.15	7.84	
CLERICAL	[REDACTED]					
	2.41	2.11	3.31	1.51	4.52	13.86
	17.39	15.22	23.91	10.87	32.61	
	21.05	11.29	27.50	3.55	29.41	
COMMUNICATIONS	[REDACTED]					
	0.30	0.90	1.20	6.02	0.30	8.73
	3.45	10.34	13.79	68.97	3.45	
	2.63	4.84	10.00	14.18	1.96	
HI-TECH	[REDACTED]					
	0.90	5.72	2.11	4.82	0.30	13.86
	6.52	41.30	15.22	34.78	2.17	
	7.89	30.65	17.50	11.35	1.96	
OPERATIONS	[REDACTED]					
	2.11	0.90	0.60	8.73	4.22	16.57
	12.73	5.45	3.64	52.73	25.45	
	18.42	4.84	5.00	20.57	27.45	
OTHER	[REDACTED]					
	2.11	3.31	2.11	11.45	3.31	22.29
	9.46	14.86	9.46	51.35	14.86	
	18.42	17.74	17.50	26.95	21.57	
TECHNICAL (NON-C	[REDACTED]					
	1.51	3.61	1.81	1.81	1.51	10.24
	14.71	35.29	17.65	17.65	14.71	
	13.16	19.35	15.00	4.26	9.80	
TOTAL	[REDACTED]					
	11.45	18.67	12.05	42.47	15.36	100.00

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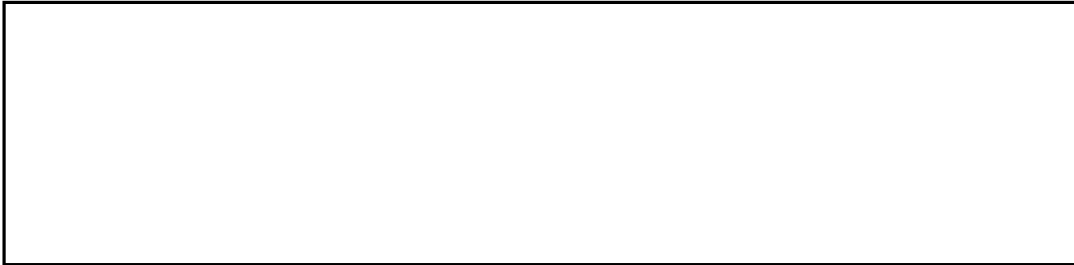
STAT

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SECRET

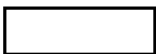
** VM/SP * Ruffing Center * Laser System/6 * 04/05/83 * 12:37:45 **

25X1



9999	4	2222	9999	2222	555555
9 9	4 4	2 2	9 9	2 2	5
9 9	4 4	2	9 9	2	5
99999	444444	2	99999	2	55555
9	4	2	9	2	5
9 9	4	2 2	9 9	2 2	5 5
9999	4	222222	9999	222222	5555

25X1

Origin	System	VVV	VVV	MMM	MMM
	VM1	VVV	VVV	MMM	MMM
		VVV	VVV	MMMM	MMMM
		VVV	VVV	MMMMM	MMMMM
		VVV	VVV	MMMMMM	MMMMMM
Spool File	Name	VVV	VVV	MMM	MMM
		VVV	VVV	MMM	MMM
BMVCON	OUTPUT	VVV=====VVV=====	VVV=====VVV=====	MMM	MMM
		==VVV=====VVV=====	==VVV=====VVV=====	MMM	MMM
		=== VVV VVV	=== VVV VVV	MMM==	MMM ==
Date	Time	=== VVV VVV	=== VVV VVV	MMM=	MMM ==
04/05/83	12:20:39	=====VVVVV=====	=====VVVVV=====	MMM=====MMM=====	MMM=====MMM=====
		=====VVV=====	=====VVV=====	==MMM=====MMM=====	==MMM=====MMM=====
		V ==	V ==	==MMM	MMM
				==	==
Record Cnt	Copy	=====	=====	==	==
005272	0001	=====	=====	==	==
Distribution					
25/OP					

SECRET

Approved For Release 2005/08/03 : CIA-RDP86-00024R000300030005-0

RAMIS 11 02.1.01 01/20/82 A PROPRIETARY PRODUCT OF MPG

Approved For Release 2005/08/03 : CIA-RDP86-00024R000300030005-0

```
*****  
*          RAMIS II SYSTEM ACTIVITY          *  
*                SET                          *  
*****
```

BINS= 500,LINES=4900,\$

DM0305: BINS REQUESTED = 500 BINS ALLOCATED = 500

04/04/83 20.34.01 TIME= .01 MIN

```
*****  
*          RAMIS II SYSTEM ACTIVITY          *  
*                   DEFINE                   *  
*****
```

```
FILE QUAL  
DGREE/I1=IF (QUAEXT EQ 'F') THEN 1 ELSE  
          IF (QUAEXT EQ 'E' OR QUAEXT EQ 'Q' OR QUAEXT EQ 'R'  
            OR QUAEXT EQ 'S' OR QUAEXT EQ 'T') THEN 2 ELSE  
          IF QUAEXT EQ 'C' THEN 3 ELSE  
          IF ((QUAEXT LT 'C') OR (QUAEXT EQ 'N' OR QUAEXT EQ 'P')) THEN 4 ELSE  
          IF QUAEXT EQ 'H' THEN 5 ELSE 0;  
DEGREE/A15=DECODE DGREE(1, 'HIGH SCHOOL', 2, '< 4YR. DEGREE', 3, 'BACHELOR',  
                      4, 'ADVANCED DEGREE', 5, 'DJUR');  
END
```



```
*****  
*          RAMIS II SYSTEM ACTIVITY          *  
*                   TABLE                   *  
*****
```

```
FILE QUAL  
PRINT DGREE AND DEGREE AND HOLD  
BY SSN  
BY QUA2  
IF CEIL EQ X  
IF DGREE NE 0  
END
```

```
RP0808: NUMBER OF RECORDS IN TABLE= 6877 LINES= 6877  
HOLDING...
```

DM0431: BLOCK	45	ASSIGNED AT RECORD	1
DM0431: BLOCK	46	ASSIGNED AT RECORD	225
DM0431: BLOCK	47	ASSIGNED AT RECORD	449
DM0431: BLOCK	48	ASSIGNED AT RECORD	673
DM0431: BLOCK	49	ASSIGNED AT RECORD	897
DM0431: BLOCK	50	ASSIGNED AT RECORD	1121
DM0431: BLOCK	51	ASSIGNED AT RECORD	1345
DM0431: BLOCK	52	ASSIGNED AT RECORD	1569
DM0431: BLOCK	53	ASSIGNED AT RECORD	1793
DM0431: BLOCK	54	ASSIGNED AT RECORD	2017
DM0431: BLOCK	55	ASSIGNED AT RECORD	2241
DM0431: BLOCK	56	ASSIGNED AT RECORD	2465
DM0431: BLOCK	57	ASSIGNED AT RECORD	2689
DM0431: BLOCK	58	ASSIGNED AT RECORD	2913
DM0431: BLOCK	59	ASSIGNED AT RECORD	3137
DM0431: BLOCK	60	ASSIGNED AT RECORD	3361
DM0431: BLOCK	61	ASSIGNED AT RECORD	3585
DM0431: BLOCK	62	ASSIGNED AT RECORD	3809
DM0431: BLOCK	63	ASSIGNED AT RECORD	4033
DM0431: BLOCK	64	ASSIGNED AT RECORD	4257

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DM0431: BLOCK	65	ASSIGNED AT RECORD	4481
DM0431: BLOCK	66	ASSIGNED AT RECORD	4705
DM0431: BLOCK	67	ASSIGNED AT RECORD	4929
DM0431: BLOCK	68	ASSIGNED AT RECORD	5153
DM0431: BLOCK	69	ASSIGNED AT RECORD	5377
DM0431: BLOCK	70	ASSIGNED AT RECORD	5601
DM0431: BLOCK	71	ASSIGNED AT RECORD	5825
DM0431: BLOCK	72	ASSIGNED AT RECORD	6049
DM0431: BLOCK	73	ASSIGNED AT RECORD	6273
DM0431: BLOCK	74	ASSIGNED AT RECORD	6497
DM0431: BLOCK	75	ASSIGNED AT RECORD	6721

DM0221: HOLD ALTERED TO Q2
RECORDS ENTERED= 6877 BLOCKS ASSIGNED= 31

04/04/83 20.46.58 TIME= 12.94 MIN

```
*****  
*          RAMIS II SYSTEM ACTIVITY          *  
*          DEFINE                            *  
*****
```

```
FILE QUALH  
DGREE/I1=IF (QUAEXT EQ 'F' ) THEN 1 ELSE  
IF (QUAEXT EQ 'E' OR QUAEXT EQ 'Q' OR QUAEXT EQ 'R'  
OR QUAEXT EQ 'S' OR QUAEXT EQ 'T') THEN 2 ELSE  
IF QUAEXT EQ 'C' THEN 3 ELSE  
IF ((QUAEXT LT 'C') OR (QUAEXT EQ 'N' OR QUAEXT EQ 'P')) THEN 4  
ELSE IF QUAEXT EQ 'H' THEN 5 ELSE 0;  
DEGREE/A15=DECODE DGREE(1,'HIGH SCHOOL', 2,' < 4YR. DEGREE', 3,'BACHELOR',  
4,'ADVANCED DEGREE', 5,'DJUR');  
QUAL2/A1=DECODE QUAEXT(H,A,A,A,J,A,B,B,K,B,C,C,L,C,T,F,F,J,' ',Z);  
END
```

* RAMIS II SYSTEM ACTIVITY *
* TABLE *

FILE QUALH
PRINT DGREE AND DEGREE AND HOLD
BY SSN
BY QUAL2
IF CEIL EQ X
IF DGREE NE 0
END

RP0808: NUMBER OF RECORDS IN TABLE= 8006 LINES= 8006
HOLDING...

DM0431: BLOCK	76	ASSIGNED AT RECORD	1
DM0431: BLOCK	77	ASSIGNED AT RECORD	225
DM0431: BLOCK	78	ASSIGNED AT RECORD	449
DM0431: BLOCK	79	ASSIGNED AT RECORD	673
DM0431: BLOCK	80	ASSIGNED AT RECORD	897
DM0431: BLOCK	81	ASSIGNED AT RECORD	1121
DM0431: BLOCK	82	ASSIGNED AT RECORD	1345
DM0431: BLOCK	83	ASSIGNED AT RECORD	1569
DM0431: BLOCK	84	ASSIGNED AT RECORD	1793
DM0431: BLOCK	85	ASSIGNED AT RECORD	2017
DM0431: BLOCK	86	ASSIGNED AT RECORD	2241
DM0431: BLOCK	87	ASSIGNED AT RECORD	2465
DM0431: BLOCK	88	ASSIGNED AT RECORD	2689
DM0431: BLOCK	89	ASSIGNED AT RECORD	2913
DM0431: BLOCK	90	ASSIGNED AT RECORD	3137
DM0431: BLOCK	91	ASSIGNED AT RECORD	3361
DM0431: BLOCK	92	ASSIGNED AT RECORD	3585
DM0431: BLOCK	93	ASSIGNED AT RECORD	3809
DM0431: BLOCK	94	ASSIGNED AT RECORD	4033
DM0431: BLOCK	95	ASSIGNED AT RECORD	4257

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DM0431: BLOCK	96 ASSIGNED AT RECORD	4481
DM0431: BLOCK	97 ASSIGNED AT RECORD	4705
DM0431: BLOCK	98 ASSIGNED AT RECORD	4929
DM0431: BLOCK	99 ASSIGNED AT RECORD	5153
DM0431: BLOCK	100 ASSIGNED AT RECORD	5377
DM0431: BLOCK	101 ASSIGNED AT RECORD	5601
DM0431: BLOCK	102 ASSIGNED AT RECORD	5825
DM0431: BLOCK	103 ASSIGNED AT RECORD	6049
DM0431: BLOCK	104 ASSIGNED AT RECORD	6273
DM0431: BLOCK	105 ASSIGNED AT RECORD	6497
DM0431: BLOCK	106 ASSIGNED AT RECORD	6721
DM0431: BLOCK	107 ASSIGNED AT RECORD	6945
DM0431: BLOCK	108 ASSIGNED AT RECORD	7169
DM0431: BLOCK	109 ASSIGNED AT RECORD	7393
DM0431: BLOCK	110 ASSIGNED AT RECORD	7617
DM0431: BLOCK	111 ASSIGNED AT RECORD	7841

DM0221: HOLD ALTERED TO Q3
RECORDS ENTERED= 8006 BLOCKS ASSIGNED= 36

04/04/83 21.04.48 TIME= 17.83 MIN

```
*****
*      RAMIS II SYSTEM ACTIVITY      *
*      DEFINE                          *
*****
```

FILE GAP

```
YR/12=IF (EDATE GE '771001' AND EDATE LE '780930') THEN 78 ELSE
IF (EDATE GE '781001' AND EDATE LE '790930') THEN 79 ELSE
IF (EDATE GE '791001' AND EDATE LE '800930') THEN 80 ELSE
IF (EDATE GE '801001' AND EDATE LE '810930') THEN 81 ELSE
IF (EDATE GE '811001' AND EDATE LE '820930') THEN 82 ELSE
IF (EDATE GE '821001' AND EDATE LE '830331') THEN 83 ELSE 00;
```

```
SPECS/11=IF ((NOCCE EQ '0090.01' OR NOCCE EQ '0090.02') OR
(NOCCE GE '0136.00' AND NOCCE LE '0136.99'))
AND (NSCCE EQ 'P') THEN 1 ELSE
IF ((NOCCE GE '0385.00' AND NOCCE LE '0393.19') AND
(NSCCE EQ 'P' OR NSCCE EQ 'T')) THEN 2 ELSE
IF ((NOCCE GE '0100.00' AND NOCCE LE '0133.99') OR
(NOCCE GE '0150.00' AND NOCCE LE '0150.99') OR
(NOCCE GE '0400.00' AND NOCCE LE '0499.99') OR
(NOCCE EQ '0602.01')) AND (NSCCE EQ 'P') THEN 3 ELSE
IF ((NOCCE GE '0800.00' AND NOCCE LE '0899.99') OR
(NOCCE GE '1300.00' AND NOCCE LE '1399.99') OR
(NOCCE GE '1500.00' AND NOCCE LE '1599.99') OR
(NOCCE GE '1670.00' AND NOCCE LE '1670.99') OR
(NOCCE GE '0330.00' AND NOCCE LE '0334.09')) AND
(NSCCE EQ 'P') THEN 4 ELSE
IF NSCCE EQ 'T' THEN 5 ELSE
IF NSCCE EQ 'C' THEN 6 ELSE 7;
KEEP/A21=DECODE SPECS(1,'OPERATIONS',2,'COMMUNICATIONS',
3,'ANALYTICAL',4,'HI-TECH',5,'TECHNICAL (NON-COMO)',
6,'CLERICAL',7,'OTHER');
```

```
TM/16=EDIT(EFFDATE);
LCDYR/16=EDIT(NLCD);
TIME/16=YMD(TM,LCDYR);
BIRTH/16=EDIT(DOB);
AGE/16=YMD(TM,BIRTH);
REA/A2=EDIT(SEPCODE,'$$99');
```

```
REAS/11=IF (REA GE 'AA' AND REA LE 'DD') THEN 1 ELSE
IF (REA GE 'EA' AND REA LE 'EZ') THEN 2 ELSE
IF (REA GE 'FA' AND REA LE 'FW') THEN 3 ELSE
IF (REA GE 'GA' AND REA LE 'GC') THEN 4 ELSE
IF (REA GE 'HA' AND REA LE 'HK') THEN 5 ELSE
IF ((REA GE 'JA' AND REA LE 'JP') OR (REA EQ 'PH'))
THEN 6 ELSE
IF (REA GE 'KA' AND REA LE 'MC') THEN 7 ELSE
IF ((REA GE 'NA' AND REA LE 'PG') OR
(REA GE 'UH' AND REA LE 'ZX')) THEN 8 ELSE 0;
REASON/A20=DECODE REAS(1,'JOB FACTOR',2,'PERSONAL FACTOR',
3,'COMMUNITY FACTOR',4,'UNDETERMINED',
5,'RESIG-LIEU OF TERM',6,'TERMINATION BY CIA',
7,'RETIREMENT',8,'OTHER');
```

END

```
*****  
*          RAMIS II SYSTEM ACTIVITY          *  
*                   TABLE                   *  
*****
```

```
FILE GAP  
PRINT NAME AND NSEX AND NRACE AND REA AND REASON AND YR AND DOB  
AND NLCD  
AND KEEP AND NAORG1 AND EDATE AND STORE  
BY SSN  
IF TAG-SEP EQ A  
IF NLCD GT 010102  
IF YR NE 00  
IF SPECS LE 7  
RUN
```

```
RP0808: NUMBER OF RECORDS IN TABLE= 4942 LINES= 4942  
FILE Q2  
PRINT DGREE AND DEGREE AND STORE  
BY PERSSNOR  
RUN
```

```
RP0808: NUMBER OF RECORDS IN TABLE= 6877 LINES= 4942  
FILE Q3  
PRINT DGREE AND DEGREE AND HOLD  
BY PERSSNOR  
END
```

```
RP0808: NUMBER OF RECORDS IN TABLE= 8006 LINES= 4942  
HOLDING...
```

* RAMIS II SYSTEM ACTIVITY *
* ? HOLD *

DESCRIPTION OF	HOLD	FILE
FIELD NAME	ALIAS	FORMAT
NSSNOR	E01	A009
NNAMEOR	E02	A024
NSEX	E03	A001
NRACE	E04	A001
REA	E05	A2
REASON	E06	A20
YR	E07	I2
NDOB	E08	A006
NLCD	E09	A006
KEEP	E10	A21
NAORG1	E11	A005
EFFDATE	E12	A006
DCREE	E13	I1
DEGREE	E14	A15
DCREE	E15	I1
DEGREE	E16	A15

04/04/83 22.26.13 TIME= .02 MIN


```
*****  
*          RAMIS II SYSTEM ACTIVITY          *  
*                   DEFINE                   *  
*****
```

```
FILE HOLD  
DELETE/I1=IF E01 EQ LAST E01 THEN 0 ELSE 1;  
LAST/A15=IF (E14 EQ ' ') THEN E16 ELSE E14;  
END
```

```
*****  
*          RAMIS II SYSTEM ACTIVITY          *  
*                   TABLE                   *  
*****
```

CENTER 'S E C R E T'

! !
! R484825C REPORT
! !
! !
! !
! !
! !

! ATTRITION FOR SELECTED OCC. SERIES !
! FOR FISCAL YEARS 1978 - 1983 !

FILE HOLD
SPACE 0
PRINT E07 AS 'YEAR' SPACE 1 AND E11 AS 'DIRECTORATE' AND E10 AS 'OCC.SERIES'
AND E06 AS 'REASON' AND LAST AS 'LEVEL' AND E02 AS 'NAME'
AND E01 AS 'S S N' AND E03 AS 'SEX' AND E04 AS 'RACE'
AND E08 AS 'D O B' AND E09 AS 'L C D' AND E12 AS 'SEPDATE'
BY E07 NO-PRINT
BY E11 NO-PRINT
BY E10 NO-PRINT
BY E06 NO-PRINT
BY LAST NO-PRINT
BY E02 NO-PRINT
IF DELETE EQ 1
END

RP0808: NUMBER OF RECORDS IN TABLE= 4884 LINES= 4884

25X1

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OB 0931 P/N1693416 EC776411 00 062982
PRI
mar 12_pla 90_tab 5_fir 3_las 63 0_inp 12 103_int 1 6_typ 86 11_pap 1_dup 0_lin 0_sum 0_ver 5
TYP 224
SUM 0
LIN 0
DUP 0
MAR 12
INP 12 400
PAP 1
FIR 3
,STOP LIST
ODD OUTPUT 193
ODD INPUT 12 401
EVEN OUTPUT 224
EVEN INPUT 12 400
END
3 0

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