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19 January 1982

MEMORANDUM FOR: Director of Personnel

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FROM :[REDACTED]
C/HRPS/OP

SUBJECT : Update of HRMIS Statistics (December 1981)

1. Attached are ten (10) HRMIS reports from the month of December. These reports reflect current personnel trends of which you should be aware.

2. Attachment A is a graphic which shows a comparison between the number of accessions on a monthly basis in calendar year 1981 versus 1980 expressed as a percentage. The chart indicates that for this December the Agency is running 60% behind the number of accessions in December 1980. Attachment B is the same kind of chart as Attachment A, but represents the loss side of the equation instead of the gains. Attachment B indicates that the Agency is 25% below the number of losses for December 1980. Since November was 70% below last year's losses, this means there is some weakening of the negative trend. Attachment C shows the overall net effect of the gains and losses. It indicates that the Agency is growing in strength, but at a slower rate than the previous month.

3. Attachments D and E show the level of PRAs in the Agency. The charts indicate an increase in the number of Technical and Professional PRAs over the previous month and a decrease in the number of clerical PRAs. The charts indicate the gains occurred in the D, M, and R Career Services.

4. Attachments F and G show the level of retirements in the Agency. The charts indicate there has been a small increase in the number of retirements, with the majority of the retirements being professionals from the M Career Service, followed by D and R.

5. Attachments H and I show the level of accessions to the Agency. These charts indicate that in December the majority of accessions went to the M Career Service and were clerical employees.

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6. Attachment J shows the level of separations for the Agency and indicates that the level of separations was almost equal for the M, D, and R Career Services. It also indicates there has not been any delayed impact on the I Career Service as a result of their reorganization.

7. The charts indicate several trends which bear watching. These trends include the falling off in the number of accessions, the very low level of losses, the upward trend in the number of PRAs, and the distribution of accessions. These trends will continue to be monitored by HRPS and will be reported on as necessary.



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Attachments

Distribution:

- Orig & 1 - Addressee
- 1 - HRMIS File ✓
- 1 - HRPS Chrono

OP/HRPS/[redacted] jcm(19Jan82)

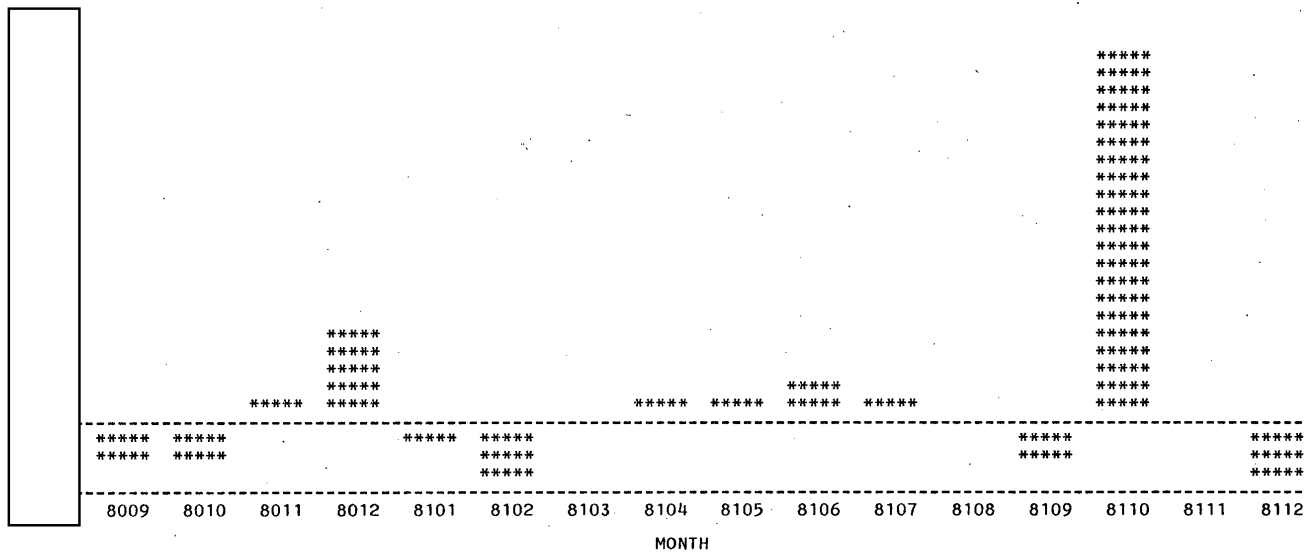
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PCT CHANGE OF ACCESSIONS FROM PREVIOUS YEAR
Approved For Release 2005/08/03 : CIA-RDP86-00024R000100040004-2

BAR CHART OF PCT

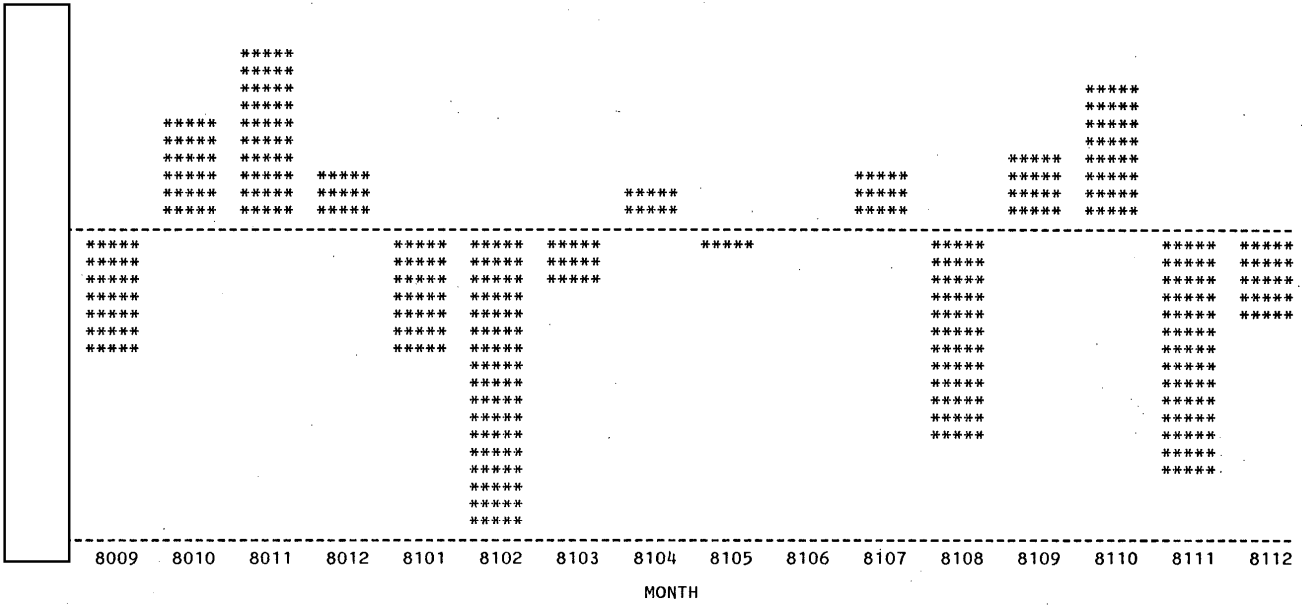
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PCT CHANGE OF LOSSES FROM APPROVED FOR Release 2005/08/03 : CIA-RDP86-00024R000100040004-2

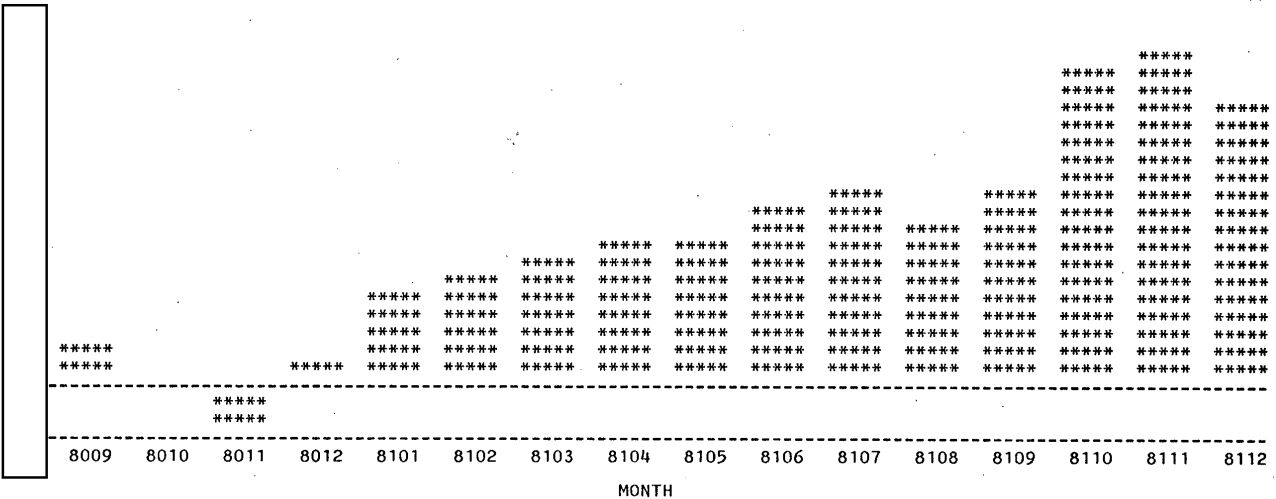
BAR CHART OF PCT

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PCT CHANGE OF ON-DUTY STRENGTH FROM FEBRUARY 1964 TO AUGUST 1964
Approved For Release 2005/08/03 : CIA-RDP86-00024R000100040004-2

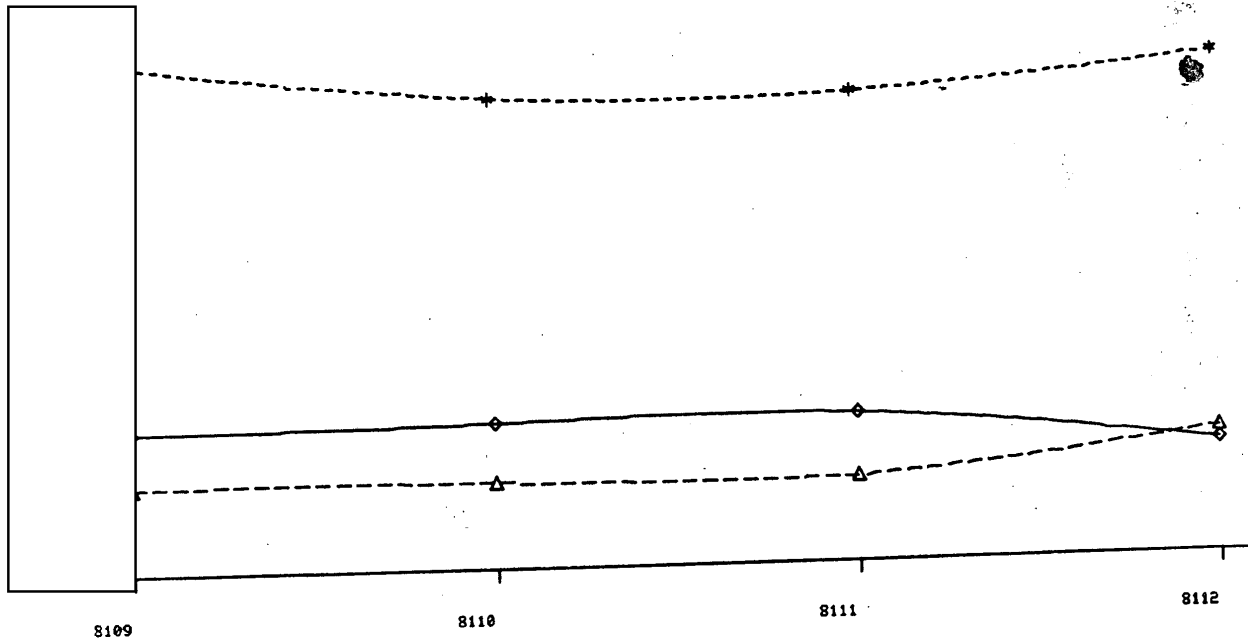
BAR CHART OF PCT



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PRA BY SCCE FY-82



LEGEND: SCCE

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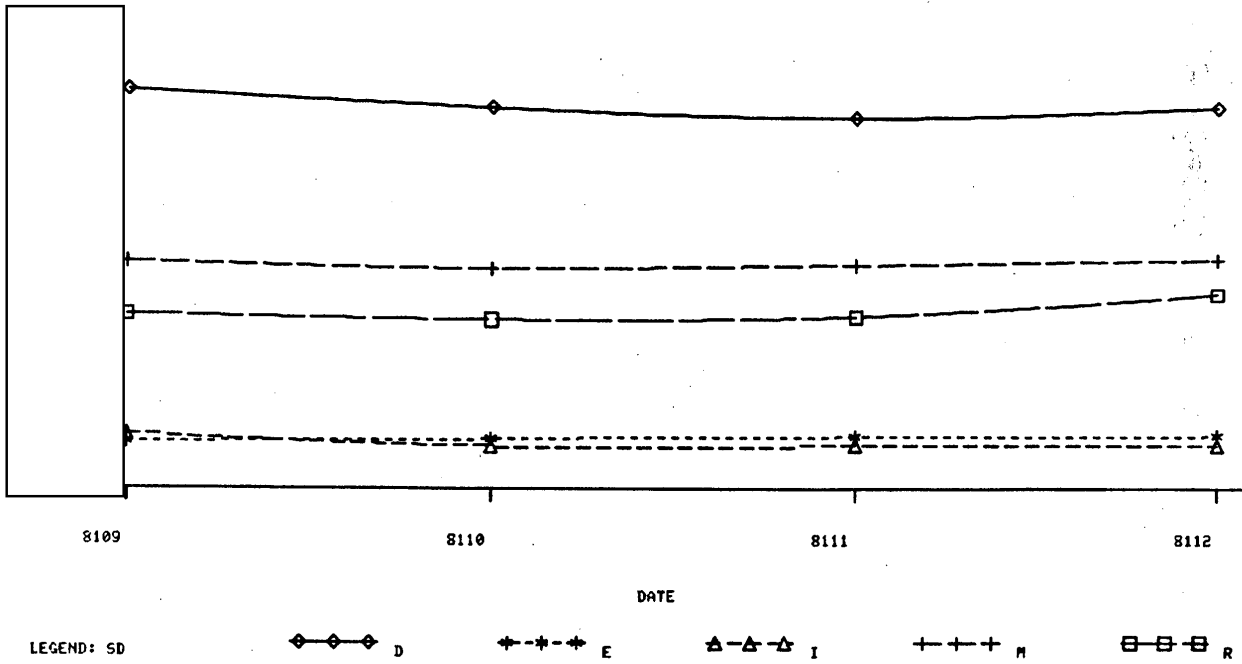
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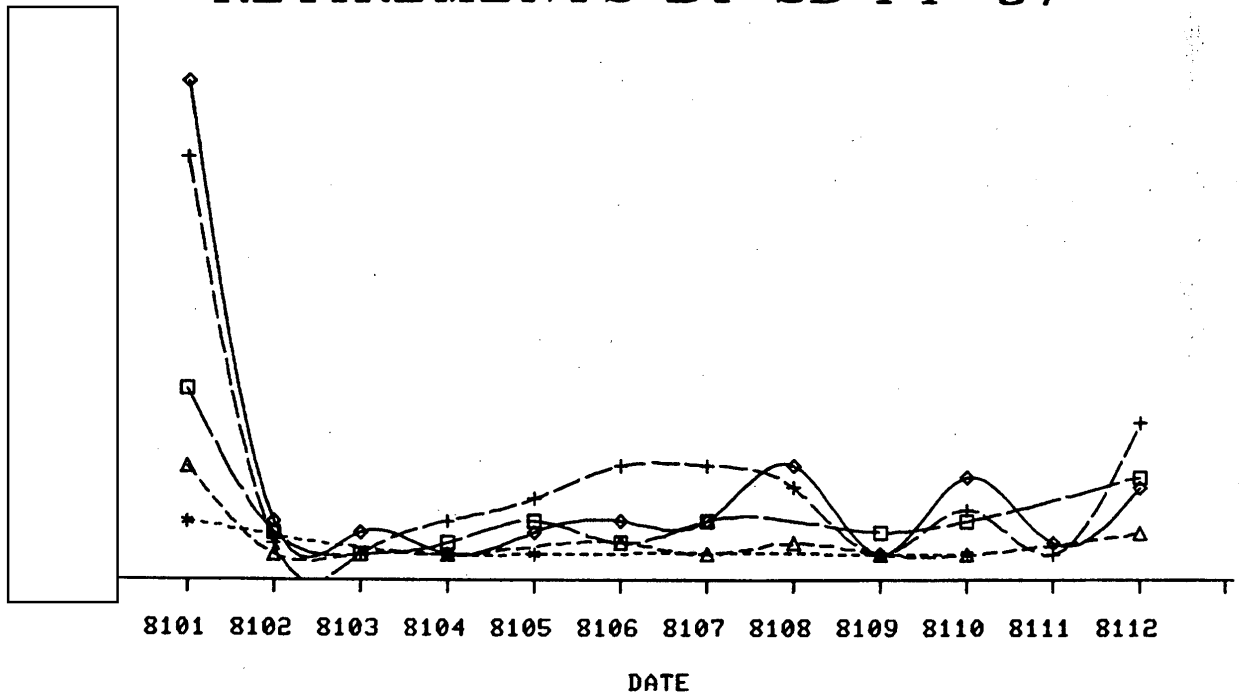
PRA BY SD FY-82



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RETIREMENTS BY SD FY-81

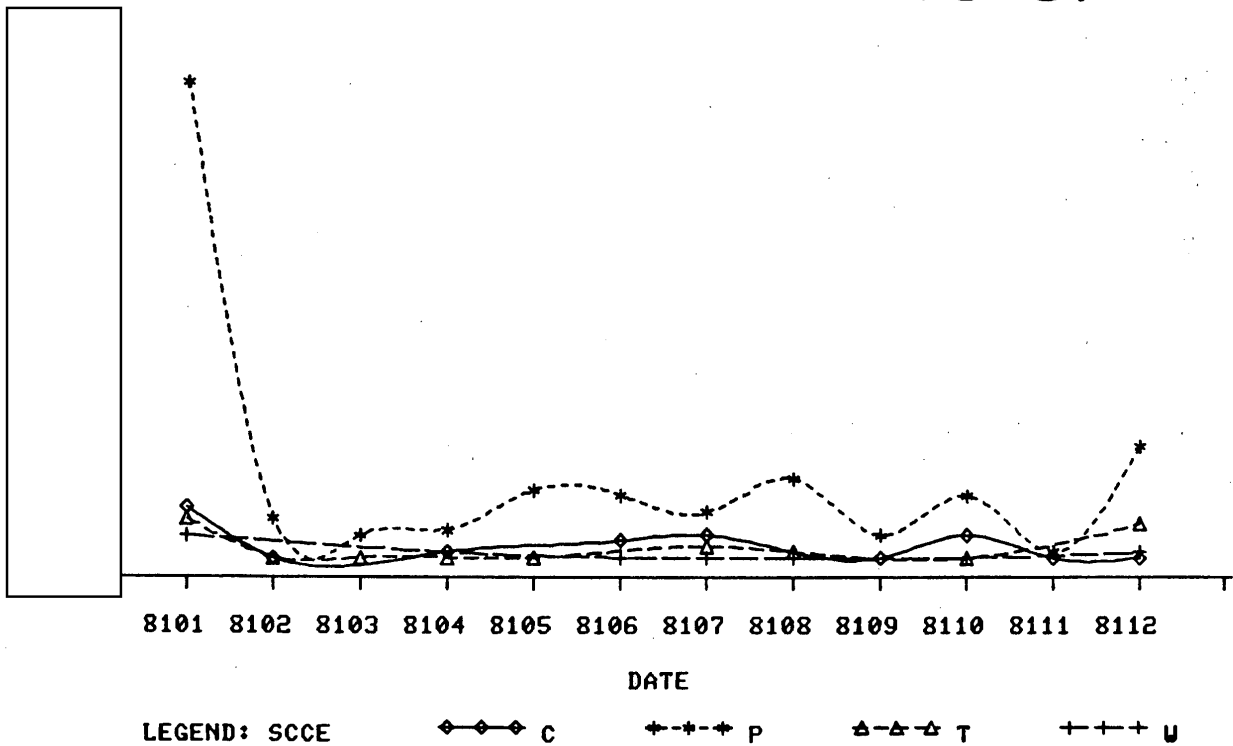


LEGEND: SD ◆◆◆ D *-*-* E ▲-▲-▲ I + + + M □-□-□ R

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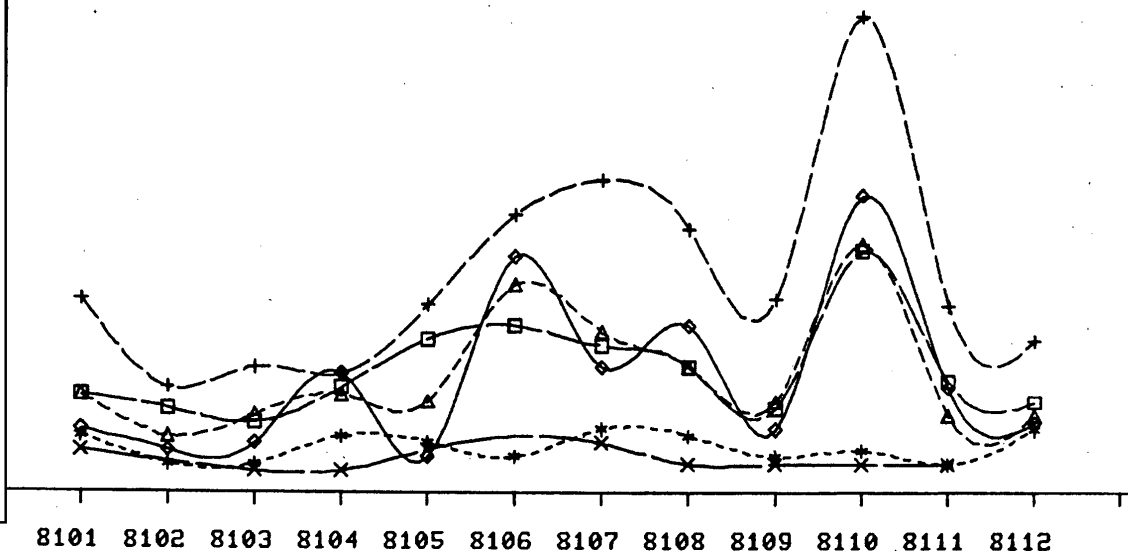
RETIREMENTS BY SCCE FY-81



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ACCESSIONS BY SD FY-81



LEGEND: SD

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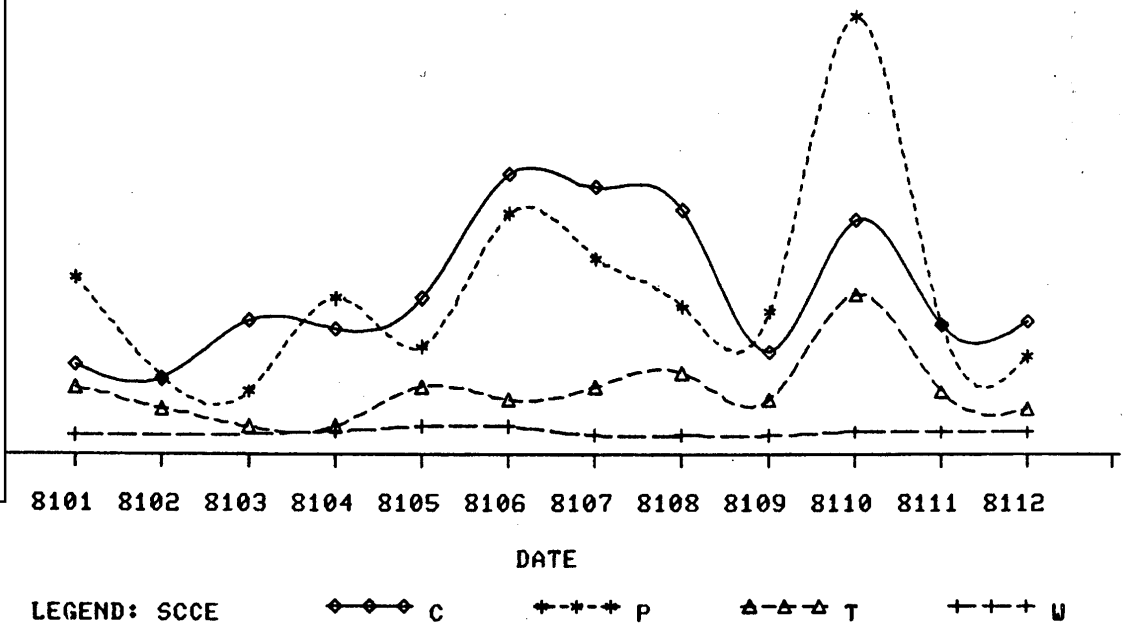
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ACCESSIONS BY SCCE FY-81

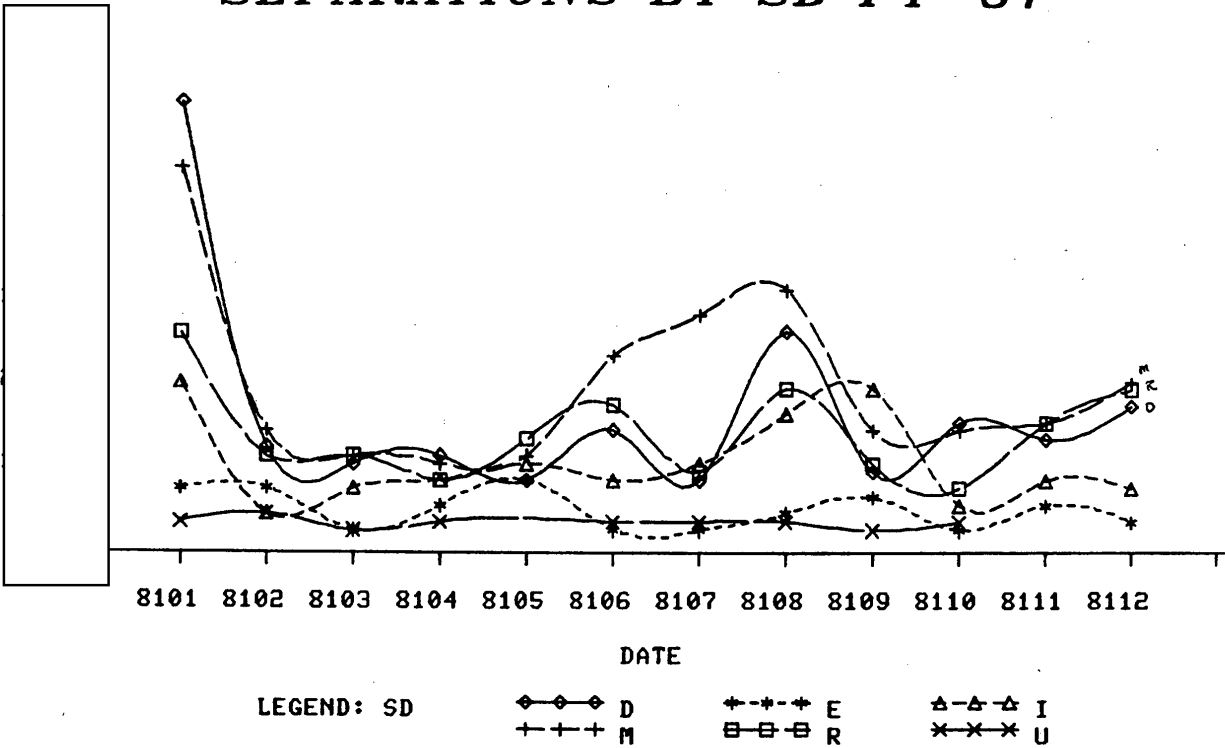


LEGEND: SCCE ◆-◆-◆ C *-*-* P ▲-▲-▲ T +--+ U

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SEPARATIONS BY SD FY-81



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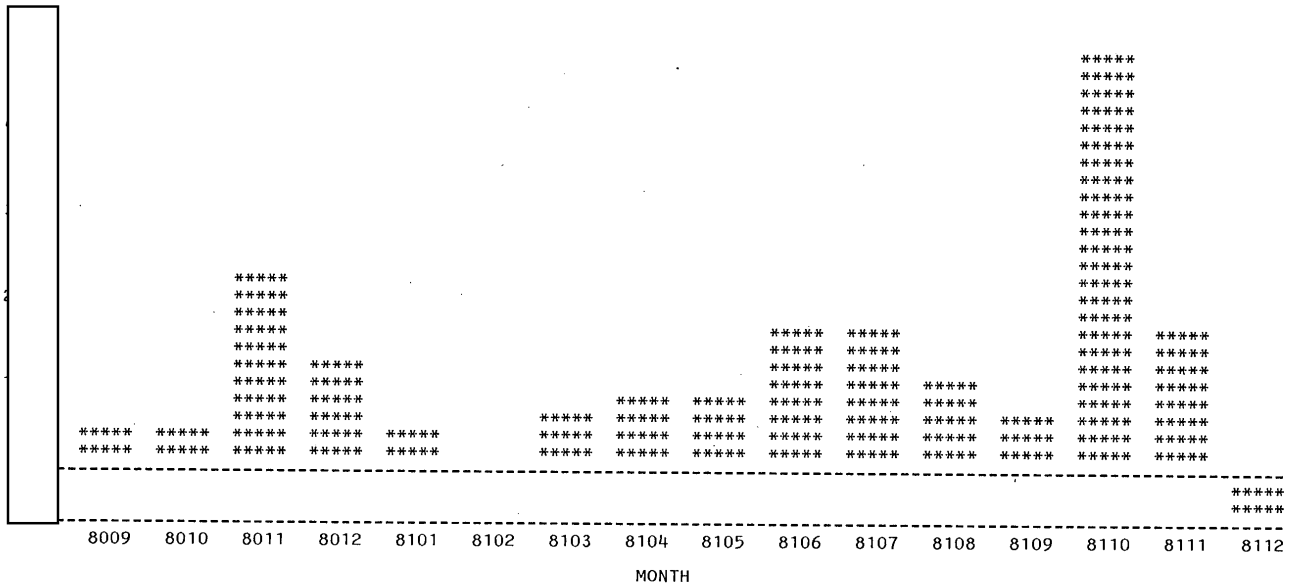
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BAR CHART OF PCT

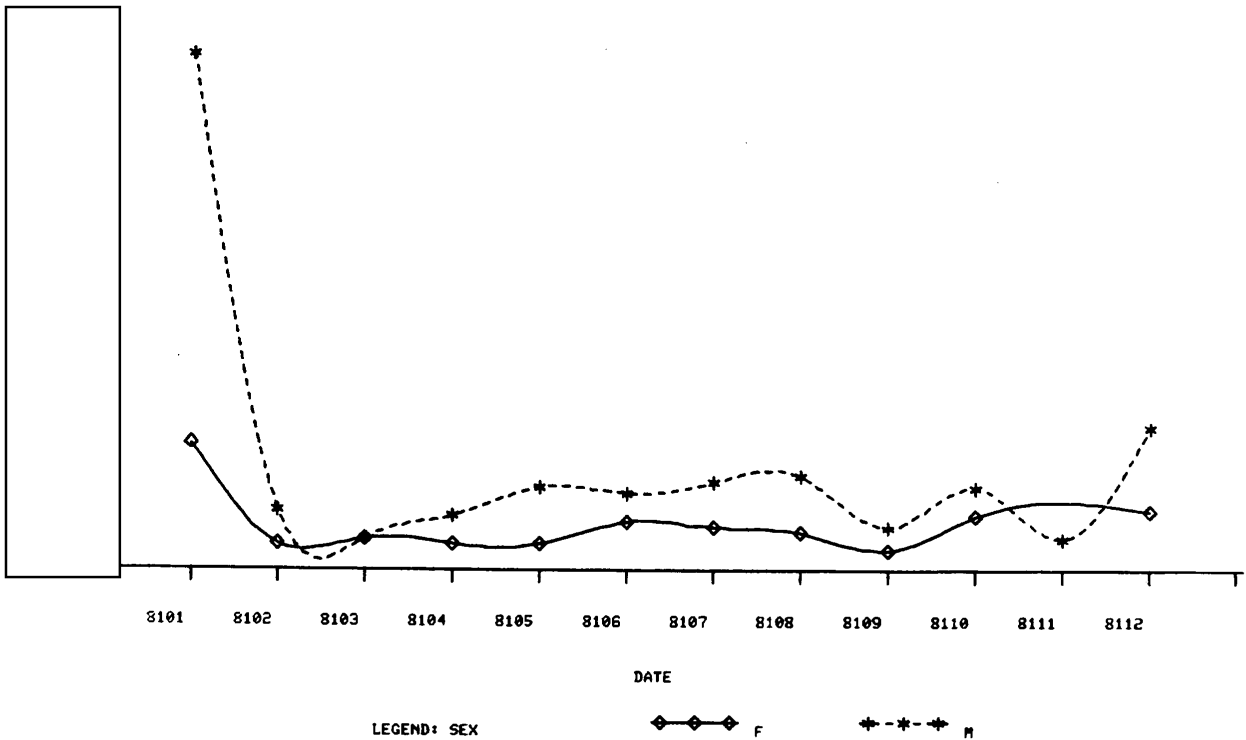
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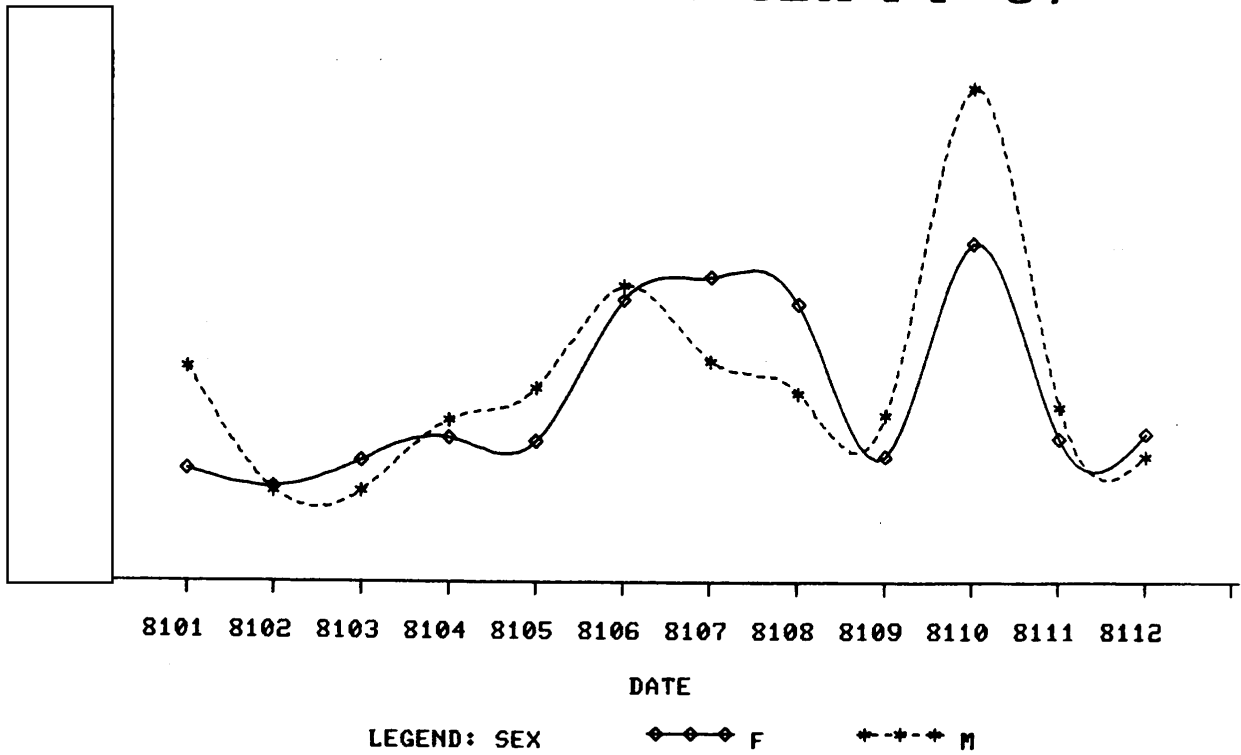
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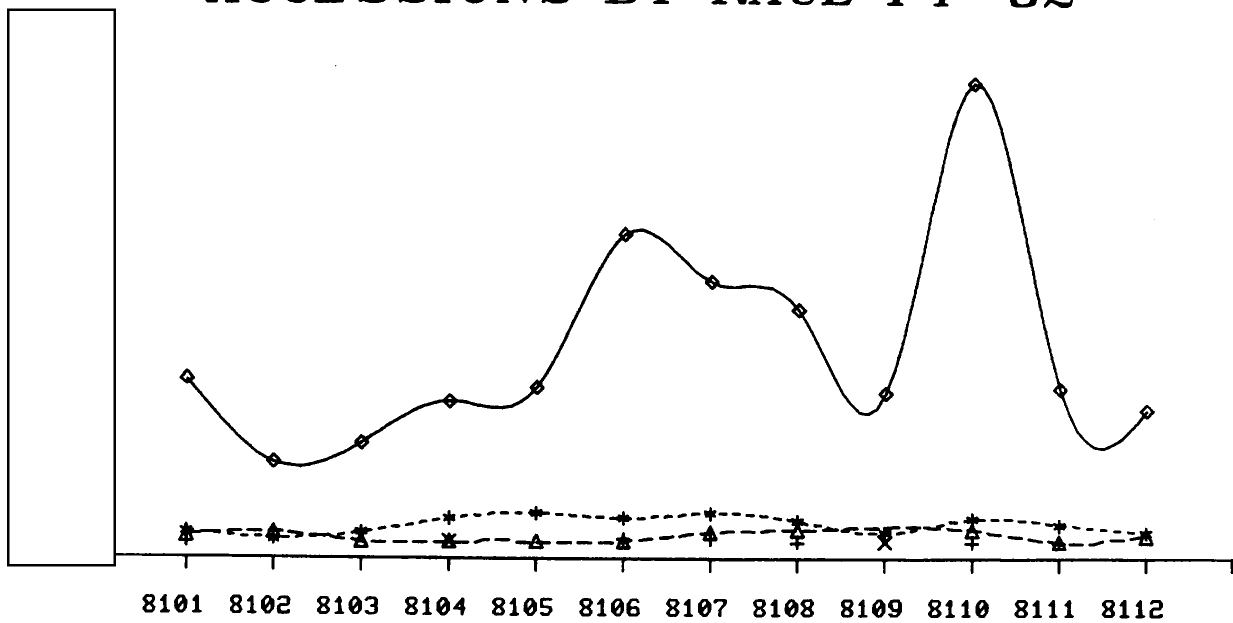
ACCESSIONS BY SEX FY-81



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ACCESSIONS BY RACE FY-82



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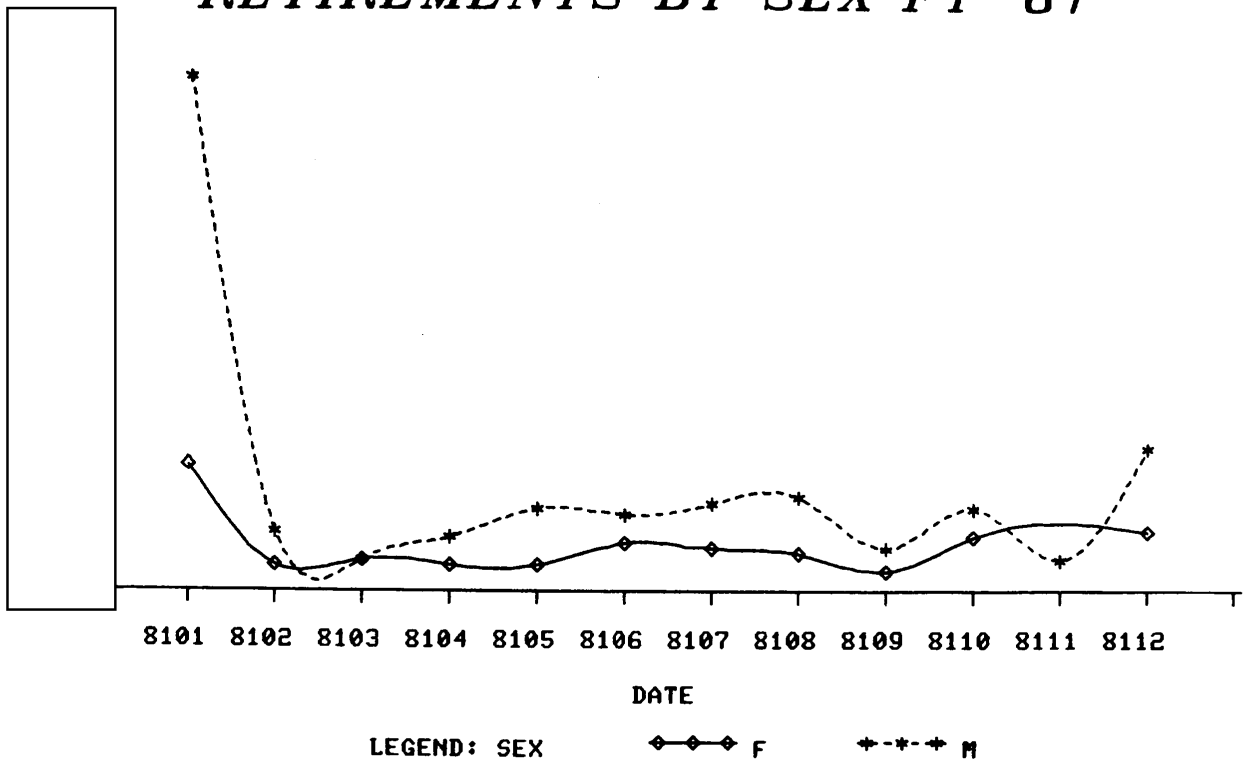
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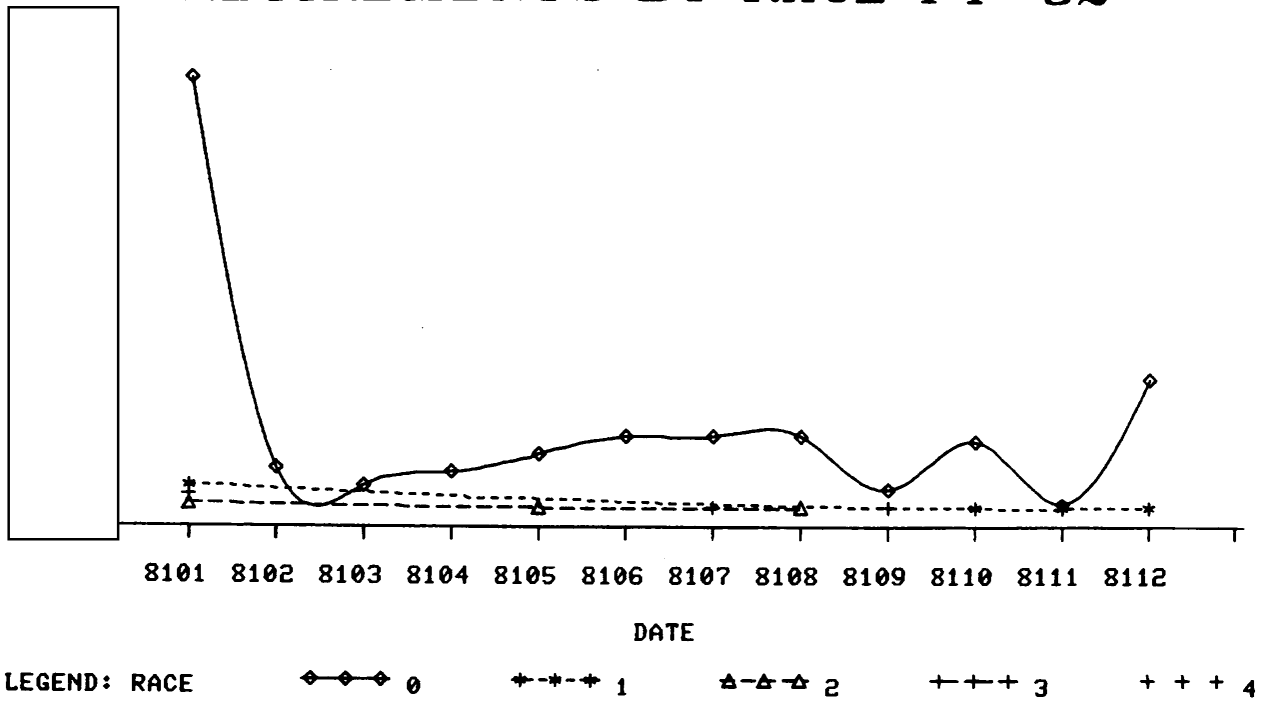
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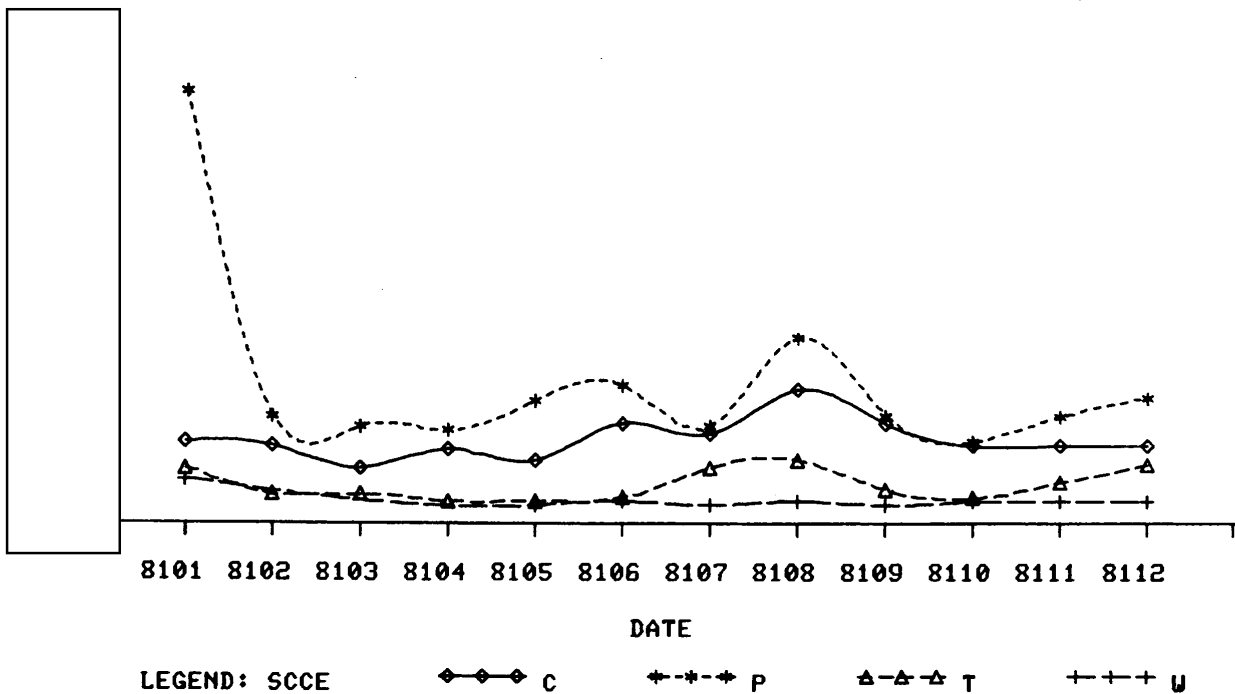
RETIREMENTS BY RACE FY-82



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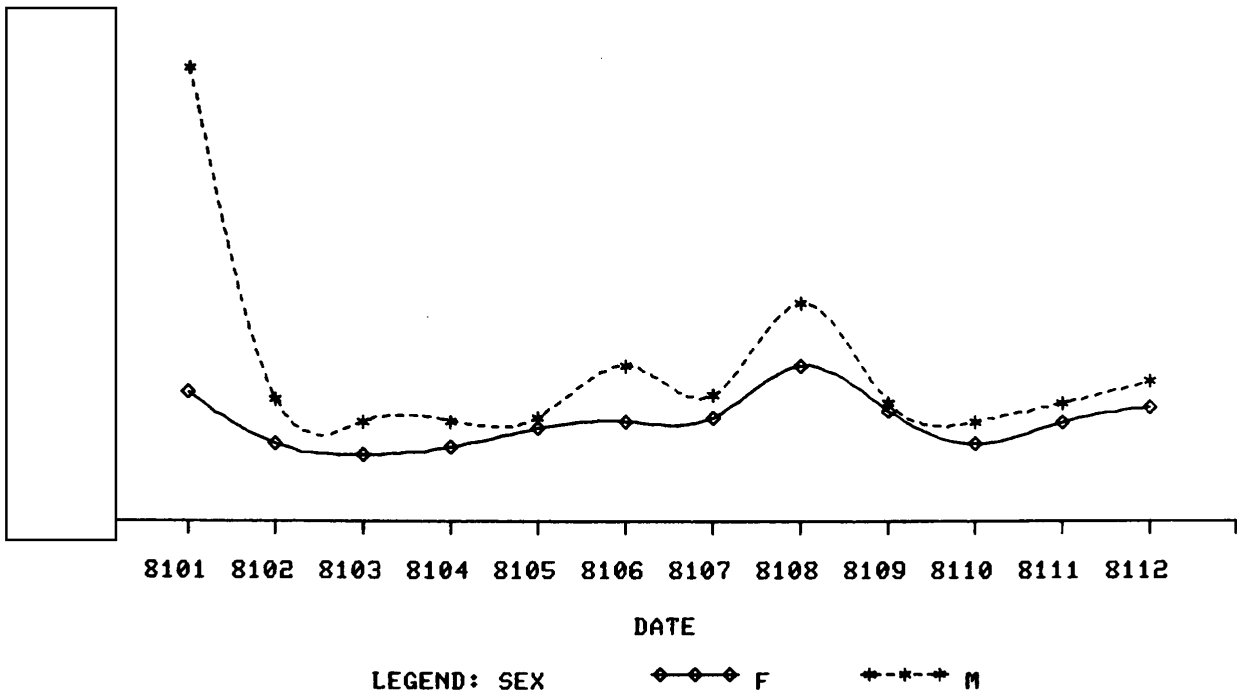
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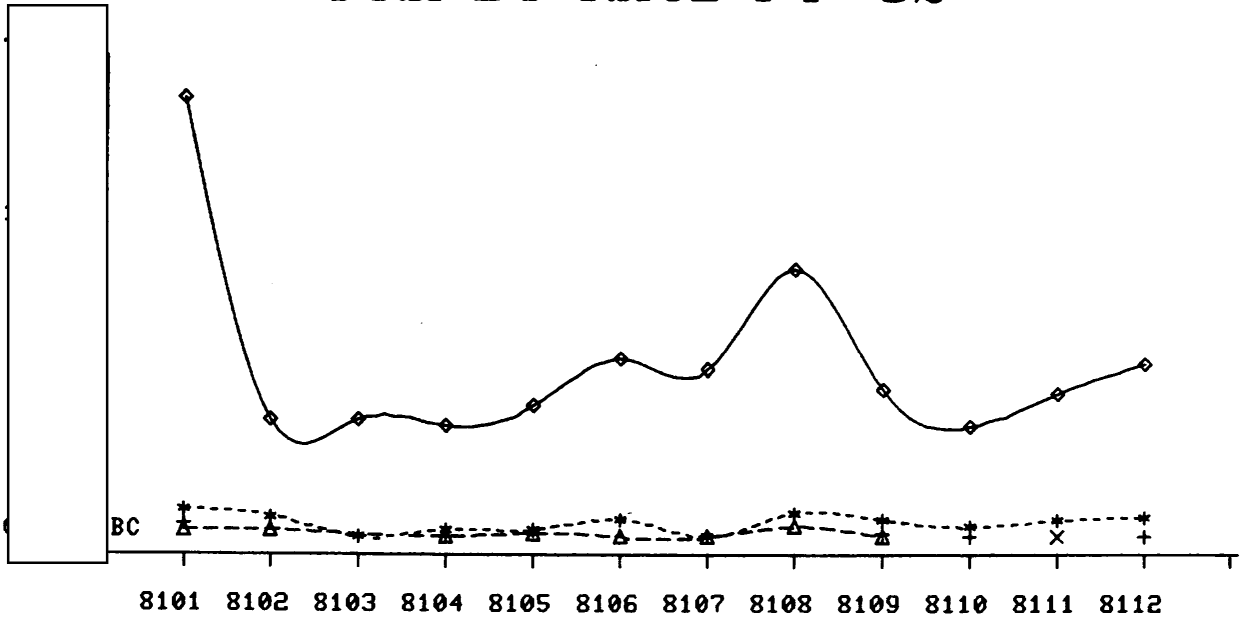
SEPARATIONS BY SEX FY-81



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PRA BY RACE FY-82



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