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DD/A Registry
83-0589/4

16 DEC 1983

MEMORANDUM FOR: Director of Communications
 Director of Data Processing
 Director of Finance
 Director of Information Services
 Director of Logistics
 Director of Medical Services
 Director of Personnel
 Director of Security
 Director of Training and Education

FROM: Harry E. Fitzwater
 Deputy Director for Administration

SUBJECT: Development of CIA Strategic Plan, 1983-1993

REFERENCE: Multiple Addressee Memo to DA Directors
 from DDA, dtd 17 Nov 83, Same Subject

1. Our phase for the development of the Agency Strategic Plan has arrived. The Executive Director's staff plans to assemble the contributions from each of the Directorates and to prepare a brief, issue-filled document with near-term action items. The document will refer to last year's Strategic Plan [redacted] but will not repeat each of the topics.

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2. There are a number of issues which will be addressed. These include:

Personnel
 Information Handling
 Space
 Emergency Planning and Crisis Management
 Terrorism
 Artificial Intelligence
 Covert Communications
 Clandestine Technical Collection
 Small Systems Research and Development
 Arms Control Monitoring
 Protecting Intelligence

3. Please have your office representative review the contributions, which are attached, from the DO, DI, and DS&T, and prepare a brief response which describes your strategy for supporting their proposed capabilities. If you identify near-term initiatives which are appropriate, please include a write-up.



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4. While this is a busy time of year to complete this strategic planning process, it is important for us to participate. We must complete this activity by 6 January 1984. If you have any questions or if you would like to discuss your contribution, please contact

[Redacted]

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[Redacted]

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Harry E. Fitzwater

Attachment

[Redacted]

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DDA/MS: [Redacted] (15Dec83)

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17 NOV 1983

MEMORANDUM FOR: [redacted] 25X1
Planning Staff, O/ExDir/CIA

FROM : [redacted] 25X1
Co-Chairmen, Analysis and Processing
Capabilities Team

SUBJECT : DI Contribution to CIA Strategic Plan 1984-1994

1. Two years ago, the Directorate of Intelligence embarked on a three-part five-year strategy designed to meet the challenges of the eighties and to posture itself to confront the as yet unforeseen policy problems of the nineties. As we move into the third year, this strategy continues to comprise the basis of our long range planning efforts.

-- The first part of the plan was to structure our organization appropriately, to acquire enough analysts and support personnel with the requisite skills to pursue the broadening policy-relevant research program demanded by our consumers, and to develop the capabilities needed to ensure that the Directorate remains the premier voice on foreign intelligence matters.

-- The second part comprised the acquisition of ADP capabilities tailored to our daily needs, flexible enough to encompass future applications, and powerful enough to undertake such formidable quantitative analytic tasks as econometrics research and weapon system simulation.

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-- The third major part of our strategy was to ensure that we will have the necessary floorspace to accommodate the above expansionary programs. [REDACTED]

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2. The most valuable asset of the Directorate clearly is and will continue to be its people. We are continuing our program of measured growth begun two years ago and anticipate reaching our goal of [REDACTED] personnel by FY-89 (see attachment A). We have made significant progress, particularly in the [REDACTED] area. We are now directing our efforts toward both our traditional allies and our foes alike, and focusing our attention on the technological and economic factors that are shaping the intelligence issues of tomorrow. More military and economic analysts are critically needed, along with ADP specialists, engineers, and imagery specialists. To satisfy these diverse needs over the next decade will require us to maintain our recruitment and in-house training programs together with an external research program that is well-focused on the key national security issues. [REDACTED]

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3. Over the next decade the Directorate will place an increasingly heavy emphasis on the use of ADP as a strategy for improving the quality and timeliness of its product and enabling us to cope with increasing amounts of data. Our analysts must have the computer hardware and software that will permit them to manage data more efficiently and accurately. Project SAFE (and Enhanced SAFE) is part of the answer, but we also have specialized ADP applications for analyzing new Soviet weapons, natural resources, economic growth, energy demand, technology transfer, and international terrorism. To improve our planning in the ADP area, we propose to engage the services of an external contractor (see attachment B). [REDACTED]

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4. The Directorate will continue to be concerned with acquiring sufficient floorspace to house its activities. Current expansion plans require an additional 60,000 square feet of space by FY-85. With the completion of the new Headquarters Building by 1987, OIA will be accommodated at Headquarters but additional space may still be needed. [REDACTED]

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Attachments:
As stated

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ATTACHMENT B

PROPOSED NEAR TERM ACTION

The Intelligence Directorate, with the assistance of OD&E, OC, and ODP proposes to enlist the services of an outside contractor to devise a comprehensive strategic plan which would encompass not only ADP planning, but would include plans for upgrading the Operations Center and for handling the anticipated improvements in our technical collection capabilities. The study would cover both the next few years and into the 1990s.

Managers: DI, DS&T

Coordination: DA, DO

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