

TOP SECRET



16 DEC 1983

MEIN KOOMEN	E\D•	Director	οf	Communications
MENCRANDUM	FUR:	DILECTOR	$o_{\mathbf{L}}$	COMMUNICACTORIS

Director of Data Processing

Director of Finance

Director of Information Services

Director of Logisitics

Director of Medical Services

Director of Personnel Director of Security

Director of Training and Education

FROM:

Harry E. Fitzwater

Deputy Director for Administration

SUBJECT:

Development of CIA Strategic Plan, 1983-1993

REFERENCE:

Multiple Addressee Memo to DA Directors

from DDA, dtd 17 Nov 83, Same Subject

1. Our phase for the development of the Agency Strategic Plan has arrived. The Executive Director's staff plans to assemble the contributions from each of the Directorates and to prepare a brief, issue-filled document with near-term action items. The document will but will not repeat refer to last year's Strategic Plan each of the topics.

25X1

2. There are a number of issues which will be addressed. include:

Personnel

Information Handling

Emergency Planning and Crisis Management

Terrorism

Artificial Intelligence

Covert Communications

Clandestine Technical Collection

Small Systems Research and Development

Arms Control Monitoring Protecting Intelligence

3. Please have your office representative review the contributions, which are attached, from the DO, DI, and DS&T, and prepare a brief response which describes your strategy for supporting their proposed capabilities. If you identify near-term initiatives which are appropriate, please include a write-up.

TOD SECRET	

TOP SECRET

Harry E. Fitzwater

4. While this is a busy time of year to complete this strategic planning process, it is important for us to participate. We must complete this activity by 6 January 1984. If you have any questions or if you would like to discuss your contribution, please contact

25X1

25X1

25X1

25X1

Attachment

DDA/MS:

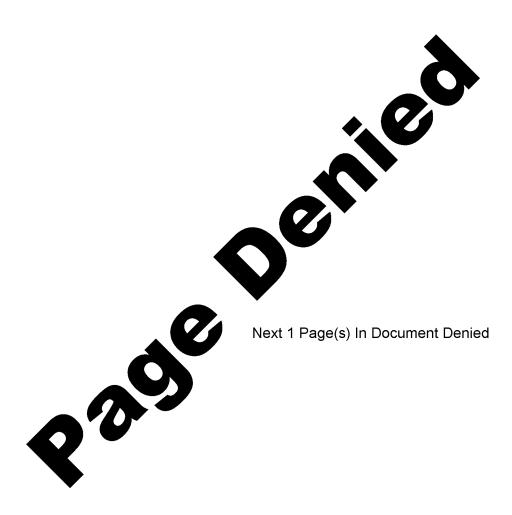
(15Dec83)

Orig & 8 - Adses (w/att)

- 1 HEF Chrono (w/o att)
 1 DDA Subject (w/att)
- 1 DDA Chrono (w/o att)
- 1 DDA/MS Subject (w/att)
- 1 DDA/MS Chrono (w/o att)

2

TOP SECRET



17 NOV 1983

MEMORANDUM	FOR:	Planning Staff	, O/ExDir/Cl	[A			25X1
FROM					•		• 25X1
•	•	Co-Chairmen, Ar Capabilities	nalysis and Team	Processi	.ng		

: DI Contribution to CIA Strategic Plan 1984-1994

1. Two years ago, the Directorate of Intelligence embarked on a three-part five-year strategy designed to meet the challenges of the eighties and to posture itself to confront the as yet unforeseen policy problems of the nineties. As we move into the third year, this strategy continues to comprise the basis of our long range planning efforts.

SUBJECT

- The first part of the plan was to structure our organization appropriately, to acquire enough analysts and support personnel with the requisite skills to pursue the broadening policy-relevant research program demanded by our consumers, and to develop the capabilities needed to ensure that the Directorate remains the premier voice on foreign intelligence matters.
- -- The second part comprised the acquisition of ADP capabilities tailored to our daily needs, flexible enough to encompass future applications, and powerful enough to undertake such formidable quantitative analytic tasks as econometrics research and weapon system simulation.

25X1

25X1

TOP SECRET

	•
	•
The third major part of our strategy was to ensure we will have the necessary floorspace to accommodat above expansionary programs.	
2. The most valuable asset of the Directorate clearly	is and
will continue to be its people. We are continuing our progr	am of
measured growth begun two years ago and anticipate reaching	
ofpersonnel by FY-89 (see attachment A). We have	
significant progress, particularly in the area. now directing our efforts toward both our traditional allies	
foes alike, and focusing our attention on the technological	and
economic factors that are shaping the intelligence issues of	•
tomorrow. More military and economic analysts are criticall	
along with ADP specialists, engineers, and imagery specialis	
satisfy these diverse needs over the next decade will require maintain our recruitment and in-house training programs together.	
an external research program that is well-focused on the key	
security issues.	25X1
3. Over the next decade the Directorate will place an increasingly heavy emphasis on the use of ADP as a strategy	
improving the quality and timeliness of its product and enab	
cope with increasing amounts of data. Our analysts must have	
computer hardware and software that will permit them to mana	age data
more efficiently and accurately. Project SAFE (and Enhanced	SAFE) is
part of the answer, but we also have specialized ADP applica analyzing new Soviet weapons, natural resources, economic gr	itions for
energy demand, technology transfer, and international terror	ism. To
improve our planning in the ADP area, we propose to engage t	the
services of an external contractor (see attachment B).	25X1
A The Directorate will continue to be concerned with	
4. The Directorate will continue to be concerned with sufficient floorspace to house its activities. Current expansion	
plans require an additional 60,000 square feet of space by F	
With the completion of the new Headquarters Building by 1987	, OIA will
be accommodated at Headquarters but additional space may sti	
needed.	25X1
	0EV4
	25 X 1
	•

-2-

TOP SECRET,

Attachments:
As stated

25X1

25X1



Approved For Release 2008/06/23 : CIA-RDP85B01152R000901240007-7

25X1

ATTACHMENT B

PROPOSED NEAR TERM ACTION

The Intelligence Directorate, with the assistance of OD&E, OC, and ODP proposes to enlist the services of an outside contractor to devise a comprehensive strategic plan which would encompass not only ADP planning, but would include plans for upgrading the Operations Center and for handling the anticipated improvements in our technical collection capabilities. The study would cover both the next few years and into the 1990s.

Managers: DI, DS&T

Coordination: DA, DO

25X1

25X1

25X1

Approved For Release 2008/06/23 : CIA-RDP85B01152R000901240007-7

25X1 25X1

Pade Deriled

25X1

25**X**1

25X1

25X1

25X1