

DD/S 71-0458

FILE Training 6

MEMORANDUM FOR: Director of Training

Hugh:

This may be of interest. The program on organization development, marked in red, has caught my eye and it occurred to me that this is something which Charlie [redacted] might draw from for the Agency's management courses. This is one of the areas in which [redacted] has some strength, I know, but he isn't here now and may not be. Mind you, just a suggestion for whatever you think of it.

18/5/71
Robert S. Wattles

Att

Article: "1971 National Conference on Public Administration" fr Jan 71 aspa news & views

ADD/S:RSW/ms (9 Feb 71)

Distribution:

- Orig - Adse, w/O of Att
- 1 - DD/S Chrono
- 1 - DD/S Subject, w/cy of Att
- 1 - RSW Chrono, w/cy of Att

SPECIAL CONFERENCE PROGRAMS

Three special programs will be held in conjunction with the 1971 National Conference on Public Administration scheduled at the Denver Hilton Hotel in April. Application for the programs, described below, must be made separately from the regular Conference registration. Send completed application forms directly to ASPA.

Labor/Management Relations

Sunday through Thursday, April 18-22.

The five-day session will open with a full day devoted to the topic "Public Administration and Collective Bargaining: Concepts and Practices Undergoing Change and Changing Concepts," and will conclude with special seminar sessions on labor relations covering bargaining tactics and strategy in governments and bilateral management in government.

Topics held in conjunction with the ASPA Conference include:

- Changing the Legal Framework for Collective Bargaining in Governments
- Making the Transition to Collective Bargaining
- Changes in Job Structuring and Human Resources Concepts and Compensation Systems
- Changing Public Employee Organizations
- Impasses: Conflicts, Controversy, and Their Resolution
- FAA-PATCO Relationship
- Reevaluation of Collective Bargaining in Government Situations
- Reevaluation of Public Administration in Collective Bargaining

Workshop chairman and trainer: Chester A. Newland, Professor of Public Administration, University of Southern California

Organization Development: Theories and Technologies

Sunday through Thursday, April 18-22.

A workshop designed to enhance participant understanding of the theories and technologies pertinent to organization development (OD) as they have emerged from behavioral science learning.

Content

What is OD?

The literature and language of OD

The interaction between behavioral science theory and OD activities

The practice of OD including:

- diagnostic studies and surveys
- planned interventions in training, team building, intergroup problem solving and relations, data feedback and process analysis

The applications and impact of OD in the public sector

Participants, program, and resource consultants (both academicians and practitioners) and a trainer will be brought together for orientation and exploration into the field of organization development through discussions, experiential exercises, and case studies.

Workshop chairman: Nesta M. Gallas, City University of New York

Workshop trainer: Larry Kirkhart, Syracuse University

Motivation Management

Saturday, April 17 and Sunday, April 18

The program is a 20-hour instrumented activity built on the theory that success is more likely to be achieved when goals are clear. Motivation Management:

- Helps you recognize successes you have had in your adult life
- Facilitates feedback on strengths you have demonstrated in achieving successes and shows how to build an analysis of your personal power base
- Provides a method for analyzing obstacles you must overcome in achieving the goals you have set for yourself
- Enables you to practice the process of setting realistic goals, estimating the payoffs you see in their achievement, dealing with success or failure in meeting the goal, and evaluating the payoffs actually received

The work is done in small groups of five, allowing time for a great deal of interaction. The fee is \$50. Where wives desire to participate with their husbands, the fee for a couple will be \$75.

Seminar leader: R.T. Williams, Educational Director, Institute for Court Management, Denver

Return This Form To:

American Society for Public Administration, 1225 Connecticut Avenue, N.W., Washington, D.C. 20036.

I want to take part in the following special program in conjunction with the 1971 ASPA National Conference:

	Payment Enclosed	Bill me
Labor/Management Relations Training Session (fee \$150) _____	<input type="checkbox"/>	<input type="checkbox"/>
Organization Development Training Session (fee \$150) _____	<input type="checkbox"/>	<input type="checkbox"/>
Motivation Management Program (fee \$50; \$75 for couples) _____	<input type="checkbox"/>	<input type="checkbox"/>

Name _____

Position _____

Agency _____

Mailing Address _____

Street

City

State

Zip