## ADMINISTRATIVE - INTERNAL USE ONLY

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I've looked over the attached Midcareer slate. While it's fairly clear that some of our Career Services are not putting their best feet forward, I see no reason to challenge any of the principals nominated.

To strengthen future Support Directorate slates for the Midcareer Course, I suggest we ask Career Service heads to use a long-range approach in picking their candidates. If they do so on an annual basis, using competitive rankings, and then nominate them for the individual courses based on their availability, I think we would get a much better result. Perhaps it would be a useful stimulus in connection with this suggestion to give each Career Service head a list of his nominees in past Midcareer Courses and let him see how they match up against the rank order list which his Career Board is currently using. This would give him a simple means of "auditing" past selections and perhaps be a useful benchmark in this connection.

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