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DD/S 66-3994

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29 JUL 1966

MEMORANDUM FOR: Acting Director of Personnel

SUBJECT : Retirement Provisions for Certain Personnel

1. I believe the attached correspondence is self-explanatory. The CA Staff memorandum was forwarded to the Director through the DD/S and the DD/S concurred in principle that staff agents resigning to accept employment in place with an activity coming under a foundation should not lose the retirement benefits that they would be entitled to had they remained in staff agent status.

2. On the other hand, the memorandum has no comparison of benefits to be derived from employment by the Ford Foundation, nor is there any careful analysis of the equity to be protected. You are, therefore, requested to have these cases individually analyzed, and to come up with a formula which will protect both the individuals with respect to their retirement and assure the Agency of a defensible position.

3. Since the CA Staff is anxious to resolve this as soon as possible, your earliest attention is solicited.



Alan M. Warfield
Assistant Deputy Director
for Support

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Att.

Memo dtd 25 July 66 fm C/CA to
DCI subj: Retirement Provisions for
Agents in the Congress for Cultural
Freedom (CCF)

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downgrading and
declassification

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