

Approved For Release 2003/09/04 : CIA-RDP84-00780R000600250008-3

23 Oct 64

MR. BANNERMAN
INFORMATION

REGISTRY (FILE)

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21 October 1964

MEMORANDUM FOR THE RECORD

SUBJECT : Office of Training Briefing - JOT Program on
20 October 1964

25X1 1. [] briefed Colonel White, [] and the under-
signed about the activities of the JOT Program generally since his last
appearance. He pointed out that it is becoming increasingly important that
consideration be given to adopting a policy of directed assignments at the
completion of the training program in order to insure that requirements of
the Agency are satisfied in a manner consistent with the prevailing ceilings
and staffing patterns. Individuals who have been selected into the Program
based upon the clear understanding that their career would be pointed in the
direction of a particular Directorate cannot be allowed to change their minds
willy-nilly. In this same connection, we should have for ourselves some
pretty clear guidelines about actions to be taken in cases where individuals
may refuse to accept an assignment.

25X1

25X1 2. [] reported that he and Mr. Baird had reached an
agreement that the introductory part of the JOT course, intended to acquaint
students with the Agency and assist them in reaching a decision about that
part of the Organization toward which they want to point their careers, will
require some revision. If we are going to adopt the practice of directing
assignments, it would be inconsistent to encourage or allow the individual
JOT to make the decision about the component to which he would like to be
assigned.

25X1 3. [] also noted that he finds there is a substantial counseling
function in his office largely serving Agency employees who represent them-
selves as being interested in becoming internal candidates, but who in reality
seem to be merely seeking some way to get a reassignment, especially across
component or Directorate lines.

25X1

[]
Special Assistant to the
Deputy Director for Support

cc: Director of Training
Chief, JOT Program

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Orig - DD/S Subject

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