

MICHAEL D. BARNES
8TH DISTRICT, MARYLAND

WASHINGTON OFFICE:
1607 LONGWORTH HOUSE OFFICE BUILDING
WASHINGTON, D.C. 20515
(202) 225-5341

MONTGOMERY COUNTY OFFICE:
8534 SECOND AVENUE
SECOND FLOOR
SILVER SPRING, MARYLAND 20910
(301) 589-4595

SPECIAL PHONE FOR THE
HEARING IMPAIRED
TTY-224-2793
TTY-224-3997



Congress of the United States

House of Representatives

Washington, D.C. 20515

June 18, 1981

4-10 6-12
COMMITTEE ON FOREIGN AFFAIRS

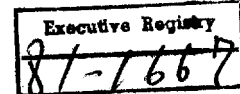
SUBCOMMITTEES:
EUROPE AND THE MIDDLE EAST
INTERNATIONAL ECONOMIC
POLICY AND TRADE

COMMITTEE ON THE JUDICIARY

SUBCOMMITTEES:
IMMIGRATION, REFUGEES AND
INTERNATIONAL LAW
ADMINISTRATIVE LAW AND
GOVERNMENTAL RELATIONS

COMMITTEE ON THE DISTRICT
OF COLUMBIA

SUBCOMMITTEES:
JUDICIARY, MANPOWER
AND EDUCATION



The Honorable William J. Casey
Director
Central Intelligence Agency
Washington, D.C. 20505

Dear Mr. Casey:

I continue to welcome nominations from your Agency for upcoming Congressional Excalibur Award presentations to honor excellence in public service.

Award ceremonies are expected to take place on Capitol Hill in September and later this year to cite outstanding federal workers in 1981 and to recognize their special achievements in serving their country and their fellow citizens.

Recently honored in April at the fourth presentation of the Excalibur Award was a seven-member team of the Chicago-based Environmental Protection Agency for environmental and cost-savings contributions to rural lakes' projects in five Great Lake States.

This Environmental Review Group, which sought a simpler and cheaper solution to conserving clean water, included: Eugene Wocjik, chief; Alfred E. Krause; Theodore L. Rockwell, Jr.; Kathleen Schaub; Gregory A. Vanderlaan; Catherine Grissom Garra; and Cynthia Wakat. Using innovative technology such as laser beams, satellites, infrared lights, and ultraviolet fluorescence, the team effort is resulting in the rebuilding and maintenance of local, on-site sewage systems. Meanwhile, local and federal governments are being saved some \$51 million. And taxpayers could be saved an astounding \$1 billion or more, if the same methods were used on all of the 171 rural lakes of their region, these EPA workers estimate.

The Honorable William J. Casey
Page 2
June 18, 1981

In my home district just outside the nation's capital and as Chairman of the Federal Government Service Task Force, I am well acquainted with other hard-working, dedicated and creative individuals who are highly productive and cost-conscious.

Outstanding nominations from your Agency can help tell their story to the American people in order to encourage leadership, initiative, efficiency, and over-all achievement in government service. Together, we can focus on the positive aspects of good government in order to counter the negative image of "bureaucracy" and to attract talented people into meaningful public service.

I look forward to hearing from you about future Excalibur Award candidates. Please send nominations as soon as possible for consideration for the 1981 presentations to my new office, 401 Cannon House Office Building, Washington, D.C., 20515, Attn: Linda Katz. A fact sheet and other information is enclosed for your interest.

Sincerely,

Mike Barnes
Michael D. Barnes

MDB/lk
Enclosures

ASSISTANT MAJORITY WHIP

WASHINGTON OFFICE:
1607 LONGWORTH HOUSE OFFICE BUILDING
WASHINGTON, D.C. 20515
(202) 225-5341

SPECIAL PHONE FOR THE
HEARING IMPAIRED
TTY-225-5384

MONTGOMERY COUNTY OFFICE:
SUITE 302
11141 GEORGIA AVENUE
WHEATON, MARYLAND 20902
(301) 946-6801



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House of Representatives
Washington, D.C. 20515

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INTER-AMERICAN AFFAIRS
MEMBER, HUMAN RIGHTS AND
INTERNATIONAL ORGANIZATIONS

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MEMBER, GOVERNMENT OPERATIONS
AND METROPOLITAN AFFAIRS

CHAIRMAN,
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TASK FORCE

EXCALIBUR AWARD

FACT SHEET

Congressman Michael D. Barnes (D-8-Md.), chairman of the congressional task force on federal government service, initiated this award in 1979 that is unique to both the U.S. House of Representatives and the U.S. Senate.

WHAT ARE ITS OBJECTIVES?

- * To recognize and honor outstanding contributions made by federal civilian and military personnel
- * To publicize such achievements and thereby enhance public appreciation of the merit and performance of government employees
- * To help counter the negative views and erroneous criticism of government commonly voiced today
- * To encourage initiative and excellence in performance by government employees
- * To help attract talented persons to the federal service

WHAT ARE THE CRITERIA FOR THE SELECTION OF NOMINEES?

On a regular basis, candidates for the Excalibur Award will be sought who exemplify:

- * Unusual efforts or leadership in solving problems at local, national, or international levels
- * Outstanding scientific, technical, or administrative achievements
- * Superior service to the public, such as the improvement of efficiency including simplification of government regulations
- * Ability to overcome obstacles to organizational objectives, such as

EXCALIBUR AWARD

2

FACT SHEET

making substantial savings in expenditures

- * High personal integrity and moral character and courage in dealing with difficult or sensitive problems
- * The degree of individual effort, imagination and initiative involved in a specific achievement and the impact of the contribution on the agency and the public

WHO IS ELIGIBLE AND HOW ARE NOMINATIONS MADE?

All federal career civilian and military employees are eligible. Normally, each award will go to one individual, but a small team of persons who have worked jointly on a project may also be considered.

Nominations are invited on a continuing basis from heads and other officials of federal departments and agencies, from other organizations and from the general public.

Nominations summarizing the individual's achievement should not exceed one page in length. These persons should advise Rep. Michael D. Barnes, Room 401 Cannon House Office Building, Washington, D.C. 20515 (202-225-5341) of their nominees.

WHO WILL SELECT THE AWARD RECIPIENT?

Final selections are to be made by an impartial committee, appointed by Rep. Barnes, composed of eight distinguished citizens drawn from a wide variety of professions and experiences. The Chairman of the Excalibur Award Selection Committee is Mr. Harry McPherson, attorney and former White House Counsel to President Lyndon Johnson. Other Selection Committee members include: Hon. Joseph D. Tydings, attorney and former U.S. Senator from Maryland; Mr. Nicholas Nolan, Secretary-Treasurer of the American Federation of Government Employees; Dr. Estelle Ramey, professor of Physiology and Biochemistry at Georgetown University and selected to the President's Advisory Commission on Women; Mr. John Heller, Assistant to the Comptroller General of the United States; Mr. Robert R. Nathan, economic consultant; Mr. Gary Hymel, Administrative Assistant to House Speaker Tip O'Neill; and Dr. Douglas Labier, psychoanalyst and researcher for the Washington-based project on technology, work and character.

HOW IS THE AWARD GIVEN?

The award will be granted periodically in the form of an honorary citation. It will be presented by Rep. Barnes at a ceremony held at the U.S. Capitol, in the presence of other members of Congress, officials of the executive branch, members of the Excalibur Award Selection Committee, and representatives of the media.

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Mr. Harry E. Fitzwater
Acting Director of Personnel
Central Intelligence Agency
Washington, D.C. 20505

Dear Mr. Fitzwater:

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Expert Receives

"Excalibur Award"
A noncommissioned officer in the United States Air Force, who has led rescue missions credited with saving 26 lives in the harsh Alaskan terrain, has received Rep. Michael D. Barnes' (D-MD) "Excalibur Award."

This award stands for outstanding achievement in the field of public service.

ally leading mountain rescue teams, often through the worst of winter weather to search for, rescue, and cover stranded persons. Besides the rescue missions, he has also been instrumental in preventing many survival and avalanche lectures to numerous state, government and civic groups.



Air Force MSGT. Udo C.J. Fischer receives Excalibur Award from Rep. Michael D. Barnes (D-MD), as House Speaker Thomas P. (Tip) O'Neill (D-MD) looks on.

Public Service Excellence Lauded

The Excalibur Award for excellence in the public service was presented to Air Force Senior Master Sergeant Udo C.J. Fischer at the U.S. Capitol March 24. House Speaker Tip O'Neill joined Congressman Michael D. Barnes at the award ceremony, which was followed by a luncheon sponsored by ASPA's National Capital Area Chapter.

Initiated last year by Barnes, the award is given in an effort to recognize some of the most outstanding achievements made by federal career civil and military employees, and to increase public understanding. Volume 3, Number 8.

Through an "Open Monitor" Project, the chapter is identifying and publicizing positive efforts by public servants, Patterson said. "Too often bureaucrats are given a law and have to define it... then the courts and Congress get mad at the definition," Patterson said. These administrators are left in the middle because the laws are written in such general terms and then left to be interpreted.

Barnes said, "It is my experience that the vast majority of government workers are dedicated public servants who make tremendous contributions to the nation."

arctic survival training program, which trains all Air Force personnel and their families entering Alaska through Elemen-dorf Base. He has trained and led mountain rescue teams, often through the worst of winter weather to search for, rescue, and recover stranded, injured persons.

In the civilian community, he is the team leader and chairman of the Rescue Group, a volunteer organization that provides survival methods to groups in Alaska, including the National Transportation Safety Board, Civil Air Patrol, bush pilots, and others.

As a professional administrator, Fischer views the award as recognition of not only his achievements but those of the entire mountain rescue team, he said at the ceremony. He said he hoped that the award would help create more public support for the rescue group.

A life-saving service to the civilians, O'Neill characterized Fischer as a "public servant of valor, exemplary service."

Barnes staff and the committee reviewed 140 nominations for this award. The first award was given last year for service that attaches to electric motors used for home appliances and in industry to cut



The Excalibur Award for excellence in the public service is presented to Udo C.J. Fischer. Participating in the March 24 award presentation ceremony are (left to right) Bradley H. Patterson, Mrs. Fischer, Fischer, and Congressman Michael Barnes. See story page 3.

First 'Excalibur' Won by Engineer

WASHINGTON, STAR — In a ceremony, a Huntsville, Ala., engineer who invented an energy-saving device for electric motors yesterday received the first "Excalibur Award" for federal employees.

Frank J. Nola, an engineer with the National Aeronautics and Space Administration, received the award in the House Speaker's chambers for producing an inexpensive device that can cut power consumption by 30 to 60 percent on such items as refrigerators, washers, fans and electric typewriters. Scientists estimate that a 4 percent average reduction of power used by electric motors could save the United States up to 250,000 barrels of oil a day.

Rep. Michael D. Barnes, D-Md., appointed a committee that selected Nola from 120 nominees. Barnes has set up the monthly awards, he said, to recognize the contributions of federal workers who are too often maligned. According to the legend, Excalibur was King Arthur's sword.

November 30, 1979

January 14, 1980

Electric Motor Device Wins Recognition For NASA Electronics Engineer



NASA engineer Frank Nola tinkers with a revolutionary gadget he invented to reduce power consumption of electrical motors used in home and industry. Both NASA and a Maryland U.S. representative have given Nola awards for his work.

A device that is expected to cut electrical power consumption by 30 percent to 60 percent for typewriters, washers, refrigerators, and other appliances has won for its inventor a new congressional award for outstanding government achievement.

Frank Nola, an engineer at the National Aeronautics and Space Administration's Marshall Space Flight Center in Huntsville, Ala., was singled out for the first Excalibur Award for his work in producing a simple and inexpensive device that can save energy and money for its industrial, commercial, and home users. Rep. Michael Barnes (D-Md.) presented the award.

It is estimated that a four percent average cut in power used by electric motors could save the U.S. 250,000 barrels of oil daily or \$1 billion each year. Barnes is giving the award to federal, civilian, and military workers who work diligently at solving the nation's problems, mindful of the need for cost-effectiveness in public programs.

"It is my experience," Barnes says, "that

Cedar Rapids/Tuesday, July 1, 1980

High award to C.R. woman

By Emilie Hoppe

A Cedar Rapids woman is the recipient of a national award for excellence in government service. Carol Roy, 4711 Woodview Drive NE, was presented the "Excalibur Award" Friday by House Speaker Tip O'Neill at a ceremony in Washington, D.C. In attendance were several members of Congress and the administration.

The award was presented by Rep. Michael D. Barnes (D-Md.).

Roy, a social worker at the Veterans Hospital, was recognized for her work with persons who have chronic kidney ailments. She was chosen from several hundred nominees from all branches of the federal government, including the armed services.

"I was really excited and thrilled about the award. But really, the award is for the importance of the quality of life," Roy said in a telephone interview Monday.

Quality of life is a phrase that means a lot to Roy. In her 10 years at Veterans Hospital, she helped establish several programs designed to improve the quality of life for patients suffering from chronic kidney disorders.

One such program allows persons undergoing dialysis treatments to travel. Roy said she arranges dialysis treatments in hospitals nationwide for persons who wish to vacation or visit relatives. Previously, no such service was available.

VA Social Worker Honored at the Capitol

WASHINGTON DC

P.2 THE WASHINGTON POST Friday, November 30, 1979



The Federal Diary
By Mike Causey

Government Good Guys: Rep. Michael Barnes (D-Md.) yesterday handed out the first "Excalibur Award" to an outstanding civil servant. This one went to Frank J. Nola of the Space Agency who invented an energy-saving device that should cut oil consumption. The Montgomery County Democrat hopes the annual award will grow in importance and prestige, and that he is around to give them out each year.



CAROL ROY of Iowa City, Iowa, is clearly delighted to receive the "Excalibur Award" from Rep. Michael D. Barnes, D-Md., at a recent Capitol Hill ceremony. The award honors Roy's achievements as a Veterans Administration social worker. She establishes model programs designed to enhance the quality of life of people with chronic kidney ailments. Looking on is House Speaker Thomas P. "Tip" O'Neill.

Tuesday, July 1, 1980 - Iowa City, Iowa

News/The Daily Iowan

VA Hospital employee receives award



Congressman Michael D. Barnes
(D-MD) U. S. House of Representatives

EXCALIBUR AWARD FOCUSES ON EXCELLENCE IN GOVERNMENT

Because he believes that scant attention is paid to the good in government and to the many imaginative, industrious, innovative men and women in the federal work force, a U.S. Congressman has initiated a special award to emphasize excellence in public service.

Rep. Michael D. Barnes (Md.) presented his first Excalibur Award six months ago to a NASA aerospace engineer for inventing a simple device, called a "power factor controller," that cut

factory and can conceivably save billions of dollars and billions of gallons of energy. Then last March, in a U.S. House ceremony, Rep. Barnes presented the award to a military personnel and the future award ceremony, periodically through 1991

nations — among some 200 entries — include an EPA consultant who detected harmful asbestos in city schools, a VA physician who developed new spinal surgery techniques that permit more paralyzed persons to walk again, an agricultural engineer who pioneered a grain-testing method that omits pollution, the discoverer of Pluto's only known moon, the Wichita Falls (Tex.) weather office that forecasted thousands of persons of an impending killer tornado and saved their lives,

Rep. Barnes hopes that this first-time Congressional award will draw attention to the significant accomplishments of federal civilian and military workers, will counter the negative image of the government bureaucracy, and will attract talented people into meaningful public service.

An independent selection committee of eight leaders (in science, education, technology, law, business,

THE SENTINEL MONTGOMERY COUNTY Thursday, April 30, 1981 **Wins Excalibur award**

EPA saves town \$53 million with Bethesda firm's help

he adds.

For more information on the Excalibur Award, including how to submit nominations, write to Rep. Barnes, 1607 Longworth Building, Washington, D.C. 20515, or contact your agency's personnel/incentive awards officer.

Chicago-based environmental team honored

WASHINGTON (UPI)—A seven-member team of Chicago-based U.S. Environmental Protection Agency specialists won an award honoring excellence in federal government service, Rep. Michael D. Barnes (D-Md.) announced Friday.

Barnes, who heads a congressional task force on federal government service, said that during ceremonies in Washington next week, the team will be cited for its "innovative approaches used to develop sewage-treatment facilities."

THE EPA TEAM members are Gregory Vanderlaan, Elmhurst; Catherine Gerra, Evanston; Cynthia Wakat, Chicago; Theodore Rockwell Jr., LaGrange; Kathleen Schaub, Baltimore; Alfred Kraus, Lake in the Hills, Ill.; and Gene Wojcik, Harvey.

Barnes said their work "could save taxpayers billions of dollars and provide greater

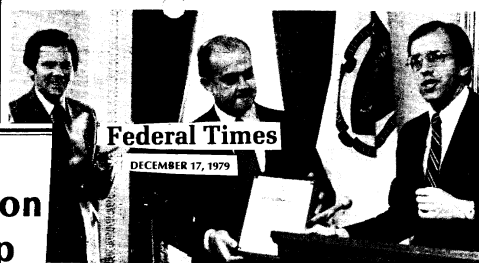
preservation of water quality, wildlife and other natural areas in rural regions nationwide."

Barnes said the team, working at seven rural lakes in the Great Lakes region, was able to match the area's water and environmental needs by using inexpensive on-site wastewater treatment methods instead of the conventional and more expensive centralized sewer-system installations.

"IT IS ESTIMATED that these improvements will cost \$27.5 million rather than the initial proposal for sewers and plants for \$75.5 million," Barnes said.

"At a time when we are faced with severe reductions in the federal workforce and deep cuts in federal spending, it is important to note the expertise of government workers who can assist us in finding ways to reduce public spending."

CHICAGO SUN-TIMES, April 11, 1981



Engineer Receives 'Excalibur Award'

The first "Excalibur Award" for outstanding achievement has been presented to Frank J. Nolo, center, a National Aeronautics and Space Administration engineer, by Rep. Michael D. Barnes, D-Md. Nolo, of the George C. Marshall Space Flight Center, Huntsville, Ala., invented an energy-saving device for electric motors. The device, patented by NASA, can reduce power consumption by up to 60 percent for typewriters, washers, refrigerators, fans, and industrial sewing machines. Applauding is Rep. Ronnie G. Flippo, D-Ala.

Roy gets 1980 congressional award

By JOHANNA N. BEERS
Press-Citizen Reporter

The 1980 Excalibur Award, a congressional award for outstanding government employees, has been presented to Carol Roy, social worker at the Veterans Administration Hospital in Iowa City.

Rep. Michael Barnes, D-Md., presented the award at a banquet honoring Roy Friday in Washington, D.C. Among distinguished guests in attendance were Speaker of the House Thomas O'Neill, Iowa Senators John Culver and Roger Jepsen; Iowa Representatives Jim Leach and Tom Tauke, and representatives of the VA Central Office.

Roy, an 11-year employee of the VA here, received the award for her innovative work with patients suffering from kidney disease with the goal of helping them attain a normal, productive life.

Working with the VA and Kidney Foundation of Iowa, Roy was instrumental in developing vacations for kidney patients requiring dialysis.

She established and coordinated a comprehensive "dialysis on vacation" program for patients who require dialysis while away from home.

Arrangements are made for dialysis treatment in other medical centers. After treatment the patients can continue on their vacation. The paperwork is done at the Iowa City VA Hospital to save the patient from that time consuming process.

Two years ago, after exhaustive planning and preparation, Roy initiated a two-and-one-half day "mini-vacation" for dialysis patients who would not be able to travel independently because of medical problems. This has become an annual event.

The mini-vacation allows patients a change of atmosphere and allows them to enjoy entertainment and good food. Minneapolis, Wisconsin, Des Moines and Lake Okoboji have been sites of the first three mini-vacations.

This year patients (and spouses) enjoyed Adventureland's rides, shows and shops one day, and a re-



CAROL ROY

laxing cruise on the waters of Lake Okoboji the following day. Costs of the excursions are primarily underwritten by private donations. From the inception of the program, Roy

has coordinated all details including donation of time by V.A. staff, transportation, preparation of special meals and arrangement of discount accommodations for the group.

"No other hospital in the country has the mini-vacation," notes Roy. "We've found the experience to be invaluable in boosting morale in the patients and staff and enhancing the rapport between them." The dialysis staff is involved with the activities just as the patients are.

Another project with which Roy has been involved is the Patient-Visitor Program, a workshop for communication between dialysis patients and prospective dialysis patients. It is designed as a "bridge" attempting to orient kidney patients to continue living a productive life.

"The opportunity to associate with successful patients helps ease a feeling of uncertainty for a new dialysis patient and his family," Roy explains.

Roy has had three articles and two

booklets published on the subject of dialysis, those affected and how to cope. She has been active in the Kidney Foundation of Iowa, serving on its board of directors, as chairman of its patient services committee, and as a member of the "National Speakers' Bureau."

Her expertise have been recognized by Rep. Roy, who announced the award.

The Excalibur Award is issued to outstanding civilian, military and federal government employees, with competition on a national basis. Criteria for the selection of recipients include improvement and efficient service to the public and personal integrity. The award also recognizes "initiative and imagination in overcoming unusual obstacles in achieving major organizational goals."

A story about Roy and the local project which appeared in the Press-Citizen last year was included in the material submitted to support Roy's nomination for the award.

Iowa City VA officials expressing pride in the honor accorded Roy are Michael P. Derby, acting director of the local hospital, and Dr. Donald L. Custis, chief medical director.

Says Derby, "Carol's selection for the award is a reflection of her outstanding career civil use those in for excel-

lence. Wednesday, July 2, 1980—Iowa City Press-Citizen—7A

Custis terms the award to be "both an honor for the VA health care system and a reflection of the dedication and innovation in its ranks."

Roy and her husband, Rondo, live in Cedar Rapids and have two children. The family has assisted in the mini-vacations by checking out the routes and facilities in advance. Roy's sister, Karen Riley of Cedar Rapids, has been a participant in the mini-vacations.

Rondo and Karen accompanied Roy to Washington last week, as did her mother, Evelyn Riley of Elma.

EPA team's cost savings bring Excalibur Award

By C. Fraser Smith
Washington Bureau of The Sun

Washington—Kathleen Schaub drove to Washington yesterday to get something called the Excalibur Award from Representative Michael D. Barnes (D-Md., 8th).

Excalibur, as students of Arthurian legend such as Ms. Schaub will know, is the name of a sword drawn miraculously from a stone by the future King Arthur of the Round Table.

Mr. Barnes apparently chose this name for his award to federal employees because extracting praise and recognition for a federal employee—a bureaucrat—is comparable to the aforementioned feat.

It is also suggested that the award seeks to recognize the efforts of those who labor in the federal service to do the public's business with heroic or, at least, above-average efficiency and skill. In this way, Mr. Barnes hopes to recognize the work of all government employees.

Ms. Schaub, a Baltimore resident who is a teaching assistant and Ph.D. candidate in the University of Maryland's Department of Geography, said she is pleased by both of these definitions.

With a team of former colleagues at the Environmental Protection Agency's offices in Chicago, she helped to find a way to satisfy requirements of the 1977 Clean Water Act—without great expenditures of public funds.

What the team did with the help of a consultant, was prove that septic tanks and filtering fields could assure clean water in Stoughton Lakes in northwestern Michigan. It had been thought originally that the project would cost \$78.5 million.

But with the team's "on-site management" proposal, the cost of protecting the lakes was reduced to \$27.5 million. A planned, costly sewer system was found to be unnecessary—resulting in a savings of \$51 million.

Moreover, according to Ms. Schaub and Mr. Barnes, the approach can be used in lake country throughout the United States, including Maryland. Savings could easily run to billions of dollars, they said.

Ms. Schaub says the process involved more than the idea. It required careful education of the area residents and, to some extent, forceful handling of local officials.

Public employees are above politics," she said. "I wanted to accept the award on behalf of myself and others who are not receiving it but who truly believe that they are not only civil servants of the American public."

Mr. Barnes said in a statement that about 175,000 federal employees made formal suggestions last year for improving the performance of federal agencies.

Representative Michael D. Barnes (D-Md., 8th) presents his "Excalibur Award" for outstanding service by government employees to Kathleen Schaub of Baltimore.

THE SUN, Thursday, April 16, 1981

sure that the alternatives of repairing existing systems and using water conservation devices... would do the job.

"But gradually, the phenomenal cost savings, as well as the sensitivity to preserving the delicate ecosystems, began to win public acceptance," he said.

Part of the momentum for the construction project was supplied by consultants working with the local people, Ms. Schaub said. At first they were unwilling to accept the contrary findings of the EPA consultants, a firm called WAPORA, Inc., based in Montgomery county.

Together, the EPA technicians and WAPORA demonstrated that the lakes were being polluted, not by septic tanks, but by a tertiary sewage-treatment plant, a packaging plant and by other non-point sources of pollution.

The public reaction at first was "not too good," Ms. Schaub says. With this in mind, she presented the EPA's view at community meetings and public hearings.

"The one thing about this work is that you are heavily involved with the public," she said. "If we had not been strong people and if we had not known how the people there felt, the outcome might have been different."

That local authorities and local consulting engineers had reached invalid conclusions, she said, is no reflection on the quality of their work. They did not have adequate tools for making their study, she said.

"We managed a breakthrough," she said—and for that she and her colleagues received the Excalibur Award.

Though a spokesman for Mr. Barnes suggested that public employees work under a "black cloud"—and are used as scapegoats by campaigning politicians—Ms. Schaub said it has not been a problem for her.

Public employees are above politics," she said. "I wanted to accept the award on behalf of myself and others who are not receiving it but who truly believe that they are not only civil servants of the American public."

Mr. Barnes said in a statement that about 175,000 federal employees made formal suggestions last year for improving the performance of federal agencies.

Representative Michael D. Barnes (D-Md., 8th) presents his "Excalibur Award" for outstanding service by government employees to Kathleen Schaub of Baltimore.

THE SUN, Thursday, April 16, 1981

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