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| COUNTRY  | 25X1A                                  | REPORT NO.   |
| India<br>SUBJECT   | 23/1/                                  | DATE DISTRIBUTED   |
| The Dunlop Rubber Co [India], Ltd<br>Labor Relations   | LSSE                                   | NO. OF PAGES NO, OF ENCLS.  1 SUPPLEMENT TO THE PAGE T |
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| DATE TION (Date or dates as described in repo  | , on or between which,<br>ort existed) | 00/C-  |
| source<br>25X1X  | WILLATED WESSELLS                      |  |
| <ol> <li>Electric powerais now purchased from the public utility, a coal-fired<br/>thermal plant about three miles south of Sahagunj, on the east bank of<br/>the Hooghly River. The supply is ample and there are no restrictions<br/>on its use.</li> </ol>  |  |  |
| 2. Indian natural rubber makes up 85% of consumption, the balance coming from Malaya. The amount of synthetic used is very small and consists of special types, such as oil-resistant, necessary for some products. The recent increase in the price of native rubber will encourage better care of estates and will possibly make India self-sufficient.  |  |  |
| 3. The Madura Mills now import rayon film from the Netherlands and make their own tire cord. Passenger car tires and small truck tire sizes up to 7.00" cross sections are made of cotton fabrics and the remainder of rayon. A few tubeless tires have been made but the task of recutting molds to make this type will require considerable time as there are few capable mechanics available.   |  |  |
| 4. The capacity has not been expanded, the mill room being able to handle one million pounds per week. The plant operates three eight-hour shifts, six days per week. There are 3,000 on the payroll, which includes whites in only key positions. Absenteeism is very high.   |  |  |
| 5. Actual production for the week  | ek of 5 Mar 55 we                      | s:   |
|  | TIRES                                  | TUBES  |
| Passenger Car<br>Truck<br>Airplane   | 5705<br>5003)<br>127)                  | 5270<br>6152   |
| Bicycle  | 110,072                                | 99,700   |
| This represents capacity.  6. Both factory and office workers up to section managers belong to a   |  |  |
| company union. Labor relations have been very good. A new union committee was elected late March 1955 and for the first time some recognized communists were chosen. Their only action at the time I left was to propose that future elections be by secret ballot rather than a show of hands.  |  |  |
| 7. Moslems and Hindus work together peacefully. The Moslems are better workmen and fill practically all the skilled jobs.  |  |  |
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