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SECURITY INFORMATION

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German Democratic Republic

FDD Abstract of [ ]

ZEISS/JENA PLANT-COLLECTIVE CONTRACT FOR 1951

(32pp; German; undated)

[ ]

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This document is composed of:

(a) A 16-page photostat of a draft of the Plant-Collective Contract for 1951. The table of contents is as follows:

- I. Obligations undertaken towards fulfilling the plant plan.
  - (1). General tasks.
  - (2). Obligations of the plant director.
  - (3). " " " BGL (plant trade unions).
  - (4). " " " workers.
- II. Area of application. Duration of plan.
- III. Work Organization, Salaries, Norms.
  - (1) Employment practices
  - (2) Salaries and norms
  - (3) Measures to increase productivity
- IV. Wage differential for undesirable and hazardous work.
- V. Salary of apprentices, masters, and technical and office personnel.
- VI. Pay for emergency and special leave.
- ~~VII. Training new workers; raising workers' qualifications.~~
- VII. Installation-work agreement
  - (1) Installation work within the plant area
  - (2) " " outside " " "
  - (3) Transportation
  - (4) General stipulations
- VIII. Training new workers; raising workers' qualifications
- IX. Cultural Measures
  - (1) Obligations of the BGL
  - (2) " " " amateur theatrical and cultural groups
  - (3) " " " plant director
  - (4) Plant sport program
- X. Social measures
- XI. Work protection
- XII. Plant security
- XIII. Conclusion.

(b) A 12-page photostat of a special number (no date) of the plant organ "Scheinwerfer" (Searchlight) which contains the contract essentially as in the draft.

(c) Two 2-page photostats of special numbers (no date) of the "Scheinwerfer"; one points out some insurance provisions, the other asks the workers to study the plant-collective contract and urges its adoption.

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