

INFORMATION REPORT

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COUNTRY Rumania

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SUBJECT Organization of Rumanian Syndicates (Trade Unions)

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1. All Rumanian syndicates (trade unions) are supervised by the General Confederation of Labor which, acting under the direction of the Rumanian Workers Party, controls all the workers in Rumania.
2. The union of syndicates comprises all trade unions in a given industrial field. These unions of syndicates are directly responsible to the General Confederation of Labor. Their activities are similar to those of the individual syndicates, which are described in paragraph 4, below, although their responsibilities and activity is of course greater.
3. Each plant employing not less than 500 workers is entitled to organize its own syndicate. If the number of workers is less than 500, a factory committee or syndicate group is organized, which in turn is affiliated with a syndicate. In some cases, where the number of workers is between 400 and 500, the factory committee or syndicate group may work directly with a union of syndicates.
4. In theory, the syndicate represents the interests of its worker-members vis-a-vis the factory administration. In actual fact, however, the syndicate exercises no such function. At the present time activities of syndicates include:
 - a. Operation of factory canteens
 - b. Sports
 - c. Organization of workers for demonstrations
 - d. Organization of meetings and propaganda talks
 - e. Collection of opinions of workers relative to laws before the National Assembly
 - f. Advice to management relative to hiring and discharging workers
 - g. Organization of "socialist competitions"
 - h. Assistance arranging holiday trips for workers.
5. Officers of the syndicate are as follows:
 - a. President
 - b. Secretary
 - c. Responsible organizer
 - d. Responsible for cultural matters
 - e. Responsible for financial matters
 - f. Responsible for sports.

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- g. Responsible for social security
 - h. Responsibles for other special activities.
6. Groups of syndicate members charged with special assignments within the organization are known as collectives. Directed by a chief who is usually the responsible for a certain activity, the collective meets once or twice a week, hears reports and discusses the problems that have been assigned to it. At the conclusion of the meeting minutes are prepared setting forth the decisions reached and new tasks assigned. Members of the collectives are likewise used for agitation work among the members of the syndicate. Collectives are also employed within the Rumanian Workers Party.
7. There has been no true reorganization of syndicates. The only changes have been the institution of more effective control by the Rumanian Workers Party and the reduction of the number of workers necessary for the organization of a syndicate in a single enterprise from 2,000 to 500.

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