

~~ADMINISTRATIVE-INTERNAL USE ONLY~~

OLC 76-1579/a

22 June 1976

STATINTL

MEMORANDUM FOR: [REDACTED]  
Chief, Regulations and Control Branch

STATINTL

FROM: [REDACTED]  
Assistant Legislative Counsel

STATINTL

SUBJECT: Proposed Revision of [REDACTED] Management of  
Supergrade Personnel

STATINTL

I have discussed this proposed regulation with both George Cary, Legislative Counsel, and [REDACTED] his Deputy. It is our belief that CIA, where possible, should adhere to general Government standards. I would think that the subject of numbers of supergrade personnel would be an area where we could follow common standards. The Office of Personnel has informed me that the Agency has a very generous number of supergrade positions. I feel the Agency is subject to criticism if it ranges too widely from general standards where it is not justified, and that in the upcoming revisions of the National Security Act and CIA Act, we could lose our independence if we have abused it.

I recommend the consideration of adding the following phrase after the sentence, "Such recommendations will be based on evaluated position requirements" in paragraph 23.a.(2): ", conforming where possible to the basis for grading positions generally applicable to the general schedule." It seems to me that this language would retain sufficient flexibility for the Agency, while declaring our intent to follow general standards if we can.

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[REDACTED]

[REDACTED]

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Approved For Release 2002/05/01 : CIA-RDP82-00357R000600080001-1

### ROUTING AND RECORD SHEET

SUBJECT: (Optional)

STATINTL

Proposed Revision of  Management of Supergrade Personnel

FROM:

Chief, Regulations Control Branch

EXTENSION

3796

NO.

DATE

29 June 1976

TO: (Officer designation, room number, and building)

DATE

RECEIVED

FORWARDED

OFFICER'S INITIALS

COMMENTS (Number each comment to show from whom to whom. Draw a line across column after each comment.)

1. Chief, Review Staff  
Office of Personnel  
626 C of C Building

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Per our conversation yesterday, attached are the comments submitted by the Office of Legislative Counsel.

STATINTL

*Supergrade*