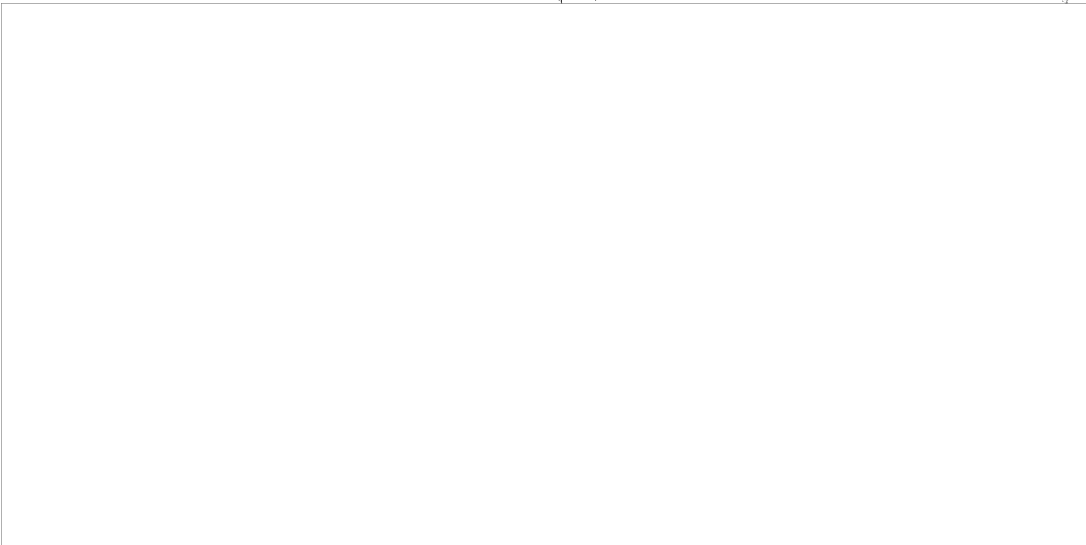


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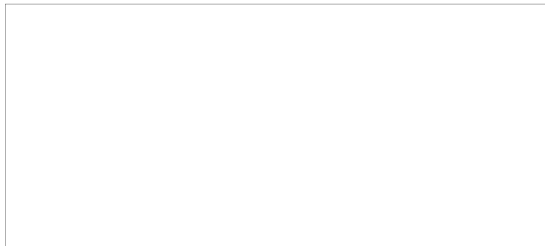


Democratic Movement in Hsi-

nan Arsenal No 70

New Reconstruction, Pei-
ping, 2 Jul 1950

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DEMOCRATIC MOVEMENT IN HSI-NAN ARSENAL NO 70

Summary Translation

Class consciousness has grown and a new unity has sprung up among all workers of the Hsi-nan Arsenal No 70 in the Southwest. Former rifts between officials, foremen, and laborers have been healed. In the past officials were suspicious of the government and avoided all workers' meetings; they were terrified lest they make mistakes and as a result, they avoided these meetings. For the most part, the workers were resentful of the officials and frequently sought revenge.

With the institution of democratic movement, a factory control committee was formed. However, matters did not run as smoothly as expected, resulting in leftist tendencies. The cadres called conferences and confession meetings were held. Many confessions were made at these conferences; this move gave a fresh start to the democratic movement resulting in:

1. The raising of class consciousness of the officials who began to realize that they themselves were members of the working class to subside their anxieties, leading to more closer understanding of one another.
2. The elimination of the belief that the CCP policies were designed to liquidate bourgeoisie and the understanding that the policies were for conciliation.
3. The closer participation of the officials in management and offering of suggestions; also their confessions and restitutions to lead the workers to do the same.

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4. The improvement in the spirit for learning one's work which lead to better understanding.

5. The closer unity between the officials and the workers to form a united team to raise efficiency.

6. The better understanding of plant operations by the cadres to correct past abuses to help establish closer cooperatidn.

The Research Section for the Democratic Control of Industrial Plants, Ministry of Heavy Industry, Central People's Government, gave a high praise for the results attained by this movement.

It is well to remember, however, that in the carrying out of democratic movement in any plant, the following should be considered:

1. Full democratic management could not be immediately established in any plant newly taken over since there are many pitfalls in initiating such a system.

2. In any endeavor to unite with the labor, many white-collar workers have attempted to show their earnestness by participating in manual labor with them; this frequently hinders smooth operation and cuts down production. The important thing is for the leaders to put themselves intelligently and imaginatively in the position of the operatives to improve their conditions.

3. Strong leadership and close-knit structure based on careful plan and preparation are needed to prevent democratic management from going amuck.

4. In cleaning up old abuses, it is well to remember to let bygones be bygones and start afresh for the people.

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