

CONFIDENTIAL

22 Sept 1978
of Capt f WAC

QUESTION: Why can't other agencies reimburse CIA for training?

RESPONSE: CIA is reimbursed for training of military
25X1A intelligence collection [REDACTED]

25X1A [REDACTED] In FY 1978 this totalled \$437,574 for 33
students who attended the 13 weeks Military
Operations Training Course and 51 students
who attended the four-week Military Operations
Familiarization Course. Students from other
agencies of the Intelligence Community, primarily
Defense, attend several CIA courses without
charge, such as Counterintelligence, Information
Science, Defensive Driving and specialized
operations courses.

In FY 1978 CIA will have sent 466 students, most
without charge, to various courses conducted
by the Department of Defense. Reimbursement
for attendance at CIA courses is not requested
as Defense receives no reimbursement. This
training exchange generally balances in numbers
of students and costs and also avoids excessive
paperwork.

QUESTION: What would an extra \$500,000 buy?

RESPONSE: In FY 1978 an estimated total of 2,365 CIA employees received training outside the Agency at a cost of \$1.94 million. This breaks down as follows:


<u>Type of Training</u>	<u>No. of Students</u>	<u>Cost (\$ in 000)</u>
Full-time academic	22	\$101
Senior officers schools	52	\$128
Part-time academic	979	\$159
Other external training	1,312	\$1,512

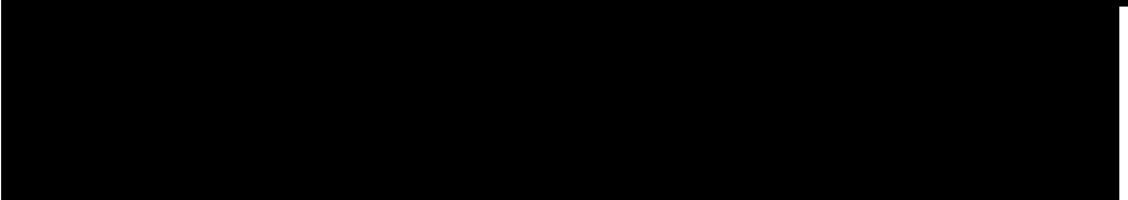
The FY 1979 request is \$2.4 million. The requested increase of \$500,000 would be utilized as follows:

a. Increase by eight, for a total of 31, the number of employees in full-time academic training in disciplines significant to intelligence work, such as telecommunications, data processing, micro-processing, communications satellites, lasers, fiber optics, photogrammetry and international economics.

b. Part-time training in these courses would be expanded from the current 979 students to approximately 1600; the Upward Mobility Program, curtailed in FY 1978, would be increased to 150 students.

25X1A

c. Increase by six the students in the 



and in quite limited numbers in commercial language programs.

d. With the balance of the \$500,000 attendance would be increased in DoD weapons and systems training programs and in interagency training programs, such as ADP, contracting and EEO, and in technical courses in quantitative factors, weapons development, graphics development, communications systems and electronics.

QUESTION: What did the Agency actually do to implement the S&I Staff report recommendations on training?

RESPONSE: The report recommended the following:


a. That CIA training needs be analyzed and evaluated, particularly supervisory and management training courses. The Office of Training complied by first querying [REDACTED] senior supervisors as to what training is needed by first-line supervisors, and then by revising the training curriculum. Similarly, the criteria of who in CIA should attend management training courses have been reviewed and tightened.

25X1A

b. That the Agency reevaluate its external training, particularly management and executive development programs. Following this evaluation, the number of students in full-time academic training was reduced from 23 in FY 1977 to 14 in FY 1978; the number in part-time academic training was cut by one-fourth; attendance in senior officer courses was cut from 82 to 50; and attendance in executive development programs (which received heaviest criticism) was cut from 14 to 4.

c. That OTR establish and maintain all records on training. Work is currently underway by OTR and ODP to establish a central computerized Agency training record.

d. That the relationship of OTR and the training officers throughout the Agency be tightened. This has been done. The Director of Training now has a monthly meeting with a regular agenda with the five senior training officers of the Directorates and the Director's area. These sessions are supplemented by periodic briefings by OTR of the training officers of all CIA components and by an annual all-day briefing in depth, as well as by briefings of OTR's major customers.

(Don't forget the recommendation )

25X1A