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21 December 1970

MEMORANDUM FOR: Deputy Director for Support

Bob:

I know you want some action taken on this quickly, and I should like to oblige, but I am still hung up on the fact that I have to certify that this action is "necessary for the proper administration of all employees of the Agency." I am not at all sure that the new formula is an equitable answer to the problem. I can imagine that quite a number of people, like TSD'ers, Security or Commo Techs, etc., might qualify under this formula without really being mobile in the sense of uprooting and moving their families from one place to another. Their home has been Washington, and the allowance to move to Florida or California would be somewhat of a windfall.

On the other hand, there are some other deserving people who would be left out. I am thinking of Security, DCS, and similar people [REDACTED] perhaps several times but who do not have any TDY overseas service.

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In short, I am fearful that the proposed formula would not really provide equity and might make more people unhappy than it would please. I suggest that you, Houston, and I, along with anyone you want to bring, get together after the Morning Meeting tomorrow to discuss this briefly.

[REDACTED]

L. K. White

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Attachment:

Memo to ExDir from DD/S dtd 18 Dec 70, Subj:
Administrative Adoption of Statutory Benefits

cc: General Counsel

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Excluded from automatic
downgrading and
declassification