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Organization Management - 8

DD/S 69-161A

17 APR 1969

MEMORANDUM FOR: Executive Director-Comptroller

SUBJECT : Administrative Authorities -- Home Leave Eligibility

REFERENCE : Memo dtd 26 June 68 for Ex. Dir.-Compt. fr DD/S,
same subj (DD/S 69-2594)

1. This memorandum contains a recommendation for your approval in paragraph 2.

2. Last year we recommended, with concurrence of OGC, DD/P, DD/I, and DD/S&T, your approval of the adoption of provisions of the Foreign Service Act permitting the granting of home leave for overseas service less than 24 months. In discussion with the General Counsel and as you raised certain questions concerning the proposed position. This matter has been exhaustively reviewed and we again, with General Counsel concurrence, request your approval. The following points are believed pertinent to your further consideration:

a. A regulation change to specify 24 months as the Agency's normal overseas tour and to prescribe the procedure for establishing tours of different lengths between 18 and 36 months -- both for the first time -- is now being processed for publication following inter-Directorate agreement. No non-Agency authority is involved. (The Administrative Authorities Committee proposal on this point was in coordination with the other Deputy Directors when the reference was sent to you last year.) With the adoption of this change, it does not seem logical to deny an individual home leave after he completes a tour of duty prescribed in advance for him by the Agency. Exercise by you of the Director's statutory exceptional authority is necessary in order to avoid such denials whenever initial tours under 24 months are prescribed. It is contemplated that tours less than 24 months will be approved only on grounds of Agency interest -- operational, cover, health, and hazard.

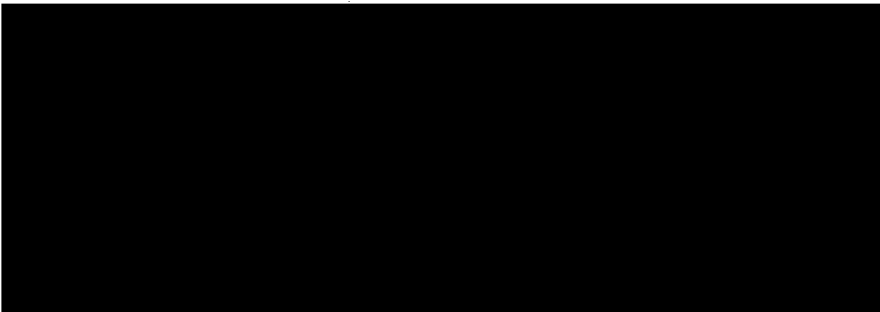
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b. Adoption of the authority in the Foreign Service Act to grant home leave for overseas service less than 24 months would provide desirable additional flexibility dealing with present first tour problems where the return of individuals short of 24 months is in the Agency's interest -- evacuation, completion of assignment, reduction in staffing, or desire for the employee's service elsewhere. The shortfall to completion of 24 months often involves only a few days or weeks.

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d. Current CSC regulations are being interpreted to require 24 months overseas service on either an initial tour or a subsequent tour taken after an intervening PCS tour in the United States. Unless the Agency adopts the authority in the Foreign Service Act, in lieu of continued adherence to the Overseas Differentials and Allowances Act, the Agency would be faced with the problem of requiring 24 months as the minimum service period for all subsequent tours except those involving an immediate return overseas following the completion of home leave. Such a policy would introduce new rigidities into our overseas operations which should be averted.

3. Regulatory wording such as attached (which has not been through normal Agency coordination) is what we would propose to have published to implement this recommendation if approved by you.

SIGNED R. L. Bannerman

R. L. Bannerman
Deputy Director
for Support

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Att
Proposed Revision to 

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DD/S 69-1614

SUBJECT: Administrative Authorities -- Home Leave Eligibility

CONCURRENCE:

See Attached Memorandum
General Counsel

17 April 1969
Date

* The recommendation contained in paragraph 2 is approved, subject to my approval of the regulation before it is published.

/s/ L. K. White

23 April 69

L. K. White
Executive Director-Comptroller

Date

ADD/S:JSC/ms (9 April 69)

Distribution:

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