

5-6417

JUN 5 1954

The Honorable Edward H. Rees
Chairman, Committee on Post Office
& Civil Service
U. S. House of Representatives
Washington 25, D. C.

DOCUMENT NO. 83
NO CHANGE IN CLASS. X
IT DECLASSIFIED
CLASS. CHANGED TO: TS S C
NEXT REVIEW DATE:
AUTH: HR 70-2
DATE: 010581 REVIEWER:

STAT

Dear Mr. Chairman:

Since passage of the Performance Rating Act of 1950, the Central Intelligence Agency in cooperation with the Civil Service Commission has sought to work out satisfactory methods whereby it could comply with all of the provisions of that Act and still maintain the essential security of the Agency.

In accordance with Section 4 of the Act, CIA has established a performance rating plan. However, for representatives of the Civil Service Commission to inspect the plan in accordance with the statutory provisions it would be necessary for the Commission's representatives not only to review completed performance rating data, which in and of itself contains highly classified information, but it would also be necessary to give those representatives access to information in far greater detail than is normally accorded to any but a limited number of senior employees of the Agency because of the serious security implications involved. Consultation with the Civil Service Commission indicates that they cannot comply with the inspection requirements of the Act and the security regulations necessary to safeguard intelligence sources and methods.

Further difficulties arise in attempting to comply with Section 7 of the Performance Rating Act, particularly insofar as this section authorizes the Civil Service Commission to appoint a chairman of a board of review in individual cases and to allow an employee to be represented at such hearings. In order for such hearings to be effective, an employee would find it necessary to make a full presentation of his duties and submit samples of his work. If persons were present, either as board chairman or employee representative, who were not CIA employees, it would be necessary in each instance to secure them a full CIA clearance which is a lengthy procedure.

*Official
ccc*

In view of the security problems noted above, it is respectfully requested that the Committee on Post Office and Civil Service favorably consider amending the Performance Rating Act of 1950 by including the Central Intelligence Agency with the exempted agencies in Section 2(b) of that Act.

I am authorized to state that the Bureau of the Budget has no objection to this request.

Sincerely,

SIGNED

Allen V. Dulles
Director

WLP

OGC:WLP/blc (2 June 1954)
Orig. & 1 - Addressee
3 - Signer ✓
1 - DD/Admin.
1 - AD/Personnel
2 - OGC

PK

HR

Hand carried
by Legislative
Council

5-44/3

JUN 5 1954

84

The Honorable Frank Carlson
Chairman, Committee on Post Office
& Civil Service
United States Senate
Washington 25, D. C.

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6/5- lec.

EXECUTIVE OFFICE OF THE PRESIDENT
BUREAU OF THE BUDGET
WASHINGTON 25, D. C.

5-6418

MAY 27 1954

My dear Mr. Dulles:

This will acknowledge Mr. Pforzheimer's letter of March 31, 1954, transmitting a draft of a letter which you desire to forward to the Chairmen of the Post Office and Civil Service Committees of the Senate and the House, requesting those Committees to favorably consider amending the Performance Rating Act of 1950 to include the Central Intelligence Agency among the exempted agencies in section 2(b) of that Act.

You are advised that there would be no objection to the presentation of this request to the Committees. It is suggested that the last sentence of your draft letter be revised to indicate that the Bureau of the Budget has no objection to the request.

Sincerely yours,

(Signed) ROGER W. JOHNS

Assistant Director for
Legislative Reference

Honorable Allen W. Dulles
Director
Central Intelligence Agency
Washington 25, D. C.

Attention: Mr. Walter L. Pforzheimer
302 South Building

original Bu O Budget.

Document No. 85
Review of this document by CIA has determined that

- CIA has no objection to declass
- It contains information of CIA interest that must remain classified at TS S O
- Authority: HR 70-2
- It contains nothing of CIA interest

Date 6/05/81 Reviewer

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