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77-10320

28 NOV 1977

MEMORANDUM FOR: Deputy to the DCI for National Intelligence  
Deputy to the DCI for Collection Tasking  
Acting Deputy to the DCI for the Intelligence  
Community  
Acting Deputy Director for Administration  
Deputy Director for Operations  
Deputy Director for Science and Technology  
General Counsel  
Legislative Counsel  
Inspector General  
Comptroller  
Director, Equal Employment Opportunity

FROM : John F. Blake  
Acting Deputy Director of  
Central Intelligence

SUBJECT : Meetings or Conferences Held in Facilities  
in which Discrimination is Practiced

1. In a recent memorandum to the Civil Service Commission Chairman, President Carter stated his Administration's policy regarding participation in meetings or conferences held in facilities in which discrimination is practiced.
2. The policy as published is an amendment to the Federal Personnel Manual and prohibits Federal personnel acting in their official capacity from participating in any conferences or meetings held in facilities in which discrimination is practiced on the basis of sex, religion or national origin, as well as race.
3. You are asked to provide copies of this memorandum to the appropriate personnel of your Directorate or Office to ensure our employees' compliance with the Administration's policy in this regard.

[Redacted Signature]

John F. Blake

25x1

cc: Administrative Officer/DCI

MORI/CDF



# Federal Personnel Manual System

FPM Letter 410-20

Published in advance  
of the position of FPM  
Chapter 410

RETAIN UNTIL SUPERSEDED

**SUBJECT:** Nonparticipation in Meetings or Conferences Held  
in Facilities in Which Discrimination Is Practiced

Washington, D. C. 20415

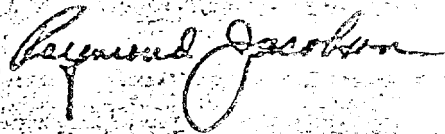
October 20, 1977

Heads of Departments and Independent Establishments

1. In a memorandum to the Civil Service Commission Chairman dated June 2, 1977, the President stated his Administration's policy regarding nonparticipation in meetings or conferences held in facilities in which discrimination is practiced and requested that the Federal Personnel Manual be amended to reflect that policy.

2. The attached amendment to FPM chapter 410 informs agencies of the Presidential policy that Federal personnel acting in their official capacities shall not participate in any conferences or meetings held in facilities in which discrimination is practiced on the basis of sex, religion, or national origin, as well as race.

By direction of the Commission:



Raymond Jacobson  
Executive Director

Attachment

Inquiries: Assistant Executive Director, code 101-25566 or 63-25566

CSC Code: 410, Training

Distribution: FPM (Advance Edition Limited)

FEDERAL PERSONNEL MANUAL

CHAPTER 410. TRAINING

(The title of section 8-4 is changed to: NONPARTICIPATION IN RACIALLY SEGREGATED MEETINGS OR CONFERENCES. The following section is added to chapter 410 of the Manual.)

8-5. NONPARTICIPATION IN MEETINGS OR CONFERENCES HELD IN FACILITIES IN WHICH DISCRIMINATION IS PRACTICED ON THE BASIS OF SEX, RELIGION, OR NATIONAL ORIGIN

The policy announced in section 8-4 of this chapter was amended by the President on June 2, 1977. In a memorandum to the Commission, the President expressed his Administration's policy that Federal personnel acting in their official capacities shall not participate in any conferences or meetings held in facilities in which discrimination is practiced on the basis of sex, religion, or national origin, as well as race.

Questions which cannot be resolved within an agency may be addressed to the Assistant Executive Director of the United States Civil Service Commission.

TOP SECRET ONLY

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Approved For Release 2006/08/28 : CIA-RDP80M00165A001100120011-8

ROUTING AND RECORD SHEET

SUBJECT: (Optional)

FROM:

Director of Personnel  
5 E 58 HQ

EXTENSION

NO.

DATE

TO: (Officer designation, room number, and building)

DATE

RECEIVED

FORWARDED

OFFICER'S INITIALS

COMMENTS (Number each comment to show from whom to whom. Draw a line across column after each comment.)

1. Acting Deputy Director  
for Administration

2.

3.

4. Acting Deputy Director  
of Central Intelligence

5.

6.

7.

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Attached is a memorandum addressed to the Deputy Director and Heads of Independent Offices on the subject of official attendance at meetings held in facilities which practice discrimination in any of its numerous forms. The thrust for this policy comes from President Carter and is applicable to all Federal employees.

We felt an Employee Bulletin or Notice would be overkill; but as FPM's are not ordinarily available to all employees and we felt attention should be directed to the policy, the attached memorandum was prepared. Also attached is the CSC letter on the subject.

We have included the IC Staff in distribution as they do not always receive CSC issuances.

F. W. M. Janney

Dist:

0 - Add

X - ER

1 - C/Review Staff/OP

1 - D/Pers Chrono (w/held)

OP/P&C/RS

25X1

Typed: OD/Pers:jmm (21 Nov 77)

EXECUTIVE REGISTRY FILE

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